

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Conference Room A
Shrewsbury Town Hall**

Wednesday, January 6, 2016

Present: Mr. John Samia, Chairperson; Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Dr. Dale Magee; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations. **Absent:** Mr. Jon Wensky

Executive session was opened by John Samia at 8:25 pm.

Negotiations with Shrewsbury Education Association, Unit A

Barb Malone led a discussion about the draft proposal for the upcoming SEA meeting of January 11, 2016. A conversation ensued about the sick leave buy back benefit, and the desire of the committee to see it reduced and/or eliminated in the upcoming negotiation cycle. Since finances are constrained, the committee brainstormed about ideas such as grandfathering the benefit, reducing it completely, and looking at the longevity benefit. It remains one of the top priorities of the committee for this negotiations. A general conversation occurred about the topics of curriculum, the work day, and salaries. Further details of these topics will become available as the negotiations progress.

Adjournment

On a motion from Dr. Dale Magee, seconded by Sandy Fryc, the executive session was adjourned into open session at 9:03 pm. Roll call votes are as follows: Erin Canzano, yes; Sandy Fryc, yes; Dr. Dale Magee, yes and John Samia, yes.

On a motion from Dr. Dale Magee, seconded by Sandy Fryc, open session was adjourned at 9:04 pm. Roll call votes are as follows: Erin Canzano, yes; Sandy Fryc, yes; Dr. Dale Magee, yes and John Samia, yes.

Respectfully submitted,

Erin H. Canzano, Secretary

Documents referenced:

1. Draft proposal: School Committee/Administration DRAFT proposals for 1/6/16 Executive Session