

Personnel Hiring Summary

September 13, 2017

Shrewsbury Public Schools

Barb Malone
Director of Human Resources

Personnel Hiring 2017-2018

- **Rigorous Process for Professional Hires:**

- Applications received and screened
- Phone pre-screens/interviews
- Selection committee face-to-face interviews (administrator, educator, and parent involvement; student involvement at middle/high school level)
- Teaching demonstration lesson (student involvement)
- Reference check
- Interview with Superintendent/Director of HR
- Background check (CORI and SAFIS)

Personnel Hiring 2017-2018

- Applicants to our professional level positions: 2607
 - 1% of those who applied were appointed to a professional position with us
- Applicants to our paraprofessional level positions: 425
 - 8% of those who applied were appointed to a paraprofessional position with us

Personnel Hiring 2017-2018

- Total professional level searches conducted: 61
 - 17 Transfer/Promotional Opportunities
 - Assistant Superintendent for Curriculum search led to a number of promotional opportunities (4)
 - Special Education Reorganization (5)
 - Teacher Transfers (8)
 - 44 External Hires
 - Assistant Principal for SHS
- Total paraprofessional searches filled: 35
 - Additional searches ongoing

Personnel Hiring Summary

*Thank you to the Town of
Shrewsbury and all the educators,
parents and students who led or
served on search committees*

2017-2018

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