

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall**

Wednesday November 4, 2015

Present: Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Dr. Dale Magee; Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations.

Absent: Mr. John Samia

Absent from Negotiations with SEA, Unit A: Jon Wensky

Executive session was opened by Sandy Fryc at 8:45 pm.

Approval and Release of Executive Session Minutes

The executive session minutes of 8/26/15 had been reviewed by the committee. On a motion by Dr. Dale Magee, seconded by Jon Wensky, the committee unanimously approved the executive session minutes of 8/26/15. Roll call votes are as follows: Erin Canzano, yes; Jon Wensky, yes; Dr. Dale Magee, yes; and Sandy Fryc, yes.

On a motion by Dr. Dale Magee, seconded by Jon Wensky, the committee unanimously approved the release of the executive session minutes of 8/26/15. Roll call votes are as follows: Erin Canzano, yes; Jon Wensky, yes; Dr. Dale Magee, yes; and Sandy Fryc, yes.

Negotiations with Shrewsbury Education Association, Unit A

A discussion on strategy ensued for the upcoming meeting on November 16th, which was the opening meeting for negotiations. Areas of discussion were: sick-leave buy back and the elimination or reduction thereof, extended sick-leave bank and the elimination thereof due to the availability of long-term disability insurance, regular sick-day leave and the tightening of the limits thereof, the exclusion of split-year settlements, and quality control of continuing education requirements. Some other issues, such as work-day flexibility, could be moved to labor management committees. Patrick Collins then updated the committee on the status of the town's health insurance choice, which at that moment the decision appears to be to stay with the West Suburban health group for FY'17.

Adjournment

On a motion from Dr. Dale Magee, seconded by Erin Canzano, the executive session was adjourned into open session at 9:09 pm. Roll call votes are as follows: Erin Canzano, yes; Dr. Dale Magee, yes; and Sandy Fryc, yes.

On a motion from Dr. Dale Magee, seconded by Erin Canzano, open session was adjourned at 9:10 pm. Roll call votes are as follows: Erin Canzano, yes; Dr. Dale Magee, yes; and Sandy Fryc, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

