

Spero Academy (fka Fraser Academy) Board Minutes  
September 22, 2015 at 5:30  
Grace Center Break Room  
1534 Sixth Street NE  
Minneapolis, MN 55413

**1.0** Call to Order

1.1 Roll Call:

Crystal Dobson-Totten P  
Wendy Ehlert A  
Janelle Erickson P  
Terra Hyatt P  
Meggie Martin A  
Neil Nye P  
Donna Piazza A  
Susan Scheller P  
Erica Weber P  
Director Chipp Windham P  
Authorizer Rep. Molly McGraw Healy A

1.2 Approval of the Order of the Agenda  
Motion: to approve the Order of the Agenda  
M/S/P: E. Weber/S. Scheller/P

**2.0** Information and Communications

2.1 Director Report\*  
2.2 Authorizer Comment  
2.3 Public Comment

**3.0** Approval of the Consent Agenda  
Motion: to approve the Consent Agenda  
M/S/P: E. Weber/T. Hyatt/P

3.1 August 2015 Meeting Minutes\*  
3.2 August 2015 Checks and Wires\*  
3.3 Employee Changes:  
Hires: Trevor Khahn  
Debra Olson (offered)  
Resignations: Derek Damron  
3.4 Donations for July 2015: \$455.77  
3.5 Volunteer Hours for July 2015: 0

**4.0** Standing Committee Reports

- 4.1 Accountability—Meggie Martin/Susan Scheller, Co-Chairs  
No Actionable Items
- 4.2 Operations—Wendy Ehlert/Terra Hyatt, Co-Chairs  
No Actionable Items (Chipp reported on concerns about Grace Center Financial Statement from August)
- 4.3 Finance—Janelle Erickson, Treasurer, Chair  
August Financials\*  
Preliminary June 14-15 Year End Financial Statements\*  
Investment Update\*
- 4.4 Governance—Donna Piazza, Chair  
No Actionable Items
- 4.5 Marketing/Communication—Neil Nye, Chair  
Sign Quote\* Logo modified - font was changed for better viewing from the street.
- 4.6 Personnel and Contracted Services—Donna Piazza, Chair  
No Actionable Items
- 5.0 Future Meetings Schedule**  
Board Meeting – October 27, 2015 at 5:30—Grace Center Break Room  
Committees\*
- 6.0 Policies**
  - 6.1 Workload Policy\* Still on hold.
  - 6.2 Equal Employment Opportunity\* Third Read  
Motion: to adopt the Equal Employment Opportunity policy  
M/S/P: J. Erickson/E. Weber/P
  - 6.3 Development, Adoption and Implementation of Policies\* Third Read  
Motion: to adopt the Development, Adoption and Implementation of Policies policy  
M/S/P: E. Weber/C. Dobson-Totten/P
  - 6.4 702\* Second Read
  - 6.5 703\* Second Read
- 7.0 Information Sharing**  
Jenny Abbs - BKDA
- 8.0 Adjournment**  
Motion: to approve the Adjournment of the 9.22.15 Spero Academy Board meeting  
M/S/P: T. Hyatt/J. Erickson/P

\*Materials attached

**\*\*Materials to be sent prior to meeting**

Minutes Approved at October 27th, 2015 Meeting at the Spero Academy Board meeting.

Susan J. Scheller  
Susan Scheller, Co-Secretary

11-2-15  
Date