In order to strengthen the working relationship between the Board of Directors and the Executive Director, and to clarify for the Executive Director and individual members of the Board of Directors the responsibilities the Board relies on the Executive Director to fulfill, the Board conducts an annual performance assessment of the Executive Director. Pursuant to Act 141 of the Pennsylvania School Code enacted in 2012, school boards are required to disclose the objectives and performance standards on which the Executive Director is evaluated annually. Intermediate Units are also required to make public whether or not the standards were met by the Executive Director.
## IU Executive Director Performance Summary

<table>
<thead>
<tr>
<th>Objective Performance Standard</th>
<th>Outstanding</th>
<th>Exceeds Standards</th>
<th>Meets Acceptable Standards</th>
<th>Needs Improvement</th>
<th>Unsatisfactory</th>
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<tbody>
<tr>
<td>Board Interaction</td>
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<tr>
<td>Staff Interaction</td>
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<tr>
<td>Professional Interaction</td>
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<tr>
<td>Leadership &amp; Personal Qualities</td>
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<tr>
<td>Business and Finance</td>
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