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**INDEPENDENCE COMMUNITY COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING**

Zoom Webinar - 10:00 a.m. to 2:00 p.m.

Saturday, October 3, 2020

AGENDA

I. ROUTINE

A. Call to Order

II. INSTITUTIONAL OPERATIONS

A. Ratification of 2020-2021 Negotiated Agreement

Action

II. EXECUTIVE SESSION – Non-elected Personnel.

I move that we recess for an Executive Session for discussion of the Presidential Search, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume through the Zoom link at 2:00 p.m. Those invited to attend are George Knox and Lori Boots.

III. ADJOURN

Action

PUBLIC PARTICIPATION AT BOARD MEETING

Items on the Agenda

Members of the public wishing to address the Board concerning an item which is on the agenda must submit the item through the webinar link provided. There are three opportunities for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of meetings, with a total comment period of ten minutes and individual comments limited to two minutes. This comment period may be extended by Board vote.

Second, prior to each Board vote, the public will be invited to speak directly to the issue being voted upon.

Third, any member of the public may make a lengthier presentation on agenda items, provided that a request for such a presentation is made in writing in advance of the meeting. Permission to make such presentations, and their length, is at the discretion of the Board Chair.

Information to the Audience

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

Examples of Motions for Executive Session

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session

EXECUTIVE SESSION: Non-Elected Personnel

Sample Subjects: Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an executive session for discussion of *(insert subject to be discussed)*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume through the Zoom link at *(insert time)*. Those invited to attend are: *(list attendees)*.

EXECUTIVE SESSION: Negotiations

Sample Subject: Faculty and Board proposals.

I move that we recess for an executive session for the purpose of discussing *(insert subject to be discussed)*, pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume through the Zoom link at *(insert time)*. Those invited to attend are: *(list attendees)*.

EXECUTIVE SESSION: Possible Acquisition of Real Estate

Sample Subject: For future expansion.

I move that we recess for an executive session for discussion of *(insert subject to be discussed)*, pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume through the Zoom link at *(insert time)*. Those invited to attend are: *(list attendees)*.

EXECUTIVE SESSION: Attorney/Client Privilege.

Sample Subjects: Ongoing litigation; a settlement proposal; or a claim made against the College.

I move that we recess for an Executive Session for consultation with the College attorney regarding *(insert subject to be discussed)*, pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume through the Zoom link at *(insert time)*. Those invited to attend are: *(list attendees)*.

Memorandum

To: ICC Board of Trustees
From: BOT Negotiating Team
RE: Faculty Negotiations Tentative Agreement

The Board of Trustee [BOT] negotiation team and Independence Community College Faculty Association [ICCFA] negotiation team have reached a tentative agreement for the 2020-2021 Negotiated Agreement. Both teams are taking the proposal back to their respective bodies for a vote on whether to accept and ratify the Agreement. This tentative agreement was reached in good faith by all parties at the bargaining table and we ask that the BOT ratify the proposed Negotiated Agreement.

Below is the topic and terms that have been negotiated; all other parts of the Agreement not listed will carry forward as last ratified.

- Salary and Compensation: All faculty will get a step increase and column movement as applicable.