

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE MEETING, EXECUTIVE SESSION  
CONFERENCE ROOM A, TOWN HALL**

**OCTOBER 23, 2013**

Executive Session convened at 9:12 PM.

**Present:** Ms. Sandra Fryc, Chairperson; Mr. John Samia, Vice Chairperson; Mr. Jason Palitsch, Secretary; Ms. Erin Canzano; Dr. B. Dale Magee; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Mary Beth Banios, Assistant Superintendent of Schools; Ms. Barbara Malone, Director of Human Resources; Mr. Liam Hurley, Director of Business Services

**Issue:** Negotiations with SEA

**Discussion:** Ms. Malone, Mr. Samia, and Ms. Fryc updated the committee with regard to contract negotiations with the SEA. Ms. Malone provided the committee with a memorandum, outlining two proposals that the negotiating team had either considered, or been asked to consider by the mediator. Each proposal keep costs in the range of \$1 million per year, contained annual Cost of Living Adjustments of less than 2% annually, smoothed the gap between Steps 11 and 12, and appeared reasonable when compared to recent agreements between the Town of Shrewsbury and Fire and Police unions. Two additional negotiating sessions have been scheduled for October 30<sup>th</sup> and November 7<sup>th</sup>.

**Motion to close Executive Session and enter into Open Session:** Ms. Canzano; Second, Mr. Samia. Roll Call Vote: Mr. Samia, yes; Mr. Palitsch, yes; Ms. Canzano, yes; Dr. Magee, yes; Ms. Fryc, yes.

Executive Session closed at 9:32 PM.

Respectfully submitted,

Jason Palitsch  
Secretary

Addendum: Memorandum from Ms. Barbara Malone regarding Negotiations dated October 23, 2013