

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE MEETING, EXECUTIVE SESSION  
CONFERENCE ROOM, SHERWOOD MIDDLE SCHOOL**

**JANUARY 15, 2014**

Executive Session convened at 6:06 PM.

**Present:** Ms. Sandra Fryc, Chairperson; Mr. John Samia, Vice Chairperson; Mr. Jason Palitsch, Secretary; Ms. Erin Canzano; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barbara Malone, Director of Human Resources; Mr. Liam Hurley, Director of Business Services; Ms. Melissa Maguire, Director of Special Education and Pupil Personnel; Mr. Jon Green, Director of Instructional Technologies

**Issue:** Negotiations with SEA

**Discussion:** Ms. Malone, Ms. Fryc, and Mr. Samia provided the committee with an update regarding contract negotiation with the SEA. A tentative agreement had been reached at the January 13 negotiating session. The details of the tentative, 3-year agreement were discussed: Year One will feature a 0% COLA with 184 school days; Year Two will feature a 1.75% COLA with 183 school days; and Year Three will include a split 1.5/0.5% COLA with 184 school days. Mr. Hurley provided the committee with a spreadsheet analyzing the financials of the tentative agreement. The committee expressed that it was pleased with the result of the negotiation. The SEA will vote on ratification on February 3<sup>rd</sup>, with the School Committee voting to ratify on February 5<sup>th</sup>.

**Motion to close Executive Session and enter into Open Session:** Ms. Canzano; Second, Mr. Samia. Roll Call Vote: Mr. Samia, yes; Mr. Palitsch, yes; Ms. Canzano, yes; Ms. Fryc, yes.

Executive Session closed at 7:25 PM.

Respectfully submitted,

Jason Palitsch  
Secretary

Addendum: Document provided by Mr. Hurley RE tentative contract agreement financials