

**SHREWSBURY PUBLIC SCHOOLS
100 MAPLE AVENUE
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION
Principal's Conference Room
Shrewsbury High School**

Wednesday, January 13, 2016

Present: Mr. John Samia, Chairperson; Ms. Sandy Fryc, Vice Chairperson; Ms. Erin Canzano, Secretary; Dr. Dale Magee; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barb Malone, Director of Human Resources; and Mr. Patrick Collins, Assistant Superintendent for Finances and Operations. **Absent:** Mr. Jon Wensky

Executive session was opened by John Samia at 7:24 pm.

Negotiations with Shrewsbury Education Association, Unit A

Barb Malone updated the committee about the January 11th meeting with the SEA. In that conversation, John Samia and Sandy Fryc discussed their impressions of how the proposals they made to the SEA were received. A cordial and collaborative tone was set by John Samia in his opening remarks, and an emphasis on building trust and honesty between the two negotiation teams has been made. A conversation then ensued about the proposals the SEA made to the school committee relating to working conditions, professional development, new initiatives, and common planning times. The SEA has decided to keep their working condition proposals in the realm of negotiations and not in a labor management committee. Extra days would be added within the negotiation schedule so that this topic could be discussed, but there was no intention from either negotiating team of extending out the timeline. Overall the tone was positive and collaborative for the January 11th meeting, and the negotiating teams will be meeting again on January 25th. Final proposals have a deadline of February 8, 2016.

Adjournment

On a motion from Dr. Dale Magee, seconded by Sandy Fryc, the executive session was adjourned into open session at 8:12 pm. Roll call votes are as follows: Erin Canzano, yes; Sandy Fryc, yes; Dr. Dale Magee, yes and John Samia, yes.

On a motion from Dr. Dale Magee, seconded by Sandy Fryc, open session was adjourned at 8:13 pm. Roll call votes are as follows: Erin Canzano, yes; Sandy Fryc, yes; Dr. Dale Magee, yes and John Samia, yes.

Respectfully submitted,

Erin H. Canzano, Secretary