

2025-2026 Draft Strategic Goals & Action Steps

An Update for School Committee
Shrewsbury Public Schools
October 8, 2025

Kickoff

April 2023

- Engaged School Councils
- Prioritized Year Goals and Actions
- Set Targets
- Implemented and measured progress

**Year
1**

2023 - 2024

- Established District Goals and action plan
- Monitored progress
- Celebrated successes, reflected on opportunities for adjustments/ next steps

**Year
2**

2024 - 2025

- Created and implemented District Goals and Action Plan
- Monitored progress
- Celebrated successes, reflected on opportunities for adjustments/ next steps



**WE
are
HERE.**

**Year
3**

2025 - 2026

- Create and implement Year 3 District Goals
- Set targets
- Monitor

The Goal Setting Process: 2025-2026

Strategic Goals Presentation

The Central Office team updated the School Committee on progress towards 2024-2025 District Goals

**September
10th**

**September
15th**

School Committee Workshop

Principals, Assistant Principals, the Central Office team and School Committee members reflected on district progress and discussed new needs for the coming year

Leadership Team Provides Input

Members of the district leadership team created an initial draft of 2025-2026 district goals and action steps

**September
17 & 25**

**September
29th**

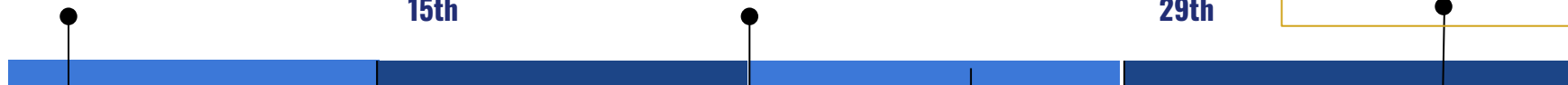
Joint School Councils Meeting

School Council representatives from every building gathered to review and submit feedback on draft goals

Final Draft Presented

Members of the School Committee review final draft of 2025-2026 District Goals & Action Steps

October 8th



SHREWSBURY PUBLIC SCHOOLS

Strategic Plan 2023-2027

Our Commitments

Our Mission

The Shrewsbury Public Schools, in partnership with the community, will provide students with the skills and knowledge for the 21st century, an appreciation of our democratic tradition, and the desire to continue to learn throughout life.

Educational
Excellence

SHREWSBURY PUBLIC SCHOOLS PORTRAIT OF A GRADUATE



Optimization of
Resources

Enhanced
Well-Being
of All

Core Values

Respect &
Responsibility

Collaboration &
Communication

High Standards &
Expectations

Equity

3 Commitments

Commitment to
Educational
Excellence

Enhanced
Well-Being
of All

Optimization of
Resources

“We start our journey to our dreams by wanting, but we arrive by focusing, planning and learning.”

Christina Wodtke



Commitment to Educational Excellence

4 Priorities:

1. Ensure high-quality teaching and learning
2. Close gaps
3. Advance career and technical education
4. Develop a district-wide data culture

25-26 Areas of Focus will Include:

- Literacy curriculum K-8
- Increasing ELA achievement for all
- Strengthen Tier 1 instructional practices
- Career Technical Education at SHS
- Review district practices and policies regarding cell phone use and Artificial Intelligence
- Strengthen math interventions





Commitment to the Enhanced Well-Being of All

5 Priorities:

1. Ensure a safe and inclusive culture
2. Promote student and staff wellness
3. Strengthen social and emotional learning programming and supports
4. Enhance behavioral supports and interventions
5. Evaluate and strengthen safety and security systems and protocols

25-26 Areas of Focus will Include:

- Launch Positive Behavioral Interventions & Supports and Wayfinder SEL curriculum plans K-12
- Continue efforts to reduce rates of chronic absenteeism
- Identify effective prevention and intervention for challenging behaviors
- Address workplace stress and staff wellness initiatives
- Food service improvements
- Discipline data





Commitment to Optimization of Resources

5 Priorities

1. Partner with the community to maintain a strong financial foundation
2. Hire, support, and retain high-quality, diverse staff
3. Maximize family and community partnerships
4. Strategically and equitably allocate district resources
5. Improve facilities to address overcrowding and infrastructure needs

25-26 Areas of Focus include:

- Build community awareness about the FY2027 budget
- Continue to seek grants and philanthropic funding
- Enhance recruiting and retention techniques to hire and retain excellent staff from a diverse pool
- Secure funding at the fall 2025 Special Town Meeting to advance to the next phase for a potential SHS expansion and renovation project



Coming Soon: School Improvement Plans

- Each fall, each school's School Council develops a new School Improvement Plan (SIP) for the coming school year



2025-2026 Tentative schedule:

- November 5: SHS SIP
 - November 19: Middle Level SIPs
 - December 3: K-4 SIPs
 - December 17: Parker Road SIP
- SIPs will reflect school-level goals and actions that are aligned with the district's commitments and strategic priorities



Community input is welcome.

- The School Committee will be asked to vote to approve the 2025-2026 District Strategic Goals and Action steps at the October 15th meeting; feedback in advance can be sent to the School Committee at schoolcommittee@shrewsbury.k12.ma.us
- We have much to do! Thanks to the School Committee and the Shrewsbury community, we also have staff and financial resources and support.
- We remain grateful for the hard work and dedication of SPS students, educators, and families. The 2025-2026 District Goals and Action Steps are focused on improving student outcomes.

“Setting goals is the first step in turning the invisible into the visible.”

Tony Robbins



Questions?