

**SHREWSBURY PUBLIC SCHOOLS  
100 MAPLE AVENUE  
SHREWSBURY, MASSACHUSETTS**

**MINUTES OF SCHOOL COMMITTEE EXECUTIVE SESSION  
Conference Room A  
Shrewsbury Town Hall  
100 Maple Ave  
Shrewsbury, Massachusetts**

**Wednesday, April 11, 2018**

**Present:** Mr. Jon Wensky, Vice Chairperson; Ms. Sandra Fryc, Secretary; Ms. Erin Canzano; Mr. Jason Palitsch; Dr. Joseph Sawyer, Superintendent of Schools; Ms. Amy Clouter, Assistant Superintendent of Schools; Mr. Patrick Collins, Assistant Superintendent of Finance and Operations; Ms. Meg Belsito, Director of Special Education and Pupil Personnel Services; and Ms. Barb Malone, Director of Business Services

**Absent:** Dr. Dale Magee, Chairperson

Executive Session was opened by Mr. Wensky at 8:08 pm.

**Topic I**

On a motion from Ms. Canzano, seconded by Mr. Palitsch, the executive session meeting minutes from March 28, 2018, were unanimously approved by the committee. Roll call votes were as follows: Mr. Wensky, yes; Mr. Palitsch, yes; Ms. Canzano, yes; and Ms. Fryc, yes.

**Topic II**

Ms. Malone, Ms. Belisto, and Ms. Fryc provided an update on the status of negotiations with the Shrewsbury Paraprofessional Association (SPA) on April 9, 2018 and sought input for the next negotiation session scheduled for May 3, 2018.

The group reached the conclusion that a package proposal should be provided to the SPA at the May 3, 2018 session. Depending on the outcome of discussions and level of agreement to proposed items, consideration to move to mediation should be discussed with the SPA.

**Topic III**

Dr. Sawyer provided the committee with documentation of comparable districts' superintendent compensation packages. Dr. Magee has requested that Dr. Sawyer procure and share copies of these superintendents' current contracts. While the contracts are public documents, Dr. Sawyer indicated that it could be more difficult to procure them if the perception would be that they would be part of Shrewsbury's executive session meeting documentation. A solution would be

to have the contracts requested by Ms. Malone in her capacity as HR Director and made available informationally to the School Committee outside of executive session.

The group discussed Superintendent compensation as a reflection of the work duties as well as recognition of his contribution to the district's success.

Additional discussion regarding Dr. Sawyer's FY19 compensation will take place during the Executive Session meeting on April 24, 2018.

### **Adjournment**

On a motion from Ms. Canzano, seconded by Mr. Palitsch, executive session was adjourned into open session at 9:12 pm. Roll call votes were as follows: Mr. Wensky, yes; Mr. Palitsch, yes; Ms. Canzano, yes; and Ms. Fryc, yes.

Respectfully submitted,

Ms. Sandra Fryc, Secretary

Documents Referenced:

Superintendent Compensation Comparison Spreadsheet

March 28, 2018 Executive Session Meeting Minutes