The Board of Trustees held a Regular Meeting on Monday, January 21, 2013 at 5:00 p.m. at School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Scott Ferguson, Linda Sorini Granger, Patti Hepola, Vikki O’Brien, John Ries, and Debbie Shea. Absent: Carol Wold. Also present were: Judy Jonart, Interim Superintendent and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Boston appointed Superintendent Jonart as Clerk for this meeting in the absence of J.R. Richardson.

APPROVAL OF MINUTES

Item 1 - Regular Board Meeting, December 17, 2012

Ries moved to approve, second by Granger, motion carried.

COMMUNICATIONS

Item 2 – Hillcrest Elementary School Presentation with Recognitions

Susan Johnson stated that Hillcrest Elementary has reported that 97% of their students are advanced proficient or proficient in Reading; 92% are advanced proficient or proficient in Math; 98% of the Free and Reduced lunch population is advanced or proficient in Reading; and 93% of Free and Reduced lunch population is advanced or proficient in Math.

The Hillcrest School Goals for 2012-2013 are as follows:

- To achieve 97% proficient or advanced as measured by the MontCAS Assessment in Reading.
- To achieve 94% proficient or advanced as measured by the MontCAS Assessment in Math.
- Fully implement the complete Go Math Program by the end of the year (Enrichment, Remediation, Soar To Success).
- The Writing Goal is to implement 1) My Access; 2) focused Free-Writes; and 3) Go Math Writing Prompts.
- Implement a School-wide Character Education Program.

Ms. Johnson recognizes all of the staff at Hillcrest Elementary for being excellent in their field of expertise.

Item 3– Update from BHS Student Representative – Kendall Alley

Kendall gave the following update on Butte High School activities:

- January 25-26, 2013
  Speech Meet
- February 11-15, 2013
  Butte High School Registration for the 2013-2014 School Year
- February 12, 2013
  Parent-Student Meeting for all 2013-2014 Incoming Freshman Butte High School Auditorium 6:30 PM
- February 18, 2013
  No School - President's Day
  Mr. Grey was named AA Football Coach of the Year and Mr. Merrifield was named the State Athletic Director of the Year.
  Infinity Club pencil dispensers have been installed at BHS.
Item 4 – Recognition of Shirley Gordon, Montana School Nurse of the Year

Superintendent Jonart recognized Shirley Gordon for being awarded “School Nurse of the Year” by the Montana Association of School Nurses. Shirley Gordon has worked in the Butte School District for 24 years during which time she has been instrumental in developing and implementing a variety of wellness programs to enhance the overall health of our high school students. Over the years, Nurse Gordon, in collaboration with other District nurses, have written a plethora of grants that have provided professional development to Butte School District staff. Shirley Gordon is the epitome of “what is RIGHT in EDUCATION today!” Her dedication to her students and her invaluable contribution to Butte School District makes her most deserving of this recognition.

Congratulations Shirley Gordon and Thank-You for all you do on behalf of Butte School District students.

Chairperson Boston shared that several individuals from our District have been awarded with various state-wide accolades this year:

- Roger McCullough (Speech and Debate Teacher of the Year)
- John Bercier (Art Teacher of the Year)
- Shirley Gordon (Nurse of the Year)
- Arie Grey (AA Football Coach of the Year)
- Chuck Merrifield (State Athletic Director of the Year)

Congratulations to all of you!

Item 5 – Update on OCR Voluntary Resolution Agreement – Superintendent Jonart

Superintendent Jonart reported that Mr. Fleming contacted Levin Kovasky, OCR on December 20, 2012 to request an extension to complete the assessment due to the fact that the District had not yet received information that we requested from OCR under the Freedom of Information Act. This information included the responses to surveys from coaches which were sent out by the OCR to both head coaches and assistants and the responses to the surveys were sent directly to Mr. Kovasky by the coaches. The data collected from these unbiased surveys were necessary to complete the assessment. The District was granted the extension to include the following timeline: Conduct an assessment by January 31st and submit a draft action plan to OCR by February 14th.

Superintendent Jonart stated that Board members will receive a copy of the final assessment.

Item 6 – Reminder of Date for February Board Meeting – Tuesday, February 19, 2013 at 5:00 p.m. at the School Administration Building – Chairperson Boston

Chairperson Boston reminded Board members that the February Board meeting was scheduled on Tuesday instead of Monday due to a holiday. Ms. Boston stated that there would not be a work session prior to the meeting in February.

Item 7 – Public Comment On Items Not On Agenda

None

CONSENT AGENDA

Item 8 – Consent Agenda

- Payroll, Claims & Budget Transfers (December 2012)
### FUND TOTALS GRAND TOTAL

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**TOTAL PAYROLL** (400)          | $2,568,467.27  |                | $2,568,467.27|

**GRAND TOTAL PAID THIS MONTH**   | $2,568,467.27  |                | $2,568,467.27|

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**Note:** A complete and detailed listing of the Claims and Budget Transfers is on file in the Clerk’s Office and by this reference is made part of these minutes.

- **Travel Request**
  - Ted Farabee and Tammy Farabee to Moscow, Idaho on February 21-23, 2013 to attend the Performance Competition at Moscow Jazz Festival. Substitute costs to be paid from High School General Fund. All other expenses to be paid from fundraising.
- Jon Bercier, Mike Kujawa, Diana Kujawa and Ruth Ruppel to Portland, Oregon on April 23-28, 2013 to attend Art Trek. Substitute costs to be paid from High School General Fund. All other expenses to be paid from fundraising.
- **Student Activity Fund Report from East Middle School (December 2012)**
- **Student Activity Fund Report from Butte High School (November and December 2012)**

Shea moved to approve, second by Ries, motion carried.

**PERSONNEL**

**Item 9 – Personnel Action Report – Therese McClafferty**

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<tbody>
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<td>Diane Ayers</td>
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<td>Dana Liebel</td>
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<td>Substitute Food Service</td>
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<td>Janice Gummer</td>
<td>02/01/13</td>
<td>Cook’s Helper, BHS</td>
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<td>Carol Osborne</td>
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<td>Cook’s Helper, East</td>
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<tr>
<td>Aaryn Hayden</td>
<td>01/02/13-01/30/13</td>
<td>Cook’s Helper, Margaret Leary</td>
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<td>Judy Kramer</td>
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<td>Nicolette Bailey</td>
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<td>Donna Galpin</td>
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<td>Shane Sullivan</td>
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<td>Substitute, Food Service, Cleaner, Monitor</td>
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<td><strong>CERTIFIED PERSONNEL</strong></td>
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<td>Malcolm Neill</td>
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<td>Jaklin McCarthy</td>
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<td>Richard Hawe</td>
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<td>Michael Welch</td>
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<td>Robin Cockhill</td>
<td>11/29/12-01/21/13</td>
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<td><strong>APPOINTMENT:</strong></td>
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<td>Arie Grey</td>
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<td>Cristin Nielsen</td>
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<td>Head Cheerleading/Dance Coach, BHS</td>
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<td>Tyler Garrison</td>
<td>01/22/13</td>
<td>Volunteer Assistant Wrestling Coach, BHS</td>
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<tr>
<td>Derek Hibbert</td>
<td>01/22/13</td>
<td>Volunteer Assist. Boys</td>
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</tbody>
</table>
Item 10 – Approval to Advertise Superintendent Position – Chairperson Boston

Chairperson Boston asked if there was a motion from the Board to advertise the Superintendent position. There was no motion made to advertise the position.


Trustee O’Brien stated that her vote was not personal and that she felt Judy was doing a fine job, but advertising was a matter of principle. Trustee O’Brien shared that she felt that the trustees should choose to advertise to make sure the Board was fulfilling its duty and making sure the best person possible was filling the position. Ms. O’Brien also stated that she disagreed with the two-year contract; stating that the Board shouldn’t offer a two-year contract when Judy hasn’t completed one entire year.

Chairperson Boston stated that she agreed with Trustee Ferguson; stating “I have heard good things from people throughout the District”. Ms. Boston thanked Judy for going out and finding money for a part-time nurse and a half-time special education teacher.

Item 11 – Approval of Resolution for Greeley School – Jed Hoopes

Jed Hoopes requested approval of the following Resolution:

RESOLUTION

WHEREAS, the Trustees of Butte School District No. 1, are informed that the District owns the Greeley School building, but does not currently own the property associated with the Greeley School building;

WHEREAS, the Trustees of Butte School District No. 1 have now been informed that Jed Hoopes, Facilities Director for the District, has been engaged in negotiations with Butte-Silver Bow and Public Housing Authority of Butte, a municipal corporation; the purpose of the negotiations was to consolidate the ownership of the entire Greeley School facility in the District;

WHEREAS, Public Housing Authority of Butte is willing to convey to the District, without charge, their real property interest in the Greeley School real property, more particularly described as:

Former dedicated park in the Silver Bow Park Addition, lying in the NW ¼ of Section 20, Township 3 North, Range 7 West, P.M.M., Butte-Silver Bow County, Montana, according to the official plat and survey thereof now on file and of record in the office of the Clerk and Recorder.
of the City and County of Butte-Silver Bow, State of Montana. The Land Records Department has identified this as Parcel No. 2019770.

Geo Code 01-1198-20-2-64-01-0000.

WHEREAS, in an effort to completely consolidate the ownership of the Greeley School, Butte-Silver Bow is prepared to convey to the District certain real property owned by Butte-Silver Bow which would be beneficial to the District; Butte-Silver Bow is prepared to exchange the referenced property, provided that the District, in turn, conveys, by quitclaim deed to Butte-Silver Bow, the Butte-Silver Bow monitoring site located adjacent to the Greeley School property;

WHEREAS, Jed Hoopes, the District Facilities Director, has recommended that the District proceed as outlined above;

NOW, THEREFORE, be it resolved, that Jed Hoopes, on behalf of the District, is hereby authorized to accept the Greeley School property from the Public Housing Authority, and is further authorized to agree to, and complete, a property exchange with Butte-Silver Bow, whereby Butte School District No. 1 receives any and all of the property that Butte-Silver Bow has in the land underneath and surrounding the Greeley School, provided, however, that Butte School District No. 1, in exchange, quitclaims to Butte-Silver Bow, any ownership the District has in those lands located west of the Greeley School where the Butte-Silver Bow air monitoring station and a water monitoring well are currently located.

Be it further resolved that all property descriptions and documents necessary to effectuate the exchange would be prepared by Butte-Silver Bow, at no cost to the Butte School District.

DATED this ___ day of January, 2013.

Ries moved to approve, second by O’Brien, motion carried.

Item 12 – Approval of Change Order #4 (Margaret Leary Roof/Soffits, Boiler/Air Handling Unit Replacement) in the Amount of $11,139.17 – Jed Hoopes

Jed Hoopes requested Board approval of Change Order #4 recommended by Tekton Architects. Tekton Architects is proposing 4G Plumbing & Heating install smoke detectors in the seven new rooftop air handlers.

Mr. Hoopes stated that Change Order #4 will be funding using the Elementary Maintenance General funds. The total amount for this change order is $11,139.17

Ries moved to approve, second by Granger, motion carried.

Item 13 – Approval of Grant Application to the Montana Fish, Wildlife & Parks to Visit the New Montana Wild – Education Center located at Spring Meadow Lake State Park in Helena, Montana (Rochelle Ryan, Team C) – Larry Driscoll

Larry Driscoll requested Board approval of a grant application for Team C at East Middle School to visit the Montana Fish, Wildlife & Parks to visit the New Montana Wild – Education Center.

Ries moved to approve, second by Granger, motion carried.

ADJOURNMENT

Chairperson Boston shared that Trustees chairs in the Board room will be scrambled each month; “everyone should look for their new seat each month; new year – new seats☺” stated Boston.

There being no further business to come before the board, Trustee Ries moved to adjourn, second by Trustee Granger, motion carried. Chairwoman Boston adjourned the meeting at 5:35 p.m.

________________________________________
Chairwoman of Board of Trustees

District Clerk
Pj
The Board of Trustees held a Regular Meeting on Tuesday, February 19th at 5:00 p.m. at School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Scott Ferguson, Linda Sorini Granger, Patti Hepola, Vikki O’Brien, John Ries, and Debbie Shea and Carol Wold. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 - Regular Board Meeting, January 21, 2013
Item 2 – Special Board Meeting, February 8, 2013

Granger moved to approve, second by Ries, motion carried.

COMMUNICATIONS

Item 3 – Butte High Career Center Presentation with Recognitions

Kathy Cannon shared the following information for the Butte High Career Center:

- Positive calls home
  - Enrollment
  - Attendance
  - Parent support
- CSCT Teams
- Para-Educator Support
- SRO’s
- Improved Breakfast/Lunch program

Ms. Cannon stated that there are seventy (70) students enrolled at the BHCC; 24% freshman, 23% sophomores, 29% juniors and 24% seniors. Six (6) seniors graduated in January 2013.

BHCC Maps scores for Math in 2011 had an average score of 222 and there was an increase of 8 points in 2012; bringing the average score to 230.

BHCC Maps scores in Reading in 2011 had an average score of 190 and there was an increase of 23 points in 2012; bringing the average score to 213.

BHCC Maps scores in Language Arts in 2011 had an average score of 198 and there was a decrease of 5 points in 2012; bringing the average score to 193.

The number of transitions within the last three years at the Crossroads Program was as follows:

- 19 students – Butte High School
- 14 students – East Middle School
- 1 student – Elementary

Ms. Cannon recognized the following teachers for all that they do; stating that they have made such an impact on all of the students and their words of wisdom have provided the students with guidance and gave the students courage to chase their dreams:

Bryan Arntson  Jori Liva
Jeanette Barnes  Theresa Newbreast
Loralee Beatty  Bill Nokes
Chad Jonart  Jan Osborne
Krystin Lee  Kelli Petritz
Joe Lester  Josh Schad

Item 4 – Update from BHS Student Representative – Kendall Alley

Kendall provided Chairperson Boston the following report:
• Sophomore-Junior classes registered for 2013-2014 classes during the week of February 11-15th.
• Applications were distributed and are being accepted for Boys and Girls State.
• Luke Wilde and Zoey Holman qualified to compete at the National Speech tournament this summer in Birmingham, Alabama.
• A meeting for incoming Freshman was held on February 12th and counselors visited East Middle School to register incoming Freshman.
• Winter sports are winding down and we hope to have teams competing in the State tournaments.

Item 5 – Public Comment On Items Not On Agenda

None

CONSENT AGENDA

Item 6 – Consent Agenda

• Payroll, Claims & Budget Transfers & Revenue Reports (January 2013)

Page #6

PAYROLL RECAP

MONTH: JANUARY 2013

DATE: FEBRUARY 1, 2013

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TOTAL CLAIMS (400)                         $2,530,672.01  $2,530,672.01

GRAND TOTAL PAID THIS MONTH                $2,530,672.01

Page #5

CLAIMS RECAP

MONTH: JANUARY 2013

DATE: FEBRUARY 1, 2013

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Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- **Travel Request**
  - Wendy Schoonen to Altensteig, Germany (dates to be determined at a later time) for a Cultural Exchange and Language Immersion. Substitute costs to be paid from the High School General Fund. All other expenses to be paid from fundraising.

- **Student Activity Fund Report from East Middle School (January 2013)**

Ries moved to approve, second by Shea, motion carried.

**PERSONNEL**

**Item 7 – Personnel Action Report – Therese McClafferty**

**BUTTE SCHOOL DISTRICT NO. 1**
**PERSONNEL ACTION REPORT**
**February 19, 2013**

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<td>Alysha Murie</td>
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<td>Sub. Food Service, Cleaner, Monitor, Clerical</td>
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<td>Angelo Violette</td>
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<td>Sub. Food Service, Cleaner, Monitor, Clerical, and Sub. Bus Driver</td>
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<td>Jean Parrett</td>
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<td>Cleaner, BHS</td>
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<td>Raimundo Lapostol</td>
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<td>Michelle Hall</td>
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<td>Brenda Belli</td>
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<td>Bus Monitor, Substitute Clerical</td>
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<td>Matthew Dawson</td>
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<td>Robert Hunt</td>
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<tr>
<td>Sharon Jackson</td>
<td>02/20/13</td>
<td>Substitute Playground Monitor</td>
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<tr>
<td>Phillip Leutschaft</td>
<td>02/20/13</td>
<td>Substitute Cleaner</td>
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<tr>
<td>William McLean</td>
<td>02/20/13</td>
<td>Substitute Engineer</td>
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<tr>
<td>John Petritz</td>
<td>02/20/13</td>
<td>Substitute Engineer</td>
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<tr>
<td>Hanna Rabson</td>
<td>02/20/13</td>
<td>Substitute Food Service &amp; Monitor</td>
</tr>
<tr>
<td>John Stone</td>
<td>02/20/13</td>
<td>Substitute Monitor and Cleaner</td>
</tr>
</tbody>
</table>
Peggy Eustice 02/20/13  Substitute Monitor
Shirley Willoughby 02/20/13  Superintendent Administrative Assistant
Leslie Doyle 02/20/13  Adult Ed
Connie Taverna 02/20/13  Adult Ed
Dannielle Hall 02/20/13  Event Worker
Arlene Kougioulis 02/20/13  Event Worker
Mary Mazzolini 02/20/13  Event Worker
Joshua Mondloch 02/20/13  Event Worker
Cory Schneider 02/20/13  Event Worker
Malkory Shea 02/20/13  Event Worker
Sharon Batani 02/20/13  Event Worker
Sheldon Bart 03/29/13  Bus Driver

CERTIFIED PERSONNEL

LEAVE OF ABSENCE:

Christine Donaldson 04/29/13-06/07/13  1st Grade Teacher, Kennedy

RETIREMENT:

Ann Johnson 06/07/13  5th Grade Teacher, Emerson
Marcia Johnson 06/07/13  3rd Grade Teacher, Margaret Leary
Mary Johnston 06/07/13  5th Grade Teacher, Whittier
James Svaldi 06/07/13  Homebound Teacher, BHCC
Marne Oaas 06/07/13  Elementary Science Teacher, Title I, West

SUPPLEMENTAL PERSONNEL

APPOINTMENT:

Mike Anderson 02/20/13  Volunteer Softball Coach, BHS
Kristi Witt 02/20/13  Volunteer Track Coach, BHS
Heidi Grey 02/20/13  Volunteer Track Coach, BHS
Malcolm Neill 02/20/13  Volunteer Tennis Coach, BHS
Kyle Hoggatt 02/20/13  Volunteer Tennis Coach, BHS
Zach Bury 02/20/13  Volunteer Tennis Coach, BHS
Jennie Reilly 02/20/13  Volunteer Tennis Coach, BHS
Gary Dean Ericson 02/20/13  Volunteer R.O.C.K.I.E.S. Coach
Mara Osborne 02/20/13  Assistant Track Coach, BHS
Eric Zahler 02/20/13  Assistant Track Coach, BHS
Nicholas Haynes 02/20/13  Assistant Track Coach, BHS
John Cheek 02/20/13  Assistant Track Coach, BHS

ADDITION TO SUBSTITUTE TEACHER LIST:

Shantel Broadhead 02/20/13  Certified
Jaison Carriger 02/20/13
Rachel Christiaens 02/20/13
Toni Dekal 02/20/13
Robin Ellison 02/20/13
Willa Fouts 02/20/13
Jayme Grace 02/20/13
Andrea Hall 02/20/13
Nicole Scarberry 02/20/13
Lecanna Spath 02/20/13
Bailey Thompson 02/20/13
Janet Turner 02/20/13

REMOVAL FROM SUBSTITUTE TEACHER LIST:

Dorothy Allen 02/20/13
Jodi Bartscher 02/20/13
Mary Drynan 02/20/13
Ollie Ford 02/20/13
Walter Glase 02/20/13
Bryce Meyer 02/20/13
Justin Olson 02/20/13
Wold moved to approve, second by Ries, motion carried.

**Item 8 – Approval of Memorandum of Understanding Between Butte School District #1 and the Butte Teachers’ Union, Butte Machinist Union, and the Silver Bow Stationary Engineers to Implement Direct Deposit of Employees Pay Checks in the Future – Therese McClafferty**

Therese McClafferty stated that in order for the District to implement direct deposit of employees pay checks in the future, it is necessary to attain a Memorandum of Understanding to address necessary changes in collective bargaining agreement language regarding pay dates. The three bargaining groups requiring such changes were:
- Butte Teachers’ Union
- Butte Machinist Union; and
- Silver Bow Stationary Engineers

Charles Woodgerd asked Therese to verify which employees would be offered the direct deposit and the scope of the direct deposit (overtime, etc.)

Ms. McClafferty stated that the implementation will be offered to employees; having the option to change only once per year.

J.R. Richardson stated that only payroll checks will be subject to direct deposit; not mandatory, but having a choice during open enrollment. Open enrollment will take place only once per year and offered to full-time employees.

Granger moved to approve, second by Ries, motion carried.

**Item 9 – Approval of the 2013-14 MTSBA Dues and Trustee Insurance – Superintendent Jonart**

Superintendent Jonart requested Board approval the 2013-14 MTSBA Dues and Trustee Insurance. The amount due is $15,973.00; which represents an increase of $207.00 from last year. Dues are based on a formula using expenditures over the preceding three years.

Wold moved to approve, second by O’Brien, motion carried.

**Item 10 – Approval to Award Bid for the Butte School District Digital Telecommunications System to MERDI/Fatbeam – Superintendent Jonart**

Superintendent Jonart requested Board approval to award the bid for the Butte School District Telecommunications System to MERDI/Fatbeam. The annual cost of this proposal based on a 10-year term is $196,200.00; which results in a $4,356.00 increase to our current annual costs. By entering into a 10-year term, the District would lock into a fixed rate.

Ms. Jonart stated that the District solicited proposals for the Digital Telecommunication System and received responses from three vendors including; Optimum, Mammoth Networks and MERDI/Fatbeam. The MERDI/Fatbeam solution submitted the lowest cost proposal as well as offering the most scalable solution.

Superintendent Jonart stated that the MERDI/Fatbeam proposal was an exceptional proposal as compared to the other proposals. Ms. Jonart thanked Dr. Curtiss for reviewing the proposals and Jim O’Neill and his team for conducting the evaluations.

Ries moved to approve, second by Granger, motion carried.

**Item 11 – Approval of a Use Agreement Between Butte School District #1 and the Mother Lode Theatre for the Elementary Band Concert on May 21, 2013 – Jim O’Neill**

Jim O’Neill requested Board approval to enter into a Use Agreement between Butte School District #1 and the Mother Lode Theatre for the Elementary Band Concert to be held on May 21, 2013.
Mr. O’Neill stated that there is no rental charge for the facility; only a $500.00 technical assistance and cleaning fee for sound, curtains, etc.

Granger moved to approve, second by Wold, motion carried.

Item 12 – Policy 4331 – Community Relations – Use of School Property for Posting Notices – 1st Reading – Superintendent Jonart

Superintendent Jonart stated that language in Policy 4331 – Community Relations – Use of School Property for Posting Notices has been cleaned up for clarity purposes only.

Item 13 – Policy 4331 – Community Relations – Use of School Property for Posting Notices – 1st Reading – Superintendent Jonart

Superintendent Jonart stated that the language in Policy 8425 – Noninstructional Operations – Service Animals are required revisions according to Montana law.

Item 14 – Approval to Advertise and Hire for the 2013 Driver Education Program – John Metz

Superintendent Jonart requested approval to advertise and hire for the 2013 Driver Education program. Ms. Jonart stated that there will be no increase to our students.

Ries moved to approve, second by Shea, motion carried.

Item 15 – Approval of Easement to NorthWestern Energy for the Overhang of Electric Powerline Wires and Crossarms – Jed Hoopes

Jed Hoopes requested approval of an Easement to NorthWestern Energy for the overhang of electric powerline wires and crossarms located above Butte High School. Mr. Hoopes stated that approval of this easement will eliminate placement of power poles in the street and the new power pole placement will allow the power lines and cross arms to overhang onto the private property set back zone of this property and will allow maintenance access in the future when necessary.

Ries moved to approve, second by Granger, motion carried.

ADJOURNMENT

There being no further business to come before the board, Trustee Wold moved to adjourn, second by Trustee Ries, motion carried. Chairwoman Boston adjourned the meeting at 5:38 p.m.
The Board of Trustees held a Regular Meeting on Monday, March 18th at 5:00 p.m. at School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Scott Ferguson, Linda Sorini Granger, Patti Hepola, John Ries, and Debbie Shea and Carol Wold. Absent: Vikki O’Brien. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 - Regular Board Meeting, February 19, 2013
Ries moved to approve, second by Granger, motion carried.

COMMUNICATIONS

Item 2 – Kennedy Elementary Presentation with Recognitions

Ron Ricketts recognized Kennedy School’s Secretary, Rainy Aleksich for her twenty-two years of dedicated service to Butte School District #1 and Kennedy Elementary. Ms. Aleksich will be retiring in December 2013 and will be greatly missed by students, parents and faculty.

Mr. Ricketts provided a power point presentation showing how Kennedy Elementary School is empowering their students to achieve lifelong success.

Kennedy Achievement Data:
- Accomplished making AYP again in 2011-2012.
- Increased the percentage of students that are proficient or advanced in reading from 92% to 93%.
- Increased the percentage of students that are proficient or advanced in math from 84% to 86%.
- 98.5% of all Kennedy 3rd-6th grade students tested above novice.
- 89% of our students eligible for Free/Reduced Lunch scored proficient or advanced.
- 100% of our 5th grade students eligible for Free/Reduced Lunch scored proficient or advanced.
- 48% of the 6th grade students scored advanced
- 91% of the 5th grade economically disadvantaged students scored proficient or advanced
- Kennedy students scored 3-4 percentage points higher than the state average on every Montana Math Content Standard

Kennedy Elementary Goals:
- Improve the fluency and comprehension skills of all students in order for students to reach proficiency.
- Achieve a 2 to 3% gain in mathematics proficiency
- Score above the state average in all Montana Math Content Standards
- 100% of our students will publish written works aligned to the Common Core Writing Standards. All of our students will also participate in daily Focused Free Writes.
- Continue decreasing the number of negative behavioral events that occur.

Kennedy Action Plan:
- Fidelity to the Reading Mastery program with an intensive 90 minute reading block for all grades.
- K-3 students will receive an additional 30 minutes of reading instruction four days per week for either enrichment or remediation.
- Targeted Kindergarten students will receive instruction in Early Reading Intervention
- Benchmark assessments will be given to determine proper student interventions
- Implementation of Go Math, a new core math program that is aligned with the Common Core
- Utilizing Successmaker and Math Facts in a Flash as an intervention/enrichment program
- 75 minutes of math instruction for every student
- Benchmark assessments using MAP program
- 30 minutes of math intervention time for novice/nearing proficient students
After school Rockies, provided by 21st Century Grant, for nearing proficient students
Each day all students will participate in a 3 to 5 minute Focused Free Write.
My Access, a computerized writing program will be utilized in grades 5-6
Step up to Writing program will be incorporated into the school day
6 + 1 Trait Writing assessment/program will be used
Continue the use of the Olweus Bullying Program
Continue to incorporate the Kennedy Community Meeting every Wednesday morning to teach students about the Olweus Bullying Program and Character education
Schedule community groups to present character education assemblies during the Kennedy Community Meeting

**Item 3 – Stodden Park Update – Chuck Merrifield**

Chuck Merrifield provided the Board an update of the Stodden Park facility. The following commitments have been made to the three fields at Stodden Park by Butte School District #1 and Butte Silver Bow:

- Bring water to the concession/restroom facility
- Gravel for drainage system under fields
- Scoria infield fill (infield dirt)
- Liner for infield
- Labor for installing of new infields
- Dugouts
- Benches for dugouts
- Scoreboards for two fields
- Electrical upgrades to fields
- PA system

The total amount that the School District, combined with Butte Silver Bow, will be into the fields when these upgrades are finished will be approximately $255,974.00. ($109,974.00 School District #1 and $146,000.00 Butte Silver Bow.)

Discussion has taken place regarding a storage facility. A schematic design evaluation is being done by Tekton Architects to see if a second story above the concession building is feasible; if so, the 2nd floor would house a Press Box room, Umpire Room and one Team Room with wall hooks and benches.

**Item 4 – Recognition of Headstart – Superintendent Jonart**

Superintendent Jonart recognized and thanked Headstart for their assistance in kindergarten registration for the 2013-2014 school year. The Headstart staff went over and above; making for a very successful registration process.

**Item 5 – Update from BHS Student Representative – Kendall Alley**

Kendall provided Chairperson Boston the following report:

- Boys and Girls State Delegates were chosen to attend later this spring.
- Winter sports ended with State meets in swimming and wrestling. Boys and Girls basketball teams both earned a trip to State basketball this year.
- Tennis, softball and track season has begun.
- Sophomores completed state testing. Sixty Butte High kids attended T.I.P. at East Middle School.
- Juniors are signing up for the ASVEB test and ACT practice test.
- Preparation is underway for the Junior Prom with a theme of “Under the Sea”.

**Item 6 – Public Comment On Items Not On Agenda**

Karen Alley attended, along with a team of educators, the Day of Advocacy at the State Capitol in Helena on March 18th and provided the Board a handout on SB175.

**CONSENT AGENDA**

**Item 7 – Consent Agenda**
## PAYROLL RECAP

**MONTH:** FEBRUARY 2013  
**DATE:** MARCH 5, 2013

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<thead>
<tr>
<th>FUND</th>
<th>TOTALS</th>
<th>GRAND TOTAL</th>
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<tr>
<td>ELEMENTARY GENERAL</td>
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<td><strong>GRAND TOTAL PAID THIS MONTH</strong></td>
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## CLAIMS RECAP

**MONTH:** FEBRUARY 2013  
**DATE:** MARCH 5, 2013

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<td>COBRA</td>
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<td><strong>GRAND TOTAL PAID THIS MONTH</strong></td>
<td>$624,630.72</td>
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Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.
• **Travel Request**
  - David Peters to Nashville, TN on June 25-30, 2013 to attend the National HOSA Leadership Conference. $2,187.00 to be paid from the Carl Perkins Grant.

• **Student Activity Fund Report from Butte High School (January & February 2013)**

• **Student Activity Fund Report from East Middle School (February 2013)**

• **Policy 4331 – Community Relations – Use of School Property for Posting Notices, 2nd Reading and Approval – Superintendent Jonart**

• **Policy 8425 – Noninstructional Operations – Service Animals – 2nd Reading and Approval – Superintendent Jonart**

• **Approval of Grant Application and Award from Exxon Mobile Education Alliance Program for the following Schools:**
  - East Middle School
  - Emerson Elementary
  - Hillcrest Elementary
  - Whittier Elementary

• **Approval of Grant Application to the Montana Fish, Wildlife & Parks to Visit the New Montana Wild – Education Center located at Spring Meadow Lake State Park in Helena, Montana (Teacher, David Murto) – John Metz**

• **Approval of Grant Applications to Town Pump, Inc. Giving Program and NorthWestern Energy for Funding to Purchase New Uniforms for the District’s Special Olympics Athletes (Bryan Arntson, APE and Jessie Jette, PT) – Kathy Cannon**

Wold moved to approve, second by Granger, motion carried.

**PERSONNEL**

**Item 8 – Personnel Action Report – Therese McClafferty**

BUTTE SCHOOL DISTRICT NO. 1
PERSONNEL ACTION REPORT
March 18, 2013

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<th>Name</th>
<th>Effective</th>
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<tr>
<td><strong>APPOINTMENT:</strong></td>
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<tr>
<td>Denise Stanyard</td>
<td>03/19/13</td>
<td>Substitute Food Service</td>
</tr>
<tr>
<td>Mary Lou Spath</td>
<td>03/19/13</td>
<td>Substitute Food Service</td>
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<tr>
<td>Karl Muniz</td>
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<td>Substitute Cleaner, Bus Driver</td>
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<tr>
<td>Derek Harvey</td>
<td>03/19/13</td>
<td>Substitute Bus Driver</td>
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<td>Sharon Overton</td>
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<td>Substitute Clerical, Monitor</td>
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<td>Helen Nelson</td>
<td>03/19/13</td>
<td>Substitute Food Service, Monitor</td>
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<tr>
<td>Lloyd Vires</td>
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<td>Substitute Bus Driver</td>
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<tr>
<td>James Colwell</td>
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<tr>
<td>Evelyn Mihalovic</td>
<td>03/19/13</td>
<td>Sub. Bus Driver, Clerical, Cleaner, Food Service, Monitor</td>
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<tr>
<td>Deloris Gustavsen</td>
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<td>Substitute Bus Driver</td>
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<td>Marybeth Svejkovsky</td>
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<td>Sub. Clerical, Cleaner, Food Service, Monitor</td>
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<tr>
<td><strong>RESIGNATION:</strong></td>
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<tr>
<td>Manuela Krzan</td>
<td>03/19/13</td>
<td>Substitute Food Service</td>
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<td>Laura Dodge</td>
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<td>Substitute Clerical</td>
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<td>Sharon Booth</td>
<td>03/04/13</td>
<td>Cook’s Helper, BHS, Server, Kennedy</td>
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<tr>
<td><strong>RETIREMENT:</strong></td>
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<tr>
<td>Mike Doto</td>
<td>04/02/13</td>
<td>Engineer, BHCC</td>
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</tbody>
</table>

**CERTIFIED PERSONNEL**

**APPOINTMENT:**

- Dan Liva 02/13/13-03/30/13 Temp. Math Teacher, BHS
- Maria Baustoch 02/13/13-04/04/13 Temp. 5th Grade Teacher, Hillcrest
- Becky Hancock 02/25/13-03/15/13 Temp. PE/Health, East
- Malinda Cotton 02/28/13-03/18/13 Temp. 1st Grade Teacher, Kennedy
LEAVE OF ABSENCE:

David Jones                        01/17/13-06/07/13  Teacher, Special Ed, Hope Ave., Whittier

EXTENSION OF LEAVE OF ABSENCE:

Elena Giono                        03/11/13-03/18/13  1st Grade Teacher, Kennedy

RESIGNATION:

David Jones                        06/07/13  Teacher, Special Ed, Hope Ave., Whittier

RETIREMENT:

Donna Pickett                      06/07/13  English Teacher, East

SUPPLEMENTAL PERSONNEL

APPOINTMENT:

Sean Cleverly                      03/19/13  Volunteer Elementary Sports Basketball Coach
Jessie Taylor                      03/19/13  Volunteer Elementary Sports Basketball Coach
Jarod Lovshin                      03/19/13  Volunteer Elementary Sports Basketball Coach
Kim Criscuolo                      03/19/13  Volunteer Elementary Sports Basketball Coach
Angela McGrath                     03/19/13  Volunteer Elementary Sports Basketball Coach
Robin Ellison                      03/19/13  Volunteer Elementary Sports Basketball Coach
K.D. Kennis                        03/19/13  Volunteer Elementary Sports Basketball Coach
Mike Blakeley                      03/19/13  Volunteer Elementary Sports Basketball Coach
Vincent Rodrigues                  03/19/13  Volunteer Elementary Sports Basketball Coach
James Humphrey                     03/19/13  Volunteer Assist. Track Coach, BHS
Mike Foley                         03/19/13  Assist. Track Coach, East
Lindy Hanson                       03/19/13  Assist. Track Coach, BHS
Tim Argo                           03/19/13  Assist. Tennis Coach, BHS

RESIGNATION:

Sarah Huckeby                      03/19/13  Assist. Swim Coach, BHS

ADDITION TO SUBSTITUTE TEACHER LIST:

Nola Smith-Rodriguez               03/19/13
Denise Smith                       03/19/13
Tim Argo                           03/19/13
Jasmine Johnson                    03/19/13

Wold moved to approve, second by Hepola, motion carried.

Item 9 – Approval of Extension (April 1, 2013 – June 30, 2013) to the Community Liaison Employment Contract – Therese McClafferty

Therese McClafferty requested approval of an extension to the RSVP Director contract from April 1, 2013 – June 30, 2013 due to the funding cycle of the grant.

Wold moved to approve, second by Hepola, motion carried.

Item 10 – Approval to Advertise and Hire Instructors for the Summer 21st Century Community Learning Center Programs – Jim O’Neill

Jim O’Neill requested Board approval to advertise and hire instructors for the Summer Rockies Program for K-3 students.

Hepola moved to approve, second by Shea, motion carried.
Item 11 – Approval to Advertise and Hire for Adult Education – Summer School 2013 – Kathy Cannon

Kathy Cannon requested Board approval to advertise and hire one (1) Adult Basic Education teacher for summer school.

Ms. Cannons stated that funding for this program would come from the Adult Basic and Literacy Grant.

Hepola moved to approve, second by Shea, motion carried.

Item 12 – Approval to Advertise and Hire for the Elementary, Middle and High School Extended School Year (E.S.Y.) Program for 2013 – Kathy Cannon

Kathy Cannon requested Board approval to advertise and hire for the Elementary, Middle and High School Extended School Year (E.S.Y.) program for 2013.

Ms. Cannon stated that the actual number of positions hired will be based on enrollment and funds for this program will come from the IDEA grant.

Granger moved to approve, second by Hepola, motion carried.

Item 13 – Approval to Advertise and Hire for the Middle/High Summer Program – Kathy Cannon

Kathy Cannon requested Board approval to advertise and hire for the Middle/High Summer Program. These programs will concentrate on Math and English/Reading.

Ms. Cannon stated that the High School program will begin on Wednesday, June 12th and will run through July 30th, 2013; no classes scheduled on July 4th. The Middle School will begin on Tuesday, June 11th and end on July 11th; no classes on the 4th of July.

Wold moved to approve, second by Ferguson, motion carried.

Item 14 – Trustee Resolution Calling for an Election – Elementary District – J.R. Richardson

J.R. Richardson stated that it is the District’s statutory obligation to call for an Election in the Elementary District for two (2) trustee seats for the 2013/2014 school year on May 7, 2013.

Mr. Richardson reported that there is a section in the Resolution authorizing himself, as election administrator, to cancel the election if two or fewer candidates file for these seats. The deadline to file is March 28, 2013.

Ries moved to approved, second by Shea, motion carried.

Item 15 – Trustee Resolution Calling For an Election – High School District – J.R. Richardson

Mr. Richardson stated that the purpose of the election in the High School District is the approval of additional levies to operate and maintain the high school(s) for the 2013-2014 school year.

Mr. Richardson reported that there is a section in the Resolution authorizing himself, as election administrator, to cancel this portion of the election if it is later determined that this portion of the election is not required.

Ries moved to approve, second by Shea, motion carried.


J.R. Richardson stated that the purpose of the Election is for approval of additional levies in the amount of $300,000.00, approximately 5.34 mills to operate and maintain the high school for the 2013-2014 school year.
Mr. Richardson shared that the mill levy ballot has to be set by April 12th, but this amount is the worst case scenario for taxpayers and would give the District the maximum budget authority.

Mr. Richardson reported that 5.34 mills on a $50,000.00 home would be $3.70; $100,000.00 – $ 7.39; $150,000.00 - $ 11.09 and on a $200,000.00 home - $ 14.78.

Granger moved to approve, second by Hepola, motion carried.

Item 17 – Approval of Audit and Financial Statements for the 2011 – 2012 School Year – J.R. Richardson

J.R. Richardson requested Board approval of the Audit and Financial Statements for the 2011-2012 school year.

Mr. Richardson stated that the Audit report contains an unqualified opinion, meaning the financial statements fairly present the financial condition of the District.

Mr. Richardson shared that there was one written recommendation that the auditors requested action on dealing with the Board being provided a revenue report and that is now being included in the monthly Board agenda packet.

Mr. Richardson shared that this is good news for the taxpayers of this community and the employees of this District. A great deal of time and effort goes into the preparation of these statements and employees at every facility and position within the District are involved in these statements.

Chairperson Boston thanked JR and the District for their contribution in completing these statements.

Vice-Chairperson Hepola thanked JR for a great job!

Superintendent Jonart shared that having an unqualified opinion is a “big deal”, especially for fourteen years in a row. Ms. Jonart thanked JR for his expertise.

Ries moved to approve, second by Shea, motion carried.

Item 18 – Approval of a Memorandum of Understanding Between Butte School District #1 and LVA – Butte Literacy Program, Inc. for July 1, 2013 through June 30, 2014 – Kathy Cannon

Kathy Cannon requested Board approval of an MOU between Butte School District #1 and LVA – Butte Literacy Program for July 1, 2013 through June 30, 2014.

Wold moved to approve, second by Granger, motion carried.

Item 19 – Approval to Award Sidewalk Replacements Bid at Administration and Curriculum Building to Bentley Construction in the Amount of $ 117,500.00 – Jed Hoopes

Jed Hoopes requested Board approval to award the Sidewalk Replacements Bid at the Administration and Curriculum Building to Bentley Construction in the amount of $ 117,500.00.

Mr. Hoopes shared that five (5) sealed bids were opened and read aloud on Monday, March 4, 2013. The low bidder was Bentley Construction.

Mr. Hoopes stated that the source of funds for this project will come from the Elementary Building Fund (2/3) and the High School Building Fund (1/3). Additionally, the URA has committed 50% percent of the funding for the Administration project and 90% percent of the Curriculum project including the Architects’ fees.

Ries moved to approve, second by Hepola, motion carried.

ADJOURNMENT
There being no further business to come before the board, Trustee Hepola moved to adjourn, second by Trustee Granger, motion carried. Chairwoman Boston adjourned the meeting at 5:49 p.m.

_____________________________
Chairwoman of Board of Trustees

_____________________________
District Clerk
pj
The Board of Trustees held a Regular Meeting on Monday, April 15th at 4:15 p.m. at School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Scott Ferguson, Linda Sorini Granger, Patti Hepola, Vikki O’Brien, John Ries and Debbie Shea and Carol Wold. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 - Regular Board Meeting, March 18, 2013

Wold moved to approve, second by Shea, motion carried.

COMMUNICATIONS

Item 2 – West Elementary Presentation with Recognitions

West Elementary
Home of the Buffalos

- Principal Mr. Pat Kissell
- Secretary Mrs. Kay Powers
- Engineer Mr. Max Decker
- Reading Coach Colleen Boyle
- 21 classroom teachers in grades K-6
- 7 specialist teachers
- 5 traveling specialists
- 3 paraprofessionals
- Numerous staff in mental health services, kitchen, and cleaning services

West Staff+Students = SUCCESS
for West's Elementary

- Current Enrollment is 480 students
- Current number of registered students for 2013-2014 school year is 516
- 63% Free & Reduced Hot Lunch
- 10% Special Education students
- 100% HARD WORKERS

MATH at West Elementary

- All students scored 78% proficient, with an 8% gain overall from the previous year.
- West's economically disadvantaged subgroup made Safe Harbor. This group achieved a 9% overall gain from the previous year.
- West 3rd and 4th graders scored at or above the state level in all content standards.
- West 5th graders scored at the state level in all content areas.

READING at West Elementary

- All students scored 91% proficient.
- West Elementary’s economically disadvantaged group achieved a 2% gain and made Safe Harbor.
- Over half of West’s 3rd graders scored advanced in reading.
- 0% of West’s 3rd and 6th graders scored at the Novice Level.
- 43-48% of West’s 4th through 6th graders scored at the Advanced Level.

On Track to Meet Goals

- Teachers continue professional development for Common Core Standards.
• Striving Readers Grant
• Implementation of new technology
• Implementation of District Writing Goals with Focused Free Writes
• Continue a number of assessments: Dibels, Maze, Maps, etc.
• Continue Indian Education for All

Together we can get there…Believe!

Item 3 - Update from BHS Student Representative – Kendall Alley

Kendall provided the following report:

- Butte High School will sponsor a Blood Drive on May 2nd from 8:30-3:00 p.m. in the Commons.
- There will be a Real Life Fair on Thursday, April 18th in the Commons from 11:00 a.m. – 4:00 p.m. This fair is to help students transition from high school to adulthood.
- Science National Honor Society Banquet is tonight at the Copper King Inn.
- Juniors will be taking the ACT on April 23rd.
- Normally there is a Sadie Hawkins dance this month; but this dance was not approved. The Butte High Student Council and the student body would like to work with the Board and Administration to reinstate the homecoming and Sadie Hawkins dances.

Superintendent Jonart stated that she would meet with Butte High School Administrators and the Student Body to work out a plan to bring forward to the Board. Trustees Shea and Hepola also volunteered to meet with this group.

Item 5 – OPI Standards of Accreditation for Montana Schools

Superintendent Jonart shared a letter from the Office of Public Instruction which indicated that Whittier, Emerson and Margaret Leary were removed from the Intensive Assistance Process. All three schools have had regular accreditation for school years 2011-12 and 2012-13.

Teri Wing, Accreditation Specialist at OPI, stated “as a result of this two year improvement in accreditation status the Board of Public Education (BPE) voted unanimously at their March meeting to remove all three schools from Intensive Assistance Process. Your superintendents over the past two years, as well as your Board, deserve our congratulations for becoming diligent about meeting the Standards of Accreditation for Montana Schools”.

Item 5 – Public Comment On Items Not On Agenda

- R. Edward Banderob reported that the Greeley School Coalition sent a letter to the Butte-Silver Bow Council of Commissioners requesting they contact the Butte delegation to adjust the amount of money received by local school districts. Mr. Sesso introduced SB-401; which would allocate 33 1/3% to the elementary and high school districts within the county that have been affected by the development or operation of the metal mine.

Mr. Banderob stated that he; JR Richardson, Jeff Amerman; Commissioners Palmer and Sorich all testified as proponents of the bill in Helena. SB-401 passed the Senate 17-4 and was sent to the House for a vote.

Mr. Banderob stated that if SB-401 is passed; Districts should receive additional money every year; approximately $600,000/yr.

- Denise Kagie, Representative of the Greeley Center stated that it is the consensual preference of the Interim Greeley Coalition that the Greeley School Building and Grounds be used for the general public benefit as a multi-functional center as follows:
  a. Wing #1 as a Greater Butte Silver Bow Cooper Way of Life Interpretive Heritage Center;
  b. Wing #2 as a Neighborhood Structured Youth Center;
  c. Wing #3 as a Life Long Learning/Training Center
  d. Wing #4 as a Greeley Community Center; and
  e. Grounds as a Neighborhood Play Ground and Park with Parking

- JR Richardson requested a Special Board meeting be scheduled on Friday, May 10th at noon to canvas votes from election and conduct reorganization of the Board.
CONSENT AGENDA

Item 6 – Consent Agenda

- Payroll, Claims & Budget Transfers & Revenue Reports (March 2013)

**PAYROLL RECAP**

MONTH: MARCH 2013

DATE: APRIL 4, 2013

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**GRAND TOTAL PAID THIS MONTH** $2,534,762.19

**CLAIMS RECAP**

MONTH: MARCH 2013

DATE: APRIL 4, 2013

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LESS REIMBURSEMENTS $3,573.73
GRAND TOTAL PAID THIS MONTH $887,740.12

Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- **Student Activity Fund Report from East Middle School (March 2013)**
- **Approval of Grant Application to the Montana Fish, Wildlife & Parks to Visit the New Montana Wild – Education Center located at Spring Meadow Lake State Park in Helena, Montana – Evonne Holman**
- **Approval of Grant to the Butte Education Foundation for Funds to Purchase Equipment Allowing Students to Develop and Use Motor Skills in Order to Reach their Developmental Milestones – (District’s Motor Development Team; Adaptive PE Teachers, PT and OT) – Kathy Cannon**
- **Approval of the Alternative Program Grant through the State of Montana’s Prevention Incentive Funds in Partnership with Tom Billteen from the 2nd Judicial District Youth Court – Superintendent Jonart**

Wold moved to approve, second by Granger, motion carried.

**PERSONNEL**

**Item 8 – Personnel Action Report – Therese McClafferty**

BUTTE SCHOOL DISTRICT NO. 1
PERSONNEL ACTION REPORT
April 15, 2013

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<th>Name</th>
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<th>Assignment/Location</th>
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<tr>
<td>John McEnaney</td>
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<td>Substitute Bus Driver</td>
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<td>Robert Smith</td>
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<td>Vickie Metz</td>
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<td>Marni Schelin-Kelly</td>
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<td>Roger St. Aubin</td>
<td>04/01/13</td>
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<td>Mike Faulkner</td>
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<td>12/31/13</td>
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<td>Janie Fredrickson</td>
<td>03/21/13-06/12/13</td>
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<td>Jim O’Neill</td>
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<td>Brett Huntsman</td>
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<td>Brian Anderson</td>
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<td>Luke Blaskovich</td>
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<tr>
<td>Denise Bordeleau</td>
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<td>Driver Education Instructor</td>
</tr>
</tbody>
</table>
Item 8 – Approval to Advertise and Hire for the E.S.Y. (Extended School Year) Speech Program – Kathy Cannon

Superintendent Jonart requested approval to advertise and hire for the E.S.Y. (Extended School Year) Speech Program in Ms. Cannon’s absence.

Ms. Jonart explained that this is an annual request and the District is required by law to provide these services to the students. The ESY program will be housed at Butte High Career Center and will be funded through the IDEA grant.

Ries moved to approve, second by Shea, motion carried.

Item 9 – Approval of Election Judges for the May 7, 2013 School Election – J.R. Richardson

JR Richardson requested Board approval of election judges for the May 7, 2013 School District election. Mr. Richardson explained that the list of judges is a “work in progress” until Election Day as there are situations that arise that require cancellations, etc.

Ries moved to approve, second by Granger, motion carried.

Item 10 – Approval to Enter into an Agreement with DOWL/HKM for the Butte High School Parking Lot Design and Solicitation of Bids – Jed Hoopes
Jed Hoopes requested Board approval to enter into an Agreement with DOWL/HKM for the Butte High School parking lot design and solicitation of bids. Mr. Hoopes explained that the additional costs are in the amount of $18,090.00. The additional parking lot work will be funded through the High School Maintenance fund.

Trustee Ries asked how many designs have been done for the Butte High School parking lot and asked if the Board can be assured that this is the final design. Mr. Ries also requested that all specifications be in bid when the advertisement goes out.

Mr. Hoopes stated that this is the final design and the bid specifications are on paper.

Superintendent Jonart stated that the Agreement with HKM/DOWL covers costs associated with engineering services for the renovation of the BHS parking lot. The scope of the work includes designs for ADA compliance, lighting, storm drainage, and completion of bid specifications to be included in the Request for Proposal. These services were originally earmarked to be funded from an earlier planning grant; however, the planning projects were modified and funds from this grant were used to determine the feasibility of adding softball fields on the south campus of Butte High School.

Ries moved to approve, second by O’Brien, motion carried.

**Item 11 – Approval to Remove Obsolete Butte School District Warehouse Items from Inventory – Mark Harrison**

Mark Harrison requested Board approval to remove obsolete items from the Warehouse inventory by offering them to the schools at no charge.

Trustee Shea asked if there are items left; can they be offered to other schools.

Mr. Harrison stated that they possibly could be sold at the fixed asset garage sale.

JR Richardson stated, as a reminder, if these items are going to be distributed outside of the Butte School District; they would need to be surplused.

Granger moved to approve, second by O’Brien, motion carried.

**ADJOURNMENT**

There being no further business to come before the board, Trustee Shea moved to adjourn, second by Trustee Granger, motion carried. Chairwoman Boston adjourned the meeting at 5:09 p.m.

_________________________________
Chairwoman of Board of Trustees

_________________________________
District Clerk

pj
The Board of Trustees held a Regular Meeting on Monday, May 20th at 5:00 p.m. at School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Linda Sorini Granger, Patti Hepola, Vikki O’Brien, John Ries and Debbie Shea and Carol Wold. Absent: Trustee Ferguson. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 – Regular Board Meeting, April 15, 2013
Item 2 – Special Board Meeting, May 6, 2013
Item 3 – Special Board Meeting, May 10, 2013

Granger moved to approve, second by Ries, motion carried.

COMMUNICATIONS

Item 4 – Whittier Elementary Presentation with Recognitions

Whittier Elementary School
2012-2013

Whittier has many outstanding teachers, staff, and volunteers! Tonight we are honoring two of our finest!!

Carol Duddy and Mary Johnston

• Mary has taught a total of about 27 years. She taught 4th grade at the Whittier in 1970-71, and at the Emerson Annex in 1971-72. After that she took a number of years off to raise her children. She then substituted in the district for a few years before taking a job at Central Junior High where she taught 6th, 7th, and 8th grades for 4 years. Next she started back at the District teaching 4th grade at Margaret Leary for three years and the last 17 years at the Whittier teaching 5th grade.

• Carol Duddy has worked in the Butte School District for over 16 years but started in education over 40 years now. Carol has also taught in Ronan, the Crow Reservation, Pre-school in Helena. Carol stated that she loves the faculty at Whittier and she has many dear friends, but is looking forward to her time with her grandchildren.

Whittier Continuous Improvement Plan

• 1. Curriculum –
  – Whittier is aligned with the Montana Content and Performance standards including Indian Education for All
  – Our mission is to align the curriculum to work together throughout the grades.
  – We have vertical alignment with our curriculum within our school.

• 2. Evaluation and Assessment
  – Classroom assessment is frequent and rigorous in the classroom.
  – We assess all of our students monthly on ISIP to help guide instruction and intervention.
  – Dibels Data is also used in our kindergarten classrooms for assessment

Whittier Achievement Data

• Accomplished making AYP in 2011-2012
• Holding at Improvement Year 2
• the percentage of students that are proficient or advanced in reading 91%
• the percentage of students that are proficient or advanced in math from 77%
• 98.5% of all Whittier 3rd-6th grade students tested above novice
• 62% of our 6th grade students scored advanced in Reading.
• 90% of our students eligible for Free/Reduced Lunch scored proficient or advanced
• In 3rd & 4th grade no student at Whittier scored in the Novice range and only 4 total students at Whittier scored in the novice range for Reading in grades 3rd through 6th.
• 77% of all students scored at Advanced or Proficient in Math as compared to 73% the year before a 4% gain
• 74% of the economically disadvantage students scored Advanced or Proficient in Math as compared to 67% the year before a 7% gain

Whittier Action Plan
• Improve the fluency and comprehension skills of all students in order for students to reach proficiency.
• 90 minutes of reading everyday with all classes including a 30 minute intervention block in grades K-3. Tier 2 and Tier 3 students identified in all grade levels and specific interventions are put in place. Collaboration with reading coach and reading intervention teachers have shown positive movement of students according to our ISIP data.
• Implementation of Go Math, a new core math program that is aligned with the Common Core
• Utilizing Successmaker and Math Facts in a Flash as an intervention/enrichment program
• 75 minutes of math instruction for every student
• Benchmark assessments using MAP program
• 30 minutes of math intervention time for novice/nearing proficient students
• After school Rockies, provided by 21st Century Grant, for nearing proficient students
• Each day all students will participate in a 3 to 5 minute Focused Free Write.
• My Access, a computerized writing program will be utilized in grades 5-6
• Step up to Writing program will be incorporated into the school day
• 6 + 1 Trait Writing assessment/program will be used

Student Achievement
• The review of student academic achievement has shown some promising results.
  – The teachers and staff at Whittier have been holding grade level meetings all school year in each grade level once a week to analyze data from the core curriculum and all of our areas of assessments which include Dibels, Maze, Daze, Success Maker, and MAPS testing, and comparative results of MontCas testing from last year.
  – Whittier Striving Readers Grant has added more meeting time with teachers. The SRG leadership team meets once a week on Tuesdays after school for 2 hours. The whole teaching staff has SRG meetings for one hour every Thursday after school. These meeting are to work in grade levels or whole group to go over the requirements of the grant.

Programs at Whittier
1. Striving Readers Grant
2. New Go Math Curriculum
3. RTI – Response to Intervention
4. Olweus Bullying Prevention Program
5. Safe Routes to Schools

Whittier Striving Readers Grant

Program Goals
• The goal of The Montana Striving Reader’s Project (MSRP) is to dramatically improve literacy achievement for all students and to provide support systems for school districts.
• The grant stresses high-quality, engaging literacy instruction for children, and the school-wide implementation of data-driven decision-making processes to assess the effectiveness of literacy programs on student achievement.

Grant Program - 7 Components
• Leadership
• Standards
• Instruction and Intervention
• Assessment and Data based Decision Making
• Professional Development
• System Wide Commitment
• Community and Family Involvement

4 Processes
• Self-Assessment
• Phases of Implementation (Exploring, Implementing, Sustaining)
• Action Plan
• Continuous Improvement Cycle

Whittier Community Programs
1. Bring a parent to school day in the fall – 340 students had a mom, grandma, aunt, sister dad, grandfather, uncle, brother, or other significant figure in their life to school. Full day of school for the adult to experience.
2. Safe Routes to School Program – Students walked or biked to school on a designated day in the fall and in the spring. Over 300 students participated both of these days.
3. Active 6—the YMCA gave instruction and free memberships for all of our 6th grade students. These are in addition to all of many other programs that go one every year at Whittier.

**Whittier's Self-Assessment: Our upcoming goals**
- Weekly i-Walkthroughs
- ISIP for universal screening and progress monitoring
- Evidence-based programs and strategies
- RTI: Response to Intervention
- Professional Development
- Strategic Planning to implement MSRP at Whittier

**Benefits**
- Professional Development
- Resources for staff and curriculum
- Data to support instruction
- Opportunity to be a model for schools in Montana and beyond

**MSRP Requirements**
- ISIP, Screening and Progress Monitoring every two weeks
- MY Access!
- i-Walkthrough
- Teacher Videos for Self Reflection
- Evidence Based Curriculum

**Organization/Communication/Support**
- Whittier School has a very collaborative approach to involving community members in our school.
  - The evidence of the collaboration is shown everyday by the number of community volunteers, parents, grandparents, RSVP members, former principal & teachers, and local community members that come read & time students, distribute our fluoride program, and help monitor our students everyday. Without the support of our volunteers it would be nearly impossible to run all our programs without them.
  - Communication is done at a minimum on a weekly basis through our Whittier Weekly sent home to all parents and guardians and posted on the website.
  - The WPTO meets once a month to discuss fundraising, volunteering and organizing events at the school. The principal and at least one teacher attend all meetings to facilitate and update any information needed about the happenings of the school.
  - An exciting project that involve the school and Whittier community is the Wildcat Garden. The Wildcat Garden is located in the old ice skating rink area. This will create an outdoor living classroom for our students and staff.

**Item 5 – East Middle School Acts of Kindness: Connor Miller Productions**

Superintendent Jonart introduced Connor Miller, Jory Thatcher and Kathleen Foley. Ms. Jonart stated that she was so proud of each of these individuals and was moved by the video they produced and filmed at East Middle School.

The video is a very nice way to end a school year. Please watch this video at “YouTube: East Middle School Acts of Kindness”.

**Item 6 - Update from BHS Student Representative – Kendall Alley**

Kendall provided the following report:
- Held annual Blood Drive.
- Students and staff attended Special Olympics in Billings.
- The Infinity Club held a prom for students with disabilities.
- Softball and Track teams will compete in State tournaments.
- Juniors received their ACT scores- all Juniors took the ACT this year.
- The Senior banquet and the Sports banquet are scheduled in the next two weeks.
- Graduation will take place on June 4th.
- National Honor society completed their annual community service project cleaning yards and raking.
- New officers were elected for student council:
  - Standing President: Kendall Alley
  - Acting President: Erin Olivieri
Vice President: Keegan Whelan
Secretary: Jackie Ralph
Treasurer: Connor Whelan

Erin will take over school board meetings.

It was a pleasure working with you!

Item 7 – Public Comment On Items Not On Agenda

- George M. Foley requested that the softball committee be reinstated to discuss issues such as: significant dust; money expenditures; major plans; OCR complaint/response; etc.
- Sid deBarathy requested that the softball committee be reinstated for decisions regarding infields and dugouts.

CONSENT AGENDA

Item 8 – Consent Agenda

- Payroll, Claims & Budget Transfers & Revenue Reports (April 2013)

Page #6

PAYROLL RECAP

MONTH: APRIL 2013
DATE: MAY 1, 2013

FUND TOTALS GRAND TOTAL

ELEMENTARY GENERAL $1,229,548.02 $1,229,548.02
ELEMENTARY TRANSPORTATION $52,324.25 $52,324.25
FOOD SERVICE $51,154.27 $51,154.27
ELEMENTARY RETIREMENT $169,109.69 $169,109.69
ELEMENTARY ADULT EDUCATION FUND $16,372.74 $16,372.74
MEDICAID SPECIAL SERVICES $22,465.22 $22,465.22
ELEMENTARY SICK LEAVE RESERVE $148.85 $148.85
HIGH GENERAL $624,948.78 $624,948.78
HIGH TRANSPORTATION $25,848.65 $25,848.65
HIGH RETIREMENT $83,210.36 $83,210.36
HIGH ADULT EDUCATION $4,085.09 $4,085.09
HIGH SCHOOL SICK LEAVE RESERVE $867.73 $867.73
BUS ACTIVITY $5,017.04 $5,017.04
HIGH SCHOOL CO-CURR ACTIVITIES FUND $39.00 $39.00
FEDERAL PROGRAMS $253,253.06 $253,253.06

TOTAL CLAIMS (400) $2,538,392.75 $2,538,392.75
GRAND TOTAL PAID THIS MONTH $2,538,392.75

Page #5

CLAIMS RECAP

MONTH: APRIL 2013
DATE: MAY 1, 2013

FUND TOTALS REIMBURSEMENTS GRAND TOTAL
Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- **Student Activity Fund Report from East Middle School (April 2013)**
- **Student Activity Fund Report from Butte High School (March & April 2013)**
- **Travel Requests:**
  - Brett Huntsman, JP Gallagher and Ron Ricketts on July 20 -25, 2013 to Eugene, Oregon to attend the Reading Mastery Supervision Training. $ 6,596.55 to be paid from the Elementary General Fund.
  - Andrea Birk on June 30-July 2, 2013 to Las Vegas, Nevada to attend the 7th Annual National Girl Bullying & Relational Aggression Conference. $ 490.00 for registration to be paid from Elementary General Fund. All other costs to be paid by Ms. Birk.
  - Loralee Beatty on July 16-19, 2013 to Tacoma, Washington to attend the Yearbook Advisor Technology Training. $ 780.00 to be paid from the Business Education Grant Fund.

Shea moved to approve, second by O’Brien, motion carried.

**PERSONNEL**

**Item 9 – Personnel Action Report – Therese McClafferty**

**BUTTE SCHOOL DISTRICT NO. 1**

**PERSONNEL ACTION REPORT**

**May 20, 2013**

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<th>Name</th>
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<td><strong>APPOINTMENT:</strong></td>
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<tr>
<td>Helen Nelson</td>
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<td>Lisa Lean-Anzik</td>
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<td>Jo Foley</td>
<td>06/11/13-07/18/13</td>
<td>ESY Summer School Monitor, BHCC</td>
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<td>Mark Tallon</td>
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<td>ESY Summer School Monitor, BHCC</td>
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<tr>
<td>Jodi Hollamon</td>
<td>06/11/13-07/18/13</td>
<td>ESY Summer School Monitor, BHCC</td>
</tr>
</tbody>
</table>
REDUCTION IN FORCE:

Debra Kindt 06/06/13 Playground Monitor, West
Cheryl Chapin 06/06/13 Sp Ed Monitor, Headstart, Monroe
Brenda Conner 06/06/13 Sp Ed Monitor, Margaret Leary
Mary Jo Norton 06/06/13 Sp Ed Monitor, Headstart, Lincoln
Cheryl Parrett 06/06/13 Bus Monitor, Transportation
Vina Walker 06/06/13 Bus Monitor, Transportation
Suzanne Nalivka 06/06/13 Sp Ed Monitor, BHS

RESIGNATION:

Helen Nelson 04/25/13 Substitute Monitor
Lisa Lean-Anzik 06/02/13 Sub. Bus Driver, Monitor, Cleaner, Food Service
Susan O’Brien 04/24/13 Substitute Bus Driver
Cindy Griffin 04/19/13 Sub. Food Service, Cleaner, Monitor
Teri Williams 04/15/13 Sub. Food Service, Cleaner, Monitor, Clerical
Tami Calkins 04/23/13 Sub. Food Service, Cleaner, Monitor
Alysha Murie 04/25/13 Sub. Food Service, Cleaner, Monitor, Clerical
Paula Masica 05/21/13 Sub. Cleaner
Robert Smith 05/15/13 Substitute Bus Driver

RETIREMENT:

Shirley Van Elsberg 06/07/13 Cook, BHS
Clarence Van Elsberg 06/06/13 Bus Driver, Transportation
Theresa Kinman 06/07/13 Cook’s Helper, Central Elementary

LEAVE OF ABSENCE:

Taryn Leorna 04/22/13-05/08/13 Cook’s Helper, Whittier
Dan Brown 04/12/13-05/15/13 Engineer, East
Carol Hildalgo 03/06/13-06/07/13 Cook’s Helper, East

CERTIFIED PERSONNEL

APPOINTMENT:

Raena Cleveland 03/26/13-05/10/13 Temporary 1st Grade Teacher, Whittier
Susan Cotton 06/12/13-07/30/13 BHS Credit Recovery, English Teacher
Krystin Mengon-Lee 06/12/13-07/30/13 BHS Credit Recovery, English Teacher
Mark Berg 06/12/13-07/30/13 BHS Credit Recovery, Math Teacher
Tom Quinn 06/12/13-07/30/13 BHS Credit Recovery, Math Teacher
Patrick S. Maloughney 06/11/13-07/11/13 Adult Ed Summer School Teacher
Margie Willhite 06/11/13-07/11/13 Middle Summer School Teacher
Pat Worrell 06/11/13-07/11/13 Middle Summer School Teacher
Dorothy Joyce 06/11/13-07/11/13 Middle Summer School Teacher
Terry Faulkner 06/11/13-07/18/13 ESY Summer School Teacher
Chris Fisk 06/11/13-07/18/13 ESY Summer School Teacher
Josh Schad 06/11/13-07/18/13 ESY Summer School Teacher
Joe Lester 06/11/13-07/18/13 ESY Summer School Teacher
Julie Lally 06/11/13-07/17/13 ESY Speech Therapy Program, Speech Aide
Kaila Sullivan 06/11/13-07/17/13 ESY Speech Therapy Program, Speech Aide
Charles Woodgerd delivered the following letter to the Board expressing the concerns of the Union members:

Charles Woodgerd
President-Business Agent: ATU Local 381
P.O. Boz 1402; Bozeman MT, 59771
(406)565-7920
May 20, 2013.

Dear Butte School District #1 Board of Trustees,

I would like to draw your attention to Agenda Items #9 & 13 in which it is recommended to reduce the number of Classroom Special Ed Monitors by over 30% from 19 to 13. I am very curious about the issue that is driving such an extreme reduction. Here are a few questions you should ask yourselves before approving the reduction:

Has the number of students that are enrolled in the Special Ed program reduced dramatically?

Has the dedicated funding for OPI Special Ed Programs reduced significantly?

Have Special Ed positions been overstaffed by such a large margin for the past few years?

Are Comprehensive School and Community Treatment (CSCT) Services going to pick up the slack?

If you are not comfortable with the answers you are able to give for any of these questions please make sure you address the issues now, not when they are come from the parents of the students within the Special Ed program. Trying to answer why a student is not getting the individual help the school district received funding to provide is difficult enough to answer without parents knowing you made >30% cut in staffing from the previous school year.

As for CSCT Services (Agenda Item #21), you should know that the funding and intent of these services is in no way, shape, or form associated with the OPI Special Ed Program. To keep the sanctity of both programs CSCT services has some distinct limitations on tasks they can be paid to perform. The list of Activities that CSCT Services cannot be reimbursed for includes:

- Observation & monitoring/supervision
- Non face to face service
- Time in meetings
- More than 720 units of service per month per team
- Educational/Academic assistance with schoolwork
- Watching movies—attending assemblies—fieldtrips
- Less than 8 minutes of service in the 15 minute unit that is billable

Sincerely.

Charles Woodgerd

Kathy Cannon responded to the questions as follows:

1) The number of students who qualify for Special Education has changed; right along with the District enrollment.
2) Every year our federal funds have been reduced.
3) Staffing needs change all the time as students graduate or move to different communities.
4) CSCT doesn’t just provide service to students in Special Education. This program is monitored regularly, in addition to having program rules and regulations that are followed.

Wold moved to approve PAR as submitted, second by Ries, motion carried.

Item 10 – Approval of Memorandum of Understanding Between Butte School District #1 and the Butte Teachers Union, Local 332, to Increase the Instruction by Seven Minutes Per Day to Allow the Additional Three PIR Days – Therese McClafferty

Therese McClafferty requested Board approval of a Memorandum of Understanding between Butte School District #1 and the Butte Teachers Union, Local 332 to increase the instruction by seven minutes per day to allow the additional three PIR days which were included in the 2013-2014 school calendar.

Ries moved to approve, second by Shea, motion carried.

Item 11 – Approval of Memorandum of Understanding Between Butte School District #1 and the Butte Teachers Union, Local 332, Clerical Union, to Add Language to Allow for Flexibility in Schedule During Summer Months – Therese McClafferty
Therese McClafferty requested Board approval of a Memorandum of Understanding between Butte School District #1 and the Butte Teachers Union, Local 332, Clerical Union.

Ms. McClafferty stated that during last year’s negotiations, the District and Clerical Union agreed to add the following language to the collective bargaining agreement:

*With the permission of the immediate supervisor, personnel may during summer months arrange their work week schedule to fit a four day work week.*

Ms. McClafferty shared that because clerical employees receive overtime for time over 7.5 hours per day, the District needed an MOU that if it was agreed to work four day weeks during the summer, overtime would only be paid on hours over forty per week.

Granger moved to approve, second by Hepola, motion carried.

**Item 12 – Approval of Non-Renewal Notification “Exhibit A” – Superintendent Jonart**

Superintendent Jonart stated that with the Board’s approval, the following temporary teachers, speech language pathologist trainees and district nurse will receive non-renewal notices effective June 7, 2013:

**Exhibit “A”**
**Non-Renewal (2013)**

**Temporary**

Peaslee, Austin  
Renz-Coffing, Keli  
Ueland, Sarah  
Hansen, Roni  
Richardson, Amanda  
Denneny, Casey  
Grey, Heidi  
Hauser, Terry  
Nashiem, Heather L  
Simon-Peralta, Karla  
Trang, Sarah  
Schofield, Kelsey  
Neill, Malcolm

**Speech Pathologist Trainee**

Lally, Julie  
Sullivan, Kaila  
Fitzpatrick, Terra

**District Nurse**

Canty, Bonnie

Wold moved to approve, second by O’Brien, motion carried.

**Item 13 – Approval of 2013-2014 Staffing Plan – Therese McClafferty**

Therese McClafferty requested Board approval of the Butte School District’s Staffing Plan for the 2013-2014 school year. Ms. McClafferty stated that this plan had been reached after many meetings and discussions.

### 2013-2014 Staffing Summary

<table>
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<tr>
<th>Employees</th>
<th>2012-</th>
<th>Reduce</th>
<th>Add</th>
<th>2013-</th>
<th>Diff</th>
<th>Explanation</th>
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<tr>
<td>BHS/BHCC</td>
<td>88.8</td>
<td>1</td>
<td></td>
<td>89.8</td>
<td>1</td>
<td>Add Title 1 English/Reading</td>
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</tbody>
</table>
Elem District  32.8  -1  31.8  -1  Less Homebound
East           48.2  48.2  0                
Emerson        21   21   0                
Hillcrest      21  -2  1  20  -1   Add 2nd; Move 2 with Spec Ed Program
Kennedy        18  -1  17  -1  Less Temp K
Mgt Leary      19  -2  17  -2  Less K and 3rd
West           29  -2  3  30  1    Less 4th and Title; Add Std; Move 2 with Spec Ed Program
Whittier       26.5 -2.5 1  25  -1.5
Total Elem     215.5 -10.5 4  210  -5.5

Total          304.3 -10.5 5  299.8 -4.5

Cleaners       24   24   0                
Clerical       26   26   0                
Drivers        25   25   0                
Engineers      20   20   0                
Food Service   47   47   0                
Bus Monitors   10   10   0                
Plygrnd        14  -1  13  -1  Less ML Position
Class Monitors 19  -9  3  13  -6  Less 9 Positions; Add 3 Positions
Painters       2    2    0                
Carpenter      1    1    0                
Mechanics      2    2    0                
Xing Guard     1    1    0                
Adm Assis      4    4    0                
Principals     11   11   0                
Directors      6    6    0                
RSVP           1    1    0                
Technology     4    4    0                
Super          1    1    0                
Total          218 -10  3  211  -7

Grand Total   522.3 -20.5 8  510.8 -11.5

Hepola moved to approve, second by Wold, motion carried.

Item 14 – Approval of the Drivers Education Director Contract for the 2013 Program – Therese McClafferty

Therese McClafferty requested Board approval of the contract brought forward for the Driver Education Director, John Metz. Ms. McClafferty stated that the Director is paid a stipend of $7,500.00 for the 2013 program, which has two sessions available to students. Approval of this contract would ensure continuation of the Driver Education program.

Wold moved to approve, second by Shea, motion carried.

Item 15 – Approval of Language Correction to the Monitor 2011-2013 CBA – Therese McClafferty

Therese McClafferty requested Board approval of a language correction to the Monitor collective bargaining agreement regarding the retirement contribution amount. The language correction reads as follows:

| The District will contribute $400275 per month toward the employee’s insurance premium at the time of retirement. |

Ms. McClafferty stated that the error was discovered by Connie Hepola, Payroll Supervisor. This correction will be made in the next printed agreement following monitor negotiations this year.

Ries moved to approve, second by Hepola, motion carried.

Item 16 – Approval of Annual Contract Between Butte School District #1 and CRS Advanced Technology for the Sub Finder System – Therese McClafferty
Therese McClafferty requested Board approval of the annual Contract between Butte School District #1 and CRS Advanced Technology for the Sub Finder System. Ms. McClafferty explained that the District would like to add the classified employees to the sub call-out automated system. The new agreement will cover 410 employees (282 teachers and 128 classified) at $1.85/employee and 2 employees not requiring a substitute at $.94/employee for a total of $760.36.

The Contract amount is $2,196.48 and is paid from the Human Resource (general fund) budget.

Hepola moved to approve, second by Granger, motion carried.

**Item 17 – Approval of the 2013-2014 Butte School District #1 Calendar – Superintendent Jonart**

Superintendent Jonart requested Board approval of the 2013-2014 School District #1 calendar. This calendar was created after meeting with the Calendar Committee which consisted of both school district and union representatives.

Ries moved to approve, second by O’Brien, motion carried.

**Item 18 – Approval of 2013-2014 Board of Trustees Regular Meeting Calendar – Superintendent Jonart**

Superintendent Jonart requested Board approval of the 2013-2014 Board of Trustees Regular meeting calendar.

Ries moved to correct a typographical error of the date from 2012-2013 to 2013-2014, second by Granger, motion carried.

Shea moved to change the meeting date in March 2014 from Monday, March 17th to Tuesday, March 18th due to St. Patrick’s Day. Second by Ries, motion carried.

Ries moved to approve calendar, with changes, second by Hepola, motion carried.

**Item 19 – Approval of Contract Between Butte School District #1 and the Montana Drug Detection Services for Substance Awareness and Detection Services for the Period of August 2013 through July 2014 – Superintendent Jonart**

Superintendent Jonart requested Board approval of Contract Between Butte School District #1 and the Montana Drug Detection Services for Substance Awareness and Detection Services for the 2013-2014 school year. Rates for the canine inspection service remain unchanged and the number of inspections remains the same as this past year. The contract calls for six full-day visits at $650.00 each for a total of $3,900.00.

The cost of this service will be shared by three schools as follows:

- Butte High School - $1,950
- East Middle School - $975
- Butte High Career Center - $975

Shea moved to approve, second by Granger, motion carried.

**Item 20 – Approval of the 2012-2013 ESY (Extended School Year) Contract Between Butte School District #1 and Marnie Prigge, Summer Speech & Language Pathologist – Kathy Cannon**

Kathy Cannon requested Board approval of the 2012-2013 ESY (Extended School Year) Contract between Butte School District #1 and Marnie Prigge, Summer Speech & Language Pathologist.

Ms. Cannon stated that this position will be funded through IDEA.

O’Brien moved to approve, second by Shea, motion carried.
Item 21 – Approval of Contracts from Western Montana Mental Health and Acadia for Comprehensive School and Community Treatment (CSCT) Services for the 2013-2014 School Year – Kathy Cannon

Kathy Cannon requested Board approval of contracts from Western Montana Mental Health and Acadia for Comprehensive School and Community Treatment (CSCT) Services for the 2013-2014 school year.

Hepola moved to approve, second by Granger, motion carried.

Item 22 – Approval of the Montana High School Association Dues and Fees for the 2013-2014 School Year – Chuck Merrifield

Chuck Merrifield requested Board approval of the annual MHSA dues and fees and catastrophic liability insurance for fiscal year 2013-2014.

Ries moved to approve, second by Granger, motion carried.

Item 23 – Approval of the Sport Medicine Services Agreement Between Butte School District #1 and St. James Healthcare for the Period Ending May 31, 2014 – Chuck Merrifield

Chuck Merrifield requested Board approval to extend our existing contract between Butte School District #1 and Montana Sports Medicine for the 2013-2014 school year. The cost for the two trainers is $37,000, plus $2,000 to cover additional services. The contract has been extended from nine months to twelve months to cover summertime activities and strength and conditioning.

Ries moved to approve, second by Granger, motion carried.

Item 24 – Approval to Award Bid for the Butte High School Parking Lot to Hollow Contracting in the Amount of $954,811.61 – Jed Hoopes

Jed Hoopes stated that on Friday, April 26th, three sealed bids were opened and read aloud for the Butte High School Parking Lot project. The low bidder was Hollow Contracting.

Mr. Hoopes is requesting Board approval to award this project to the low bidder Hollow Contracting and enter into a contract with them for the base bid and two alternates; in the amount of $938,521.61 and enter into a contract with DOWL HKM for the Project Construction Administration in the amount of $16,290.00.

This project will be funded using the High School General Fund, the High School Building Fund and the High School Reserve Fund.

Ries moved to approve, second by Granger, motion carried.

Item 25 – Disciplinary Issue Related to Policy 4315 – Community Relations – Closed Session

Trustee Boston made a motion to deny C.T. admission to school events held at Butte High School for the 2013-2014 school year. C.T. will be allowed to attend Butte High School events at off-campus locations; however, C.T. must be seated in a section other than that reserved for Butte High School students. The motion was seconded by Trustee Ries; voting in favor of motion were Granger, O’Brien, Ries, Boston, Wold, Hepola and Shea.

Chuck Merrifield was also in attendance for the closed session.

ADJOURNMENT

There being no further business to come before the board, Trustee Hepola moved to adjourn, second by Trustee Ries, motion carried. Chairwoman Boston adjourned the meeting at 6:19 p.m.

______________________________
Chairwoman of Board of Trustees

_________________________________
District Clerk
The Board of Trustees held a Regular Meeting on Monday, June 17th at 5:00 p.m. at School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Linda Sorini Granger, Patti Hepola, Vikki O’Brien, John Ries and Debbie Shea and Carol Wold. Absent: Trustee Ferguson. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 - Regular Board Meeting, May 20, 2013

Granger moved to approve, second by Ries, motion carried.

COMMUNICATIONS

Item 2 – R.S.V.P. Presentation with Recognitions

Michele Brennick presented a slide show highlighting the accomplishments of the RSVP program. Michele began the RSVP program in the Butte School District fourteen years ago. The grant cycle now runs from April to March. There has been a decrease in the amount of RSVP programs in the state so the Butte School District was awarded an additional one-time grant of $1,500.00 that has to be spent on either technology or training. For the 2012-13 school year there were 358 active volunteers, 37 new volunteers and 105 community partners. The total hours volunteered for 2012-13 school year were 69,200; which equates to approximately $1 million service to the community.

Item 3 - Update from BHS Student Representative – Erin Olivieri

No report

Item 4 – Presentation from Jim Kambich, Gary Rowe and Dr. Philip Curtis

Jim Kambich and Dr. Philip Curtis gave a power point presentation updating the Trustees on the progress and future plans for the community hybrid fiber optic network.

Item 5 – New Signage at Emerson School – Evonne Holman

Evonne Holman discussed the new signage planned for Emerson Elementary School, which is being designed by Tillo Graphics and will be paid by the Emerson School PTO. Chairperson Boston asked if the traffic flow problem had been resolved at Emerson. Ms. Holman reported that there had been no dissenting opinion at the public meeting and is hopeful that the project will be completed before school starts for the 2013-14 school year.

Item 6 – Public Comment On Items Not On Agenda

None

CONSENT AGENDA

Item 7 – Consent Agenda

- Payroll, Claims & Budget Transfers & Revenue Reports (May 2013)
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Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- **Student Activity Fund Report from East Middle School (May 2013)**
• Approval of Grant Application to the Montana Fish, Wildlife & Parks to Visit the New Montana Wild – Education Center located at Spring meadow Lake State Park in Helena, Montana – Team D at East Middle School.

• Travel Requests:
  o Lloyd Magnuson, June Magnuson and Cindy Ammondson on January 30 – February 7, 2014 to Orlando, Florida for Earth Shuttle. $1,470.00 for substitute costs to be paid from Elementary General Fund. All others cost to be paid by fundraising.
  o Chuck Merrifield on July 2-9, 2013 to Lake Placid, New York to attend the 2013 Life an Athlete Conference. No cost to the District.
  o Pat Kissell on July 10-14, 2013 to Baltimore, Maryland to attend the NAESP Conference. $2,211.80 to be paid from the Elementary General Fund.
  o JP Gallagher on July 10-14, 2013 to Baltimore, Maryland to attend the NAESP Conference. $2,211.00 to be paid from the Elementary General Fund.
  o Keith Miller and June Magnuson on July 20-24, 2013 to Washington, DC to attend the “Do the Right Thing” Recognition Ceremony. No cost to the District.

Ries moved to approve, second by O’Brien, motion carried.

PERSONNEL

Item 8 – Personnel Action Report – Therese McClafferty

BUTTE SCHOOL DISTRICT NO. 1
PERSONNEL ACTION REPORT
June 17, 2013

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<thead>
<tr>
<th>Name</th>
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<td>Katherine Hoffenbacker</td>
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<td>Janie Fredrickson</td>
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<td>Amanda Richardson</td>
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<td>Karla Simon-Peralta</td>
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<td>Kaila Sullivan</td>
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<tr>
<td>Terra Fitzpatrick</td>
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<td>Luke Blaskovich</td>
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<td>Science Department Chair, BHS</td>
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<td>Kristine Anderson</td>
<td>07/09/13-07/18/13</td>
<td>21st Century Enrich. Teacher, Cooking 4-8</td>
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<td>Jeanette Barnes</td>
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<td>07/16/13-07/25/13</td>
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<td>Colleen Fogarty</td>
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<td>21st Century Enrich. Teacher, Healthy Kids Club</td>
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<td>Laurie Rossberg</td>
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<td>21st Century Enrich. Teacher, Healthy Kids Club</td>
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<td>David Wes Peters</td>
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<td>Dani Greer</td>
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<tr>
<td>Courtney Schad</td>
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RESIGNATION:

Aaron Arntson 05/20/13 Girls’ Assistant Basketball Coach, BHS
Jeff Arntson 06/03/13 Head Girls’ Basketball Coach, BHS
Timothy Schmidt 05/20/13 Football Coach, East

REMOVAL FROM SUBSTITUTE TEACHER LIST:

Jake Kelly 05/23/13
Emily Papa 06/06/13

Therese McClafferty presented the PAR. Chairperson Boston asked what a retirement with a waiver is and Ms. McClafferty explained that it is a request to the Trustees to waive the 12 month retirement notice because of a medical doctor diagnosis that prohibits further employment. Trustee Shea asked what the difference between a non-renewal and a resignation is for the coaches on the supplemental portion of the PAR. Ms. McClafferty explained that when the head coach resigns; the assistant coaches are non-renewed.

Wold moved to approve, second by O’Brien, motion carried.

Item 9 – Approval to Restructure the Extracurricular Coaching Staff to Meet the Needs of the Extracurricular Programs – Chuck Merrifield

Chuck Merrifield presented the plan to restructure the extracurricular coaching staff. Mr. Merrifield explained that he had been given a directive by last years’ school board to make the coaching numbers more comparable to other “AA” districts.

Mr. Merrifield proposed:
- Cut two (2) head coach positions, and add five (5) assistant coaching positions to our current coaching staff by making the following adjustments:
  - Cut one (1) head track coach; add one (1) assistant track coach;
  - Cut one (1) head cross country coach; and one (1) assistant cross country coach;
  - Add two (2) assistant football coaches; and
  - Add one (1) assistant softball coach.

Wold moved to approve, second by Granger, motion carried.

Item 10 – Approval of Membership Dues to the Montana Quality Education Coalition for the 2014 Fiscal Year – Superintendent Jonart

Superintendent Jonart requested approval to pay the MQEC dues of $4,000.00 for the 2013-14 school year from the legal services fund. Ms. Jonart explained that the MQEC had helped with the draft and secure passage of SB175. One of the MQEC’s goals for the next session is to bring 6th grade funding to the Middle School/High School level.

Hepola moved to approve, second by Granger, motion carried.

Item 11 – Approval of Cooperative Agreement Between Butte School District #1 and the Montana Vocational Rehabilitation (MVR) Program – Superintendent Jonart

Superintendent Jonart presented the Agreement between the Butte School District and Montana Vocational Rehabilitation Program for the 2013-2014 school year. Approval of this Agreement will allow the MVR program and the Butte School District, partners in the Montana Youth Transitions coalition to work together to help eligible students with disabilities effectively transition from school to work.

There is no cost to the District associated with this Agreement.

O’Brien moved to approve, second by Shea, motion carried.

Item 12 – Approval of Memorandum of Understanding Between Butte School District #1 and Ramsay School for Specialty Services for the 2013-2014 School Year – Kathy Cannon

Superintendent Jonart presented the MOU between the Butte School District and the Ramsay School District for Specialty Services for the 2013-2014 school year. Approval of this
Agreement provides Ramsay with specialty services in the areas of speech/language and school psychologist.

Ries moved to approve, second by Shea, motion carried.

**Item 13 – Approval of East Middle School Handbook Changes for the 2013-2014 School Year – Larry Driscoll**

Keith Miller presented the requested changes for the East Middle School Handbook. Mr. Miller noted that the only changes were to the bell schedule to accommodate the longer day, and the reminder to parents to leave messages for the children at the school office rather than calling the student’s cell phone.

Ries moved to approve, second by O’Brien, motion carried.

**Item 14 – Approval of Change Order Request #1 for Bentley Construction for the Administration/Curriculum Sidewalk Replacement Project in the Amount of $10,917.01 – Jed Hoopes**

Jed Hoopes requested approval of the change order request for Bentley Construction. The cost of the change order is $10,917.01. The change order will be funded using Elementary Building funds (2/3) and the High School Building funds (1/3) or Elementary and High School general funds. The URA will cover 90% of the cost for the Curriculum building and 50% of the cost for the Administration building.

Ries moved to approve, second by Granger, motion carried.

**Item 15 – Approval of Change Order Request #1 for Bentley Construction for the Bulldog Memorial Stadium Complex Project in the Amount of $8,513.55 – Jed Hoopes**

Jed Hoopes requested approval to the change order request for Bentley Construction for Bulldog Memorial Stadium in the amount of $8,513.55. The change order will be funded using either the High School General fund, High School Building fund or the High School Building Reserve fund.

Wold moved to approve, second by Granger, motion carried.

**Item 16 – Approval of Memorandum of Understanding Between Butte School District #1 and Butte-Silver Bow for the Continuation of the School Resource Officer Program for the Period July 1, 2013 until June 30, 2016 – Superintendent Jonart**

Superintendent Jonart presented the MOU between the Butte School District and Butte Silver-Bow for the continuation of the SRO officers for the period of July 1, 2013 to June 30, 2016. Superintendent Jonart noted that the price increase for the MOU is the result of the wage and benefit increase based on the Collective Labor Agreement between the Butte-Silver Bow and the Butte Police Protective Association for the period of this agreement.

Ries moved to approve, second by O’Brien, motion carried.

**ADJOURNMENT**

There being no further business to come before the board, Trustee Wold moved to adjourn, second by Trustee Ries, motion carried. Chairwoman Boston adjourned the meeting at 6:27 p.m.

_________________________________
Chairwoman of Board of Trustees

_________________________________
District Clerk

Pj
The Board of Trustees held a Regular Meeting on Monday, July 15th at 5:00 p.m. at School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Linda Sorini Granger, Patti Hepola, Vikki O’Brien, John Ries and Debbie Shea and Carol Wold. Absent: Trustee Ferguson. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 - Regular Board Meeting, June 17, 2013
Item 2 – Special Board Meeting, June 27, 2013

Shea moved to approve, second by Wold, motion carried.

COMMUNICATIONS

Item 3 – R.O.C.K.I.E.S. Presentation with Recognitions

Report will be given at Special Board meeting on Thursday, July 18th at noon.

Item 4 - Update on Speech and Language Pathologist Aide – Kathy Cannon

Kathy Cannon reported that the District has completed numerous searches to fill the licensed speech and language pathologist position which became open due to a recent resignation. Several applicants responded to the advertisements; however, when offered the position all have declined for various reasons.

Ms. Cannon stated that this position, as well as three speech and language pathologist aide positions, were part of the approved 2013-2014 staffing therefore, due to our inability to fill the position with a licensed speech and language pathologist; a recommendation to hire a fourth speech and language pathologist aide is included in this month’s PAR.

Item 5 – Public Comment On Items Not On Agenda

None

CONSENT AGENDA

Item 6 – Consent Agenda

- Payroll, Claims & Budget Transfers & Revenue Reports (June 2013)

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Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- Student Activity Fund Report from East Middle School (June 2013)
- Student Activity Fund Report from Butte High School (May 2013)

Wold moved to approve, second by O’Brien, motion carried.

**PERSONNEL**

**Item 7 – Personnel Action Report – Therese McClafferty**

**BUTTE SCHOOL DISTRICT NO. 1**

**PERSONNEL ACTION REPORT**

**July 15, 2013**

**AMENDED**

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective</th>
<th>Assignment/Location</th>
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</table>

**CLASSIFIED PERSONNEL**

**APPOINTMENT:**
Item 8 – Approval to Enter Into Agreement with Butte School District #1 and Montana Tech, Scott Risser, Ph.D. on a Research Project for Adolescents’ Social Development, called the Genes and Life Project – Superintendent Jonart

Superintendent Jonart requested approval to support the Genes and Life Project at Montana Tech. Dr. Scott Risser and his research group will be examining children’s social and psychological development. The overall goal of this research is to understand possible influences of families from both a behavioral and biological perspective. Students in grade 4 will be asked to participate in the study; however, it is important to note that participation is completely voluntary.

Ries moved to approve, second by Granger, motion carried.

Item 9 – Approval of Memorandum of Understanding Between Butte School District #1 and Dr. Susan Kalarchik, Audiologist for the 2013/2014 School Year – Kathy Cannon

Kathy Cannon requested Board approval of a Memorandum of Understanding between Butte School District #1 and Dr. Susan Kalarchik, Audiologist in the amount of $6,880.00 to provide services to Butte School District #1 for the 2013/2014 school year.

Ms. Cannon stated that this is a 3% increase from last year.

Ries moved to approve, second by Hepola, motion carried.
Item 10 – Approval of Agreement Between Butte School District #1 and Ramsay School to Extend a Bus Route to Service Ramsay Students in the Beef Trail Area for the 2013-2014 School Year – Jed Hoopes

Jed Hoopes requested Board approval to enter into an Agreement between Butte School District #1 and Ramsay School to extend a bus route to service Ramsay students in the Beef Trail area for the 2013-2014 school year.

Mr. Hoopes stated that this bus route service is provided and funded by the Ramsay School District.

Granger moved to approve, second by Boston, motion carried.

Item 11 – Approval to Enter Into a Student Transportation Attendance Agreement (FP-14 Contract Form) with Ramsay School District No. 3 to Transport a Special Education Student from the Ramsay School District to the Butte School District – Jed Hoopes

Jed Hoopes requested Board approval to enter into a Student Transportation Attendance Agreement (FP-14 Contract Form) with Ramsay School District No. 3 to transport a special education student from the Ramsay School District to the Butte School District.

Mr. Hoopes stated that, according to State Law, an agreement must be signed by both School Districts (the District of Residence and the District of Placement) which will permit the School District of choice/placement to claim this student as an eligible transportee for the purpose of state and county transportation reimbursement.

Ries moved to approve, second by Granger, motion carried.


Jed Hoopes requested Board approval to enter into a Contract between Butte School District #1 and McGree Trucking for trash removal services for the period July 1, 2013 – June 30, 2014.

Ries moved to approve, second by O’Brien, motion carried.

Item 13 – Approval to Adopt Resolution of Ownership of the Greeley School Property and Authority to Sell or Otherwise Dispose of the Property – Jed Hoopes

Jed Hoopes stated that after extensive effort, the ownership of the Greeley School has now been consolidated and Butte School District #1 owns the real property and the building generally known as the Greeley School property.

Mr. Hoopes shared that the District has no viable use for the Greeley School property and is requesting Board approval of the Resolution and approval to sell or otherwise dispose of the property.

Trustee Ries requested that the Bid Packet require interested parties to submit a plan of use for the building/property.

Ries moved to approve, second by Hepola, motion carried.

Item 14 – Approval of Change Order #1 (Butte High School Parking Lot Replacement) for Hollow Construction in the Amount of $3,125.00 – Jed Hoopes

Jed Hoopes requested Board approval of Change Order #1 (Butte High School Parking Lot Replacement) in the amount of $3,125.00 to Hollow Construction. The change order will be funded using the High School General Maintenance Fund.

Hepola moved to approve, second by Ries, motion carried.

ADJOURNMENT

There being no further business to come before the board, Trustee Ries moved to adjourn, second by Trustee Granger, motion carried. Chairwoman Boston adjourned the meeting at 5:25 p.m.
Chairwoman of Board of Trustees

District Clerk
Pj
The Board of Trustees held a Regular Meeting on Monday, August 19th at 5:00 p.m. at the School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Patti Hepola, Vikki O’Brien, John Ries and Debbie Shea. Absent: Trustees Ferguson, Sorini Granger and Wold. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

Item 1 - Regular Board Meeting, June 17, 2013
Item 2 – Special Board Meeting, June 27, 2013

Ries moved to approve, second by Hepola, motion carried.

**COMMUNICATIONS**

Item 3 – Recognition of Maureen Driscoll, BHS Teacher

Superintendent Jonart shared that Ms. Maureen Driscoll, teacher at Butte High School, epitomizes all that is good in education today. Ms. Driscoll’s efforts have helped get the District’s 3+1+3 program off to a good start. Dr. Mary Cloninger, MSU Department Chair Chemistry/Biochemistry sent an email regarding the 3+1+3 dual credit chemistry course offered last school year by Ms. Maureen Driscoll. The communication stated that Montana State University would be giving an additional lab credit to students for the work completed in her course and in addition, Dr. Cloninger bestowed high praise on Ms. Driscoll for the quality of instruction that the Butte High students received in this course.

The District’s vision for the program is to continue to work with Mt. Tech to expand our program into other STEM areas and core courses.

**Update from Kendall Alley, BHS Representative**

Kendall reported that Fall Sports have begun at Butte High School. Also, the Homecoming dance preparations have started and they are looking for chaperones, if anyone is interested. Kendall stated that the students would like to hold the dance at Butte High School and asked if a decision had been made after she presented last school year.

Superintendent Jonart shared that she had met with the Administrators of the high school and will follow-up with them regarding the dance. Trustee Shea volunteered to meet with the Superintendent and Administrators.

**Item 4 - Policy 2160P – Instruction – Title I Equivalency/Comparability (1st Reading) – Superintendent Jonart**

Superintendent Jonart stated that changes made to Policy 2160P – Instruction – Title I Equivalency/Comparability are due to new requirements.

**Item 5 - Policy 3413 – Students – Student Immunization (1st Reading) – Superintendent Jonart**

Superintendent Jonart stated that the change to Policy 3413 – Students – Student Immunization is to clarify that the only exemptions for student immunizations are religious or medical reasons.

**Item 6 - Policy 3415, Procedure 3415P and Form 3415F – Students – Management of Sports Related Concussions (1st Reading) – Superintendent Jonart**
Superintendent Jonart reported that the changes presented for Policy 3415, Procedure 3415P and Form 3415F – Students – Management of Sports Related Concussions are in accord with new requirements from the legislature.

**Item 7 - Policy 7320 – Financial Management Purchasing (1st Reading) – Superintendent Jonart**

Superintendent Jonart stated that a change to Policy 7320 – Financial Management Purchasing is to conform to new requirements.

**Item 8 – Public Comment On Items Not On Agenda**

None

**CONSENT AGENDA**

**Item 9 – Consent Agenda**

- **Payroll, Claims & Budget Transfers & Revenue Reports (July 2013)**

Page #6

**PAYROLL RECAP**

**MONTH:** JULY 2013

**DATE:** AUGUST 1, 2013

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Page #5

**CLAIMS RECAP**

**MONTH:** JULY 2013

**DATE:** AUGUST 1, 2013

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HIGH TRAFFIC EDUCATION $2,894.60 $2,894.60
HIGH SCHOOL BUILDING FUND $11,330.49 $11,330.49
ACTIVITY BUS $253.63 $253.63
FEDERAL PROGRAMS $2,838.80 $10.00 $2,828.80

TOTAL CLAIMS (400) $942,636.48 $50.71 $942,585.77
LESS REIMBURSEMENTS $50.71
GRAND TOTAL PAID THIS MONTH $942,585.77

Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- Student Activity Fund Report from East Middle School (July 2013)
- Student Activity Fund Report from Butte High School (June/July 2013)

Hepola moved to approve, second by O’Brien, motion carried.

PERSONNEL

Item 10 –Personnel Action Report – Therese McClafferty

BUTTE SCHOOL DISTRICT NO. 1
PERSONNEL ACTION REPORT
August 19, 2013

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<td>Carol Hildago</td>
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<td>Marc Gilboy</td>
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<td>Sarah Leipheimer</td>
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<td>Megan Paul</td>
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<td>Sarah Ueland</td>
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<tr>
<td>Roni Hansen</td>
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<td>TEMP 3rd Grade Teacher,</td>
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Resignation:

Lesley Holman 07/17/13 1st Grade Teacher, Whittier
Sarah Ueland 08/06/13 TEMP Reading Instructor, Whittier

Retirement with Waiver:

Lois Salle 08/07/13 1st Grade Teacher, West

Transfer:

Christine Donaldson 08/28/13 From 1st Grade Teacher, Kennedy to 1st Grade Teacher, Whittier

Supplemental Personnel

Appointment:

Curtis Smith 07/16/13 Volunteer Assistant Golf Coach, BHS
Charles G. Merrifield 07/16/13 Volunteer Track Coach, BHS
MalcolmNeill 07/16/13 Assistant Tennis Coach, BHS
Roger Willhite 08/15/13 Assistant Football, BHS
James Humphrey 08/15/13 Assistant Football, BHS
Dan Larson 08/15/13 Assistant Football, BHS
Doug McElderry 08/15/13 Volunteer Assistant Football, BHS
Matt Doble 08/15/13 Volunteer Assistant Football, BHS
Tyler Garrison 08/20/13 Assistant Wrestling, BHS

Resignation:

Charles G. Merrifield 07/15/13 Head Boy’s Track Coach, BHS
Erica Burgman 07/22/13 Volleyball Coach, East
Chris Snyder 08/07/13 Football and Boys’ Basketball Coach, East
Dan Larson 08/12/13 Co-Assistant Football Coach, BHS
Doug McElderry 08/07/13 Co-Assistant Football Coach, BHS
Connor O’Neill 08/09/13 Girls’ Basketball Coach, East

Addition to Substitute Teacher List:

Amber Walter 08/28/13 Substitute Teacher

Hepola moved to approve, second by Ries, motion carried.

Item 11 – Approval of Tentative Agreement Between Butte School District #1 and the Butte Teachers’ Union, Local 332 – Therese McClafferty

Therese McClafferty requested Board approval of the Tentative Agreement between Butte School District #1 and the Butte Teachers’ Union, Local 332. Ms. McClafferty stated that the District was notified that the Union voted to ratify this agreement on July 31, 2013.
Ries moved to approve, second by Shea, motion carried. Nay: O'Brien.

Trustee O'Brien stated “I thought the teachers’ raises at 3.1% was too high, so I won’t vote for it”.

Karen Alley thanked the Trustees for passing the Teachers’ Union contract; stating that although they do appreciate the increase they still feel the non-union receives a higher increase than the teachers.

**Item 12 – Approval of Non-Union Contracts – Therese McClafferty**

Therese McClafferty requested Board approval of 2013-2014 Non-union contracts for the following employees:

- Maureen Bowman Information Support Specialist
- Michelle Brennick Community Liaison
- Cathy Cashell Information Specialist
- Connie Hepola Payroll Supervisor
- Zackary Horne Information Support Specialist
- Pam Jeffery Admin Assistant to the Board/District Clerk
- William Klapwyk Network Systems Specialist
- Therese McClafferty Director of Human Resources
- Rene O'Leary Administrative Assistant to the HR Director
- Susan Patacini Administrative Assistant to the Superintendent
- Jack Richardson Director of Business Affairs

Ms. McClafferty stated that these contracts include an adjustment to wages (base pay) at 3.1% for the 2013-2014 contract year and the applied experience factor retroactive to July 1, 2013.

Also included is the contract for the Superintendent. The Board approved a two-year contract earlier this year; so this contract includes a 3.1% adjustment for the 2013-2014 contract year and a 1.5% adjustment for the 2014-2015 contract year.

Trustee Ries asked if the 3.1% was included as part of the contract.

Therese McClafferty stated “not part of contract; not negotiated”.

Trustee Ries asked if the non-union have steps and lanes.

Ms. McClafferty stated that there is an experience factor of 4% for non-union employees. This experience factor has a cap of .45; which is a little more than 11 years, but varies for some employees.

Mr. Ries stated that it is much like teachers; which are capped at 20. After eleven years, the 4% goes away.

Trustee O’Brien stated that the Board needs to revisit these contracts prior to next year.


**Item 13 – Approval to Advertise and Hire Instructors for the 2013-2014 21st Century Community Learning Center Afterschool Programs – Jim O’Neill**

Jim O’Neill requested Board approval to advertise and hire instructors for the 2013-2014 21st Century Community Learning Center Afterschool Programs. This position will be funded through the 21st Century Learning Center grants.

Hepola moved to approve, second by Ries, motion carried.

**Item 14 – Approval of Clinical Affiliate Agreement Between Butte School District #1 and Montana Tech for the 2013-2014 Academic Year – Superintendent Jonart**

Superintendent Jonart requested Board approval of a Clinical Affiliate Agreement between Butte School District #1 and Montana Tech for the 2013-2014 academic year. Ms. Jonart stated that Montana Tech did provide a copy of Montana Tech’s current malpractice insurance.
O’Brien moved to approve, second by Shea, motion carried.

**Item 15 – Approval of Memorandum of Understanding Between Butte School District #1 and Big Brothers Big Sisters of Butte-Silver Bow, Inc. for School-Based Mentoring Program and Youth Protection Training for the 2013-2014 Academic Year – Superintendent Jonart**

Superintendent Jonart requested Board approval of the MOU between Butte School District #1 and the Big Brothers Big Sisters of Butte-Silver Bow, Inc. for school-based mentoring program and youth protection training for the 2013-2014 school year.

Hepola moved to approve, second by O’Brien, motion carried.

**Item 16 – Approval of Waiver of Kindergarten Age Requirement on a Conditional Basis – Superintendent Jonart**

Superintendent Jonart requested Board approval of a Waiver of Kindergarten age requirement on a conditional basis. Ms. Jonart stated that official kindergarten numbers are unavailable at this time; therefore it is recommended the Board approve the parent request to waive the kindergarten age requirement on a conditional basis that seats are available.

Ms. Jonart stated that the District will notify the parents at the beginning of the school year.

O’Brien moved to approve, second by Ries, motion carried.

**Item 17 – Approval of Waiver of Kindergarten Age Requirement on a Conditional Basis – Superintendent Jonart**

Superintendent Jonart requested Board approval of a Waiver of Kindergarten age requirement on a conditional basis. Ms. Jonart stated that official kindergarten numbers are unavailable at this time; therefore it is recommended the Board approve the parent request to waive the kindergarten age requirement on a conditional basis that seats are available.

Ms. Jonart stated that the District will notify the parents at the beginning of the school year.

O’Brien moved to approve, second by Shea, motion carried.

**Item 18 – Approval of the Fall 2013 Adult Community Education Schedule – Kathy Cannon**

Kathy Cannon requested Board approval of the Fall 2013 Adult Community Education schedule. The fall schedule will offer classes Monday through Wednesday evening and registration will open the week of September 3rd with classes beginning on September 16th and conclude November 20th.

Ms. Cannon stated that the courses will be determined by the number of students enrolled.

Superintendent Jonart stated that she spoke with our Rody Holman regarding liability questions which arose in regard to classes being held off-site.

Ms. Jonart stated that this will be treated that same as student field trips. The District does not cover medical nor do we have to unless there is negligence on our part. Adult Education students will be using their own vehicles to get to the locations off-site and they will have their own insurance coverage.

Trustee Hepola asked if students will sign a waiver.

Superintendent Jonart stated “yes, the same as with students”.

O’Brien moved to approve, second by Ries, motion carried.

**Item 19 – Approval to Enter into a Speech Therapy Independent Contract with Ms. Marnie Prigge for the 2013-2014 School Year – Kathy Cannon**

Kathy Cannon requested Board approval to enter into an Independent Contract with Ms. Marnie Prigge for the 2013-2014 school year. Supervision is required for the speech trainees.
The contract will be funded through IDEA funds.

J.R. Richardson shared that going forward with the new TERS and PERS rules; the District will be paying a higher rate of contribution to the retirement system when hiring retirees to substitute or contract services.

Hepola moved to approve, second by Shea, motion carried.

Item 20 – Approval to Enter into a Memorandum of Understanding Between Butte School District #1 and Mr. Fred Bischoff (Orientation/Mobility Specialist) for the 2013-2014 School Year – Kathy Cannon

Kathy Cannon requested Board approval to enter into a MOU between Butte School District #1 and Mr. Fred Bischoff. This agreement provides Butte School District the necessary orientation/mobility services.

Ms. Cannon stated that the funding for the orientation/mobility service will be paid from the IDEA part B/preschool grants.

Ries moved to approve, second by Shea, motion carried.

Item 21 – Approval of Bus Routes for the 2013-2014 Calendar Year – Jed Hoopes

Jed Hoopes requested Board approval of the School Bus Routes for the 2013-2014 school year. At this time, Route (Q) serving Kennedy Elementary does not serve the Browns Gulch area at the 2:00 p.m. The other regular routes have not changed from last year.

Hepola moved to approve, second by Shea, motion carried.

Item 22 – Approval to Enter Into an Inter-Local Attendance Agreement with Beaverhead High School District #10 to Travel Across School District #1 Boundary Located in Melrose – Jed Hoopes

Jed Hoopes requested Board approval to enter into an inter-local attendance agreement to travel across School District #1 boundary located in Melrose. Dillon School District will transport High School students who live within the Beaverhead County School District Boundary area to and from the Melrose Post Office bus stop each day.

The agreement is to extend the bus route stop into the Butte-Silver Bow County School District #1 located at the Melrose Post Office so they can pick up Beaverhead County High School students who reside in Beaverhead County and attend the School District #10 in Dillon.

Ries moved to approve, second by Shea, motion carried.

Item 23 – Approval to Amend the Renaissance Learning Matching Grant Program – John Metz

John Metz requested Board approval to accept a request that the Renaissance Learning matching grant program be amended to reduce the amount of time which will result in a refund of $3,182.18. The grant is amended to fit Butte High Schools Continuous Improvement Plan.

Ries moved to approve, second by Shea, motion carried.

Item 24 – Approval of a $.15 Meal Price Increase for the Lunch Meals for Grades K-12 – Mark Harrison

Mark Harrison requested Board approval to increase the meal price for lunch $.15 for grades K-12. This will make the prices for lunch as follows: K-6 ($2.25) and 7-12 ($2.50).

Ries moved to approve, second by Shea, motion carried.

ADJOURNMENT
There being no further business to come before the board, Trustee Ries moved to adjourn, second by Trustee Hepola, motion carried. Chairwoman Boston adjourned the meeting at 5:42 p.m.

_________________________________
Chairwoman of Board of Trustees

_________________________________
District Clerk
Pj
The Board of Trustees held a Regular Meeting on Monday, October 21st at 5:00 p.m. at the School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Scott Ferguson, Linda Sorini Granger, John Ries and Carol Wold. Absent: Trustees Patti Hepola, Vikki O’Brien and Debbie Shea. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 – Regular Board Meeting, September 16, 2013
Item 2 – Special Board Meeting, October 7, 2013

Wold moved to approve, second by Granger, motion carried.

COMMUNICATIONS

Item 3- Update from BHS Student Representative – Erin Olivieri

None

Item 4 – Emerson Elementary Presentation with Recognitions

Evonne Holman shared that the school theme at Emerson Elementary for 2013-2014 is “Life’s a beach at Emerson!”

Ms. Holman reported the following:

What's New:
- 126 Students had perfect attendance for the first grading period
- Gold Star Teacher – Mrs. Erna Houchin
- New staff and one change of grade level
- New one way streets
- New signage

What's Happening:
- AYP – goal not met in math
  - Leadership Team: CSIP included goals for math and reading.
  - MATH: 78% of all students in grades 3-6 scored proficient or advanced on the 2012-2013 MontCAS Assessment. This is a 3% decrease from 2011 and a 2% decrease from 2012.
  - ECONOMICALLY DISADVANTAGED: 73% of students in grades 3-6 scored proficient or advanced on the 2012-2013 MontCAS Assessment. This is a 3% decrease from 2011 and a 4% decrease from 2012.
  - READING: 95% of all students in grades 3-6 scored proficient or advanced on the 2012-2013 MontCAS Assessment. This is a 6% increase from 2011 and 4% increase from 2012.
  - ECONOMICALLY DISADVANTAGED: 95% of students in grades 3-6 scored proficient of advanced on the 2012-2013 MontCAS Assessment. This is a 9% increase from 2011 and a 3% increase from 2012.

- Working for Safe Harbor in each disaggregated group.
- Working on getting an intervention data bank together.
- Updating School-Wide Title Plan.
- Started an after-school Fun Math Club.
**Other Activities:** 6th graders participated in the YMCA Active 6 Program, Conservation Day, Book Fair, Open House, Title I School Meeting, PLC groups, DIBELS Testing, MAP Testing, Indian Heritage Day, 3rd grade on a field trip to Helena, Fruit & Veggie Program, two fire drills, Reading grade level meetings, Backpack Program with over 90 students participating, PTO Fundraiser, PTO costume exchange, Epi Training for all staff, National Walk to School Day, Vision & Hearing Screenings, MAP Data Workshop and fall picture day.

**What’s Coming Next:** Earthquake Drill, Crunch Time with displays and classroom lessons with Andi Giddings, Parent Teacher Conferences, Flu Shots, Halloween, Hall of Fame, PTO BINGO and Christmas Store.

**Item 5 – Wrought Iron Fence (Donation Plaque) – Jed Hoopes**

Jed Hoopes reported that the Driscoll Family donated the newly installed wrought iron fencing in front of the Administration building. In appreciation of their generosity, the District Maintenance Department is installing a small plaque in front of the building to show our appreciation from the Butte School District.

Maurice and Margie Driscoll were lifelong supporters of the Butte Education system. The wrought iron fencing aesthetically matched the pre-existing fencing that was damaged several years ago.

**Item 6 – Public Comment On Items Not On Agenda**

Andi Giddings shared an update on the Farm to School efforts in Butte and the upcoming Montana Meal Day.

Ms. Giddings stated that on October 30th, the school cafeterias will serve Montana made meals and explain where the food comes from; posters will also be delivered to schools to share information regarding this event. On October 24th, Montana Crunch Time will be celebrated across the State. Students will be biting into apples at Emerson, West, Kennedy, Whittier and East Middle School to celebrate this event.

Sid deBarathy and Mike Foley spoke regarding the Title IX complaint with the Office of Civil Rights in which they filed in 2012; asking that the district comply in improving the girls’ softball fields.

Mr. deBarathy shared that they were very appreciative of the investment of Butte Silver Bow and School District #1 in the upgrades of the Stodden Park facility. Mr. deBarathy also stated that he wishes this could have been resolved in a more polite way; but they are happy with the upgrades which have been done thus far.

Mr. deBarathy stated that they will be satisfied once the District has completed the multi-storage building; which he believes the OCR is fully expecting to be done.

**CONSENT AGENDA**

**Item 7 – Consent Agenda**

- **Payroll, Claims & Budget Transfers & Revenue Reports (September 2013)**

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<tr>
<td>GRAND TOTAL PAID THIS MONTH</td>
<td>$1,113,342.80</td>
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</tr>
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</table>

Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- **Student Activity Fund Report from East Middle School (September 2013)**
- **Student Activity Fund Report from Butte High School (August 2013)**
- **Travel Requests:**
  - Susan Johnson to Dallas, Texas on December 6-12, 2013 to attend the CSPD – learning Forward Annual Conference. No cost to the District.
  - Cristin Nielsen, Samantha Wood and the Butte High School Cheerleading and Dance Team to Spokane, Washington on November 8-10, 2013 to attend the
Northwestern Showcase Cheer Competition. All expenses to be paid from the Butte High Spirit account.

Ries moved to approve, second by Granger, motion carried.

PERSONNEL

Item 8 – Personnel Action Report – Therese McClafferty

BUTTE SCHOOL DISTRICT NO. 1
PERSONNEL ACTION REPORT
October 21, 2013

Name Effective Assignment/Location

CLASSIFIED PERSONNEL

APPOINTMENT:
Clarence Van Elsberg 10/22/13 Substitute Bus Driver
Suzanne Nalivka 11/01/13 Playground Monitor, West
Robyn Hand 11/04/13 Secretary, Kennedy
Helen Brown 10/22/13 Substitute Monitor, Clerical
Alva Hanley 10/22/13 Substitute Food Service
Taryn Leorna 10/22/13 Cook’s Helper/Server, Hillcrest

RECALL:
Cheryl Parrett 10/09/13 Monitor
Brenda Conner 10/09/13 Monitor

RESIGNATION:
Debra Kindt 09/25/13 Playground Monitor
Patti Becker 09/26/13 Playground Monitor
Carol Steinborn 10/22/13 Substitute Monitor, Food Service
Helen Nelson 10/22/13 Substitute Food Service
Cheryl Fitzpatrick 10/22/13 Monitor & Substitute Monitor, Food Service, Cleaner
Suzanne Nalivka 10/08/13 Monitor
Walter Parrett 10/07/13 Substitute Bus Driver
Karen Marinos 09/26/13 Substitute Cleaner
Marybeth Svejkovsky 10/22/13 Substitute Monitor, Food Service, Cleaner & Clerical
Carol O’Connell 09/30/13 Substitute Food Service
Mary Lou Spath 10/13/13 Substitute Monitor, Food Service
Taryn Leorna 10/21/13 Cook’s Helper/Server, Whittier

CERTIFIED PERSONNEL

APPOINTMENT:
Tom Pomroy 09/26/13 Homebound Teacher
Jim Konen 09/26/13 Homebound Teacher
Jori Liva 09/26/13 Homebound Teacher
Becky Fisk 09/26/13 Homebound Teacher
Colleen Fogarty 09/26/13 Homebound Teacher
Melissa Johnson 09/26/13 Homebound Teacher
Ruthellen Ruppel 09/26/13 Homebound Teacher
Karen Alley 10/28/13 21st Century Enrichment Instructor, East
Cindy Ammondson 10/28/13 21st Century Enrichment Instructor, East
Amie Badovinac 10/28/13 21st Century Math Teacher, Margaret Leary
Chrisstie Harper 10/28/13 21st Century Math Instructor, West
Patty Hill 10/28/13 21st Century Math Instructor,
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<thead>
<tr>
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<tr>
<td>Michelle Kelly</td>
<td>10/28/13</td>
<td>21st Century Math Instructor, West</td>
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<td>Lloyd Magnuson</td>
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<td>Colleen Mandic</td>
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<td>Cheryl McLaughlin</td>
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<td>Rochelle Ryan</td>
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<td>Becky Salvagni</td>
<td>10/28/13</td>
<td>21st Century Math Instructor, Margaret Leary</td>
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<td>Kathy Sharon</td>
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<td>Beth Shaw</td>
<td>10/28/13</td>
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<td>Margie Willhite</td>
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<td>21st Century Math Instructor, Kennedy</td>
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**RESIGNATION:**

Lee LaBreche 09/30/13 Title I, Math Teacher, BHCC

**LEAVE OF ABSENCE:**

Keli Renz-Coffing 01/02/14-03/27/14 PE Teacher, District

**SUPPLEMENTAL PERSONNEL**

**APPOINTMENT:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Position</th>
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<tbody>
<tr>
<td>Samantha Fisher</td>
<td>10/22/13</td>
<td>Volunteer Girls’ Basketball Coach, East</td>
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<tr>
<td>Brandi Lammi</td>
<td>10/22/13</td>
<td>ROCKIES Volunteer Volleyball Coach</td>
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<tr>
<td>Jonna Dallaserra</td>
<td>10/22/13</td>
<td>ROCKIES Volunteer Coach</td>
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<td>Melissa Hill</td>
<td>09/01/13</td>
<td>Event Worker</td>
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<td>Cole Atkins</td>
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<td>Event Worker</td>
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<tr>
<td>Leena Worrell</td>
<td>09/02/13</td>
<td>Volleyball Coach, East</td>
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<tr>
<td>Lucas Conway</td>
<td>09/02/13</td>
<td>Football Coach, East</td>
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<tr>
<td>Hannah Dysinger</td>
<td>08/10/13</td>
<td>Volunteer Cross Country Coach, BHS</td>
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<tr>
<td>Kalli McCloskey</td>
<td>10/22/13</td>
<td>Assist. Girls’ Basketball Coach, BHS</td>
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<tr>
<td>Casey Boyle</td>
<td>10/22/13</td>
<td>Boys’ Basketball Coach, East</td>
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<td>Brian Yelenich</td>
<td>10/22/13</td>
<td>Boys’ Basketball Coach, East</td>
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<tr>
<td>Ashley Choquette</td>
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<td>Assist. Cross Country Coach, BHS</td>
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<tr>
<td>Christian Bestgen</td>
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<td>Assist. Girls’ Soccer Coach, BHS</td>
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**ADDITION TO SUBSTITUTE TEACHER LIST:**

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<thead>
<tr>
<th>Name</th>
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<th>Status</th>
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<tbody>
<tr>
<td>Alisa Hart</td>
<td>10/22/13</td>
<td>Certified</td>
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<tr>
<td>Sheri Foley</td>
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<tr>
<td>Emily McDougall</td>
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<tr>
<td>Casey Boyle</td>
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<tr>
<td>Rochelle Garrison</td>
<td>10/22/13</td>
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<tr>
<td>Kristine Kuntz</td>
<td>10/22/13</td>
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<tr>
<td>Bryant Reinking</td>
<td>10/22/13</td>
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</tbody>
</table>

**REMOVAL FROM SUBSTITUTE TEACHER LIST:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Regan</td>
<td>10/22/13</td>
</tr>
<tr>
<td>Robyn Cantrell-Lane</td>
<td>10/22/13</td>
</tr>
<tr>
<td>Debra Garverich</td>
<td>10/22/13</td>
</tr>
<tr>
<td>Myranda McCarthy</td>
<td>10/22/13</td>
</tr>
<tr>
<td>Jayne Mitchell</td>
<td>10/22/13</td>
</tr>
<tr>
<td>Ashley Moser</td>
<td>10/22/13</td>
</tr>
<tr>
<td>Janet Turner</td>
<td>10/22/13</td>
</tr>
<tr>
<td>Gina Zobenica</td>
<td>10/22/13</td>
</tr>
</tbody>
</table>
Wold moved to approve, second by Ries, motion carried.

**Item 9 – Approval of Tentative Agreement Between Butte School District #1 and the Butte Machinist Union, Local 88 – Therese McClafferty**

Therese McClafferty requested Board approval of the Tentative Agreement between Butte School District #1 and Butte Machinist Union, Local 88. Ms. McClafferty stated that the agreement was reached through contract negotiations and the District was notified that the Union voted to ratify this agreement with a 3.1% increase to wages for 2013-2014; a 1.5% increase to wages for 2014-2015; no increase on insurance the first year and a $25.00 increase to the District insurance contribution for 2014-2015. It was also agreed to increase the tool allowance to purchase tools required for their work by $5.00 per month.

Wold moved to approve, second by Ferguson, motion carried.

**Item 10 – Approval of Change Order #2 (Administration/Curriculum Sidewalk Replacement) – Jed Hoopes**

Jed Hoopes requested Board approval of Change Order #2 (Administration/Curriculum Sidewalk Replacement) for Bentley Construction in the amount of $9,554.28. This change order will be submitted to the URA in the hopes of their additional participation with this project.

Wold moved to approve, second by Ferguson, motion carried.

**Item 11 – Approval to Enter Into a Student Transportation Attendance Agreement (FP-14 Contract Form) – Jed Hoopes**

Jed Hoopes requested Board approval to enter into a student transportation attendance agreement (FP-14 Contract Form) with Beaverhead School District. The Beaverhead School District is requesting permission to travel across our District boundary while transporting a Butte School District student to and from the Beaverhead School District each day. This student does live within the Butte School District in Divide, Montana.

Ries moved to approve, second by Granger, motion carried.

**Item 12 – Approval of Additional Hours in School Nutrition Services – Mark Harrison**

Mark Harrison requested Board approval to create a 2.0 hours shift to assist with the breakfast meal at Emerson.

Mr. Harrison stated that the student breakfast meal count and service time required at Emerson has been steadily increasing over the past two years. In order to provide these students breakfast in a timely manner, as well as meeting Federal standards, the current breakfast staff person has been working additional time each day.

Wold moved to approve, second by Granger, motion carried.

**Item 13 – Approval of the 2013-2014 Memorandum of Understanding Between Butte School District #1 and the Human Resource Council District XII – Kathy Cannon**

Kathy Cannon requested Board approval of the 2013-2014 MOU between Butte School District #1 and the Human Resource Council District XII.

Ms. Cannon stated that the District agrees to provide the following through this agreement:

- Child Find/Diagnostic Testing
- Occupational Therapist
- Physical Therapist
- Adaptive physical education
- Psychological assessments

Wold moved to approve, second by Granger, motion carried.

**Item 14 – Approval to Apply for Butte High School License Plates through the Montana Motor Vehicle Division – Jim O’Neill**
Superintendent Jonart requested Board approval to apply for Butte High School license plates through the Motor Vehicle Division.

Ms. Jonart shared that in addition to the required documents, a $4,000 sponsor fee must be included in packet. This fee will be covered by the family of former Butte High Principal Bob Holman.

Proceeds raised from the license plates will be donated to the Bob Holman Memorial Scholarship, which is given to a Butte High graduating senior each year. The scholarship has to be utilized at a college in Montana.

Ries moved to approve, second by Ferguson, motion carried.

**Item 15 – Approval of Contract with Sylvan Learning for Supplemental Education Services Provided to Butte School District #1 Students – Jim O’Neill**

Superintendent Jonart requested Board approval of the Contract with Sylvan Learning for Supplemental Education Services provided to Butte School District #1 students.

Ms. Jonart stated that the students who are eligible for supplemental education services must meet the following criteria:

- Qualify for and complete paperwork for free/reduced hot lunch; and
- Attend a school identified for school improvement.

As required by NCLB, Butte School District Title I funds are set aside to pay for these services.

Wold moved to approve, second by Ries, motion carried.

**ADJOURNMENT**

There being no further business to come before the board, Trustee Ries moved to adjourn, second by Trustee Granger, motion carried. Chairwoman Boston adjourned the meeting at 5:36 p.m.

_________________________________
Chairwoman of Board of Trustees

_________________________________
District Clerk
Pj
The Board of Trustees held a Regular Meeting on Monday, November 18th at 5:00 p.m. at the School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Patti Hepola, Linda Sorini Granger, John Ries, Debbie Shea and Carol Wold. Absent: Trustee Scott Ferguson. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Item 1 – Regular Board Meeting, October 21, 2013
Shea moved to approve, second by Ries, motion carried.

COMMUNICATIONS

Item 2- Update from BHS Student Representative – Erin Olivieri
None

Item 3 – Margaret Leary Elementary Presentation with Recognitions
Brett Huntsman shared that each child will be treated as “Fine China”. Individuals will be praised and polished with positive reinforcement that is sincere and genuine.

Reading:
- 98% of all students in grades 3-6 scored proficient or advanced on the 2012-13 MontCAS assessment.
- This score has been sustained for 3 years.
- 98% of economically disadvantaged students in grades 3-6 scored proficient or advanced.
- 3rd grade had 100% of the students score proficient or advanced.

Math:
- 92% of all students in grades 3-6 scored proficient or advanced on the 2012-13 MontCAS assessment.
- This is a 1% increase from 2012.
- 86% of economically disadvantaged students in grades 3-6 scored proficient or advanced.
- There were 57% of the students 3-6 that scored advanced.

Mustang Mentors:
- Building the community between students.
- Older students work with younger students developing friendships along with a “buddy system”.
- Together they work on various curricular activities like buddy reading, math facts, along with other projects.

Family Fact Night:
- Monday and Wednesday nights students will take home a math fluency sheet.
- Students will be timed for 5 minutes.
- The sheets are corrected and signed by parents and returned to school.
- The sheets will be collected in class and entered into a school wide raffle for Mustang Bucks.

Family Reading Night:
- Tuesday and Thursday nights students will take home Family Reading Night slips.
- Students are encouraged to read with family a family member.
- The raffle tickets are signed by parents and brought back to school.
- The slips will be collected in class and entered into a school wide raffle for Mustang Bucks.
MUSTANG of the Grading Period:

- One mustang of the grading period is chosen from each class
- R: Students must reach their Accelerated Reading goal
- A: Students must have Assignments completed on time
- M: Students must complete Accelerated Math objectives
- B: Students must achieve excellent Behavior
- A: Students must achieve perfect Attendance
- T: Students will be Tardy free

Student of the Week:
- Tuesday is K-3
- Wednesday is 4-6

Parent Communications
- ML has a weekly newsletter

Item 4 – LVA Butte Literacy Program – Kathy Cannon

Kathy Cannon shared that the LVA Butte Literacy Program will be ending their long term partnership with Butte School District #1 at the end of this fiscal year due to funding. LVA and the Butte Even Start Family Literacy Program have occupied two rooms at Butte High Career Center for several years and their services have been a valued addition to the many programs within the school.

Ms. Cannon stated that the daycare will no longer exist as it currently does; but will have one-on-one tutors available. Eight students have taken part of the GED program and hopefully will complete the program by December.

Jan Churchill, Literacy Board President, shared that there will be changes in Butte Even Start status effective December 20, 2013; but there will be continuation of the GED program and one-to-one literacy program.

Ms. Churchill stated that the Butte Literacy Program is looking for funding opportunities to continue services as the needs are high and the lack of daycare will create a huge void in the program.

Item 5 – Policy 3310 – Students – Student Discipline (1st Reading) – Superintendent Jonart

Superintendent Jonart stated that this was the first reading of Policy 3310 – Students – Student Discipline. Changes in Policy 3310 are to align with the Federal Gun Free Schools Act.

Item 6 – Policy 3600/3600P – Students – Student Records (1st Reading) – Superintendent Jonart

Superintendent Jonart stated that this was the first reading of Policy 3600/3600P – Students – Student Records. The changes are clarified in HB40 this year.

Item 7 – LVA Butte Literacy Program – Kathy Cannon

Superintendent Jonart stated that this was the first reading of Policy 4315 – Community Relations – Spectator Conduct and Sportsmanship for Athletic Co-Curricular Events. Ms. Jonart shared that the changes in procedure identify the process in which the person will be disciplined and may be denied access to events up to one year.

Item 8 – Public Comment On Items Not On Agenda

None

CONSENT AGENDA

Item 9 – Consent Agenda

- Payroll, Claims & Budget Transfers & Revenue Reports (October 2013)
## FUND TOTALS

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<th>Fund</th>
<th>Totals</th>
<th>Reimbursements</th>
<th>Grand Total</th>
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<td>Elementary General</td>
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## FUND TOTALS

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<th>Totals</th>
<th>Reimbursements</th>
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<td><strong>$1,155,415.80</strong></td>
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</table>
Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- Student Activity Fund Report from East Middle School (October 2013)
- Student Activity Fund Report from Butte High School (September 2013)
- Travel Requests:
  - Ron Ricketts to Beth Page, New York on November 18-23, 2013 to attend the JFK 50th Anniversary. $1,813.18 to be paid from the Elementary General Fund.

Ries moved to approve, second by Shea, motion carried.

PERSONNEL

Item 10 –Personnel Action Report – Therese McClafferty

BUTTE SCHOOL DISTRICT NO. 1
Amended
PERSONNEL ACTION REPORT
November 18, 2013

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective</th>
<th>Assignment/Location</th>
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<tr>
<td>APPOINTMENT:</td>
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<tr>
<td>Anna Curnow</td>
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<tr>
<td>Trevor Cox</td>
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<tr>
<td>Rene Penna</td>
<td>11/19/13</td>
<td>Substitute Monitor, Clerical</td>
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<tr>
<td>Patti Becker</td>
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<tr>
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<td>John Sharkey</td>
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<td>Substitute Cleaner, Engineer</td>
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<tr>
<td>Andrea Luna</td>
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<td>Cook’s Helper/Server, East</td>
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<tr>
<td>Barbara Kinnunen</td>
<td>11/19/13</td>
<td>Cook’s Helper/Server, East</td>
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<td>Vickie Haller</td>
<td>11/19/13</td>
<td>Cook’s Helper/Server, East</td>
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<td>Diane Ayers</td>
<td>11/19/13</td>
<td>Substitute Monitor, Clerical</td>
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<tr>
<td>Katie Dillman</td>
<td>11/19/13</td>
<td>Substitute Bus Driver</td>
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<tr>
<td>Ellen Downey</td>
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<td>Substitute Engineer, Cleaner</td>
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<tr>
<td>Joseph Gavigan</td>
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<tr>
<td>Michelle Zumwalt</td>
<td>11/19/13</td>
<td>Substitute Monitor</td>
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<tr>
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<td>11/19/13</td>
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<tr>
<td><strong>LEAVE OF ABSENCE:</strong></td>
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<tr>
<td>Larry Hoverson</td>
<td>10/29/13-01/21/14</td>
<td>Bus Driver</td>
</tr>
<tr>
<td>Ronda Cherry</td>
<td>12/03/13-01/12/14</td>
<td>Bus Driver</td>
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<tr>
<td><strong>RESIGNATION:</strong></td>
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<tr>
<td>Jeanne Gonzalez Boss</td>
<td>10/26/13</td>
<td>Substitute Food Service</td>
</tr>
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<td>Ellen Downey</td>
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<td>Bus Driver</td>
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<tr>
<td>Diane Ayers</td>
<td>11/18/13</td>
<td>Substitute Food Service, Monitor</td>
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<tr>
<td>Marie Fisher</td>
<td>11/08/13</td>
<td>Substitute Bus Driver</td>
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<tr>
<td><strong>CERTIFIED PERSONNEL</strong></td>
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<td>APPOINTMENT:</td>
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<tr>
<td>Stephen Honzel</td>
<td>11/25/13</td>
<td>Temp. Title I Math Teacher, BHCC</td>
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<tr>
<td><strong>SUPPLEMENTAL PERSONNEL</strong></td>
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<td></td>
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<tr>
<td>APPOINTMENT:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Wold moved to approve as amended in red, second by Shea, motion carried.

**Item 11 – Approval of Memorandum of Understanding Between Butte School District #1 and the Amalgamated Transit Union Representing the Bus Drivers, Monitors and Paraprofessionals, and Playground Monitors for an Early Return to Work – Therese McClafferty**

Therese McClafferty requested Board approval of the Memorandum of Understanding between Butte School District #1 and the Amalgamated Transit Union representing the Bus Drivers, Monitors, and Paraprofessionals, and Playground Monitors for an Early Return to Work.

Ms. McClafferty stated that the MOU was reached through contract negotiations.

Ries moved to approve, second by Hepola, motion carried.

**Item 12 – Approval of Memorandum of Understanding Between Butte School District #1 and the Amalgamated Transit Union Representing the Bus Drivers, Monitors and Paraprofessionals, and Playground Monitors Regarding Discipline – Therese McClafferty**

Therese McClafferty requested Board approval of the Memorandum of Understanding between Butte School District #1 and the Amalgamated Transit Union representing the Bus Drivers, Monitors, and Paraprofessionals, and Playground Monitors regarding Discipline.

Ms. McClafferty stated that the MOU was reached through contract negotiations.

Shea moved to approve, second by Wold, motion carried.

**Item 13 – Approval of Tentative Agreement Between Butte School District #1 and the Amalgamated Transit Union AFL-CIO, Local No. 381 Representing the Bus Drivers – Therese McClafferty**

Therese McClafferty stated that the Tentative Agreement reached through contract negotiations with the Amalgamated Transit Union representing the Bus Drivers was ratified with the following:

- 3.1% increase to wages for 2013-2014; a 1.5% increase to wages for 2014-2015; no increase on insurance the first year and a $25.00 increase to the District insurance contribution for 2014-2015.
Ms. McClafferty stated “a dispute arose over the intent of meaning of language in Article XVI. Despite best efforts, the District and the Union have not been able to come to an agreement so at this time I cannot recommend approval as is”.

Ms. McClafferty stated that there are three options; with #2 being the least controversial and risky:
1. Table;
2. Approve as is with the exception of Article XVI; or
3. Reject the entire package.

Trustee Wold moved to approve the Tentative Agreement with the Amalgamated Transit Union representing the Bus Drivers with the exception of Article XVI. Second by Trustee Ries, motion carried.

Trustee Ries stated that he had taken part in these negotiations and is disheartened in the fact that he doesn’t believe the Union is bargaining in good faith.

**Item 14 – Approval of Tentative Agreement Between Butte School District #1 and the Amalgamated Transit Union AFL-CIO, Local No. 381 Representing the Monitors and Paraprofessionals – Therese McClafferty**

Therese McClafferty requested Board approval of the Tentative Agreement between Butte School District #1 and the Amalgamated Transit Union AFL-CIO, Local No. 381 Representing the Monitors and Paraprofessionals.

Ms. McClafferty stated that the Tentative Agreement was reached through contract negotiations and the Union voted to ratify the following agreement:
- 2.0% increase to wages for 2013-2014; a 2.0% increase to wages for 2014-2015; and a $25.00 increase to the District insurance contribution for both years.

Ries moved to approve, second by Wold, motion carried.

**Item 15 – Approval of Tentative Agreement Between Butte School District #1 and the Amalgamated Transit Union AFL-CIO, Local No. 381, Representing the Playground Monitors – Therese McClafferty**

Therese McClafferty requested Board approval of the Tentative Agreement between Butte School District #1 and the Amalgamated Transit Union AFL-CIO, Local No. 381, representing the Playground monitors.

Ms. McClafferty stated that the Tentative Agreement was reached through contract negotiations and the Union voted to ratify the following agreement:
- 2.0% increase to wages for 2013-2014; a 2.0% increase to wages for 2014-2015; and a $25.00 increase to the District insurance contribution for both years.

Granger moved to approve, second by Ries, motion carried.

**Item 16 – Approval of Tentative Agreement Between Butte School District #1 and the IUPAT District Council 82, Local 1922, Painters and Pacific Northwest Regional Council of Carpenters – Therese McClafferty**

Therese McClafferty requested Board approval of the Tentative Agreement between Butte School District #1 and the IUPAT District Council 82, Local 1922, Painters and Pacific Northwest Regional Council of Carpenters.

Ms. McClafferty stated that the Tentative Agreement was reached through contract negotiations and the Union voted to ratify the following agreement:
- 3.1% increase in wages for 2013-2014; a 1.5% increase in wages for 2014-2015; no increase on insurance the first year and a $25.00 increase to the District insurance contribution for 2014-2015.

Superintendent Jonart asked Ms. McClafferty to explain the wage increase.

Ms. McClafferty stated that for groups that contribute to a pension; the District adds that amount back into wages before applying to wage increase.
Ries moved to approve, second by Shea, motion carried.

**Item 17 – Approval of Teacher on Special Assignment at the Butte High Career Center – Kathy Cannon**

Kathy Cannon requested approval to advertise for a teacher on special assignment to fill the vacancy created mid-year by Mr. Nokes, Dean at the Butte High Career Center. The position will be for the remainder of the 2013-2014 school year.

Hepola moved to approve, second by Wold, motion carried.

**Item 18 – Approval of Head Coaches & Program Director's Salary Matrix for Butte High School Extra-Curricular Activities – Superintendent Jonart**

Superintendent Jonart requested approval of the Head Coaches and Program Director’s salary matrix for Butte High School extra-curricular activities. Ms. Jonart stated that the matrix represents an attempt to align with State averages. These salaries are representative of only 75% of the AA average.

Ms. Jonart stated “it is my recommendation that the Board approve; but again, these salaries are still way below the State average”.

Ms. Jonart shared that the District will be working with East Middle School and Butte High School to evaluate the entirety of the programs and in May, 2014; will come forward with a recommendation of something with sustainability.

Trustee Ries asked J.R. Richardson where the funding will come from for these increases.

J.R. Richardson responded that the Head coaches are paid exclusively of high school general funds. Mr. Richardson shared that all coaches in the “Blue Book”, approximately 150, will be tied to the elementary budget as well.

Mr. Ries stated that some programs have a multitude of coaches and responsibility factors differ in all of them. Mr. Ries stated that he agrees that head coaches need a raise; but not sure this is where and how as there is a 17% increase to someone who has never coached and there is a gap building between minor and major sports.

Superintendent Jonart stated that there may be a point where the District establishes a three tier module after reviewing these programs.

J.R. Richardson stated that a good start would be to go to a tier concept; at this time the contracts define major and minor sports.

Wold moved to approve, second by Granger, motion carried. Nay: Trustee Ries

**Item 19 – Approval of Resignation of Trustee Vikki O’Brien – Superintendent Jonart**

Superintendent Jonart requested Board approval of the resignation of Trustee Vikki O’Brien. Ms. O’Brien is relocating and on to new adventures.

Chairperson Boston thanked Trustee O’Brien for the time spent on the Board and her commitment to the District and students.

Wold moved to approve, second by Shea, motion carried.

**Item 20 – Approval of Change Order #3 (Administration/Curriculum Sidewalk Replacement) in the Amount of $1,641.51 – Jed Hoopes**

Jed Hoopes requested Board approval of Change Order #3 (Administration/Curriculum Sidewalk Replacement) in the amount of $1,641.51. Mr. Hoopes stated that the change order is to accept a revised contractor cost for the automatic flagpole.

Mr. Hoopes stated that the change order will be funded using the Elementary Building funds (2/3) and the High School building funds (1/3) or the general funds. Additionally, this change order will be submitted to the URA in the hopes of their additional participation with this project.
Hepola moved to approve, second by Wold, motion carried.

**Item 21 – Approval of Change order #4 (Bulldog Memorial Stadium Complex Repairs) in the Amount of $ 828.55 – Jed Hoopes**

Jed Hoopes requested Board approval of Change Order #4 (Bulldog Memorial Stadium Complex Repairs) in the amount of $ 828.55.

Mr. Hoopes stated that Change Order #4 involves modifying the existing handrail above the Stadium Complex stairs breezeway. This area has been reviewed by the structural engineer and found acceptable to limit the public access to this area by extending the handrail.

This change order will be funding using either the High School General fund or the High School Building funds.

Wold moved to approve, second by Granger, motion carried.

**Item 22 – Approval to Accept Offer of Purchase for Greeley School – Jed Hoopes**

Jed Hoopes requested Board approval to accept offer of purchase for Greeley School from Ingraham & Sons, LLC in the amount of $2,500.00.

Mr. Hoopes shared that the Greeley School, located at 2400 Silver Bow Boulevard, has been closed since 2004. Since that time, the property was approved as surplus property and consolidated under one property owner. Additionally, an attempt to solicit bids was recently found to be unsuccessful.

Ms. Hoopes stated that it is in the best interest of the neighborhood and the school district to move forward and allow the Greeley property to be sold for the amount submitted by Ingraham & Sons LLC.

Mr. Ingraham stated that Ingraham & Sons LLC will be responsible for all costs associated with the transfer of property, including but not limited to, reality transfer certificate, deed recording and survey, if deemed necessary.

Mr. Ingraham shared that they seek to abate the significant asbestos liability within 3 years of acquisition. As the asbestos is abated in phases, Ingraham & Sons intends to seek approval for the facility and grounds to be utilized as secure, supervised, storage to finance the remainder of the asbestos abatement. Once the abatement is complete, Ingraham & Sons will have worked with the BLDC and/or other local agencies to determine the most profitable use of the facility and grounds.

Trustee Ries asked if Ingraham & Sons will work with the Greeley Community Group.

Mr. Ingraham stated that they have been in communication with Mr. Banderob from the group.

Superintendent Jonart thanked Mr. Ingraham for the proposal and gave gratitude to J.R. Richardson and Jed Hoopes for the many years of work spent on the Greeley School.

Wold moved to approve, second by Granger, motion carried.

**Item 23 – Approval to Advertise the Winter Adult Community Education Program – Kathy Cannon**

Kathy Cannon requested approval to advertise the Butte School District’s Adult Community Education winter program. These classes will be Monday through Wednesday evenings with Monday’s classes held at the Highland’s College.

Ms. Cannon stated that the winter registration will open the week of December 9th with classes beginning on January 6, 2014 and concluding March 12, 2014.

Hepola moved to approve, second by Granger, motion carried.

**Item 24 – Approval of Contract Between Butte School District #1 and Side by Side K-12 Consulting – Jim O’Neill**
Jim O’Neill requested Board approval of the Contract between Butte School District #1 and Side by Side K-12 Consulting. The contract is for professional development services provided to West Elementary and East Middle School. These services are a requirement of the Striving Reader Grant.

Mr. O’Neill stated that funds used to pay for the services are allocated in the Striving Reader Grant budget.

Wold moved to approved, second by Shea, motion carried.

**ADJOURNMENT**

There being no further business to come before the board, Trustee Hepola moved to adjourn, second by Trustee Ries, motion carried. Chairwoman Boston adjourned the meeting at 6:02 p.m.

_____________________________________________________________
Chairwoman of Board of Trustees

_____________________________________________________________
District Clerk
Pj
The Board of Trustees held a Regular Meeting on Monday, December 16th at 5:00 p.m. at the School Administration Building with Chairwoman Ann Boston presiding. Trustees present: Scott Ferguson, Linda Sorini Granger, John Ries, Debbie Shea and Carol Wold. Absent: Trustee Patti Hepola. Also present were: Judy Jonart, Superintendent, J.R. Richardson, Business Manager, and Therese McClafferty, Director of Human Resources.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

WELCOME AND DIRECTIONS FOR PUBLIC PARTICIPATION

SWEARING AND SEATING OF NEW TRUSTEE

County Superintendent, Cathy Maloney, was present to swear in Hilary Risser as a new trustee. Ms. Risser will be replacing Vikki O’Brien until the May 2014 election.

Chairperson Ann Boston and all Trustees welcomed Hilary to the Board.

APPROVAL OF MINUTES

Item 1 – Regular Board Meeting, November 18, 2013
Item 2 – Special Board Meeting, December 2, 2013
Item 3 – Special Board Meeting, December 11, 2013

Wold moved to approve, second by Ries, motion carried.

COMMUNICATIONS

Item 4 – Butte High School Presentation with Recognitions

John Metz prepared a handout for Trustees (Note: A complete copy of the handout is on file in the Clerk’s Office and by this reference is made part of these minutes).

Mr. Metz praised the teachers at Butte High School for doing such a great job and shared that he is extremely proud of the students.

Superintendent Jonart shared a thank you with the BHS staff for their commitment to the many scheduled events that took place over the weekend. Ms. Jonart stated that it was very nice to see hundreds of kids doing what they like to do.

Item 5- Update from BHS Student Representative – Erin Olivieri

None

Item 6 – Recognition of District Employees

Superintendent Jonart recognized the following District employees and thanked each of them for going the extra mile.

- Nominated for Persons of Distinction
  - Jaric McElroy
  - Linda Granger
  - Karen Marinos
- Montana Nurse of the Year
  - Bonnie Canty
- Moving Montana Award from Butte Cares
  - Larry Driscoll

Item 7 – Public Comment On Items Not On Agenda

None
**CONSENT AGENDA**

**Item 8 – Consent Agenda**

- **Payroll, Claims & Budget Transfers & Revenue Reports (November 2013)**

  **PAYROLL RECAP**

  **MONTH:** NOVEMBER 2013  
  **DATE:** DECEMBER 1, 2013

<table>
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<tr>
<th>FUND</th>
<th>TOTALS</th>
<th>GRAND TOTAL</th>
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<tr>
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<td>FEDERAL PROGRAMS</td>
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**TOTAL CLAIMS (400)**  
$2,693,697.63

**GRAND TOTAL PAID THIS MONTH**  
$2,693,697.63

**CLAIMS RECAP**

**MONTH:** NOVEMBER 2013  
**DATE:** DECEMBER 1, 2013

<table>
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<tr>
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<th>REIMBURSEMENTS</th>
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ACTIVITY BUS $197.00
CO-CURRICULAR $7,353.13
FEDERAL PROGRAMS $60,334.16
TOTAL CLAIMS (400) $699,297.81
LESS REIMBURSEMENTS $994.35
GRAND TOTAL PAID THIS MONTH $698,303.46

Note: A complete and detailed listing of the Payroll and Claims Warrants, Budget Transfers and Revenue Reports is on file in the Clerk’s Office and by this reference is made part of these minutes.

- Student Activity Fund Report from East Middle School (November 2013)
- Student Activity Fund Report from Butte High School (October 2013)

Granger moved to approve, second by Ries, motion carried.

PERSONNEL

Item 9 – Personnel Action Report – Therese McClafferty

BUTTE SCHOOL DISTRICT NO. 1
Amended
PERSONNEL ACTION REPORT
November 18, 2013

<table>
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<tr>
<th>Name</th>
<th>Effective</th>
<th>Assignment/Location</th>
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<tbody>
<tr>
<td>Anna Curnow</td>
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<tr>
<td>Trevor Cox</td>
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<tr>
<td>Rene Penna</td>
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<td>Substitute Monitor, Clerical</td>
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<td>Cathleen Zemljak</td>
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<td>Substitute Food Service</td>
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</tbody>
</table>

LEAVE OF ABSENCE:

Larry Holverson  10/29/13-01/21/14 Bus Driver
Ronda Cherry     12/03/13-01/12/14 Bus Driver

RESIGNATION:

Jeanne Gonzalez Boss  10/26/13 Substitute Food Service
Ellen Downey        11/15/13 Bus Driver
Vickie Haller       11/18/13 Substitute Food Service
Diane Ayers         11/18/13 Substitute Food Service, Monitor
Marie Fisher        11/08/13 Substitute Bus Driver

CERTIFIED PERSONNEL

APPOINTMENT:

Stephen Honzel     11/25/13 Temp. Title I Math Teacher,
**SUPPLEMENTAL PERSONNEL**

**APPOINTMENT:**

- Mark Thieszen 11/19/13  Event Worker
- Terry Hauser 11/12/13  Co-Head Special Olympics Coach

**RESIGNATION:**

- Eric Zahler 11/11/13  Co-Head Special Olympics Coach

**ADDITION TO SUBSTITUTE TEACHER LIST:**

- Therese Higinbotham 11/19/13
- Todd Whalen 11/19/13
- Shelly Cleverly 11/19/13
- David Landes 11/19/13
- Keith Christie 11/19/13
- Susan Bleken 11/19/13
- Amy Brooks 11/19/13
- Michelle Zumwalt 11/19/13
- Ashley Moser 11/19/13

**REMOVAL FROM SUBSTITUTE TEACHER LIST:**

- Rachel Christiaens 11/19/13
- Pam Neeley 11/07/13

Risser moved to approve as amended in red, second by Ries, motion carried.

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**BUTTE SCHOOL DISTRICT NO. 1**

**PERSONNEL ACTION REPORT**

December 16, 2013

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective</th>
<th>Assignment/Location</th>
</tr>
</thead>
</table>

**CLASSIFIED PERSONNEL**

**APPOINTMENT:**

- Manuela Krzan 01/02/14  Cleaner, Emerson
- Eddi Walker 12/17/13  Substitute Playground Monitor, Food Service
- Walter Tintinger 01/02/14  Bus Driver
- Gregory McDonald 01/02/14  Head Cook, BHS

**RESIGNATION:**

- Manuela Krzan 01/01/14  Substitute Cleaner, Monitor
- Walter Tintinger 01/01/14  Substitute Bus Driver
- Taryn Leorna 12/04/13  Cook’s Helper/Server, Hillcrest

**CERTIFIED PERSONNEL**

**APPOINTMENT:**

- Casey Boyle 01/02/14  Temp. PE/Health Teacher, District
- William Hildebrandt 01/02/14  Temp. Science Teacher, East
- Josh Schad 01/02/14  Dean, TSA, BHCC
- Jami Humphrey 01/02/14  RSVP Coordinator

**RESIGNATION:**

- Michele Brennick 01/09/14  Community Relations Liaison
SUPPLEMENTAL PERSONNEL

APPOINTMENT:

Dan Larson  12/17/13  Volunteer Wrestling Coach, BHS
Malcolm Neill  12/17/13  Volunteer Tennis Coach, BHS
Callan Daly  11/25/13  Co-Assistant Girls’ Basketball Coach, BHS
Dani Greer  12/17/13  Girls’ Basketball Coach, East

RESIGNATION:

Ashley Choquette  11/27/13  Assistant Cross Country Coach, BHS
Malcolm Neill  12/04/13  Assistant Tennis Coach, BHS

ADDITION TO SUBSTITUTE TEACHER LIST:

Bryce Willis  12/17/13

Wold moved to approve as amended in red, second by Risser, motion carried.

Item 10 – Approval of Tentative Agreement Between Butte School District #1 and UNITE HERE! UNION representing Food Service Employees – Therese McClafferty

Therese McClafferty requested Board approval of the Tentative Agreement between Butte School District #1 and the UNITE HERE! UNION representing Food Service employees. Ms. McClafferty stated that the tentative agreement was reached through contract negotiations.

Ms. McClafferty shared that the Union voted to ratify this agreement with a $.32/hour increase to wages for 2013-2014; a $.25/hour increase to wages for the 2014-2015; and a $25.00 increase to the District insurance contribution for each of the two-year contract.

Wold moved to approve, second by Shea, motion carried.

Item 11 – Approval of Tentative Agreement Between Butte School District #1 and UNITE HERE! UNION representing Cleaners – Therese McClafferty

Therese McClafferty requested Board approval of the Tentative Agreement between Butte School District #1 and UNITE HERE! UNION representing Cleaners. Ms. McClafferty stated that the tentative agreement was reached through contract negotiations.

Ms. McClafferty shared that the Union voted to ratify this agreement with a $.25/hour increase to wages and a $25.00 increase to the District Insurance contribution for each of the two-year contract.

Wold moved to approve, second by Granger, motion carried.

Item 12 – Approval of Memorandum of Understanding Between Butte School District #1 and the Amalgamated Transit Union representing the Drivers regarding Procedure 8102P – Transportation – School Activities – Therese McClafferty

Therese McClafferty requested Board approval of the Memorandum of Understanding between Butte School District #1 and the Amalgamated Transit Union representing the Drivers regarding Procedure 8102P – Transportation – School Activities. Ms. McClafferty shared that during the meeting with the Bus Drivers regarding Charter Service contract language, the District and Union discussed the MOU. The Policy Committee will review Procedure 8102P regarding Transportation-School Activities to determine clarity of procedure language in regard to current practice.

Wold moved to approve, second by Granger, motion carried.

Item 13 – Approval of Tentative Agreement Between Butte School District #1 and the Amalgamated Transit Union, AFL-CIO, Local No. 381 Drivers regarding Article XVI-Charter Service – Therese McClafferty
Therese McClafferty requested Board approval of the Tentative Agreement Between Butte School District #1 and the Amalgamated Transit Union, AFL-CIO, Local No. 381 Drivers regarding Article XVI–Charter Service.

Ms. McClafferty stated that the tentative agreement was reached through contract negotiations with the Bus Drivers and was approved during the November Board meeting with the express exclusion of Article XVI – Charter Service. The District and Union met regarding this language and agreed that the language changes below (in blue) will clarify charter service use:

**Article XVI – CHARTER SERVICE**

B. When available, District buses must be used before subcontracted buses for District funded trips for travel under 100 miles from Butte. For travel over 100 miles from Butte, a District liner(s) will be called out first. If a District liner(s) is not available, a liner will be subcontracted except when District bus(es) have been specifically requested. When district and subcontracted buses are on the same trip, district buses must be loaded first and subcontracted buses must be sent back first.

C. Charter assignments will be done in accordance with Board policy. Meal allowance shall be in accordance with Montana Code Annotated.

Ms. McClafferty shared that the Union membership voted to ratify this agreement on December 9, 2013.

Risser moved to approve, second by Wold, motion carried.

**Item 14 – 2nd Reading and Approval of Policy 3310-Students-Student Discipline – Superintendent Jonart**

Superintendent Jonart stated this was the second reading of Policy 3310 – Students – Student Discipline and requested Board approval of changes.

Risser moved to approve, second by Shea, motion carried.

**Item 15 – 2nd Reading and Approval of Policy 3600/3600P – Students – Student Records – Superintendent Jonart**

Superintendent Jonart stated that this was the second reading of Policy 3600 and Procedure 3600P – Students – Student Records and requested Board approval of changes.

Wold moved to approve, second by Risser, motion carried.

**Item 16 – 2nd Reading and Approval of Policy 4315 – Community Relations – Spectator Conduct and Sportsmanship for Athletic Co-Curricular Events – Superintendent Jonart**

Superintendent Jonart stated that this was the second reading of Policy 4315 – Community Relations – Spectator Conduct and Sportsmanship for Athletic Co-Curricular Events and requested Board approval of changes.

Wold moved to approve, second by Granger, motion carried.

**Item 17 – Approval of Waiver of Kindergarten Age Requirement – Superintendent Jonart**

Superintendent Jonart requested Board approval of a waiver of kindergarten age requirement for a student attending school at Kennedy Elementary.

Trustee Ries asked if this student just enrolled in school or if the student has been attending since August.

Superintendent Jonart shared that the student came in September and was a force transfer to Kennedy and upon accepting her enrollment, the District made an error and missed her birthdate. This request is to correct the error.

Wold moved to approve, second by Shea, motion carried.

**Item 18 – Approval to Adopt Resolution to Authorize Disposal of Surplus Property – Superintendent Jonart**
Superintendent Jonart requested approval to adopt a resolution to authorize the sale and/or other disposition of school surplus assets.

Ries moved to approve, second by Shea, motion carried.

**Item 19 – Approval to Investigate Replacement of Seven School Buses and Two Way Radios – Jed Hoopes**

Jed Hoopes requested Board approval to investigate the replacement of seven school buses and two way radios which are reaching their maximum depreciated value. The purchase will be funded by the School District Bus Depreciation Fund.

Ries moved to approved, second by Granger, motion carried.

**Item 20 – Approval of Change Order #2 (Butte High School Parking Lot Replacement) – Jed Hoopes**

Jed Hoopes requested Board approval of a deductive change order #2 work request for Hollow Construction. DOWL-HKM created the design and oversight of this project and also recommends approval of this change order request.

Mr. Hoopes shared that the total deductive over excavation quantity for this change order amounts to $8,370.00. The total deductive change order will be credited to the original bid amount.

Trustee Ries thanked Jed for doing a great job; both with the transportation department and also with construction. Mr. Ries stated that these are not easy jobs.

Ries moved to approval, second by Granger, motion carried.

**ADJOURNMENT**

There being no further business to come before the board, Trustee Wold moved to adjourn, second by Trustee Ries, motion carried. Chairwoman Boston adjourned the meeting at 5:38 p.m.

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Chairwoman of Board of Trustees

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District Clerk

Pj