

**Spero Academy**  
**Board Minutes**  
**September 22, 2020 @ 5:30**

Join Zoom Meeting

<https://zoom.us/j/92525197127?pwd=OExrZmtBRW81a1FzL0FZWVINTe9hdz09>

Meeting ID: 925 2519 7127

Passcode: y10ZTG

**MISSION**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create *differentiated programs* that integrate academics with emotional and social learning
- Comprehensively *identify individual education needs and learning styles*
- Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with *small student- to- teacher ratios*
- Assess *student progress* across all learning areas

**1.0 Call to Order**

1.1	Roll Call:	
	Donna Piazza (Board Chair)	P
	Karen Marshall (Board Treasurer)	P
	Taryn McGovern (Board Secretary)	P
	Katie Rose Kammerude	P
	Shannan Paul	A
	Amy Wood	P
	Jim Lawrence	P
	Stacey Monsen	P
	Interim Executive Director - Diane Pangal	P
	Tony Farah (FSA)	A
	Kirk Wahlstrom (FSA)	A
	Chandra Stone (FSA)	A
	Kou Vang	A
	Craig Kepler	A
	Kelly Tiedemann	P
	Alex Ward	P

- 1.2 Approval of the Order of the Agenda\*  
Motion: To approve the Order of the Agenda

M/S/P: AWood/JLawrence/Passed

## **2.0 Information and Communications**

- 2.1 Public Comment
- 2.2 Director Comments\*

## **3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda

M/S/P: KMarshall/AWood/Passed

- 3.1 August 25, 2020 Meeting Minutes\*
- 3.2 September 2019/20 Checks and Wires\*

## **4.0 Standing Committee Reports**

- 4.1 Accountability—Taryn McGovern, Chair
  - 4.1.a Distance Learning/Hybrid review\*\*\*
- 4.2 Facilities —Diane Pangal, Acting Chair
- 4.3 Finance —Karen Marshall, Treasurer, Chair
  - 4.3.a Preliminary August Financials\*
- 4.4 Governance—Donna Piazza, Chair

4.4.a **Motion:** To approve the appointment of Diane Pangal, now serving as the Interim Director of Spero Academy, to the position of Executive Director of Spero Academy effective October 1, 2020.

M/S/P: DPiazza/KKammerude/Passed

4.4.b **Motion:** To approve a Step 12 lateral increase in salary for Diane Pangal from a Director position to the Executive Director position retroactive to September 1, 2020, according to the Compensation Plan for Administration approved by the Board effective July 1, 2019.

M/S/P: DPiazza/AWood/Passed

4.4.c **Motion:** To approve an Employment Agreement for signature by the Executive Director to be effective October 1, 2020 through June 30, 2021, stating the Step 12 Executive Director salary retroactive to September 1, 2020, and prorating her Director salary from September 1, 2020, to October 1, 2020, to reflect the increase in salary to the Executive Director position. With the exception of no cell phone reimbursement, all other terms of the contract to remain the same as those of the former Executive Director.

M/S/P: DPiazza/TMcGovern/Passed

4.4.d **Motion:** To approve the Consulting Agreement with Cara Quinn, dba Charter School Consulting at an hourly rate of \$125 for up to 10 hours per week for the period of October 1, 2020, through June 30, 2021.

M/S/P: DPiazza/AWood/Passed

4.5 Marketing—Katie Rose Kammerude, Chair

**5.0 Future Meetings Schedule with Committees\***

5.1 Next regular Board meeting will be held on October 27th @ 5:30 \*

**6.0 Policies**

**7.0 Information and Other Business Sharing**

**9.0 Adjournment**

Motion: To adjourn the 09/22/2020 Spero Board Meeting

M/S/P: JLawrence/KKammerude/Passed

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Taryn McGovern  
Board Secretary

Date

\*Materials attached

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting