

**Spero Academy**  
**Board Agenda**  
**February 25, 2020 @ 5:30**

**MISSION**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create *differentiated programs* that integrate academics with emotional and social learning
- Comprehensively *identify individual education needs and learning styles*
- Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with *small student- to- teacher ratios*
- Assess *student progress* across all learning areas

**1.0 Call to Order**

1.1	Roll Call:	
	Donna Piazza (Board Chair)	P
	Karen Marshall (Board Treasurer)	P
	Taryn McGovern (Board Secretary)	P
	Katie Rose Kammerude	P
	Shannan Paul	P
	Amy Wood	P
	Jim Lawrence	P
	Emily Barbero	P
	Stacey Monsen	P
	Director Chipp Windham	P
	Chandra Stone (FSA)	A
	Chris Bentley (FSA)	A
	Kirk Wahlstrom (FSA)	A
	Jenny Abbs (BerganKDV)	P
	Kou Vang (JB Vang)	P
	Brett Studer (UST)	P

- 1.2 Approval of the Order of the Agenda\*  
Motion: To approve the Order of the Agenda  
M/S/P: JLawrence/KKammerude/Passed

## **2.0 Information and Communications**

- 2.1 Public Comment
- 2.2 Audit Presentation\*\*\* and \*
- 2.3 Jenny Abbs - Finance Training
- 2.4 Kou Vang - Strategic Plan/Property Discussion\*
- 2.5 Executive Director Report\*

## **3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda

M/S/P: KKammerude/JLawrence/Passed

- 3.1 November 2019 Meeting Minutes\*
- 3.2 November/December/January 2019/20 Checks and Wires\*
- 3.3 UST Quarterly Report\*

## **4.0 Standing Committee Reports**

- 4.1 Accountability—Taryn McGovern, Chair
- 4.2 Facilities —Chipp Windham, Acting Chair
  - 4.2.a Potential Expansion Site\*  
Motion: To approve entering into a Purchase Agreement with Gospel Union if the LOI is accepted.  
M/S/P: CWindham/SPaul/Passed
- 4.3 Finance —Karen Marshall, Treasurer, Chair
  - 4.3.a December/January Financials\*
  - 4.3.b Acceptance of FY19 Audit\*\*\* -- Postponed until March 2020
  - 4.3.c Acceptance of revised budget\*  
Motion: To approve the revised budget for FY19-20.  
M/S/P: KMarshall/JLawrence/Passed
  - 4.3.d FY21 Budget Discussion
- 4.4 Governance—Donna Piazza, Chair
  - 4.4.a Stacey Monsen  
Motion: To approve the appointment of Stacey Monsen to the Spero Academy Board to fill a vacant parent position.  
M/S/P: DPiazza/KKammerude/Passed
  - 4.4.b Calendar\*  
Motion: To approve the 2020-2021 School Calendar  
M/S/P: DPiazza/SPaul/Passed
  - 4.4.c Discussion on new Policy Committee
- 4.5 Marketing—Katie Rose Kammerude, Chair
  - 4.5.a Marketing Update  
<https://datastudio.google.com/u/0/reporting/1hQZEEEXURCYRobpJuE7z9-yisI3BNSyNC/page/5dKH>

4.5.b Video/Photo Project\*

**5.0 Future Meetings Schedule with Committees\***

5.1 Next regular Board meeting will be held on March 24 @ 5:30 \*

**6.0 Policies**

6.1 605 School Weapons Policy (Governance) Third Read\*  
Motion: To approve Policy 605, School Weapons Policy  
M/S/P: DPiazza/EBarbero/Passed

6.2 607 Crisis Management Policy (Governance) Third Read\*  
Motion: To approve Policy 607, Crisis Management Policy  
M/S/P: DPiazza/TMcGovern/Passed

**7.0 Information and Other Business Sharing**

- 7.1 Post Bond Compliance\*
- 7.2 Checklist\*
- 7.3 Strategic Plan\*
- 7.4 Annual Work Plan\*
- 7.5 Polar Plunge Link  
<https://reg.plungemn.org/participant/curtiswindham>
- 7.6 UST Quarterly Report\*
- 7.7 Board Training Series\*

**8.0 Adjournment**

Motion: To adjourn the 2/25/20 Spero Board Meeting  
M/S/P: KKammerude/TMcGovern/Passed

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Taryn McGovern  
Board Secretary

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Date

\*Materials attached

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting