

Butler School District 53

# Strategic Plan



2018 to 2022





### **Goal 1**

**Strengthen Exemplary Teaching & Learning:** Ensure students are emotionally and academically prepared for success in high school, receive a well-rounded education, and engage in a culture of learning.

#### 1.1 Teaching

- 1.1.1 Establish an instructional and curricular framework
- 1.1.2 Define high expectations for academic performance and “readiness” for the next level of learning

#### 1.2 Learning

- 1.2.1 Develop a framework for social-emotional learning
- 1.2.2 Implement instructional programs that personalize student learning, advance rigor, promote creativity, and provide differentiated learning
- 1.2.3 Enrich extracurricular and exploratory opportunities for a well-rounded experience
- 1.2.4 Continue to integrate digital learning tools and support technology infrastructure

### **Goal 2**

**Promote Community Engagement:** Engage and communicate with families and the broader community to advance partnerships and bridge understanding among all stakeholders.

#### 2.1 Communication

- 2.1.1 Establish a process for conflict resolution and communication of concerns
- 2.1.2 Develop a transparent process for student placement
- 2.1.3 Use relevant, on-going communication tools and methods to engage parents and community

#### 2.2 Community Partnerships

- 2.2.1 Build active community partnerships
- 2.2.2 Engage non-parent community base

### **Goal 3**

**Create Value:** Leverage effective use of resources for the benefit of student learning to ensure community value.

#### 3.1 Finance

- 3.1.1 Commit to fiscally sound practices
- 3.1.2 Explore new revenue streams

#### 3.2 Human Capital – Professional and Support Staff

- 3.2.1 Invest in professional learning to grow teacher excellence
- 3.2.2 Balance staffing ratios with district standards and educational programs
- 3.2.3 Compare compensation and benefits with benchmark districts
- 3.2.4 Strengthen staff and leader satisfaction over time

#### 3.3 Facilities

- 3.3.1 Prioritize long-term facility assessment and improvement plans
- 3.3.2 Maintain safe, clean and learner-ready facilities