

BOARD OF TRUSTEES REGULAR MEETING

ICC Administration Building

April 10, 2014 - 6:30 p.m.

AMENDED MINUTES

Members Present

Norman Chambers

Hoite Caston

David Wallis

Val DeFever

Phillip Fienen (via speaker phone)

Jay Jones joined the meeting at 8:10 p.m.

Others Present

Daniel Barwick, President

Greg Eytcheson, Vice-President for Information and Operations

Keli Tuschman, Human Resources Coordinator

Tammie Geldenhuys, Vice-President for Student Affairs and Athletics

Debbie Phelps, Director of Institutional Research

Beverly Harris, Executive Assistant/Board Clerk

John Eubanks, Professor of Business/Accounting/Associate Vice-President for Finance

Isaias McCaffery, Professor of History/Geography

Ben Seel, Professor of Political Science

Guests

Greg Lower, Reporter

Chuck Goad, Shulthis Stadium Committee Member

Lisa Wilson, Shulthis Stadium Committee Member

Kelly Young, Bluffstone, LLC

I. ROUTINE

- A. Call to Order – Norman Chambers called the regular meeting for April to order at 6:30 p.m.
- B. Approval of Amended Agenda – Following Mr. Chambers' further revision to switch items "A" and "B" under Institutional Operations, Val DeFever moved to approve the amended agenda. David Wallis seconded the motion and the motion carried 5-0.
- C. Pledge of Allegiance – Stadium Committee Member, Chuck Goad, led the group in recitation of the Pledge of Allegiance.
- D. Welcome Guests – Norman Chambers welcomed the guests and provided an overview of options for public comment on items pertaining to the agenda.
- E. Mission Statement – Hoite Caston read the College Mission Statement.
- F. Vision Statement – Hoite Caston read the College Vision Statement.
- G. Approval of March 13, 2014 Minutes – David Wallis moved to approve the minutes of the regular meeting held March 13, 2014. Val DeFever seconded the motion and the motion carried 5-0.

II. INSTITUTIONAL OPERATIONS

- A. Resolution Supporting Phase I. of Shulthis Stadium Renovation – Stadium Committee Member, Chuck Goad, answered several questions about the resolution. Hoite Caston moved to adopt the Resolution Supporting Phase I. of Shulthis Stadium and Complex Renovation Project. Val DeFever seconded the motion and the motion carried 5-0. Norman Chambers noted that the Board's adoption of the Resolution was only for Phase I., as he, personally, did not support Phase II that is associated with the historical portion of Shulthis Stadium.
Analysis Bluffstone/ICC Foundation Agreement – Handouts distributed to the Trustees and meeting attendees included the: First Amendment to Lease Agreement; Management Agreement; Development Agreement; Certificate of Survey; Access Easement Exhibit; Escrow Agreement; and Agreement for Repayment of Guaranteed Minimum Occupancy Requirement Payments. Hoite Caston commented that the Board did not have enough time to review the new documents distributed. Keli Young stated that the Management and Development Agreements distributed were not "new", but were revised by College attorney, Jeff Chubb, to include the Board of Trustees' recommendations. Ms. Young stated that, after the bank was paid, Independence Community College (ICC) would be paid back in full for any funds paid from ICC. The Trustees noted that no time limit was stated for the repayment of discretionary funds. Hoite Caston stated that the Board of Trustees had not done due diligence and requested delaying approval of the Agreements until a financial analysis of the proposal could be obtained through consultation with financial experts. Hoite Caston felt that since the subject of a new dorm was addressed in the Strategic Plan, the

appropriate committee should have been consulted on this issue. Hoite Caston further stated that a banker should have reviewed the documents, in addition to our own attorney who was not present at the time to answer any disputed interpretations of the agreements. John Eubanks stated that he did not recommend approval of the agreements.

David Wallis moved that the Independence Community College Board of Trustees and the College agree to the terms in the Agreements (Management Agreement, Development Agreement, Escrow Agreement, Agreement for Repayment of Guaranteed Minimum Occupancy Requirement Payments, and First Amendment to Lease Agreement) as written and presented. Phillip Fienen seconded the motion. The motion carried 3-2, with Trustees Caston and DeFever voting no.

- B. Overland Charters' Bid for Upward Bound Program Transportation to New Orleans – Norman Chambers moved to approve the Overland Charter Bid for Upward Bound Program Transportation to New Orleans. Phillip Fienen seconded the motion and the motion carried 5-0.
- C. 2013-2014 Food Service Contract – Normand Chambers explained that stated Colleges procedures for seeking Board approval of the 2013-2014 Food Service Contract were not followed. It was also noted that the 2014-2015 contract is still being negotiated. Norman Chambers moved to approve the 2013-2014 Food Service Contract, so the Board of Trustees would stay as consistent as possible with College policy. David Wallis seconded the motion and the motion carried 5-0.
- D. Attorney General's Opinion Regarding Weapons Ban – Dr. Barwick inquired if the Board wished to continue with the second reading of revisions to Board policies PSL-714 and STU-801 that were previously tabled until an Attorney General's opinion could be obtained, or if the Board wished to let the second reading of revisions die on the table. David Wallis recommended the Board let the issue die on the table.

Phillip Fienen left the meeting at 7:55 p.m.

- E. Electronic Ticket System for Complaint Log – Greg Eytcheson provided a demonstration of the electronic ticket system for concerns log. An overview of the electronic system utilized by the Information Technology area provided insight of system tracking abilities and how the system could graph/chart trends or areas of repeated concerns. Greg stated that the system has been used in the IT Department since 2010 and was later revised for Maintenance area concerns. Dan Barwick shared that the system will meet Academic Quality Improvement Process accreditation requirements.
- F. Allow Payables – Norman Chambers and Hoite Caston recused themselves, as they were listed in the payables. David Wallis moved to allow payables. Val DeFever seconded the motion and the motion passed 3-0.
- G. Additions to Personnel – The personnel report included employment of: Roxey Smith in the part-time position of Library Evening Supervisor at an hourly wage of \$10.50; Beau Schuler in the position of Communications and Resource Coordinator at an annualized salary of \$28,00 plus College support toward employee participation in ICC's group health insurance plan; Hilary Cook in the position of Assistant Dance and Cheer Coach at an Annualized salary of \$23,000 plus College support toward employee participation in ICC's group health insurance plan; and, Walter Seals in the position of Head Volleyball Coach at an annualized salary of \$29,900 plus College support toward employee participation in ICC's group health insurance plan. Voluntary terminations included: Travis Githens from the position of Assistant Vice-President Career/Technical Education; and Lisa Erbe from the position of Inge Administrative Associate. Employment Searches include: Associate Professor of Computer Technology; Associate Professor of Theatre; Associate Professor of English; Associate Professor of Communications; Dean of Instruction; Controller; Inge Administrative Associate; and Part-time Custodian.
- H. June 6-7, 2014 KACCT Retreat/Garden City Community College – Jay Jones noted that he would most likely attend.
- I. President's Update – Dr. Barwick distributed copies of the President's Update that provided an update of Senate Substitute for HB 2650 and HB 2047. Dr. Barwick noted in his summary that, on the whole, community and technical colleges were treated very well by the legislature during this session.

Val DeFever informed the group that she had participated in two of the community links courses offered recently; she noted that the courses were well-attended and well-received by the community.

- III. CONSENT AGENDA – Val DeFever moved to approve the consent agenda which included: receipt of the financial and personnel reports; and, approval of the Grant Writer Consultant proposal. Jay Jones seconded the motion and the motion carried 5-0.
- IV. EXECUTIVE SESSION – Norman Chambers moved to go into Executive Session, to include Dan Barwick, for ten minutes for the purpose of discussing negotiations to protect the Board's right to confidentiality of its negotiating position and the public interest. David Wallis seconded the motion and the motion carried 5-0. The Board entered Executive Session at 8:43 p.m. The Board returned to Open Session at 8:53 p.m.

Norman Chambers moved to authorize Dr. Barwick to enter into limited negotiations with the Faculty Association regarding one aspect of the grievance process. Jay Jones seconded the motion and the motion carried 5-0.

- V. ADJOURN – David Wallis moved to adjourn. The motion was seconded by Norman Chambers and the motion carried 5-0. The meeting adjourned at 8:56 p.m.

Beverly Harris
Board Clerk

Independence Community College is committed to a policy of nondiscrimination on the basis of race, sex, national origin, religion, age, and handicap in admissions, educational programs or activities, and employment, all as required by applicable laws and regulations under the Title VI Civil Rights Act of 1964, Title IX regulations of 1972, Section 5 of the Social Rehabilitation Act of 1973, and the Americans With Disabilities Act of 1990.