

BOARD OF TRUSTEES REGULAR MEETING
ICC Administration Building
March 14, 2013 - 5:30 p.m.

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MINUTES

I. ROUTINE

- A. Call to Order - Jay Jones called the regular monthly meeting for March to order at 7:16 p.m.
- B. Approval of Agenda- Jay Jones moved to approve the agenda with the following amendments: include an item "D" President's Report under Institutional Operation; strike "C" Character First under Routine; and, strike "Calendar Revisions" under the Consent Agenda. Phillip Fienen seconded the motion and the motion carried 5-0.
- C. Revisit Amended Minutes of December 13, 2012 - Hoite Caston moved to restore the December 13, 2012 minutes to original status; which would void his previously requested amendment. There was no second and the motion died.

II. INSTITUTIONAL OPERATIONS

- A. Scoutforce Recruiting Demonstration - Steve Carson provided an overview of Scoutforce.
- B. Allow Payables- Lisa Drumeller moved to allow March payables. Hoite Caston seconded the motion and the motion carried 5-0.
- C. Additions to Personnel The Personnel Report included: employment of Jared Glick in the position of Communication and Resource Development Coordinator at an annualized salary of \$30,000 plus College support toward employment participation in ICC's group health insurance plan; employment of Timothy Haynes in the position of Library Assistant at a pay rate of \$12 per hour plus College support toward employee participation in ICC's group health insurance plan; and employment of Robert Gray in the position of part-time Custodian at a pay rate of \$10 per hour. One addition to the Personnel Report was the separation of Patrick Nee from the position of Head Men's Basketball Coach.
- D. President's Report -Dr. Barwick provided details of the Political Debates scheduled for 6:30 p.m. March 26th in the Inge Theatre and noted that questions for the respective candidates may be submitted via the ICC Website. Dr. Barwick thanked Misty and ICC staff and faculty members for assistance with Competition Day and noted that 464 high school students were on campus for the event. Dr. Barwick also thanked faculty members for the constructive work accomplished on revisions to the 2013-2014 calendar, as well as, new classroom technologies. An overview of the Strategic Plan review process was provided. The Trustees were informed of collaboration with other southeast Kansas community colleges for the Clifton Taulbert event scheduled in May. Dr. Barwick stated that he will graduate from Leadership Independence and CERT in April; Leadership Kansas commences in April. Dr. Barwick informed the group that Keli Tuschman will present the new employee evaluation process during the April Board of Trustees meeting. Sara Harris provided an overview of the Kansas Board of Regents' site visit last week for review of our CTE Programs associated with Perkins Fund eligibility.

III. CONSENT AGENDA

Phillip Fienen moved to approve the Consent Agenda, which included receipt of the March financial and personnel reports. Hoite Caston seconded the motion and the motion carried 5-0.

IV. EXECUTIVE SESSION

Jay Jones moved the Board enter into Executive Session, to include Dan Barwick for thirty minutes, following a five-minute break, to discuss non-elected personnel and in order to protect the privacy interests of the individuals to be discussed and that the Board return to Open Session at 8:45 p.m. in the Board Room. Chairman Jones also informed the group that no action would be taken following Executive Session. Lisa Drumeller seconded the motion. The motion carried 5-0. The Board entered Executive Session at 8:15 p.m. The Board returned to Open Session at 8:45 p.m. Hoite Caston moved the Board enter into Executive Session for an additional ten minutes to discuss non-elected personnel and in order to protect the privacy interests of the individuals to be discussed and that the Board return to Open Session at 8:56 p.m. in the Board Room. Jay Jones seconded the motion. The motion carried 5-0. The Board entered Executive Session at 8:46 p.m. Dan Barwick left Executive Session at 8:47 p.m. The Board returned to Open

Session at 8:56 p.m. Hoite Caston moved the Board enter into Executive Session for an additional two minutes to discuss non-elected personnel and in order to protect the privacy interests of the individuals to be discussed and that the Board return to Open Session at 8:59 p.m. in the Board Room. Jay Jones seconded the motion. The motion carried 5-0. The Board entered Executive Session at 8:57 p.m. The Board returned to Open Session at 8:59 p.m. Hoite Caston moved the Board enter into Executive Session for an additional two minutes to discuss non-elected personnel and in order to protect the privacy interests of the individuals to be discussed and that the Board return to Open Session at 9:01 p.m. in the Board Room. Jay Jones seconded the motion. The motion carried 5-0. The Board entered Executive Session at 8:59 p.m. The Board returned to Open Session at 9:01 p.m.

V. ADJOURN

Hoite Caston moved to adjourn. The motion was seconded by Lisa Drumeller and carried 5-0. The meeting adjourned at 9:02 p.m.

Beverly Harris
Board Clerk

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