

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Principal's Conference Room
Shrewsbury High School**

Wednesday, December 9, 2015

Present: Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Dr. Dale Magee; Mr. Jon Wensky; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations. **Absent:** Mr. John Samia

Executive session was opened by Sandy Fryc at 6:48 pm for the purpose of discussion of negotiations with the Shrewsbury Education Association, Unit A.

Discussion of the Municipal budget

Patrick Collins updated the committee on the status of the upcoming municipal budget, referencing preliminary estimates of revenues and expenses that the Town Manager has released. This information is directly relevant to what resources will be available for Unit A Compensation adjustments. The Board of Selectman has begun its budget process, and the message so far has been one of challenging fiscal realities and pent up demand. The result is, at this moment in time, that there will be many demands made on the potentially small increase available. After questions were asked, Jon Wensky then recused himself from the rest of the meeting at 7:05 pm.

Negotiations with Shrewsbury Education Association, Unit A

A discussion ensued about strategy for the upcoming meeting with the SEA on December 14, 2015. Patrick Collins offered a projection of funds he thinks would be available from his understanding of the municipal budget as it currently stands. The resources available will not be abundant, which will affect the strategy of negotiations. Members asked that at the appropriate time in the negotiation process, that the total package, including benefits and compensation, be highlighted. Some requests from the SEA may have a financial cost to them that is not immediately apparent to the SEA, and caution is needed to make sure that the School Committee negotiating team is clear about all the ways in which the SEA may be financially compensated. Since there continues to be limited resources, the focus will remain on investing in the SEA in the most productive way.

Adjournment

On a motion from Dr. Dale Magee, seconded by Erin Canzano, the executive session was adjourned into open session at 7:25 pm. Roll call votes are as follows: Dale Magee, yes; Erin Canzano, yes; and Sandy Fryc, yes.

On a motion from Dr. Dale Magee, seconded by Erin Canzano, open session was adjourned at 7:26 pm. Roll call votes are as follows: Dale Magee, yes; Erin Canzano, yes; and Sandy Fryc, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

Documents referenced:

1. Memo from Patrick Collins to the Shrewsbury Education Association re: Financial Data Informing Negotiations