

BOARD OF TRUSTEES REGULAR MEETING
ICC Administration Building
August 14, 2014-5:30 P.M.

MINUTES

Members Present

Jay Jones
Hoite Caston
David Wallis (via Skype)
Val DeFever
Phillip Fienen

Norman Chambers joined the group at 5:40 p.m.

Others Present

Daniel Barwick, President
Greg Eytcheson, Vice-President for Information and Operations
Keli Tuschman, Human Resources Coordinator
Misty Githens, Vice-President for Marketing and Recruitment
Tammie Geldenhuys, Vice-President for Student Affairs and Athletics
Beverly Harris, Executive Assistant/Board Clerk
John Eubanks, Professor of Business/Accounting
Sara Harris, Vice-President for Student Affairs
Wendy Isle, Controller
David Smith, Dean of Instruction
Mary Jo Dancer, Academic Relations/Workforce Development Coordinator

Guests

Greg Lower, Reporter
JoAnn McDowell, Community Member
Sue Hucke, Community Member
Charles Hucke, Community Member
Victor Holloway, Community Member
Kelly Hucke, Community Member

I. ROUTINE

- A. Call to Order – Jay Jones called the regular meeting for August to order at 5:30 p.m.
- B. Approval of Agenda – Phillip Fienen moved to approve the amended agenda. Hoite Caston seconded the motion and the motion carried 5-0.
- C. Pledge of Allegiance – Jay Jones led the group in recitation of the Pledge of Allegiance.
- D. Welcome Guests – Jay Jones welcomed the guests and provided an overview of options for public comment on items pertaining to the agenda. Trustee Jones noted comment cards submitted by JoAnn McDowell and Sue Hucke; both community members wished to address the group during the public hearing for the proposed 2014-2015 budget.
- E. Mission Statement – Jay Jones read the College Mission Statement.
- F. Vision Statement – Jay Jones read the College Vision Statement.
- G. Approval of Minutes – Jay Jones noted an amendment to the July 10, 2014 meeting minutes. Hoite Caston moved to approve the minutes of the July 10, 2014 and August 12, 2014 meetings. Val DeFever seconded the motion and the motion carried 5-0.
- H. September 12-13 Annual KACCT/COP Meeting Pratt Community College – Jay Jones asked the Trustees to contact Beverly Harris if they wished to attend the annual meeting in Pratt.

II. INSTITUTIONAL OPERATIONS

- A. Community members, JoAnn McDowell and Sue Hucke, spoke in opposition of the proposed 2014-2015 budget and notice of Capital Outlay levy.
- B. Approval of Budget Released for Publication – Phillip Fienen moved to approve the 2014-2015 budget as published. David Wallis seconded the motion. At Norman Chambers' suggestion, Phillip Fienen amended the motion to approve the budget as published, but place 2 mills of the 4.5 mill increase in escrow to be used at the Board of Trustees' discretion. David Wallis seconded the motion and the motion carried 5-1; Trustee DeFever voted nay.
- C. Allow Payables – Norman Chambers moved to allow payables. Hoite Caston seconded the motion and the motion carried 6-0.
- D. Additions to Personnel – The Personnel Report included employment of: Breta Campus in the position of Student Support Services Director at an annualized salary of \$42,000 plus College support toward employee participation in ICC's group health insurance plan; Taylor Davis in the position of Tutoring and Advising Coordinator at an annualized salary of \$34,000 plus College support toward employee participation in ICC's group health insurance plan; Stacia Kaylor in the position of Upward Bound Director at an annualized salary of \$38,858 plus College support toward employee participation in ICC's group health insurance plan; and, Joshua Newton in the position of Assistant Athletic Trainer at an annualized salary of \$30,600 plus College support toward employee participation in ICC's group health insurance plan. Promotions and transfers were recognized for Tim Haynes in the position of Assistant Lab Manager – FabLab at an annualized salary of \$32,000 plus College support toward employee participation in ICC's group health insurance plan; and Sara Plowman in the position of Head Athletic Trainer at an annualized salary of \$37,900 plus College support toward employee participation in ICC's group health insurance plan. The report also included the resignations of: Nicole Percival from the position of Upward Bound Director; and Seth Bell from the position of Head Athletic Trainer.
- E. Enrollment Update – Misty Githens distributed enrollment information. The Trustees requested the following reports for upcoming Board of Trustees meetings: a breakdown of each sport's expenses and revenues; identification of which academic programs are working and which are not; analysis of whether probation and suspension numbers have lowered due to creation of the Tutoring Center; how many seniors graduated from our service area high schools, and how many of those high school graduates are attending ICC; and a breakdown of where those potential students who access our Website live.
- F. President's Report – Dan Barwick acknowledged the generosity of Westar Energy through ICC's receipt of a \$70,000 grant for the Fab Lab. Through the grant, ICC will have the only Fab Lab in the United States that is solar-powered and functions with a zero footprint. Dr. Barwick also informed the group of three niches he envisions: forward-thinking workforce development; fine arts; and sports. Dr. Barwick recognized Joe Carrier's donation of a telescope and carrying case on wheels. The President's Report included an update of the Inge Planning Retreat; the Partners in Change initiative; and the distribution of community-interest courses currently offered. Jay Jones suggested the community courses be filmed and subsequently offered as a webinar for a fee.
- G. Addendum to 2014-2015 Shulthis Stadium Lease Agreement – Jay Jones moved to approve the addendum to the 2014-2015 Shulthis Stadium Lease Agreement and the benefits agreed upon by USD #446 and Independence Community College. Norman Chambers seconded the motion and the motion carried 5-1, with Trustee Wallis voting nay. Tammie Geldenhuys distributed a business plan for the VideoTron and answered questions. Dan Barwick stressed that the VideoTron was not at the taxpayers' expense and publicly thanked First Oak Bank for their donation of funds.

- III. CONSENT AGENDA – David Wallis moved to approve the Consent Agenda which included: receipt of the financial and personnel reports; payment to Nevco Scoreboard Company in the amount of \$50,465 as the final payment of the stadium VideoTron; approval of the contract for consulting services between ICC and Hannah Joyce-Hoven; the purchase of football uniforms from Jock's Nitch in the amount of \$11,367.50; and the Strategic Plan revision related to a Title III Grant. Phillip Fienen seconded the motion and the motion carried 6-0.

- IV. EXECUTIVE SESSION – Norman Chambers moved to take a five-minute break then go into Executive Session for twenty minutes, to include Dan Barwick, Greg Eytcheson, and Keli Tuschman, to discuss non-elected personnel in order to protect the privacy interests of the individuals to be discussed. David Wallis seconded the motion and the motion carried 6-0. Norman Chambers noted that the Board of Trustees would take no action following Executive Session. The Board entered Executive Session at 8:55 p.m. Greg Eytcheson left Executive Session at 9:00 p.m. Dan Barwick left Executive Session at 9:05 p.m. The Board returned to Open Session in the Board Room at 9:15 p.m.
- V. ADJOURN – Norman Chambers moved that the meeting adjourn. Jay Jones seconded the motion and the motion carried 6-0. The meeting adjourned at 9:15 p.m.

Beverly Harris
Board Clerk

Independence Community College is committed to a policy of nondiscrimination on the basis of race, sex, national origin, religion, age, and handicap in admissions, educational programs or activities, and employment, all as required by applicable laws and regulations under the Title VI Civil Rights Act of 1964, Title IX regulations of 1972, Section 5 of the Social Rehabilitation Act of 1973, and the Americans With Disabilities Act of 1990.