

**School Committee Workshop  
Shrewsbury High School  
64 Holden Street  
Shrewsbury, Massachusetts**

**Wednesday, March 30, 2016**

Present: Mr. John Samia, Chairperson; Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barb Malone, Director of Business Services, Ms. Melissa Maguire, Director of Special Education and Pupil Personnel Services; and Mr. Patrick Collins, Assistant Superintendent of Finance and Operations. Absent: Dr. Dale Magee

The meeting was convened by John Samia at 6:05 pm.

**FY 2017 Budget**

Patrick Collins updated the committee about the current budget situation. He and Dr. Sawyer met with Dan Morgado, Town Manager, and learned that the health insurance projection came in lower than expected, and there were a few accounts, such as Snow and Ice, that were more positive than anticipated. Financial indications are now more positive than in January.

Patrick then took the committee through the revised timeline, the budget status, and the budget reduction recommendation. There are four tiers of reduction: 1. New revenue; 2. Equipment/Materials; 3. Updated Forecasting and Staff/Program Reductions Part 1; and 4. Staff/Program Reductions Part 2.

The reductions were based on the philosophy of doing the least amount of impact to the classroom and relied on the use of attrition, on the increase in fees, on shifting costs to grants and on reduction of program and teachers. While this current plan protects the program as a whole, it also increases risk to students and educators, as there will be less support and more demands. A conversation occurred about messaging, and about what the specific impact would be on students, educators and parents. The committee agreed that these reductions were thoughtful and necessary but were worried about the long-term sustainability of financial health of the district as it continues to erode the gains it has made. Further reductions, if necessary, would carry a larger impact that would affect class size and program throughout the district.

**Executive Session**

At 7:26 pm, on a motion made by Sandy Fryc, seconded by Erin Canzano, the committee unanimously agreed to adjourn into executive session for the purpose of negotiations with collective bargaining units, including the Shrewsbury Education Association (Units A & B), the Shrewsbury Paraprofessionals Association, Food Services and/or non-represented staff, where deliberation in an open meeting may have a detrimental effect on the School Committee's bargaining position. Roll call votes are as follows: Erin Canzano, yes; Sandy Fryc, yes; Jon Wensky, yes; and John Samia, yes.

**Adjournment**

On a motion by Sandy Fryc, seconded by Erin Canzano, the committee unanimously agreed to adjourn the meeting at 8:02 pm. Roll call votes are as follows: Erin Canzano, yes; Sandy Fryc, yes; and John Samia, yes.

Respectfully submitted,

Erin H. Canzano  
Secretary

Documents referenced:

- 1) From Patrick Collins: FY 17 Workshop Materials - Timeline, Budget Status, and Budget Reduction Recommendation