

## TOMAH'S 8 YEAR STAFFING HISTORY

Year	Staffing Reduction/Addition Amounts	Major Teaching/Program Reduction/Additions
<b>2008-09</b>	\$ 219,098	Addition of 3 Special Education Teachers and 1 Kindergarten Teacher
<b>2009-10</b>	\$ 99,787	Elimination of 1 Guidance Position, 1 Special Education Teacher, and .5 Bookkeeper and Addition of 4K (\$312,000)
<b>2010-11</b>	\$ (58,094)	Elimination of 3.75 Teachers in Regular Education and 1 Special Education and Addition of 4 Regular Education Teachers
<b>2011-2012</b>	\$ (657,225)	Elimination of 9 Regular Education Teachers and Addition of 3 Special Education Teachers
<b>2012-2013</b>	\$ (40,670)	Elimination of 2 Regular Education Teachers and 2 Special Education Teachers and the Addition of 1 Regular Education Teacher and 2 Special Education Teachers
<b>2013-2014</b>	\$ 86,720	Elimination of 1 Regular Education Teacher and 1 Special Education Teacher and the addition of \$153,000 for Speech Program Software and additional Support Staff
<b>2014-15</b>	\$ (274,663)	Reductions = TAG Coordinator, Special Ed. Staff Member, Family and Consumer Ed. Teacher, PE Teacher, Alt. Ed. Teacher, District Office Aide, Alt. Ed. Aide. Additions = Special Ed. Teacher and 4 Education Aides.
<b>2015-16</b>	\$ (61,042)	Reduction = Social Worker, TMS Computer Teacher, PE Position, 2nd Grade Teacher, TMS Office Position. Additions = 2 Montessori Teachers, 2 Montessori Assistants and PBIS Assistant.
	<b>\$ (340,443)</b>	<b>Total Change from 2008-2009</b>
	<b>\$ (989,372)</b>	<b>General Fund 10 Total Salary and Fringe Change from 2008-2009</b>
	<b>\$ 303,082</b>	<b>Special Education Fund 27 Total Salary and Fringe Change from 2008-2009</b>

<b>Estimated Savings to District Generated by Act 10</b>	
<b>\$ 1,247,500</b>	ACT 10 requirement that employees pay 1/2 of the WRS contribution and 12.6% of health insurance as mandated by the Governor. (Teachers, Central Office and Administration Only. Support Staff will not be affected until July 1, 2012.)
<b>\$ 300,000</b>	Wage freeze allowed because of ACT 10 (This does not factor in any changes due to the elimination of the salary schedule going forward.)
<b>\$ 632,000</b>	The District switched from WEA Insurance to GL and Health Traditions HMO, dropped Long Term Care for Professional Staff and changed other minor insurances which resulted in \$632,000 of additional savings.
<b>\$ 2,500,000</b>	12 year savings generated by changes to Professional Staff Retirement
<b>\$ 4,679,500</b>	<b>Total Estimated Savings Generated by ACT 10</b>