

**School Committee  
Meeting Book**

**June 10, 2020  
7:00 pm**

**Town Hall -100 Maple Avenue  
Selectmen's Meeting Room**



## SHREWSBURY PUBLIC SCHOOLS SCHOOL COMMITTEE MEETING

### AGENDA

June 10, 2020 7:00pm  
Virtual Meeting

THIS MEETING IS NOT OPEN TO PHYSICAL PARTICIPATION BY THE PUBLIC. TOWN HALL IS CLOSED TO THE PUBLIC. IF AN ALTERNATIVE MEANS OF REMOTE PARTICIPATION FOR THE PUBLIC BECOMES AVAILABLE WE WILL PUBLISH THAT INFORMATION SEPARATELY.

On March 12, 2020, Governor Baker issued an Executive Order modifying certain requirements of the Open Meeting Law, to enable public bodies to carry out their responsibilities while adhering to public health recommendations regarding social distancing.

The Executive Order relieves public bodies from the requirement in the Open Meeting Law that meetings be conducted in a public place that is open and physically accessible to the public, provided that the public body makes provision to ensure public access to the deliberations of the public body through adequate, alternative means. "Adequate, alternative means" may include, without limitation, providing public access through telephone, internet, or satellite enabled audio or video conferencing or any other technology that enables the public to clearly follow the proceedings of the public body in real time. A municipal public body that for reasons of economic hardship and despite best efforts is unable to provide alternative means of public access in real time may instead post on its municipal website a full and complete transcript, recording, or other comprehensive record of the proceedings as soon as practicable afterwards.

In addition, all members of a public body may participate in a meeting remotely; the Open Meeting Law's requirement that a quorum of the body and the chair be physically present at the meeting location is suspended.

All other provisions of the Open Meeting Law, such as the requirements regarding posting notice of meetings and creating and maintaining accurate meeting minutes, as well as the limited, enumerated purposes for holding an executive session, remain in effect.

### Items

### Suggested time allotments

- |   |             |
|---|-------------|
| I. Public Participation   | 7:00-7:05   |
| II. Chairperson's Report & Members' Reports   |             |
| III. Superintendent's Report  |             |
| IV. Time Scheduled Appointments:  |             |
| A. School Committee Resolution Condemning Racism: Vote  | 7:05 – 7:15 |
| B. Update Regarding the School District's Response to the COVID-19 School Closure: Report     | 7:15 – 7:25 |
| C. Student Recognition: SHS Esports State Champions   | 7:25 – 7:35 |
| D. Staff Recognition: Retiring Staff Members  | 7:35 – 8:00 |
| E. Colonial Connections Program: Update   | 8:00 – 8:15 |
| F. Assistant Superintendent for Community Partnerships & Well-Being: Report on Inaugural Year | 8:15 – 8:35 |
| V. Curriculum   |             |
| VI. Policy  |             |



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

- A. School Department's Release of Use of the Beal Early Childhood Center Building & Land Contingent Upon New School Opening: Discussion 8:35 – 8:45
- VII. Finance & Operations
- A. Fiscal Year 2021 Compensation for Non-Union Represented Staff: Vote 8:45 – 8:55
- VIII. Old Business
- IX. New Business
- X. Approval of Minutes 8:55 – 9:00
- XI. Executive Session 9:00 – 9:30
- A. For the purpose of addressing G.L. c. 30A, § 21(a)(7) “[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”), Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or releasing executive session minutes.
- B. For the purpose of addressing G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) - the Shrewsbury Education Association Unit A; Shrewsbury Education Association Unit B; the Shrewsbury Paraprofessional Association; and/or the Shrewsbury Cafeteria Workers.
- XII. Adjournment 9:30

**Next regular meeting: June 17, 2020**



## SHREWSBURY PUBLIC SCHOOLS SCHOOL COMMITTEE MEETING

### ITEM NO: I. Public Participation

MEETING DATE: 6/10/20

#### SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear thoughts and ideas from the public regarding the operations and the programs of the school system?

#### BACKGROUND INFORMATION:

Copies of the policy and procedure for Public Participation are available to the public at each School Committee meeting.

### ITEM NO: II. Chairperson's Report/Members' Reports

#### SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report from the Chairperson of the School Committee and other members of the School Committee who may wish to comment on school affairs?

#### BACKGROUND INFORMATION:

This agenda item provides an opportunity for the Chairperson and members of the Shrewsbury School Committee to comment on school affairs that are of interest to the community.

#### STAFF AVAILABLE FOR PRESENTATION:

School Committee Members  
Ms. Sandra Fryc, Chairperson  
Mr. Jon Wensky, Vice Chairperson  
Dr. B. Dale Magee, Secretary  
Ms. Lynsey Heffernan, Committee Member  
Mr. Jason Palitsch, Committee Member

### ITEM NO: III. Superintendent's Report

#### SPECIFIC STATEMENT OR QUESTION:

Will the School Committee hear a report from Dr. Joseph M. Sawyer, Superintendent of Schools?

#### BACKGROUND INFORMATION:

This agenda item allows the Superintendent of the Shrewsbury Public Schools to comment informally on the programs and activities of the school system.

#### STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools

#### ACTION RECOMMENDED FOR ITEMS I, II, & III:

That the School Committee accept the report and take such action as it deems in the best interest of the school system.



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **IV. Time Scheduled Appointments:** MEETING DATE: **6/10/20**  
**A. School Committee Resolution Condemning Racism: Vote**

**BACKGROUND INFORMATION:**

At the meeting on June 3, Mr. Palitsch advised he would draft a resolution regarding the national crisis and present it at the next meeting, as he felt it important that the Committee's collective resolve on these issues be on record. The draft resolution addressing the death of George Floyd, racism, and Shrewsbury Public Schools' commitment to equity is enclosed.

**ACTION RECOMMENDED:**

That the Committee vote to approve the enclosed draft resolution addressing the death of George Floyd, racism, and Shrewsbury Public Schools' commitment to equity.

**MEMBERS & STAFF AVAILABLE FOR PRESENTATION:**

Mr. Jason Palitsch, School Committee Member  
Ms. Sandra Fryc, School Committee Chair  
Dr. Joseph M. Sawyer, Superintendent of Schools

The Shrewsbury School Committee hereby:

- Condemns the murder of George Floyd that took place in Minneapolis, Minnesota on May 25, 2020
- Recognizes and condemns the ongoing impact of racism, both overt and structural, on black Americans that continues in our nation, including in public education
- Re-commits to the elements of our Shrewsbury Public Schools Core Values that our district:
  - honor each person's individuality, celebrate our community's diversity, and support school cultures of mutual acceptance and respect.
  - strives to create opportunities for all students to achieve success.
- Commits to supporting the Superintendent's announced intention that we will do better for our students, families, and staff members of color, and that a conscious and deliberate effort be made on that front



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **IV. Time Scheduled Appointments:** MEETING DATE: **6/10/20**  
**B. Update Regarding the School District's Response to the COVID-19 School  
Closure: Report**

**BACKGROUND INFORMATION:**

Dr. Sawyer and other district administrators will provide an update on how the school district's response to the Coronavirus (COVID-19) pandemic school closure has evolved during the past week.

**ACTION RECOMMENDED:**

That the School Committee hear the report and take such action as it deems in the best interest of the school system.

**MEMBERS & STAFF AVAILABLE FOR PRESENTATION:**

Dr. Joseph M. Sawyer, Superintendent of Schools  
Other district administrators as needed



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

**ITEM NO: IV. Time Scheduled Appointments: MEETING DATE: 6/10/20**  
**C. Student Recognition: SHS Esports State Champions**

**BACKGROUND INFORMATION:**

Shrewsbury High School's *Rocket League* and *League of Legends* teams defended their 'State Champion' esports titles once again for the Spring 2020 season. The varsity *League of Legends* team, the SHS Gatekeepers, beat Natick High School, and the varsity *Rocket League* team, the SHS CEO's, beat Southwick Regional High School, to win. Coach Steve McKinstry and student team representatives Jerry Du and Riley Crowell will address the Committee

The Gatekeepers consist of:

Sajed Ziade - Junior  
Jerry Du - Senior  
John 'Jack' Doyle - Senior  
Trevor Dodson - Senior  
Tristan Duerk - Senior  
Raul Martins - Sophomore

The CEOs consist of:

Riley Crowell - Senior  
Lawrence 'Sky' Pemberton - Sophomore  
Trevor Perduta - Sophomore

**ACTION RECOMMENDED:**

That the Committee recognize the esports state championship teams from Shrewsbury High School.

**STAFF & STUDENTS AVAILABLE FOR PRESENTATION:**

Dr. Joseph M. Sawyer, Superintendent of Schools  
Mr. Steve McKinstry, Esports Coach, IT Support Specialist  
Jerry Du- Senior  
Riley Crowell - Senior



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

**ITEM NO: IV. Time Scheduled Appointments: MEETING DATE: 6/10/20**  
**D. Staff Recognition: Retiring Staff Members**

**BACKGROUND INFORMATION:**

Twenty-two faculty and staff are ending their education careers with a well-deserved retirement. In combination, they have served the students of Shrewsbury for 415 years. This total represents an average of 18.86 years of service in Shrewsbury and does not include prior educational experience in other districts. The enclosed document includes retirees' names, positions, schools, and years of service to Shrewsbury.

**ACTION RECOMMENDED:**

That the School Committee hear the presentation and recognize the staff members who are retiring this year from Shrewsbury Public Schools.

**STAFF AVAILABLE FOR PRESENTATION:**

Dr. Joseph M.Sawyer, Superintendent of Schools  
Ms. Barbara Malone, Director of Human Resources

June 10, 2020

Barbara A. Malone  
Executive Director of HR

### **Retiring Staff: 2019-2020 School Year**

22 faculty and staff are ending their education careers with the closing of the chapter of this most unusual year for education. They have certainly earned their well-deserved retirement. In combination, they have served the students of Shrewsbury for 415 years. This total represents an average of 18.86 years of service in Shrewsbury and does not include prior educational experience in other districts. Each of these talented staff members is recognized for their commitment and dedication to the children of Shrewsbury. Listed below are the names, positions, schools, and years of service to Shrewsbury. We wish them a healthy and happy retirement.

#### **Teachers/Professional Staff:**

Nancy Bedard has served 12 years as an educator in Shrewsbury. She is retiring as a Media Specialist from Oak Middle School.

Norma Chico has served 10 years as an educator in Shrewsbury. She is retiring as a Physics Teacher from Shrewsbury High School.

Linda Derosier has served 13 years as an educator in Shrewsbury. She is retiring as a Special Education Teacher from Shrewsbury High School.

Anne Ernest has served 19 years as an educator in Shrewsbury. She is retiring as a Spanish Teacher from Shrewsbury High School.

Sara Honig has served 7 years as an educator in Shrewsbury. She is retiring as both the Director of Foreign Languages for the district, and as a Latin Teacher at Oak Middle School.

Amy Johnson has served 33 years as an educator in Shrewsbury. She is retiring as a Science Teacher from Oak Middle School.

Nancy Lowery has served 18 years as an educator in Shrewsbury. She is retiring as a Mathematics Teacher from Shrewsbury High School.

Cathy McDonagh has served 17 years as an educator in Shrewsbury. She is retiring as a Mathematics Teacher from Shrewsbury High School.

Kathleen Scibelli has served 27 years as an educator in Shrewsbury. She is retiring as a Science Teacher from Oak Middle School.

Robert Secino has served 32 years as an educator in Shrewsbury. He is retiring as an English Teacher from Shrewsbury High School.

Katie Zimmerman has served 20 years as an educator in Shrewsbury. She is retiring as a School Nurse from the Calvin Coolidge School.

**Paraprofessionals:**

Mary Benjamin has served 15 years in Shrewsbury. She is retiring from the Walter J. Paton School.

Donna Collins has served 14 years in Shrewsbury. She is retiring from Parker Road Preschool.

Deborah Durnin has served 12 years in Shrewsbury. She is retiring from Shrewsbury High School.

Sharon Laramée has served 16 years in Shrewsbury. She is retiring from Spring Street School.

Jane Pineda has served 7 years in Shrewsbury. She is retiring from Parker Road Preschool.

Kathy Mangan has served 24 years in Shrewsbury. She is retiring from Shrewsbury High School.

Harold (Hal) Newman has served 16 years in Shrewsbury. He is retiring from Oak Middle School.

Cyndee Tozeski has served 21 years in Shrewsbury. She is retiring from Sherwood Middle School.

Nancy Watson has served 48 years in Shrewsbury. She previously served as a teacher, retiring from Coolidge, and then worked part-time as a paraprofessional. She is retiring for the second time, this time from Spring Street School.

**Secretarial/Administrative Assistants:**

Barbara Bourassa has served 26 years in Shrewsbury. She is retiring as the School Secretary/Administrative Assistant from Parker Road Preschool.

Gail King has served 8 years in Shrewsbury. She is retiring as the School Counseling Department Administrative Assistant from Shrewsbury High School.



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

**ITEM NO: IV. Time Scheduled Appointments: MEETING DATE: 6/10/20**  
**E. Colonial Connections Program: Update**

**BACKGROUND INFORMATION:**

The Colonial Connections Project is a bridge between Shrewsbury Public Schools and the business community that provides opportunities for students to develop real-world skills and career awareness in order to prepare them for future success beyond their education and to help them decide on their higher education and career paths. Shrewsbury Federal Credit Union (SFCU), the “Signature Sponsor” of this innovative program, made a commitment over a five-year period in the form of annual gifts to the Shrewsbury Public Schools, totaling \$400,000. The program included funding for a new district leadership position, titled Assistant Superintendent for Community Partnerships & Well-Being. Dr. Jane Lizotte was appointed to the position, and tonight Dr. Lizotte will present an update on the first year of the Colonial Connections program. A memorandum from Dr. Lizotte regarding her work over the past year, including Colonial Connections work, is enclosed after the next agenda item.

Dr. Lizotte organized the Colonial Connections Advisory Board to help guide the work of this new program. Two members of the advisory board will attend the meeting and provide their perspectives on this initiative: Mary Simone, General Manager of the AC Hotel by Marriott in Worcester, and Kevin Mizikar, Shrewsbury Town Manager.

**ACTION RECOMMENDED:**

That the School Committee hear the report and take such action as it deems in the best interest of the school system.

**STAFF & COMMUNITY LEADERS AVAILABLE FOR PRESENTATION:**

Dr. Jane Lizotte, Assistant Superintendent for Community Partnerships & Well-Being

Ms. Mary Simone, General Manager, Worcester AC Hotel by Marriott

Mr. Kevin Mizikar, Town Manager, Town of Shrewsbury

Dr. Joseph M. Sawyer, Superintendent of Schools



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

**ITEM NO: IV. Time Scheduled Appointments: MEETING DATE: 6/10/20**  
**F. Assistant Superintendent for Community Partnerships &  
Well-Being: Report on Inaugural Year**

**BACKGROUND INFORMATION:**

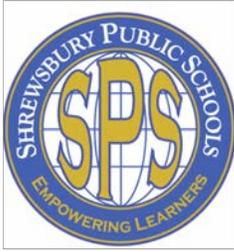
Dr. Lizotte will provide an update on work done since beginning her service in the role of Assistant Superintendent for Community Partnerships & Well-Being this past July 1 (a position that was funded in its entirety for this first year through the partnership with the Shrewsbury Federal Credit Union). Two documents from Dr. Lizotte are enclosed: a memorandum summarizing achievements by category, and a summary of financial contributions and in-kind donations generated through this new role.

**ACTION RECOMMENDED:**

That the School Committee hear the report and take such action as it deems in the best interest of the school system.

**STAFF AVAILABLE FOR PRESENTATION:**

Dr. Jane Lizotte, Assistant Superintendent for Community Partnerships & Well-Being  
Dr. Joseph M.Sawyer, Superintendent of Schools



# Shrewsbury Public Schools

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Jane O. Lizotte, Ed.D.  
Assistant Superintendent  
Community Partnerships & Well-Being

## RE: 2019-2020 Community Partnerships and Well-Being Donations

Cash Donations: \$95,100

In-Kind Donations of Goods and Services: \$142,337

**Grand Total: \$237,437**

6/2/20

- STAPLES  
Summer Learning Resources postcards for all elementary students  
**\$1000**

5/1/20

- Mindfulness Director Initiative (MDI) for 2020-21 school year  
**\$65,000**

4/30/20

- Anonymous donation  
Request in fall yielded a gift in the spring  
**\$50,000**

4/30/20

- Sneakerama  
Sneakers for Virtual 5K 5/1-5/3  
**\$300**

3/19/20

- AA Transportation (Sean Lyonnais)  
Mini-bus for SHS learning experience  
**\$412**

2/7/20

- Ruby Lee, Class of 2009  
Monetary donation for United Sound  
**\$100**

1/28/20

- College of the Holy Cross  
Conference room for 3 days for Summer Leadership Conference 7/2020  
**\$2,000**

1/20/20

- Thrive Realty, Maribeth Lynch  
Annual Report sponsorship  
**\$2,500**

12/19/19

- Chief Joseph Robert Terkanian  
Monetary donation to SHS music trip  
**\$2,500**

11/21/19

- Get in Shape for Women, Abby Guinard  
8-week strength and conditioning classes for students at SMS  
**\$2,000**

11/19/19

- CrossFit, Amy Wallace  
SMS student and parent memberships  
**\$225/month x 5 months (November-March) = \$1,125**

10/14/19

- S&S Farms, Price Chopper, and Paquette's  
Donation of 80+ pumpkins and 200+ apples for Parker Road  
**\$325**

10/19

- Danielson's  
Flowers for professional status reception (every year)  
**\$300**

8/24/19

- Curry Printing, Peter Gardner  
600 programs for PD morning student speakers 8/30/19  
**\$1,200**

8/22/19

- RP Sportswear, Roy Pedersen  
55 custom t-shirts for New Teacher Orientation 8/22/19  
**\$500**

8/22/19

- Fox Bus Lines, Brian Fox  
Bus for New Teacher Orientation 8/22/19  
**\$725**

8/15/19

- Staples, Jim Ryan  
School supplies for School Supply Swap (8/15/19)  
**\$2,000**

8/5/19

- SFCU, Jim Dupont  
Monetary donation for funding of SPS Volunteer Coordinators (2)  
**\$40,000**

8/2/19

- Chief Joseph Robert Terkanian  
44 copies of books for Faculty Book Study: "Wherever You Go, There You Are" by Jon Kabat-Zinn  
**\$450**

7/15/19

- MDI, Marc Waxman  
Director, consultant, and teacher salaries for Mindfulness Education  
**\$65,000**

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Current possibilities for additional funding:

- Submitted three grant proposals: Boston Bruins; Health Foundation of Central MA; and Transforming Education
- Revenue generating – met with local colleges and universities re: future rental of adventure ropes course at SHS for their own team building exercises



# Shrewsbury Public Schools

Jane O. Lizotte, Ed.D.  
Assistant Superintendent  
Community Partnerships & Well-Being

“The progress of the world will call for the best that all of us have to give.”  
– Mary McLeod Bethune

June 8, 2020

Dear Members of the Shrewsbury School Committee,

The following update contains information related to work accomplished since July 1, 2019, in my role as Assistant Superintendent for Community Partnerships and Well-Being. I am grateful to the numerous people in our school and local communities for their support and involvement, as it relates to serving our students, staff, and families.

## **Background:**

As you know, this new position was created “to build and sustain partnerships between the school district and families, businesses, non-profits, higher education organizations, and alumni in order to enhance opportunities for student learning experiences.” Additionally, responsibilities include obtaining partner, volunteer, and financial support to advance the district’s mission and goals, while providing opportunities to enhance the social, emotional, and physical well-being of students and staff.

I look forward to sharing highlights of the past several months at your upcoming meeting on Wednesday, June 10<sup>th</sup>. I am grateful to Mr. Kevin Mizikar, Town Manager, and Ms. Mary Simone, General Manager of AC Hotels by Marriott, members of the *Colonial Connections Advisory Board*, for joining me for the initial portion of the presentation. For your reference, I have included a record of the monetary and in-kind donations of goods and services that have been obtained since transitioning to the role on July 1, 2019.

## **Action Steps Completed:**

### ***Colonial Connections: Real-World Learning Beyond the Classroom***

- Colonial Connections Advisory Board
  - Partnering with municipal and local government
  - Internship programming
  - Mentoring
  - Exploring early college programming and careers following high school

### ***Sharing Life Stories and Empowering Learners***

- [Our Students, Our Legacy](#) program at the start of the school year
- [SHS Alumni and Student Mentoring Program](#)
- Supporting the work of educators
  - Securing resources and donations to strengthen student and staff experiences
  - Connecting educators to community members and organizations

### ***Colonial Fund***

- [Establishing an SPS Alumni Network](#) through [outreach](#)
- Donations: In-kind and Monetary (see separate document)

### ***Enhanced Well-Being of All***

- Social and Emotional Learning (SEL) in the Shrewsbury Public Schools
  - Co-facilitated district-wide SEL work
- Shrewsbury Wellness Advisory Committee (SWAC)
  - Collaborated with Noelle Freeman, Director of School Nursing, and committee members on important initiatives including the creation of a [Well-being Guide](#) consisting of web pages that contain resources for students regarding suicide prevention, stress and anxiety, marijuana awareness, and vaping awareness.
- Engaged the [Mindfulness Director Initiative \(MDI\)](#) to provide mindfulness programming and book study groups including Mindfulness and Racial Justice to students, staff, and parents.
- Partnered with the 15-40 Connection and the Michael Bodge Tribute Fund to provide life-saving training to all SHS students
- Created *For Staff, By Staff* wellness offerings (eight separate offerings)
- Procured (with the help of SMS staff) free memberships and after school offerings for Sherwood Middle School students
  - CrossFit
  - Get in Shape for Women

### ***Community Outreach***

- Participation in English Learner Parent Advisory Committee (ELPAC), under the direction of Kathy Lange-Madden
- District representative to Shrewsbury Public Library's Community Reading Project – *Being Mortal* by Atul Gawande
  - Senior vs. Senior Trivia Competition
  - *Young at Heart* Music Celebration
  - Students Served Lunch at the Residence at Orchard Grove
- First Ever District-Wide School Supply Swap
- Parker Road Preschool Toy Swap at the India Society of Worcester
- Shrewsbury Senior Center – service opportunities
- Experiential learning opportunities for colleges and universities – SHS Ropes Challenge Course

### ***Communication***

- 1:1 and small group meetings with educators, community members, and business organizations
- Regular updates to the community through newsletters and Twitter
- SPS Annual Report – a collaborative effort (to be published soon)

Thank you for providing me with an opportunity to share this important work with you and the Shrewsbury community at your upcoming meeting.

Respectfully,

Jane O. Lizotte



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **V. Curriculum**

MEETING DATE: **6/10/20**

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **VI. Policy**

MEETING DATE: **6/10/20**

**A. School Department's Release of Use of the Beal Early Childhood Center  
Building & Land Contingent Upon New School Opening: Discussion**

**BACKGROUND INFORMATION:**

With a new Beal School under construction, the plan is that the current Beal building will not need to be utilized by the School Department once the new school opens. Previously, the School Committee informed the Beal Building Reuse Committee of its intention to discontinue the use of Beal when the new Beal School comes online, and that a future School Committee would need to make the formal decision to relinquish control of the property to the Town of Shrewsbury for reuse (see enclosed letter from the School Committee from 2018).

Once the School Committee votes to release control of the property back to the Town of Shrewsbury, the Board of Selectmen will need to take action in advance of Town Meeting authorizing the future sale of the property for reuse. The Town Manager has requested that once a new School Committee is established after the June 16 election, that the School Committee vote on releasing the property, contingent on the completion of the new Beal School, in order to enable these actions to take place (again, contingent upon the opening of the new school). The Town Manager is asking that this vote take place at the June 17 meeting of the School Committee.

**ACTION RECOMMENDED:**

To discuss this topic to provide an understanding of this request in advance of a vote at the School Committee's next meeting.

**COMMITTEE MEMBERS/STAFF AVAILABLE FOR PRESENTATION:**

Dr. Joseph M. Sawyer, Superintendent of Schools

Mr. Patrick C. Collins, Assistant Superintendent for Finance & Operations



# SHREWSBURY PUBLIC SCHOOLS

## School Committee

100 Maple Avenue  
Shrewsbury, MA 01545

[schoolcommittee@shrewsbury.k12.ma.us](mailto:schoolcommittee@shrewsbury.k12.ma.us)



B. Dale Magee, M.D.  
Chair

Jon Wensky  
Vice Chair

Sandra Fry  
Secretary

Erin H. Canzano

Jason Palitsch

March 19, 2018

To: Maurice DePalo, Chairman, Beal Building Reuse Committee

From: B. Dale Magee, M.D., chair, School Committee

Re: Beal Building Reuse

The School Committee received your letter, dated February 20, 2018 on February 28<sup>th</sup> and discussed it at our meeting on March 14<sup>th</sup>. The letter requests feedback from the School Committee to see if the School Department has any interest in utilizing the existing Beal building before (the Reuse Committee) proceeds.

In keeping with the "Statement of Interest" submitted to the Massachusetts School Building Authority requesting assistance with a building project to address the district's space needs, which indicated that the Beal building was coming to the end of its useful life as a functional school, we believe that the School Department should discontinue the use of the current Beal School *if and when a new Beal school comes online*.

Because of the age and condition of the current Beal building, the School Committee's intention is to cease the School Department's utilization of the building and parcel for its purposes when it is no longer needed due to the successful construction of a new Beal School.

The current School Committee also recognizes that at such time the Beal building at 1 Maple Avenue is no longer needed for its current purpose, a future School Committee would have the authority to formally vote to close the school and vote to relinquish control of the property, and that the current School Committee cannot, and should not, bind a future School Committee regarding these decisions which must consider the school district's situation at that time.

Thank you.

A handwritten signature in cursive script that reads "B. Dale Magee".

B. Dale Magee, M.D.  
Chair, School Committee

C: Joseph Sawyer, School Superintendent  
School Committee Members



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **VI. Policy**

MEETING DATE: **6/10/20**

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

COMMITTEE MEMBERS/STAFF AVAILABLE FOR PRESENTATION:



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **VII. Finance & Operations**

MEETING DATE: **6/10/20**

**A. Fiscal Year 2021 Compensation for Non-Union Represented Staff: Vote**

**BACKGROUND INFORMATION:**

Because of the magnitude of the budget gap that the school district faces next year, Dr. Sawyer is recommending that the compensation of all non-union staff for Fiscal Year 2021 be frozen at the level as of June 30, 2020.

A report with financial information regarding what level of mitigation this compensation freeze will achieve will be provided under separate cover.

**ACTION RECOMMENDED:**

That the Committee vote that the compensation of all non-union staff for Fiscal Year 2021 be frozen at the level as of June 30, 2020.

**STAFF AVAILABLE FOR PRESENTATION:**

Dr. Joseph M.Sawyer, Superintendent of Schools

Mr. Patrick Collins, Assistant Superintendent for Finance and Operations



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **VII. Finance & Operations**

MEETING DATE: **6/10/20**

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **VIII. Old Business**

MEETING DATE: **6/10/20**

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

MEMBERS/STAFF AVAILABLE FOR PRESENTATION:



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **IX. New Business**

MEETING DATE: **6/10/20**

BACKGROUND INFORMATION:

ACTION RECOMMENDED:

STAFF AVAILABLE FOR PRESENTATION:



**SHREWSBURY PUBLIC SCHOOLS  
SCHOOL COMMITTEE MEETING**

ITEM NO: **X. Approval of Minutes**

MEETING DATE: **6/10/20**

**BACKGROUND INFORMATION:**

The minutes from the School Committee Meeting held on June 3, 2020 will be provided under separate cover.

**ACTION RECOMMENDED:**

That the Committee accept the minutes from the School Committee Meeting held on June 3, 2020.

**STAFF AVAILABLE FOR PRESENTATION:**

Ms. Sandra Fryc, Chairperson

Dr. B. Dale Magee, Secretary



## SHREWSBURY PUBLIC SCHOOLS SCHOOL COMMITTEE MEETING

ITEM NO: **XI. Executive Session**

MEETING DATE: **6/10/20**

- A. For the purpose of addressing G.L. c. 30A, § 21(a)(7) “[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”), Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or releasing executive session minutes.
- B. For the purpose of addressing G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) - the Shrewsbury Education Association Unit A; Shrewsbury Education Association Unit B; the Shrewsbury Paraprofessional Association; and/or the Shrewsbury Cafeteria Workers.

### BACKGROUND INFORMATION:

Executive session is warranted for these purposes.

### ACTION RECOMMENDED:

That the School Committee enter into executive session:

- A. for the purpose of addressing G.L. c. 30A, § 21(a)(7) “[t]o comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”), Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) – for the purpose of reviewing, approving, and/or releasing executive session minutes; and
- B. for the purpose of addressing G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect of the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) - the Shrewsbury Education Association Unit A; Shrewsbury Education Association Unit B; the Shrewsbury Paraprofessional Association; and/or the Shrewsbury Cafeteria Workers, where deliberation in an open meeting may have a detrimental effect on the bargaining position of the public body; and return to Open Session only for the purpose of adjourning for the evening.

### STAFF AVAILABLE FOR PRESENTATION:

Dr. Joseph M. Sawyer, Superintendent of Schools

Ms. Barbara A. Malone, Executive Director of Human Resources

ITEM NO: **XII. Adjournment**