

**Spero Academy**  
**Board Agenda**  
**March 27th, 2018 @ 5:30**

Grace Center Break Room  
1534 Sixth Street NE  
Minneapolis, MN 55413

**MISSION**

**To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.**

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our **core capabilities** to achieve our Strategic Intent:

- Create **differentiated programs** that integrate academics with emotional and social learning
- Comprehensively **identify individual education needs and learning styles**
- Utilize **collaborative teaming** among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with **small student- to- teacher ratios**
- Assess **student progress** across all learning areas

**1.0 Call to Order**

1.1	Roll Call:	
	Donna Piazza (Board Chair)	P
	Crystal Totten (Board Treasurer)	A
	Katie Rose Kammerude (Board Co-Sec)	P
	Taryn McGovern (Board Co-Sec)	P
	JoAnna Hicks	P
	Tony Farah	A
	Karen Marshall	P
	Michelle Suarez	A
	Beth Praska	A
	Shannan Paul	P
	Director Chipp Windham	P
	Dana Peterson (UST)	A
	Kou Vang (JB Realty)	A
	Justin Fincher (JB Realty)	P
	Chandra Stone (FSA)	A
	Chris Bentley (FSA)	A
	Kirk Wahlstrom (FSA)	A

- 1.2 Approval of the Order of the Agenda\*  
Motion: To approve the Order of the Agenda  
M/S/P: J.Hicks/K.Marshall/Passed

**2.0 Information and Communications**

- 2.1 Public Comment  
2.2 Justin Fincher (JB Realty) Comments  
2.3 HDR Comments  
2.4 Director Report\*  
2.5 Authorizer Comments

**3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda  
M/S/P: K.Kammerude/T.McGovern/Passed

- 3.1 February 2018 Meeting Minutes\*  
3.2 February 2018 Checks and Wires\*

3.3 Employee Changes:

Terminated:

Tyler Chapman 12/21/18: 3rd Grade  
Fiona-Emma Doh 02/01/18: PLS 2  
Dorine Onyancha 02/07/18: 2nd Grade

Status Changes:

Kim Michlin: Moved to PT: 01/01/18, Term:03/29/18  
Emily Merhar: Para - Teacher 01/01/2018  
Brittany Enslin: Added PT Due Process Asst: 03/02/18  
Alex Ward: Moved from 1.0 to 1.1: 03/19/18

FMLA Leave:

Tara Meyer: 02/26/2018 - Approx 04/09/2018: LSN

New Hires:

Brandon Kropelin: 01/08/18 : 3rd Grade  
Justine Kopishke: 02/26/18: ASR 4 - Significant change to IEP  
Roxanne Manaen: 03/12/18: Health Service Assistant  
Beth Ellsworth: 04/09/18: ASR 3 - Significant change to IEP  
Jordan Bennett: 04/09/2018: Float  
Ariella Shreck: 04/09/18: TBD; either PLS 2 or 2nd Grade

3.4 Donations for February 2017:

January: \$330.00  
February: \$93.28  
Kormanik Memorial Fund: \$895.00

Elsies Bowling: \$216.18 (Elsies invoice: \$325.32, Donated by families:\$541.50, and In-Kind donation from Contemporary)

- 3.5 Volunteer Hours for February 2017:
  - January: 90 hours (Music Intern)
  - February: 270.25 hours (Music Intern & 2 student teachers)

- 3.6 A Chance To Grow Contract\*

#### **4.0 Standing Committee Reports**

- 4.1 Accountability—Taryn McGovern Chair
- 4.2 Facilities —Tony Farah, Co-Chair and Joanna Hicks, Co-Chair
  - 4.2.a Grace Center Finance Statement\*
  - 4.2.b New Building Update
- 4.3 Finance —Crystal Totten, Treasurer, Chair
  - 4.3.a February Financials\*
  - 4.3.b Spero Escrow Summary FY18\*
  - 4.3.c Distribution of Committee Budgets due by April 18th to Finance Committee\*
- 4.4 Governance—Donna Piazza, Chair
  - 4.4.a Motion to appoint Beth Praska and Shannan Paul to the Spero Academy Board.\*  
M/S/P: D.Piazza/K.Kammerude/Passed
  - 4.4.b Motion to approve Article III Section 5 and Article VI Section 1 of the Spero Academy By Laws be amended to read as follows:

**Article III. Management Section 5.** The term of office of any Director shall be three (3) years. Terms shall be staggered so that approximately one-third of the terms expire each year.

The remaining provisions of Article III are not affected by this amendment.

**Article VI. Officers Section 1.** The officers of this corporation shall be a Chairperson of the Board, a Vice Chairperson, a Treasurer, and a Secretary. Officers shall be elected by a quorum of the Board of Directors. Each officer shall serve a one year term which will begin on the date of appointment and end one year later or whenever a successor is duly elected, whichever occurs first.

The remaining provisions of Article VI are not affected by this amendment.

M/S/P: D.Piazza/S.Paul/Passed

4.4.c The University of St. Thomas Renewal Application information.\*

4.5 Marketing—Katie Rose Kammerude, Chair

4.5.a Marketing Update\*

**5.0 Future Meetings Schedule with Committees\***

5.1 Next Board meeting: April 24th, 2018 at 5:30—Grace Center Break Room\*

**6.0 Policies**

6.1 Policy 900 - Enrollment Policy (Third Read - Governance)- Motion to Approve\*  
M/S/P: D.Piazza/J.Hicks/Passed

6.2 Policy 601 - Tobacco Free Environment (Governance)\* - Motion to approve pursuant policy #208.  
M/S/P: D.Piazza/K.Kammerude/Passed

6.3 Policy 604 - Students and Employees with Infection Conditions - For Discussion Only\*

**7.0 Information and Other Business Sharing**

7.1 Post Bond Compliance\*

7.2 Annual Work Plan\*

7.3 Checklist\*

**8.0 Adjournment**

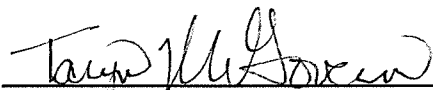
Motion: To adjourn the 3/27/18 Spero Board Meeting

M/S/P: D.Piazza/J.Hicks/Passed

\*Materials attached

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting

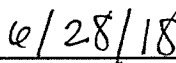


Taryn McGovern

Or

Katie Rose Kammerude

Board Co-Secretary



Date