The Board of Education, Community High School District 99, met in regular session at 7:00 p.m. on Monday, March 20, 2017 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; and Members Julia Beckman, Deb Boyle, Mike Davenport, Don Renner and Rick Pavinato. Terry Pavesich, Vice President, was absent.

Also present were Henry Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; and Juli Gniadek, Secretary.

1. **CLOSED SESSION**

Member Pavinato moved and Member Renner seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary's roll call, Members Pavinato, Renner, Beckman, Boyle, Davenport and Kupka voted AYE. The President declared the motion carried.

2. **RECONVENE TO REGULAR SESSION**

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Julia Beckman, Deb Boyle, Michael Davenport, Don Renner and Rick Pavinato.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Special Services; Pete Theis, Assistant Superintendent for Human Resources; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Communications Director; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There were seven visitors. A copy of the Visitor Roster is attached.

3. **APPROVAL OF MINUTES**

Member Davenport moved and Member Pavesich seconded the motion that the Board of Education approve the minutes of the February 27, 2017 Business Meeting, the February 27, 2017 Closed Meeting, and the March 8, 2017 Closed meeting.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Beckman, Boyle, Renner and Kupka voted AYE. The President declared the motion carried.

4. **RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no visitors.
5. **SOCIAL EMOTIONAL NEEDS OF FRESHMEN**

Kristin Bormann, South High social worker, shared information on the Tier I supports offered to all students transitioning from eighth grade to high school. She stated the supports begin while the students are in eighth grade and continue throughout the freshman year of high school. Cathy Bendicsen, North High Assistant Principal for Counseling and Student Support Services, reviewed the Tier II supports, which are in addition to the Tier I supports, provided to individual regular education students who have been identified as needing additional assistance. She also shared the transition process for special education students.

6. **NORTH AND SOUTH HIGH SCHOOL STUDENT REPRESENTATION ON THE BOARD**

Dr. Thiele provided information on the law governing student representation on the Board, which states students serve in an advisory capacity, are non-voting members, do not attend executive sessions, are not privy to personnel matters and the Board determines the length of term for the student representatives. Dr. Thiele said the principals would find the appropriate students to start the fall of 2017-18. After discussion, the consensus of the Board was the students would serve a one-year term, after a six-month term shadowing the current student representative.

7. **FREEDOM OF INFORMATION REQUESTS**

Dr. Thiele reported the District had one Freedom of Information Act request this month and it was responded to.

8. **PUBLIC HEARING – HONORABLE DISMISSAL OF PERSONNEL**

Mr. Theis explained that by State Statute, when the District has a reduction in force of five or more employees, a Public Hearing is required. He said the release of eight staff members was due to less sections being available; six of the staff members are part-time; two are full-time, who were hired as leave replacements, and the teachers are returning. Pete Theis said there is an Action Item for the Board to pass a Resolution authorizing the release of the staff members.

There were no comments or questions.

Member Davenport moved and Member Pavesich seconded the motion that the Board of Education close the Hearing.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Beckman, Boyle, Renner and Kupka voted AYE. The President declared the motion carried.

9. **CONSENT AGENDA**

Member Pavesich moved and Member Beckman seconded the motion that the Board of Education approve the Consent Agenda as presented which includes: A. Personnel Report - 2017-2018 Tenure Recommendations; 2017-2018 Non Tenure Full Time Renewals; 2017-2018 Non Tenure Part Time Renewals; Appointment-Classified; B. Personnel Report - Resignations-Certified; Resignations-Classified; Retirement-Classified; C. Personnel Report - Termination-Classified; D. Financial Pages; E. Illinois High School Association Membership.
Upon the Secretary's roll call, Members Pavesich, Beckman, Boyle, Davenport, Renner, Pavinato, and Kupka voted AYE. The President declared the motion carried.

10. **Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final-Year Probationary Teachers**

Member Davenport moved and Member Pavinato seconded the motion to adopt the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Davenport, Pavinato, Beckman, Boyle, Renner, Pavesich and Kupka voted AYE. The President declared the motion carried.

11. **Award of Bid - Roof Replacement - South High**

Mr. Kolodziej stated the bid was to replace a 1964 section of South High's roof and another smaller roof section. He said the bid came in over budget and the low bidder was asked to reduce their bid by removing the smaller section, which they agreed to do. Jim Kolodziej said the project would be paid out of Capital Funds.

Member Boyle moved and Member Pavinato seconded the motion to approve the low bid submitted by R.B. Crowther Company, Morris, Illinois, and to award a contract in the amount of $218,500.00 for the roof replacement at South High School.

Upon the Secretary's roll call, Members Boyle, Pavinato, Beckman, Davenport, Renner, Pavesich and Kupka voted AYE. The President declared the motion carried.

12. **Award of Bid - Legion Field Swale Repair and Walk Path**

Mr. Kolodziej stated the Award of Bid was for two items at Legion Field; repair of the swale to restore the correct pitch for run-off water flow and a new walk path from the parking lot to the seating and dugout areas that is ADA compliant.

Member Davenport moved and Member Beckman seconded the motion to accept the low bid submitted by Kendall Excavating, Arlington Heights, Illinois, and to award a contract in the amount of $94,052.00 for the Legion Field swale repairs and new walk path.

Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Renner, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

13. **Renewal of Transportation Contract with First Student**

Mr. Staeclin stated the extension to the transportation contract with First Student reflects a 3.5% increase, which is largely tied to First Student's costs to hire and retain staff. He said, although the District desired to hold the increase to the CPI of 1.4% that was not possible, and if the contract were put out to bid costs would likely be even higher. Mr. Staeclin explained this was a one-year extension to the existing three-year contract.
Member Pavesich moved and Member Davenport seconded the motion that the Board of Education approve the 3.5% increase in service rates proposed by First Student, Inc. for the 2017-18 school year and authorize the Administration to execute all necessary documents to continue this contract.

Upon the Secretary's roll call, Members Pavesich, Davenport, Renner, Pavinato, Beckman, Boyle and Kupka voted AYE. The President declared the motion carried.

14. **APPROVAL OF CONTRACT AMENDMENT WITH SEPTRAN, INC. TO PROVIDE SPECIAL EDUCATION TRANSPORTATION SERVICES TO OUR DISTRICT**

Mr. Staehlin stated SASED had gone out to bid on special education transportation services and the only viable bid was from Septran, the current provider. He said the bid reflected a 4% increase, which can be attributed primarily to increased personnel costs. Mr. Staehlin said approximately 71% of special education transportation costs have been reimbursed by the State in past years, but nothing has been received this year.

Member Davenport moved and Member Beckman seconded the motion that the Board of Education approve the contract amendment with Septran, Inc., as presented, to provide special education transportation services to our District.

Upon the Secretary's roll call, Members Davenport, Beckman, Boyle, Renner, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

15. **ACTION ON PERSONNEL MATTER**

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to issue a Notice to Remedy to the tenured teacher named in the minutes of the closed session held earlier this evening.

Upon the Secretary's roll call, Members Pavesich, Davenport, Renner, Pavinato, Beckman, Boyle and Kupka voted AYE. The President declared the motion carried.

16. **APPROVAL OF 2017 SUMMER SCHOOL RECOMMENDATIONS**

Dr. Thiele explained this is a formality to correct the motion at the February Business Meeting where the motion made was to approve the 2016 Summer School recommendations instead of the 2017 Summer School recommendations.

Member Davenport moved and Member Boyle seconded the motion to approve the 2017 Summer School recommendations.

Upon the Secretary's roll call, Members Davenport, Boyle, Renner, Pavesich, Pavinato, Beckman and Kupka voted AYE. The President declared the motion carried.

17. **OLD BUSINESS**

None.

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18. New Business
None.

19. Reception of Visitors – Public Comment
North High student Audrey McDaniel expressed concern about the amount of drugs in the school and asked the Board to devise a plan to make the schools more drug free.

No report.

21. Report on School Association for Special Education in DuPage County (SASED)
Member Beckman reported that SASED is concerned about special education funding and the block grants. She shared the move to the new offices went well and the space vacated can now be used as classroom space.

22. Report on District 99 Education Foundation
No report.

Member Kupka reported that at the last IASB DuPage Division Meeting, Member Boyle was recognized as District 99’s delegate to the IASB. The Board recognized and thanked Member Boyle.

President Kupka and Members Davenport and Beckman shared highlights of the IASB DuPage Division Dinner Meeting held on March 16, 2017.

24. Announcements/Discussion
Dr. Thiele announced the South High Special Olympics Philanthropy Project Assembly is being held Friday at 2:15 p.m.; Board members were invited to attend. He said the two District 99 Special Olympics basketball teams, who won State in their divisions, would be honored at the assembly. The Board applauded the teams’ success.

The Board requested information on current efforts and next steps regarding drug abuse prevention in the schools.

Dr. Thiele stated the IASB was still reviewing proposals submitted for the Joint Annual Conference.

25. Upcoming Board of Education Meetings
President Kupka announced the following meeting dates:

April 10, 2017 Special/Workshop Meeting – 7:00 p.m. – Administrative Service Center
April 17, 2017 Regular Business Meeting – 7:30 p.m. – Administrative Service Center
26. **ADJOURNMENT**

There being no further business or discussion, Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 8:44 p.m.

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Nancy Kupka, President

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Juli Gniadek, Secretary
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