LA HABRA CITY SCHOOL DISTRICT

CERTIFICATED SPEECH & LANGUAGE SPECIALIST SALARY SCHEDULE 2024-2025

EFFECTIVE JULY 1, 2024 2023-2024 SALARY SCHEDULE +1.0%

186 DAYS

| | Α | I | II | III |
|------|----------------|-----------------|---------------------|----------------------|
| | | | | BA + 60 Units (Incl. |
| | BA + Emergency | | | MA) or MA + 15 |
| STEP | Credential | BA + Credential | MA or BA + 45 Units | Units |
| 1 | \$62,425 | \$66,434 | \$72,656 | \$80,647 |
| 2 | \$64,296 | \$67,418 | \$74,831 | \$83,063 |
| 3 | \$66,224 | \$69,441 | \$77,081 | \$85,556 |
| 4 | \$66,224 | \$71,523 | \$79,390 | \$88,120 |
| 5 | \$66,224 | \$73,668 | \$81,774 | \$90,767 |
| 6 | \$66,224 | \$75,880 | \$84,226 | \$93,489 |
| 7 | \$66,224 | \$78,153 | \$86,751 | \$96,296 |
| 8 | \$66,224 | \$80,498 | \$89,358 | \$99,182 |
| 9 | \$66,224 | \$82,916 | \$92,035 | \$102,161 |
| 10 | \$66,224 | \$82,916 | \$94,797 | \$105,226 |
| 11 | \$66,224 | \$82,916 | \$97,645 | \$108,384 |
| 12 | \$66,224 | \$82,916 | \$100,568 | \$111,633 |
| 13 | \$66,224 | \$86,926 | \$103,587 | \$114,978 |
| 14 | \$66,224 | \$86,926 | \$107,600 | \$118,436 |
| 15 | \$66,224 | \$86,926 | \$107,600 | \$122,445 |
| 16 | \$66,224 | \$86,926 | \$107,600 | \$122,445 |
| 17 | \$66,224 | \$86,926 | \$107,600 | \$122,445 |
| 18 | \$66,224 | \$86,926 | \$115,799 | \$122,445 |
| 19 | \$66,224 | \$86,926 | \$115,799 | \$122,445 |
| 20 | \$66,224 | \$86,926 | \$115,799 | \$135,526 |
| 21 | \$66,224 | \$86,926 | \$115,799 | \$135,526 |
| 22 | \$66,224 | \$86,926 | \$115,799 | \$135,526 |
| 23 | \$66,224 | \$86,926 | \$115,799 | \$135,526 |
| 24 | \$66,224 | \$86,926 | \$115,799 | \$135,526 |
| 25 | \$66,224 | \$86,926 | \$115,799 | \$138,972 |

Column II: 50% of units beyond BA must be graduate units (quarter units convert at 2/3)

All Columns: Units must show a grade of "C" or better, or "Satisfactory" in a pass/fail grading system

Employee Schedule Plus

English Learner Lead Teacher \$1,249 Hourly Rate for:

Dual Immersion with BCLAD \$1,875 State-Supported Programs \$53/hr World Language with BCLAD \$1,875 Summer Inservice Training \$53/hr

Combo Teachers \$1,875 Before & After School Activities/Prgms \$53/hr
Special Education Teachers \$1,875 Other Mandatory Programs/Training \$53/hr

Designated Instructional Services (DIS), Special Day Class (SDC), Mileage: Current IRS Rate

Resource Specialist (RSP) - (with certification) Meal Reimbursement: \$60

Special Education Teachers \$937

DIS (without certification)

Employee will receive one year experience credit for a single one-half year or more experience. All other experience granted on a regular work year basis. Substitute work does not count. Six (6) years of outside experience will be granted on the salary schedule to teachers new to the district. Experience consists of teaching in an accredited private school or any public school system either in California or under the jurisdiction of the U. S. Government.

Effective: 12:00 A.M. 7/01/24 Certificated 24-25 as of January 9, 2025.xlsx Board Approval February 13, 2025