

Spero Academy
Board Agenda
October 27, 2020 @ 5:30

Join Zoom Meeting

<https://zoom.us/j/96273899947?pwd=VnRhSmVveWdiVlk1NmIUZ3U0R1lwUT09>

Meeting ID: 962 7389 9947

Passcode: 7EGNE7

MISSION

To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create *differentiated programs* that integrate academics with emotional and social learning
- Comprehensively *identify individual education needs and learning styles*
- Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with *small student- to- teacher ratios*
- Assess *student progress* across all learning areas

1.0 Call to Order

1.1 Roll Call:

Donna Piazza (Board Chair) P
Karen Marshall (Board Treasurer) P
Katie Rose Kammerude (Acting Board Secretary) P
Shannan Paul A
Amy Wood P
Jim Lawrence P
Stacey Monsen P
Executive Director - Diane Pangal P
Tony Farah (FSA) P
Kirk Wahlstrom (FSA) A
Chandra Stone (FSA) A
Molly McGraw Healy (UST) P
Dana Peterson (UST) A
Craig Kepler P
Kelly Tiedemann A
Alex (Ward) Becerra P

1.2 Approval of the Order of the Agenda*

Motion: To approve the Order of the Agenda
M/S/P: J. Lawrence/ K. Marshall/Pass

2.0 Information and Communications

- 2.1 Public Comment
- 2.3 Board Training by Craig Kepler: Data Practices
- 2.2 Executive Director Comments*

3.0 Approval of the Consent Agenda

Motion: To approve the Consent Agenda
M/S/P: A. Wood/K. Kammerude/Pass

- 3.1 September 22, 2020 Meeting Minutes*
- 3.2 October 2019/20 Checks and Wires*

4.0 Standing Committee Reports

- 4.1 Accountability—Katie Kammerude, Member
- 4.2 Facilities —James Lawrence, Chair
- 4.3 Finance —Karen Marshall, Treasurer, Chair
 - 4.3.a September 2020 Financials*

FY2019 State-aids receivable correction (\$107,586) related to MA billing surplus.

For FY2019, the MA billing surplus was not added to the Reserved Fund Balance. In doing so, this limited the total MDE funding available. However, in calculating the MDE receivable for that fiscal year, this limitation was not fully taken into account. The correction will reduce State Aids revenue, total assets and Unassigned Fund Balance on the 6/30/2020 financial statements. The Finance committee recommends treating FY2020 MA billing surplus as an addition to the Reserved Fund Balance.

Update on budget revisions for FY2020-21.

4.3.b **Motion:** To approve the “Proposed Revised 2019 Administration Compensation Plan” to include adding a "Specialist" lane (between Generalist and Manager classifications), and a "Principal" lane (between Director and Executive Director). The existing "Generalist" lane will be used for non-exempt hourly positions, with the hourly rate to be based on the applicable annualized plan rate divided by 2,080 (52 weeks x40hours) hours.

MSP: K. Marshall/J. Lawrence/Pass

- 4.4 Governance—Donna Piazza, Chair

4.4.a **Motion:** To approve the appointment of Alexandria (Ward) Becerra as the Principal of Spero Academy with a salary commensurate with the revised 2019 Compensation Plan for Administration.

M/S/P: D. Piazza/A. Wood/Pass

4.5 Marketing—Diane Pangal, Chair

5.0 Future Meetings Schedule with Committees*

5.1 Next regular Board meeting will be held on November 24th @ 5:30 *

6.0 Policies

7.0 Information and Other Business Sharing

9.0 Adjournment

Motion: To adjourn the 10/27/2020 Spero Board Meeting

M/S/P: J. Lawrence/A Wood/Pass

 12/8/20

Katherine Kammerude
Acting Board Secretary

Date

*Materials attached

**Materials to be sent prior to meeting

***Materials will be presented at the meeting