Dear Shrewsbury High School Administrators,

We are writing with regards to long overdue country-wide efforts to engage individuals and institutions in conversations about persisting anti-Blackness within themselves and the United States at large. After reviewing SPS's 2018-2022 Strategic Priorities and Goals, the School Committee's Resolution Condemning Racism, Dr. Sawyer's June 3rd statement, and Dr. Sawyer's June 24th Initial Steps to Advance Equity and Anti-Racism, we call on Shrewsbury High School (SHS) to the implement the following:

- 1. The SHS administration will create mandatory, project-based learning experiences for all students to learn about and document the Black history of their local community (Shrewsbury/Worcester area).
- 2. The SHS administration will lead the continued investigation and documentation of both past and present school policies/practices that perpetuate individual and institutional racism.
- **3.** The SHS administration will require all faculty (administrators, teachers, support staff) to participate in anti-racism education and will redesign strategies for already required equity training.

These three points focus, for the most part, on actions that could feasibly be implemented within a tight time frame and with limited funds (i.e., by the 2020-2021 academic year). This way, meaningful learning and change can occur at the same time that SPS and SHS administration are making slower and well-informed decisions about larger, permanent changes to <u>curriculum</u> and school policies. Community input and buy-in is imperative (especially from Black, Indigenous, and PoC community members); thus, we support <u>Dr. Sawyer's proposed SPS Equity and Anti-Racism Coalition</u> (The Coalition). However, given the lack of respect and commitment illustrated by some SPS faculty in the <u>2020 SPS Equity Audit report</u>, we believe meaningful and sustained change will only come with outside oversight of The Coalition. *Thus, our final overarching demand is that the SHS administration will hire a third-party (giving preference to local Black scholars and/or Black-led equity training groups who have already been doing this work) to evaluate proposed changes before, during, and after their implementation.* 

In the space below, we first outline why an administrative commitment to these action items is absolutely necessary. We then outline action details, including each action's overlap with the district's Strategic Priorities and Goals.

SHS administration **must** commit to the anti-racism work put forth by our action items (which should only serve as a starting point) because:

- 1.) While "Equity" is one of <u>SPS's core values</u>, the <u>2020 SPS Equity Audit report</u> suggests that administration and faculty are upholding policies/practices that disproportionately and adversely affect Black students
  - a.) Black students are, on average, 5.2x more likely than students of the other reported racial identifications to be disciplined and are 2.7x more likely to receive an out of school suspension (We exclude missing and 0 data points in this calculation)
  - b.) Compared to White and Asian students, a smaller percentage of Black and Brown students completed an Advanced Course in 2020. The audit additionally states: "Language used [by administrators and faculty] to explain disproportionate access to higher level classes (honors, AP) included assumptions and stereotypes about which students "belong" in these classes and which students should be provided with "lower level" curriculum (like vocational pathways) instead of comprehensive high school curriculum."
- 2.) With or without administrative knowledge, SHS students and teachers are committing microaggressions or are being overtly racist to Black, Indigenous, and other PoC students

- a.) Please see the following Instagram accounts (thousands of these types of accounts now exist):
  - i.) <a href="https://www.instagram.com/bipoc.at.shrewsbury/">https://www.instagram.com/bipoc.at.shrewsbury/</a>, (created June 24, 2020) which houses anonymous stories about "racial bias and other discrimination as experienced by students, staff and alumni within the Shrewsbury community"
  - ii.) <a href="https://www.instagram.com/blackatamsa/">https://www.instagram.com/blackatamsa/</a>, which details the negative and violent experiences of Black students at the Advanced Math and Science Academy in Marlborough, Massachusetts, which, like SHS, has a small share of Black students
- 3.) Given the above, SHS may be breeding hateful, violent, or ignorant individuals who then go on to spread this hate, violence, and ignorance beyond Shrewsbury
  - a.) Please see this <u>article</u> which discusses one of Rayshard Brooks' murderers, an alumni of Algonquin Regional High School (a public school not so different from our own)
- 4.) Even in a scenario where individuals in the SHS community are not outrightly hateful or violent, the proposed work is important and relevant because inaction *is* violent: An understanding of <u>structural racism</u> allows us all to 1.) recognize and 2.) resist and dismantle laws/practices/institutions which have led and will continue to lead to not only to the murders of Ahmaud Arbery, Breonna Taylor, Nina Pop, George Floyd, Tony McDade, Rayshard Brooks, and countless others, but also <u>the disproportionately high number of Black and Brown Covid-19 cases</u>, <u>the disproportionately high number of Black and Brown households being displaced through gentrification</u>, and the <u>higher likelihood of Black and Brown households to be located in areas facing the brunt of the climate crisis</u>, to name only a few.
  - a.) On recognizing anti-Black laws/practices: The proposed work dispels the myth that Black individuals are inherently different. It does so by highlighting that the lived experiences and outcomes of Black individuals in the US are historically and presently shaped and enforced by institutions/laws that sought for them to fail, or otherwise excluded them from opportunities to succeed.
    - i.) It's imperative, however, to also recognize that the Black community in the US is NOT a monolith. For example, while there are Black Americans whose families have been in the US for centuries via the violence of slavery, there are also Black Americans who are descendents of more recent African immigrants, as well Afro-Latinx folks. There are also queer, trans, and disabled Black folks; these are just some examples of subgroups with different histories, opinions, and lived experiences.
    - ii.) Of course, we *must* also highlight the <u>countless Black individuals who have historically</u> shaped and presently shape the US.
  - b.) On propelling individuals into action: The proposed work helps non-Black students and teachers understand their own role in systemic racism in the US (does their house have a racist covenant in its deed; are they personally ignoring racial profiling in their local police, prison, and school systems; are they currently living in an area where Black communities were previously unjustly displaced; are they benefitting from/carrying out school policies at the expense of their peers, etc.). Ideally, this feeling of accountability leads to sustained and committed anti-racism work.

It is clear that SHS must commit to addressing anti-Blackness in its own community. While there are many ways to do this, we urge the administration to begin by choosing a strategy which focuses on systemic racism. Even "well-meaning" individuals can commit microaggressions without understanding historical contexts; even "well-meaning" individuals can be racist when operating within racist systems. How can SHS students, teachers, and administrators hold themselves personally accountable such that they are so much more than just "well-meaning"? We believe an understanding of historical and present structural racism in our own backyards accomplishes just this.

ACTION 1: The SHS administration will create mandatory, project-based learning experiences for all students to learn about and document the Black history of their local community (Shrewsbury/Worcester area).

Like The School Committee, who stated on Wednesday, June 10, 2020 that "we must better understand our history as it relates to racism, and engage in critical conversations on the topic", we believe that studying history and its effect on present-day systems and individual lived experiences is necessary work for SHS.

#### Overview:

We propose a local Black history project from 1900-present. We suggest the study of both Worcester and Shrewsbury because of the presence of Worcester school choice students at SHS and because cities and their neighboring suburbs have closely related histories. Also, Worcester (unlike Shrewsbury) has identifiable and accessible research resources (universities & history museums). We choose 1900-present because we think students should be aware of how long the legacy of Jim Crow has prevailed and how recently wrongdoings have occurred. We present the following main guiding questions: What happened historically in Shrewsbury and Worcester ("urban renewal", displacement, racial covenants, zoning, dominating industries, immigration, etc.) to result in the present day racial demographic (majority white and Asian)? How does this compare to the rest of Massachusetts?

Under this umbrella, we propose an analysis of past and present local institutions: schools, police, and prisons. We also call on students to think about access to food, access to affordable and safe housing, environmental racism, and medical racism. We encourage students to identify historical and present Black excellence & activism. Specific guiding questions for this exploration can be found <a href="here">here</a>). Our goal is for students to walk away with a framework for understanding and challenging the local institutions and policies of wherever they end up next.

### **Suggested strategy for operationalizing this demand:**

- Make books like *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*, by Michelle Alexander and *The Color of Law: A Forgotten History of How Our Government Segregated America*, by Richard Rothstein (books that center structural racism) mandatory summer readings. Seeing White (a podcast) should be mandatory summer listening. The point here is to provide a national context for students as well as an introduction to what structural racism is and looks like.
- Mandate that each class collects the Shrewsbury/Worcester history of a different time period (e.g. the ninth graders are assigned 1900-1930, sophomores: 1930-1960, juniors:1960-1990, seniors:1990-2020); an alternative structure is to build the full history over many years with all classes focusing on the same time period over the course of a given year
  - Yearbook Club could help create a print or digital deliverable with text and pictures such that once a "full" history is constructed, teachers can incorporate it as a permanent part of their curriculums
  - Members of each class could present components of the research during an assembly
  - Clubs could also participate in the presentation of research:
    - The Black History Committee could lead this initiative (SHS should *offer* them the opportunity, but will *not* do so without adequate faculty support and will *not* force them to act as leadership if they do not choose to be. We have run this proposal by the group and they have signed off on it including this bullet; however, they have not expressed explicit interest in acting as leadership); institutions like The Worcester History Museum could serve as partners and mentors.
    - Ex: The Speech & Debate Team could put on a full showcase of different events (for prose and poetry, they present works by Black authors/poets, for declamation, they present speeches by historical/present Black activists, or oral histories of Black history in

Worcester and Shrewsbury, etc.; the central portion of the evening should be a presentation of research findings)

- A list of resources which can serve as a starting point can be found <u>here</u>.
- Invite professors from Clark and Holy Cross to come speak at all school assemblies detailing this history.
   Priority should be given to Professors/lecturers/speakers who are Black or Indigenous, and all speakers will be compensated.
  - o Information from the presentations should be documented, analyzed, and discussed by students.
  - o These presentations should occur multiple times a year and happen every year
- Invite Black, Indigenous, and other PoC activists (who organize at a local level, but not necessarily in Worcester and/or Shrewsbury) to come speak about the work they are currently involved with; all speakers will be compensated. Consider centering youth activists.

## **Applicable Strategic Priority**: Connected Learning for a Complex World **Applicable Strategic Goals**:

- Integrate project-based learning experiences that require students at all grade levels to create complex, high-quality work for an authentic audience, with an emphasis on critical thinking, communication, creativity, and collaboration
- Review and adapt curriculum and instructional approaches to help students gain the knowledge
  and skills necessary to become ethical, empathetic, and informed citizens who make thoughtful
  decisions and contribute positively to their community

ACTION 2: The SHS administration will lead the continued investigation and documentation of both past and present school policies/practices that perpetuate individual and institutional racism.

A study of local systems is incomplete without a deeper dive into SHS's own practices and policies. While the June 22, 2020 Equity Audit report is an incredible starting point, there is still work to be done.

#### Overview:

We propose a joint investigation between The Student Council, faculty, and administrators. We believe the key is student involvement and documentation. Not only does this hold the administration accountable, but it also teaches students about the specific ways that institutions can and do enforce anti-Blackness. For those of us who are non-Black alumni, we have seen ourselves and peers fail to see and address these injustices in our post-high school environments. "I didn't notice/know" is *not* a valid excuse; we are all responsible. Results should be presented at an all-school assembly and then released to the wider community. The suggested strategy below is only a starting point.

### Suggested strategy for operationalizing this demand:

- From the Equity Audit: Review disaggregated discipline data (calls home, detention, time outs, office referrals, etc) to better detect disparities. We further suggest a review of the SHS "Code of Conduct": are there aspects which target certain students (e.g. dress code); are all microaggressions paired with disciplinary action (this change should be made immediately)?
- From the Equity Audit: Review access to "Honors" "AP" classes and college entrance exams based on student group demographics to better detect disparities.
- Review the historic and present role of school resource officers in the SPS system.
- Conduct an evaluation of Spring 2020 Covid-19 teaching/learning policies/practices: did students differentially perform; was attention from teachers and support from administration and staff equitable?
- Collect data (quantitative and qualitative) on guidance counselors: are they equitable in their interest, effort, and advice (about both college and non-college options); do they engage seniors in conversations about

- college affirmative action; what college-preparation courses/workshops are available and is access to them equitable?
- Collect data on disparities in participation of different clubs, sports, music/performance arts activities. Additionally, conduct audits of the adult leadership (especially if administration chooses to exclude, for example, coaches, from Demand 3) to evaluate racial biases and inequitable treatment.

# **Applicable Strategic Priority**: Learning Environments Where Everyone's Success Matters **Applicable Strategic Goals**:

- Create a common understanding of the benefits of inclusive schools and develop a shared,
   systematic approach to ensure that everyone has equitable access and opportunity for successful learning
- Ensure that all staff actively participate in professional development focused on inclusive and culturally proficient practices that improve learning and school cultures
- Analyze data related to academic performance and other indicators of success to identify existing
  gaps among populations; determine and implement action steps for improvement; and demonstrate
  success at closing these gaps

ACTION 3: The SHS administration will require all faculty (administrators, teachers, support staff) to participate in anti-racism education and will redesign strategies for already required equity training.

Commitment to the above demands will mean nothing if faculty do not commit to their own learning/unlearning. From the Equity Audit: "The auditors observed a meeting in which the bias review was referred to [by SPS faculty] as the 'equity thing' to get 'over with' so we 'won't have to go back to it again.". Ultimately: how can we expect students to authentically engage if our faculty is signalling both a lack of respect for these students and for anti-racism work?

## Suggested strategy for operationalizing this demand:

- Permanently hire Assabet Valley Collaborative to guide Demands 2 and 3. It is clear from the quote above that the current strategy for equity training fails to fully engage faculty members. We default to AVC's professional opinions about the best path forward with regards to a redesign.
- Require faculty and administrators to complete an African American History course prior to the start of Demand 1's implementation. One option is this free and online Yale course: <a href="https://oyc.yale.edu/NODE/46">https://oyc.yale.edu/NODE/46</a>. This should be paired with participation in the mandatory student summer studies (*The New Jim Crow: Mass Incarceration in the Age of Colorblindness*, by Michelle Alexander, *The Color of Law: A Forgotten History of How Our Government Segregated America*, by Richard Rothstein, and Seeing White, hosted by John Biewen and Chenjerai Kumanyika).
  - The core teachers of the SHS Equity Group could lead a debriefing session of the aforementioned study/materials. An alternative strategy is for different groups of faculty/administrators to engage with different lectures/texts/podcast episodes. The groups could then present for one another prior to the school year starting. Together, the larger group will identify and document important themes/questions to help guide student exploration and discussions.
  - We appreciate that the current core teachers are not all of minoritized status. Administration will *not* ask Black, Indigenous, or other PoC faculty to lead these discussions. Please follow the same guidance provided in Demand 1 regarding The Black History Committee's role.
- Require all faculty to sit in on a presentation of the 2020 Equity Audit and findings from Demand 2's investigation. Hired professionals should lead small break-out group discussions.

- Create an oversight committee comprised of students and faculty who run a formal, confidential reporting system for microaggressions & discrimination. Faculty members are responsible for presenting (in cases where permission is given) anecdotes at department meetings. The goal is twofold: to increase awareness and to allow faculty to teamwork and brainstorm how to respond to these moments.
  - Ensure that there are trained faculty or newly hired staff who can serve in an official capacity as emotional/mental health services to students disclosing instances of discrimination.

## **Applicable Strategic Priority**: Learning Environments Where Everyone's Success Matters **Applicable Strategic Goals**:

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- Ensure that all staff actively participate in professional development focused on inclusive and culturally proficient practices that improve learning and school cultures
- Analyze data related to academic performance and other indicators of success to identify existing
  gaps among populations; determine and implement action steps for improvement; and demonstrate
  success at closing these gaps

### On the issues of Funding and Resources

We are aware that funding can be an issue, especially in the short-term. We have taken this into account in what we have chosen to present. Additionally, so far: former class officers of the following graduating classes: 2010, 2011, 2012, 2013, 2014, 2016, 2018, & 2019 are prepared to donate varying portions of their remaining class funds to support this effort. Please be in touch to discuss the role(s) that these classes as well as 2015 and 2017 can play in helping to fundraise. Lastly, we are happy to facilitate introductions with organizations that we have already been in touch with (namely, the Worcester History Museum and the Worcester Black History Project). Through our interactions with these groups and our own research, we have accumulated a resource list that can help serve as a starting point for Demand 1 (the local history project).

We look forward to a response detailing your commitment to a chosen course of action or a strict timeline for choosing a course of action by July 31, 2020 (to the email <a href="mailto:kathybi108@gmail.com">kathybi108@gmail.com</a>). We also look forward to an implementation of these action items in *all* future academic years (starting in 2020-2021) and are ready to engage in the conversations and work in order to make this possible. *We, like Dr. Sawyer, hope that the Shrewsbury Public School system has "the wisdom and the will to do what is right"*.

In solidarity,

The Undersigned Students, Alumni, and Community Members TOTAL SIGNATORIES (AS OF JULY 4, 2020, 12PM): 576

Written by: Kathy Bi, 2014

Black History Committee, Club	Sam Quinn, 2010	Taylor Buell, 2011
Class of 2010 Officers	Samantha Finn, 2010	Nicholas O'Donnell (Tebbetts),
Class of 2011 Officers	Matt Eisenberg, 2010	2011
Class of 2012 Officers	Jennifer Genco, 2010	Julie Barbash, 2011
Class of 2013 Officers	Jacob Luke Mason, 2010	Nicole Nelson, 2011
Class of 2014 Officers	Samantha Johnson, 2010	Caroline Anastasi, 2011
Class of 2015 Officers	Susan Jimenez, 2010	McKegg Collins, 2011
Class of 2016 Officers	Becky Kurtz, 2010	Emily Benjamin, 2011
Class of 2017 Officers	Taraneh Nabavi, 2010	Ava McRae, 2011
Class of 2018 Officers	Kati Morgan, 2010	Stephanie Stanton (Maiden
Class of 2019 Officers	Paul Wright, 2010	name:Cooke), 2011
Sam Bhandarkar, 1994	Ashley Jean-Francois, 2010	Jared C, 2011
Heather Holding, 1995	Corinne Winston , 2010	Taylor Rae Botticelli, 2011
Dave Brewer, 2002	Sarah Donovan , 2010	Kevin Bi, 2011
Andrea Lewin (formerly	Anand Sharma, 2010	Paige Govoni, 2011
Resseguie), 2002	Clark Dumart, 2010	Natalie Fatato, 2011
Nick Giannino, 2003	Michelle Racine, 2010	Kasey Sullivan, 2011
Kristin Livingstone, 2005	Cara Goodman, 2010	Nathaniel Vilandre, 2012
Lindsay Dwinnes, 2005	Jessica Dodakian, 2010	Jaimie Kender, 2012
Cara Brindisi , 2006	Jacob Lipp, 2010	Hailey Pirovich, 2012
Saejin Kwak Tanguay , 2006	Justin Parkes, 2010	Brittany Cullen, 2012
Sarah Lord, 2006	Katie Sacco, 2010	Allison Dodakian, 2012
Rachel Cappucci, 2008	Jackson Maher, 2010	Nora Gutekanst, 2012
Teresa Kuruvilla, 2008	Anna Lindgren, 2010	Jamie Rhiannon Fehribach,
Caitlyn Burke , 2010	Andre-Luiz Silva, 2010	2012
Gina Sheehan, 2010	Christian Fryc, 2010	Melissa McGuire, 2012
Tory McBride (Benoit), 2010	Meaghan McCarthy, 2010	Shreya Sitaraman, 2012
Molly Noonan, 2010	Alexandra DeMilia, 2010	Katelyn Hanam, 2012
Jenna Violette, 2010	Katherine Warner, 2010	ToQuynh Vu, 2012
Chelsie Vokes, 2010	Brendan Freeman, 2011	Jane Aulenback, 2012
Amanda (McLure) Shimko,	Sara Pedersen, 2011	Elise Martorano, 2012
2010	Dina Martinelli , 2011	Spencer Stevens, 2012
Felicia St. Laurent, 2010	Steven Doerfler, 2011	Alexandra Schlener, 2012
Emily Fournier, 2010	Kayla Specht, 2011	Mitchell Bordage, 2012
Taylor Wytiaz, 2010	Jilian O'Neill, 2011	Nicole Guerrera, 2012
Elizabeth Hepp, 2010	Brenna Carney, 2011	Joseph Guido Astrella Jr., 2012
Rachel Vilandre, 2010	Laurel Banach, MD, 2011	Olivia Sargent, 2012
Paula Feldmar, 2010	Emily Starvaski, 2011	Samantha Belanger, 2012
Anna Kalisz (Pereira), 2010	Megan Murphy, 2011	Zitni Kaul, 2012
Steph Kamataris, 2010	Corrin Snay, 2011	Ricky Parkes, 2012
Jeffrey Herman, 2010	Andrew McShane, 2011	Jake Shea, 2012
Shannon Kelly, 2010	Erica Johnson, 2011	Jeff King, 2012
Ariana Babigian , 2010	Emma Bryant, 2011	Kaitlyn Jenkins, 2012
Kayla Muniz, 2010	Shridhar Ambady, 2011	Sean Graham, 2012
Alyssa Ineson, 2010	Shaylin McNally, 2011	Kayla Uhlman, 2012
Timothy Laramee, 2010	Mark Dietrich, 2011	Aastha Mahajan, 2012
Alex Blakeslee, 2010	Sarah Birney, 2011	Caralyn Logan, 2012
Hannah Clements , 2010	Mariana Peltier, 2011	Fiona Merullo, 2012
Turnium Cicinents, 2010	1114114114 1 CIUCI, 2011	1 1011a 1v101 a110, 2012

Madison Ramirez, 2012 Abhimanyu Gupta, 2014 Jenna Troio, 2014 Devinne Zadravec, 2012 Samantha Eisenberg, 2014 Mel Domine, 2014 Michelle Conti, 2012 Alexander Washington, 2014 Elena Perkins, 2014 Sarah Kelland, 2012 Dhanya Kumar, 2014 Miriam George, 2014 Carey Gibbons, 2012 Olivia Cantin, 2014 Nathan Kashdan, 2014 Chloe McCollum, 2014 Samantha Belanger, 2012 Caitlin DeWolfe, 2014 Bridie McKenna, 2012 Madilynn Jang, 2014 Molly E Shine, 2014 Rebecca Tiernan, 2012 Bailey Roy, 2014 Kaushik Meneni, 2014 Hannah Levine, 2012 Kira Sommer, 2014 Rachel Besaw, 2014 Abrayana McKenzie, 2012 Richa Chhaya, 2014 Taylor Wells, 2014 Danielle Hom, 2012 Alanna Maniatis, 2014 Elizabeth Benbenek, 2014 Molly Dickinson, 2014 Tara Shivkumar, 2014 Jacqueline Tatro, 2012 Nicole Henry, 2012 Cait Leonard, 2014 Michelle T, 2014 Meg Reilly, 2012 Ryan Fisher, 2014 Gracie Rocco, 2015 Sean Lambert, 2013 Dana Lobad, 2014 Danielle Kemp, 2015 Abbey May, 2013 Shalini Nehra, 2014 Georgia Giedymin, 2015 Nick Silverio, 2013 Will Shipman, 2014 Hannah Eckstrom, 2015 Alicia Berard, 2014 Elizabeth Beaton, 2015 Zack Georgian, 2013 Lauryn O'Keefe, 2013 Domonique Hall, 2014 Julia Demkowicz, 2015 Limmond Ayisi, 2013 Cally Waite, 2014 Kelsey DeWolfe, 2015 Hannah Masek, 2013 Christina Menzie, 2014 Olivia Demkowicz, 2015 Olivia Giedymin, 2013 Rachael Montigny, 2014 Sarah Vandal, 2015 Ramya Ravindrababu, 2013 Rachel Sarnie, 2014 Jordan Russo, 2015 Muneeba Syed, 2013 Natalie Caccialino, 2014 Tyler O'Keefe, 2015 Fransheska Alcantara, 2013 Emily Ehler, 2015 Nicholas Mroz, 2014 Nick Andreano, 2013 Jill Frederickson, 2014 Marcella Vega, 2015 Caroline Sullivan, 2013 Jacqueline Kenney, 2014 Sukh Kaur, 2015 Nate Hitchings, 2013 Justine Murphy, 2014 Caroline Trabucco, 2015 Jacqueline Early, 2013 Monica Bhakhri, 2014 Carlos Garcia, 2015 Sarah Stanley, 2013 Camilla Abreu, 2014 Olivia Maher, 2015 Victoria Fields-Huggan, 2013 Mathias Dudek, 2014 Marissa Hollyer, 2015 Felix Chen, 2013 Sean Hevey, 2014 Katie Carroll, 2015 Azraa Amroze, 2013 Stephannie Dunn, 2014 Aditi Singh, 2015 Michelle Nicholls, 2013 Victoria Rutigliano, 2014 Nina Gonzales, 2015 Caroline Demac, 2014 Erica Paquette, 2013 Hilary Wong, 2015 Ainsley Brosnan-Smith, 2014 Anonymous, 2013 Monica Chen, 2015 Olivia DeFlumeri, 2013 Suchetha Subramaniam, 2014 Sonali Razdan, 2015 Rachael Aubin, 2013 Sarah Wu, 2014 Sierra Decatur, 2015 Kufre Uko, 2013 Molly Perkins, 2014 Walter Demkowicz III, 2015 Yasmine Ameli, 2013 Michelle Crosier, 2014 Surabhi Godbole, 2015 Jessica Hanam, 2014 Dave Thompson, 2013 Erin LeMay, 2015 Michelle Henry, 2013 Colleen F. Naber, 2014 Naomi (Mimi) Williams, 2015 Kavya Raghunathan, 2014 Domitille Buricatu, 2014 AJ Olivieri, 2015 Afsha Lakdawala, 2014 Nicole Beauregard Aird, 2014 Robin Haller, 2015 Shivani Kumar, 2014 Curtis Bordage, 2014 Samy Du, 2015 Anish Dhesikan, 2014 Maya Jade Duffy, 2014 Victoria Kelly, 2015 Carolina Lima, 2014 Brigid Gorman, 2014 Swetha Amaresan, 2015 Catherine Zhang, 2014 Nicole Lucier, 2014 Lily Duffy, 2015

Shreyas Srikanth, 2015 Nicholas Quinlivan, 2015 Kathryn Walton, 2015 Kathryn Radovanic, 2015 Caroline McQuade, 2015 Meghan Ray, 2015 Eric Nerkowski, 2015 Karina Naras, 2015 Danielle Fernacz, 2015 Jessica Goldstein, 2015 Eileen Shea, 2015 Nicola Bartett, 2015 Hannah Arcabascio, 2015 Lyndsey Ouimet, 2015 Kristen Kotsopoulos, 2015 Rhianna Zadravec, 2015 Ramya Alagappan, 2015 Rhianna Zadravec, 2015 Amanda Welch, 2016 Walsh Kang, 2016 Matthew Freeman, 2016 Tatiana Karadimitriou, 2016 Peyton Tuccinard, 2016 Sravya Shankara, 2016 Lindsay Mahowald, 2016 Samantha M Cruz, 2016 Josh Oliver, 2016 Madison Busick, 2016 Hari Kumar, 2016 Cara Freedman, 2016 Mrinalini Nagarajan, 2016 Allison Benbenek, 2016 Madelyn Stewich, 2016 Elizabeth George, 2016 Emma Aulenback, 2016 Emily Clifford, 2016 Caroline Lunt, 2016 Savio Oliveira, 2016 Sarah Rose Riordan, 2016 Jeremy Lambert, 2016 Ava Bordage, 2016 Sophie Mortimer, 2016 Lea Murphy, 2016 Victoria Vargas, 2016 Alli Joubert, 2016 Shanley O'Neill, 2016 Grace McNeil, 2016 Gabriella Hautala, 2016

Jessica Collins, 2016 Caitlin Brosque, 2016 John Liberty, 2016 Bhanika Mistry, 2016 Owen Nash, 2016 Erik King, 2016 Leah Eagle, 2016 Jena Reichheld, 2016 Anthony Shepard, 2016 Janey Mullins, 2016 Brendan Roque, 2016 Karina Hopping, 2016 Gokul Ajith, 2016 Kelly Jakubiak, 2016 Lauren Maranto, 2016 Michaela Marcello, 2016 Stephanie Kalinowski, 2016 Leanna Rybacki, 2016 Jenna Parks, 2016 Ben Harris, 2017 Rosie Tseng, 2017 Kristin Maher, 2017 Mark B. Bray, 2017 Ryan Barrett, 2017 Benjamin Astill, 2017 Cecelia Bolon, 2017 Johanna Geremia, 2017 Margaret Tipple, 2017 Allison Evans, 2017 Michael Lanotte, 2017 Jin Jin Heipler, 2017 Amanda Frost, 2017 Akshay Alamuri, 2017 Nick Esposito, 2017 Elizabeth Ray, 2017 Priyanka Bhakhri, 2017 Brian Chen, 2017 Emma Matthews, 2017 Jessica Wade, 2017 Sarah Williams, 2017 Diana Wall, 2018 Will Stewich, 2018 Owen Jefferson, 2018 Misbah Rindani, 2018 Sam Brownstein, 2018 Suchir Ural, 2018 Samantha Bitar, 2018 Serena Desai, 2018

Elizabeth Bonhomme, 2018 Alison Clark, 2018 Yagmur Akyurek, 2018 Andrew Busick, 2018 Braeden Chan, 2018 Charles Kang, 2018 Maya McCollum, 2018 Tanvi Tanna, 2018 Matt Slaughter, 2018 Brielle Carelli, 2018 Rachel DeHaemer, 2018 John Sweeney, 2018 Wayne Carey, 2018 Sophie Chen, 2018 Michaela Kelly, 2018 Kevin Orificé, 2019 Meher Gandhi, 2019 Saisha Chojar, 2019 Natalia Karadimitriou, 2019 Ria Deshpande, 2019 Mei Mei Heipler, 2019 Amber Jackson, 2019 Kayleigh Johnson, 2019 Ash Gite, 2019 Erica Hanlon, 2019 Mahika Parikh, 2019 Ayushi Patel, 2019 Jonathan Kelly, 2019 Taylor Katz, 2019 Varsha Arokiadoss, 2019 Aashvi Patel, 2019 Emie Ung, 2019 Rahi Patel, 2019 Maggie Frederick, 2019 Christina Sargent, 2019 Shanthni Ravindrababu, 2019 Katherine Southard, 2019 Riley Carroll, 2019 Amber Ali, 2019 Paulina Hruskoci, 2019 Holly Morway, 2019 Priyanka Murthy, 2019 Jessica Moss, 2019 Emily Anderson, 2019 Arashleen Pannu, 2019 Aileen Cheng, 2019 Ronan Glynn, 2019

Manasvi Vietla, 2019

Caroline Martin, 2019 Laura Pontes-Toledo, 2022 Morgan Allen, Friend of alum Katelyn Buckley, 2020 Phoebe Quarshie, 2022 Jeff Sargent, Parent Joy Chow, 2020 Olivia Manxhari, 2022 Kayla Costa, Parent of alum Rebecca Anane, 2020 Louisa Scott, 2022 Margaret Papazian, Parent of Sophia Huseby, 2020 Anika Kruger, 2022 alum Lauren Tocman, 2020 Stephanie Trotto, 2022 Aireen Mendoza, Parent of alum Stephen Aulenback, Parent of Jackie Li, 2020 Hanna Weldai, 2022 Kaya Willingham, 2020 Sanjana Yadav, 2022 alum Lily Shaughnessy, 2020 Anushka Mukhopadhyay, 2022 Margaret Aulenback, Parent of Alyssandre Laurent, 2022 Audrey Gaines, 2020 alum Kash Jain, 2020 Mahathi Gopinathan, 2022 Eric Sean, Parent of alum Nikhita Alwarappan, 2020 Aditya Deshpande, 2022 Kelly Kemp, Parent of Alum Kalley Hou, 2020 Roma Khanna, 2022 Weiming Sun, Parent of alum Aliya Larkin, 2020 Kelly Duncan, 2022 Richard Parkes, Parent of alum Lauren Mendoza, 2020 Sarah Doyle, 2022 Kathleen M O'Connor, Parent of Ria Narahari, 2020 Harika Lingamarla, 2022 alum Nicole Lacerda, 2020 Nikitha Ram, 2022 Annette Shine, Parent of alum Isabella Marie Hasler, 2020 James Riley, 2022 Kelly Kemp, Parent of Alum Brady M McCue, 2020 Vanessa Ung, 2023 Cynthia Hanam, Parent of alum Megan German, 2020 Carlos Reyes, 2023 Donna Sargent, Parent of Alum Lanna Wang, 2020 Grace Hurdle, 2023 Ed Zadravec, Parent of alum Natalie Siwek, 2020 Aditi Dosi, 2023 Paul B Kemp, Parent of alum Aarshiya Sachdeva, 2020 Anjali Amin, 2023 Craig Simpson, Parent of alum Jasmyn Dua, 2023 Rida Amroze, 2020 Linda Schlener, Parent of alum Gianna Tata, 2020 Madison Abasciano, 2023 (also an alum of 1973) Tanvi Saini, 2020 Laurel Bingham, 2023 Vanessa Lee Douaifia, Parent Erica Schechter, 2020 Arushi Asthana, 2023 of alum & of future student Shakti Kumaresan, 2020 Zoë Cooper, 2023 Julianne Early, Parent of alumni Tamara Pedjoe, 2020 Yasmeen Abdi, 2023 Reema Zeineldin, Parent of Deeptha Ganesh, 2020 Sarah Anane, 2024 alumni (x3) Alix Barry, 2020 Aanya Gupta, 2024 Sanam Zaer, Parent of current Cassidy McNamara, 2021 Ravila Freitas, 2024 student Meg Sullivan, 2021 Sara Rodriguez, Alum Andrea Finnegan, Parent of Eva Sharma, 2021 Lyndsey Card, Alum current student Theodora Chacharone, 2021 Luke, Alumni Margaret Trombley, Parent of Collin Lovelace, 2021 Ashish Gupta, Parent of Future current student SHS students, Ashish Gupta, Vivian Puccio, Parent of current Anvi Emani, 2021 Amrita Kumar, 2021 Parent of Future SHS students student Diana Cherniack, 2021 Elizabeth Hylton, Attended Kalpana Khanal, Parent of Izzi Cantin, 2021 freshman year 1999. current student. Emma Reitsma, 2021 Amnesty international, Club Christina Zarobe, Parent of SHS Psychology and current students Alyssa Guo, 2021 Gene Hurdle, Parent of current Divya Raghunathan, 2021 Neuroscience Club, Club Heather L. Sabourin, Diyala Bera, 2021 students Shalini Ambady, 2021 Community member Phillip Blumberg, Parent of Queenie Sun, 2021 Rachel Myra, Cousin of Alum future student Fiona Tanikonda, 2021 Eileen McNamara, Former SHS Lauren Blumberg, Parent of

Teacher

future student

Ankita Bhatnagar, 2021

Brita Loftus, Parent of future student John Chenier, Parent of future student Walter, Parent of Future student Piriya Suresh, Parent of future student Shadae Wells, Parent of future student Mia Lombardi, Parent of future student (Floral St Elementary) Casey Lombardi, Parent of future student (Floral St Elementary)
Lori Hodgins Brazell, Parent of future students
Loreana Dolores , Parents of current students
Evan M Earls , School
Counseling
Laurel Stine, Shrewsbury
Community
Timothy Scheer, SHS Social

Sciences Department

Matthew Brown, SHS Social Sciences Department Eliza Mendoza, Sister (23) of alum Bridgette L. Hylton, SPS alum Meghan Foley, SPS alum Allen Burgess, SPS Alum and community member Chelsea Pajzer, SPS employee