

**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
SENIOR DIRECTOR of
ELEMENTARY SCHOOLS, SECONDARY SCHOOLS**

247 DAYS

2025 - 2026

ANNUAL SALARY	183,019		
ANNUAL STIPEND	6,526	189,545	C3-S2

ANNIVERSARY INCREMENT

* 10 YEAR	4.00%	196,866	C3-S3
** 15 YEAR	6.25%	200,984	C3-S4
*** 20 YEAR	10.25%	208,303	C3-S5

Years 21 - 24 will receive an anniversary increase of 0.5% on the prior rate each year.

* Certificated management who have worked at the district for more than 9 years will be placed on Year 10 of this salary schedule.

** Certificated management who have worked at the district for more than 14 years will be placed on Year 15 of this salary schedule.

*** Certificated management who have worked at the district for more than 19 years will be placed on Year 20 of this salary schedule.

ADDITIONAL STIPENDS

1. \$1,622.75 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
2. \$666.96 per year will be paid for LDS/CLAD.
3. \$4,496.55 per year will be paid for BCC/BCLAD.

**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
CHIEF EDUCATIONAL TECHNOLOGY
& INFORMATION SERVICES OFFICER**

222 DAYS

2025 - 2026

ANNUAL SALARY	197,101		
ANNUAL STIPEND	6,151	203,252	C5-S2

ANNIVERSARY INCREMENT

* 10 YEAR	4.00%	211,136	C5-S3
** 15 YEAR	6.25%	215,571	C5-S4
*** 20 YEAR	10.25%	223,455	C5-S5

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**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
ASSISTANT SUPERINTENDENT of
EDUCATIONAL SERVICES, STUDENT SERVICES, HUMAN RESOURCES**

222 DAYS

2025 - 2026

1	2	3	4	5	
226,364	233,155	240,150	247,354	254,775	006

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- 3. \$4,496.55 per year will be paid for BCC/BCLAD.

**NON-SCHEDULED CERTIFICATED MANAGEMENT EMPLOYEES
EXECUTIVE DIRECTOR *and*
CHIEF EDUCATIONAL TECHNOLOGY & INFORMATION SERVICES OFFICER**

222 DAYS

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