



Shrewsbury Public Schools

Joseph M. Sawyer, Ed.D.
Superintendent

March 10, 2017

To: School Committee
From: Joe Sawyer
Re: Goals for 2017

As my evaluation cycle has shifted to be based on the calendar year, I am cognizant that I need to establish goals to be completed by the end of 2017 and seek your endorsement of them.

Prior to drafting specific student learning and professional practice goals for your approval, I am asking for the Committee's guidance regarding areas of focus that you feel will be most beneficial for the district.

Topics that I am considering are as follows:

Potential student learning goal topics

- Building understanding among SHS students regarding the skills and knowledge expected of SHS graduates, as will soon be articulated through the *Portrait of an SHS Graduate* project
- Increasing student understanding of what it means to have a "growth mindset"

As with my most recent student learning goal, I could utilize opportunities to interact with students through school visits and social media channels to accomplish these goals.

Potential professional practice goal topics

- Enhancing ongoing communication regarding district issues with targeted groups, including the School Committee
- Providing leadership and guidance regarding the next five-year strategic priorities plan (which is to be completed by the end of 2017)
- Enhancing opportunities to develop additional leadership capacity among district staff (for those considering future administration roles and/or for those seeking more informal peer leadership opportunities)

I welcome the Committee's feedback on these topics and suggestions for others, and I look forward to our conversation on March 15.