

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Town Hall**

**Wednesday, April 8, 2015**

**Present:** Present: Dr. Dale Magee, Chairperson; Mr. Jason Palitsch, Vice Chairperson; Ms. Erin Canzano, Secretary; Ms. Sandy Fryc; Mr. John Samia; Dr. Joseph Sawyer, Superintendent of Schools and Ms. Barb Malone, Director of Human Resources.

Executive Session was convened by Dr. Dale Magee at 9:16 p.m.

**Negotiations with the Shrewsbury Paraprofessionals Association**

Ms. Malone and Ms. Fryc, along with Melissa Maguire, Director of Special Education and Pupil Personnel Services, had their first meeting with the Shrewsbury Paraprofessionals Association. They shared with the committee the proposal that was offered by the union, items of which included increased bereavement compensation, sick leave buyback increase and an attendance incentive. Their initial proposal also included a two percent cost of living increase for each year of the three year proposal. Ms. Malone, Ms. Fryc and Ms. Maguire presented an initial proposal, which focused on updating outdated language in the contract, but did not yet offer a financial scenario. Discussion ensued about strategy, especially around the union's financial offer and the potential School Committee offer. More dates had been set for May and June, and negotiations would be continued in the collegial and collaborative manner in which it had begun.

**Negotiations with the Cafeteria Workers' Union**

Ms. Malone and Dr. Magee shared their update on their meeting with the Cafeteria Workers' union. They continued to focus on updating outdated language, and the Food Services team offered items such as a freezing of steps, an increase of \$.50 to those in Steps 1 through 5, and an increase of \$1.00 to those on top step. Their three year request was a 2%, 3% and 4% cost of living increase. A discussion ensued about strategy regarding the financial request, the overall financial health of the Food Services department and ideas about next steps. Future dates had been set for May, and the negotiations would continue in the collegial and collaborative manner in which they had begun.

**Adjournment**

On a motion from Jason Palitsch, seconded by John Samia, the executive session was adjourned into open session at 9:47 p.m. The vote was as follows: Sandy Fryc, yes; Erin Canzano, yes; Jason Palitsch, yes; John Samia, yes; and Dr. Dale Magee, yes.

On a motion from Jason Palitsch, seconded by John Samia, the meeting was adjourned at 9:48 p.m. On a roll call vote: Sandy Fryc, yes; Erin Canzano, yes; Jason Palitsch, yes; John Samia, yes; and Dr. Dale Magee, yes.

Respectfully submitted,

Erin H. Canzano, Secretary