



INDEPENDENCE COMMUNITY COLLEGE

EQUITY IN ATHLETICS REPORT 2018

The information in this report reflects student participation in athletics at ICC during the 2017-18 academic year

Independence Community College is a member of the National Junior College Athletic Association and is one of 19 colleges that make up the Kansas Jayhawk Community College Conference. ICC participates in the following men's and women's sports: baseball, men's and women's basketball, football, men's golf, softball, stunt and volleyball.

Full-Time Students

ICC has 289 (58%) full-time male students and 213 (42%) full-time female students for a total of 502 full-time students.

Number of Participants

Men's Sports: 179 (total and unduplicated head count)

Women's Sports: 66 (total and unduplicated head count)

Baseball: 41

Men's Basketball: 16

Women's Basketball: 14

Football: 118

Men's Golf: 4

Softball: 18

Stunt: 18

Volleyball: 16

Athletic Related Student Aid & Ratios

Men's Teams: \$247,552 (62%)

Women's Teams: \$150,201 (38%)

Average Coaching Salaries:

ICC has seven full-time head coaches and one volunteer head coach for its eight sports teams. ICC's men's sports teams are coached by three full-time and one volunteer male head coaches with an average annual salary of \$56,139 and ICC's women's sports teams are coached by three full-time female head coaches and one full-time male head coach with an average salary of \$36,053.

ICC has 21 assistant coaches for its eight sports teams. ICC's men's teams are coached by 8 male full-time assistant coaches, 2 male part-time assistant coaches and 6 male volunteer assistant coaches which equates to 9 FTE assistant coaches. Men's sport's team assistant coaches receive an average annual salary of \$26,027 (per assistant coach) or \$28,919 (per FTE coach).

ICC's women's teams are coached by 4 female full-time assistant coaches and 1 female part-time assistant coach which equates to 4.5 FTE assistant coaches. Women's sport's team assistant coaches receive an average annual salary of \$18,356 (per assistant coach) or \$20,396 (per FTE coach).

Total Recruiting Expenses

Men's Sports: \$32,952

Women's Sports: \$10,242

Total: \$43,194

Total Operating (Game-Day) Expenses

Baseball: \$38,068 (team); \$928 (per participant)

Men's Basketball: \$25,484 (team); \$1,593 (per participant)

Women's Basketball: \$32,856 (team); \$2,347 (per participant)

Football: \$131,093 (team); \$1,111 (per participant)

Men's Golf: \$4,228 (team); \$1,057 (per participant)

Softball: \$9,757 (team); \$542 (per participant)

Stunt: \$2,613 (team); \$145 (per participant)

Volleyball: \$9,656 (team); \$604 (per participant)

Total (Men's and Women's Basketball): \$58,340

Total (Men's): \$198,873

Total (Women's): \$54,882

Total (All Sports): \$253,755

Total Expenses

All Sports: \$2,168,059

All Men's Sports: \$1,074,418

All Women's Sports: \$518,756

Not Attributable to Gender/Sport: \$574,885

All Sports (excl. basketball and football):
\$528,085

Men's Sports (excl. basketball and football):
\$193,308

Women's Sports (excl. basketball): \$334,777

Baseball: \$179,662

Men's Basketball: \$159,033

Women's Basketball: \$183,979

Football: \$722,077

Men's Golf: \$13,646

Softball: \$132,511

Stunt: \$93,505

Volleyball: \$108,761

Total Revenues

All Sports: \$2,175,643

All Men's Sports: \$1,074,418

All Women's Sports: \$521,322

Not Attributable to Gender/Sport: \$579,903

All Sports (excl. basketball and football):
\$530,651

Men's Sports (excl. basketball and football):
\$193,308

Women's Sports (excl. basketball): \$337,343

Baseball: \$179,662

Men's Basketball: \$159,033

Women's Basketball: \$183,979

Football: \$722,077

Men's Golf: \$13,646

Softball: \$132,893

Stunt: \$95,689

Volleyball: \$108,761

Questions about this report? Contact

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Athletics Participation: Men's and Women's Teams

The following table represents the number of participants as of the day of the first scheduled contest

	Men's Teams	Women's Teams
Baseball	41	--
Basketball	16	14
Football	118	--
Golf	4	--
Softball	--	18
Stunt	--	18
Volleyball	--	16
Total Participants	179	66
Unduplicated Count of Participants	179	66

TEAM	Number of Participants		Number of Participants Participating on a 2nd Team		Number of Participants Participating on a 3rd Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	41	--	0	--	0	--
Basketball	16	14	0	0	0	0
Football	118	--	0	--	0	--
Golf	4	--	0	--	0	--
Softball	--	18	--	0	--	0
Stunt	--	18	--	0	--	0
Volleyball	--	16	--	0	--	0

Head Coaches, Men's Teams

	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	0	1	0	0	0	0	0	1
Basketball	1	0	1	0	0	0	0	0	1
Football	1	0	1	0	0	0	0	0	1
Golf	0	1	0	1	0	0	0	0	1
Coaching Positions Total	3	1	3	1	0	0	0	0	4

Head Coaches, Women's Teams

	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	1	0	1	0	1
Softball	0	0	0	0	1	0	1	0	1

Stunt	1	0	1	0	0	0	0	0	1
Volleyball	0	0	0	0	1	0	1	0	1
Coaching Positions Total	1	0	1	0	3	0	3	0	4

Head Coaches' Salaries, Men and Women's Teams

The following information is based on salary paid as compensation for coaching only; benefits are not included

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$56,139	\$36,053
Number of Head Coaches used to calculate the average	3	4
Number of Volunteer Head Coaches	1	0
Average Annual Institutional Salary	\$56,139	\$36,053
Sum of Full-Time Equivalent Positions used to calculate the average	3.00	4.00

Assistant Coaches, Men's Teams

	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	1	1	1	0	0	0	0	2
Basketball	1	1	1	1	0	0	0	0	2
Football	6	6	6	6	0	0	0	0	12
Golf	0	0	0	0	0	0	0	0	0
Coaching Positions Total	8	8	8	8	0	0	0	0	16

Assistant Coaches, Women's Teams

	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned To Team On Full-Time Basis	Assigned To Team On Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	0	0	0	0	1	1	1	1	2
Softball	0	0	0	0	1	0	1	0	1
Stunt	0	0	0	0	1	0	1	0	1
Volleyball	0	0	0	0	1	0	1	0	1
Coaching Positions Total	0	0	0	0	4	1	4	1	5

Assistant Coaches' Salaries, Men and Women's Teams

The following information is based on salary paid as compensation for coaching only; benefits are not included

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$26,027	\$18,356
Number of Assistant Coaches used to calculate the average	10	5
Number of Volunteer Assistant Coaches	6	0
Average Annual Institutional Salary	\$28,919	\$20,396
Sum of Full-Time Equivalent Positions used to calculate the average	9	4.5

Athletically Related Student Aid, Men's and Women's Teams

Athletically related aid is defined as "any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the participant to participate in a program of intercollegiate athletics at the institution."

	Men's Teams	Women's Teams	Total
Amount of Aid	\$247,552	\$150,201	\$397,753
Ratio	62%	38%	100%

Recruiting Expenses, Men's and Women's Teams

Recruiting expenses is defined as "all expense an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting."

	Men's Teams	Women's Teams	Total
Total	\$32,952	\$10,242	\$43,194

Operating (Game-Day) Expenses, Men's and Women's Teams by Team

Operating expenses is defined as "all expenses an institution incurs attributable to home, away and neutral-site intercollegiate athletic contests for (A) lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to, team managers and trainers) and others; and (B) Officials."

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Number of Participants	Operating Expenses per Participant	By Team	Number of Participants	Operating Expenses per Participant	By Team	
Basketball	16	\$1,593	\$25,484	14	\$2,347	\$32,856	\$58,340
Football	118	\$1,111	\$131,093	--	--	--	\$131,093
Baseball	41	\$928	\$38,068	--	--	--	\$38,068
Golf	4	\$1,057	\$4,228	--	--	--	\$4,228
Softball	--	--	--	18	\$542	\$9,757	\$9,757
Stunt	--	--	--	18	\$145	\$2,613	\$2,613
Volleyball	--	--	--	16	\$604	\$9,656	\$9,656
Total	179		\$198,873	66		\$54,882	\$253,755

TOTAL REVENUES AND TOTAL EXPENSES:

Total Revenues, Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$159,033	\$183,979	\$343,012
Football	\$722,077	--	\$722,077
Baseball	\$179,662	--	\$179,662
Golf	\$13,646	--	\$13,646
Softball	--	\$132,893	\$132,893
Stunt	--	\$95,689	\$95,689
Volleyball	--	\$108,761	\$108,761
Total Revenues of All Sports, except Football and Basketball, combined	\$193,308	\$337,343	\$530,651
Total	\$1,074,418	\$521,322	\$1,595,740
Not Attributed to Gender/Sport (Revenues not attributable to a particular sport or sports)	--	--	\$579,903
Grand Total Revenues	--	--	\$2,175,643

Total Expenses, Men's and Women's Teams

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	\$159,033	\$183,979	\$343,012
Football	\$722,077	--	\$722,077
Baseball	\$179,662	--	\$179,662
Golf	\$13,646	--	\$13,646
Softball	--	\$132,511	\$132,511
Stunt	--	\$108,761	\$108,761
Volleyball	--	\$93,505	\$93,505
Total Expenses of All Sports, except Football and Basketball, combined	\$193,308	\$334,777	\$528,085
Total	\$1,074,418	\$518,756	\$1,593,174
Not Attributed to Gender/Sport (Expenses not attributable to a particular sport or sports)	--	--	\$574,885
Grand Total Expenses	--	--	\$2,168,059