

# Independence Community College

## Position Announcement

### Veterinary Technology Instructor

---

Independence Community College is seeking applications for the position of a full time non-tenure-track **Veterinary Technology Instructor**. Independence Community College, a rural, residential community college in southeast Kansas, serves approximately 3,000 full- and part-time students each year and has initiated continuous quality improvement through the Standard Pathway accreditation process. Independence Community College is an Equal Opportunity Employer. ICC encourages diversity among its employees.

#### ***Position Summary***

The college is seeking a team-oriented professional for the position of Instructor of the Veterinary Technology program. The focus of teaching includes the core courses listed in the Veterinary Technology program, which range from basic animal facility management to veterinary surgical nursing and clinical skills.

#### ***Qualifications***

The successful applicant must be a Licensed Veterinarian or Veterinary Technician licensed in the State of Kansas. College teaching experience preferred; demonstrated ability to work with students, other faculty, or community members required. Experience in private/clinical practice/zoo or wildlife industry, or laboratory setting also preferred.

#### ***Working Conditions/Physical Requirements***

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of **Veterinary Technology Instructor** position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions, but only after full disclosure by the applicant.

1. Work is performed under the general direction of the licensed veterinarian on staff.
2. Position generally requires light work with occasional lifting of up to (30) pounds or more, carrying supplies, equipment. The job requires varying amounts of sitting, standing, climbing and walking.
3. This position requires the ability to sit or stand for extended periods of time.
4. The ability to clearly communicate verbally with an excellent comprehension of the English language is essential.
5. The ability to handle animals of varying sizes and demeanors.
6. Work is generally performed in both an indoor (clinical/classroom) and an outdoor (agricultural) setting.

#### ***Position Information***

The Veterinary Technology Instructor is a 10-month, faculty position. Salary is commensurate with education and experience and as per faculty contract salary schedule. The instructor reports to the Veterinary Technology Program Director.

#### ***Application Procedures***

**First round review of completed applications will begin immediately.** The position will remain open until filled. Application packets consist of a letter of application, resume, references and transcripts, (unofficial *copies* are acceptable for consideration), with a completed application for employment. Qualified candidates can apply on-line at [www.indycc.edu/hr](http://www.indycc.edu/hr).

## ***Independence Community College***

### ***Job Description***

#### ***Veterinary Technology Instructor***

##### ***General Responsibilities***

1. Timely completion of reports and communications including attendance, student performance standards, safety issues, outcomes assessment, grades, governmental and any other necessary reporting.
2. Collaborative, professional and responsible work behavior.
3. High degree of ethical standards, including confidentiality, adherence to general rules of safety, procedures, and fair labor standards.
4. Commitment to high professional standards, including professional growth.
5. Responsiveness to leadership.
6. Ensuring college assets (equipment, tools, vehicles, medications, animals, etc.) are safe and secure.
7. Ensuring students have a safe learning environment.
8. As needed, transporting students to and from the learning sites.
9. Adherence to institutional policies and procedures.
10. Adhere to the ethical standards of animal use and care set forth by the institution, the AVMA, and the USDA.
11. Ability to work collegially with employees, students and the public.
12. Serve as an effective ambassador for the college at all times, putting forth to others the best construct on the college and the program.
13. Other duties as assigned by the Director of Veterinary Technology.

##### ***Qualifications***

1. Must be a Veterinary Technician licensed in the State of Kansas.
2. College coursework in Veterinary Technology, science or math required.
3. Ability to instruct students effectively with sensitivity to diverse populations, learning styles and developmental needs.
4. Experience working with animals, under the supervision of a licensed veterinarian, assessing and addressing the animals' health and condition issues.
5. Content knowledge in the area of the assigned field of teaching and an interest in of facilitating student learning.
6. Community college teaching and experience and alternative course delivery systems preferred.
7. Ability to communicate fluently by both verbal and written means with the veterinarian, students and animal owners.
8. Valid driver's license issued in the U.S., with the ability to maintain insurance under the college's vehicle insurance plan.
9. Must be insurable by the college to perform the basic functions of the job.
10. Computer literacy and knowledge of Microsoft Suite, Avimark, and Canvas desirable.
11. An educational philosophy in alignment with a small, rural comprehensive community college.