

**INDEPENDENCE COMMUNITY COLLEGE  
BOARD OF TRUSTEES REGULAR MEETING  
ICC Administration Building  
May 17, 2012 – 5:30 P.M.**

**MINUTES**

**Members Present:**

Jay Jones  
Lisa Drumeller  
Kym Kays  
Phillip Fielen  
Hoite Caston  
William Kelly

**Others Present:**

Daniel Barwick, President  
Travis Githens, Interim Vice-President for Academic Affairs  
Beverly Harris, Executive Assistant  
Misty Githens, Vice-President for Marketing and Resource Development  
Greg Eytcheson, Vice-President for Information and Operations  
Jan Fischer, Vice-President for Financial and Employee Services  
Tammie Geldenhuys, Interim Vice-President for Student Affairs and Athletics  
Debbie Phelps, Director of Institutional Research  
Teresa Vestal, Bookstore Manager  
Ben Seel, Political Science Instructor  
Isaias McCaffery, History/Geography Instructor  
Bruce Peterson, Inge Development/Outreach

**Guests:**

Greg Lower, Reporter  
San Forrer, Community Member  
Ken Brown, Community Member  
Chuck Schmidt, Superintendent, USD # 446

**Call to Order**

Jay Jones called the regular monthly Board meeting for May to order at 5:30 p.m.

**Pledge of Allegiance**

Teresa Vestal, ICC Bookstore Manager, led the group in the Pledge of Allegiance.

**Character First**

Fifteen minutes were devoted to the Character First initiative; the Trustees watched the video and discussed “wisdom”, the Character First trait for May.

 **Approval of Minutes**

Lisa Drumeller moved to approve the minutes of the regular meeting held on April 16, 2012. The motion was seconded and carried 6-0.

 **Approval of Agenda**

Phillip Fielen moved to approve the agenda as distributed. The motion was seconded and carried 6-0.

**Recognition of Guests and Public Participation**

Jay Jones welcomed the guests. There was no public comment on items pertaining to the agenda.

**Reports**

- A. Three-year Report on Book Rental Program-Teresa Vestal presented an overview of the Book Rental Program and noted that ICC students average a savings of \$470 per semester through utilization of the Program for an estimated savings for our students totaling \$996,000 over the past three years.
- B. Additions to Personnel Report -The Personnel Report included employment of: Zach Maritt in the position of Recruiting Coordinator at an annualized salary of 26,500; Cherie Stockton in the position of Administrative Assistant

to the Vice-President for Student Affairs and Athletics, at an hourly wage of \$12.00 per hour; and Lori Martin in the position of Associate Professor of English at Step 5 Class V and \$42,500. It was noted that these positions include College support toward employee participation in ICC's group health insurance plan.

Additions to the Personnel Report included the: resignation of JaciCorvino from the Financial Aid Specialist position; resignation of Amanda Tyree from the part-time teacher position with Pirate Cove; promotion of Wendy Isle from Financial Aid Specialist to the permanent position of Financial Aid Coordinator with an increase in pay to \$3,041.67 per month, or \$36,500 per year; employment of Kristina Kippenberger in the position of Financial Aid Specialist at an hourly wage of \$12.17 per hour and college support toward employee participation in ICC's group health insurance plan; and employment of Katherine Crum in the position of Financial Aid Specialist at an hourly wage of \$12.17 per hour and college support toward employee participation in ICC's group health insurance plan.


Dan Barwick recognized community member, Ken Brown, and Superintendent of USD # 446, Chuck Schmidt.


Dr. Barwick and the Trustees wished William Kelly a Happy Birthday.


Dr. Barwick noted that Travis Githens traveled to Topeka to present progress on our Performance Agreements for the Kansas Board of Regents' consideration and approval for funding; ICC passed with flying colors and received approval for full-funding. Dan Barwick commended: Misty Githens for her work on the new College Website; Teresa Vestal and the Events Planning Committee for their work planning the annual Recognition Dinner; Nicole Percival for her work resulting in approval of ICC's Upward Bound Program for an additional five-year period and the grant award of \$282,000 over the next year; and the Negotiations teams for reaching a three-year agreement and completing all documentation and signatures in a timely fashion. Dr. Barwick shared positive feedback received on the Recognition Dinner and the new process for recognition of Professor Emeritus/Emerita status.


In response to a Trustee request, the President's office will send a reminder of upcoming events at the beginning of each week.


#### New Business


 Review of special meeting discussions between the City of Independence Commissioners, USD # 446 Board members, and Independence Community College (ICC) Board of Trustees and act on Shulthis Stadium Proposal. The Trustees discussed a proposal that ICC collaborate with USD # 446 and the City of Independence toward Shulthis Stadium renovation through a contribution of \$500,000 - \$700,000. Ken Brown, community member, and Chuck Schmidt, Superintendent of USD # 446, addressed the Trustees regarding the Shulthis Stadium project. William Kelly moved that the Independence Community College Board of Trustees not support the Shulthis Stadium project through contribution of the \$500,000 - \$700,000 requested amount. Phillip Fienen seconded the motion. The motion carried 6-0.

 Final Action and Adoption of Resolution of Non-renewal of a Non-tenured Teacher's Contract-Phillip Fienen moved to approve Final Action and Adopt the Resolution of Non-renewal of a non-tenured teacher, Jennifer Mensink. Hoite Caston seconded the motion. The motion carried 6-0.

 Lisa Drumeller moved to approve payment in the amount of \$48,458.34, to Jenzebar for annual management information system software maintenance. The motion was seconded and carried 6-0.

 Phillip Fienen moved to approve the bid received from Sandbagger Golf and Turf in the amount of \$10,365.27 for the purchase of a Hustler Mower. The motion was seconded and carried 6-0.

 The 2012-2013 Tuition and Fees/Room and Board Proposal was tabled until the June 21, 2012 Board of Trustees meeting.

 William Kelly moved to approve the Financial Report and Allow Payables. The motion was seconded and carried 6-0.

#### Executive Session

Hoite Caston moved the Board enter into Executive Session, to include Dan Barwick, for twenty minutes after a five-minute break for the discussion of non-elected personnel. Kym Kays seconded the motion. The motion carried 6-0. The Board entered Executive Session at 7:13 p.m. The Board returned to Open Session at 7:33 p.m.

Jay Jones stated that the Board had discussed non-elected personnel during Executive Session and that no action was taken.

#### Adjournment

Phillip Fienen moved to adjourn. The motion was seconded and carried 6-0. The meeting adjourned at 7:34 p.m.

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Beverly Harris  
Board Clerk

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