

**BOARD OF TRUSTEES SPECIAL MEETING**  
**ICC Administration Building**  
**August 12, 2014 - 6:30 p.m.**

**MINUTES**

**Members Present**

Norman Chambers  
Jay Jones  
Phillip Fienen  
Hoite Caston  
David Wallis  
Val DeFever

**Others Present**

Daniel Barwick, President  
Keli Tuschman, Director of Human Resources

**I. ROUTINE**

A. Call to Order – Norman Chambers called the special meeting to order at 6:30 p.m.

- II. EXECUTIVE SESSION** – Norman Chambers moved that the Board go into Executive Session, to include Keli Tuschman, for one hour to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. Jay Jones seconded the motion and the motion carried 6-0. The Board entered Executive Session at 6:30 p.m. The Board returned to Open Session at 7:30 p.m. Norman Chambers moved that the Board go into Executive Session, to include Keli Tuschman, for an additional hour to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. Jay Jones seconded the motion and the motion carried 6-0. The Board entered Executive Session at 7:30 p.m. The Board returned to Open Session at 8:30 p.m.

Norman Chambers moved that the Board take a five-minute break. Jay Jones seconded the motion and the motion carried 6-0. The Board left Open Session at 8:30 p.m. The Board returned to Open Session at 8:35 p.m.

Norman Chambers moved that the Board go into Executive Session, to include Keli Tuschman, for an additional twenty-five minutes to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. Jay Jones seconded the motion and the motion carried 6-0. The Board entered Executive Session at 8:35 p.m. The Board returned to Open Session at 9:00 p.m.

- III. ADJOURN** – Norman Chambers moved to adjourn. The motion was seconded by Jay Jones and the motion carried 6-0. The meeting adjourned at 9:00 p.m.

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Action and Timelines by Daniel Barwick on Behalf of Beverly Harris  
Board Clerk

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