The Board of Education, Community High School District 99, met in special session at 6:00 p.m. on Monday, December 11, 2017 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Terry Pavesich, Vice President/President Pro Tempore; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner. Nancy Kupka, President, was absent.

Also present were Henry Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources and Juli Gniadek, Secretary.

1. CLOSED SESSION

Member Renner moved and Member Nicholas seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057 and litigation, when an action against, affecting or on behalf of the District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

Upon the Secretary’s roll call, Members Renner, Nicholas, Pavesich, Pavinato, Davenport and Fuller voted AYE. The Vice President/President Pro Tempore declared the motion carried.

2. RECONVENE TO REGULAR SESSION

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Henry Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Jill Browning, Communications Director and Juli Gniadek, Secretary.

There was one visitor. A copy of the Visitor Roster is attached.

3. RECEIPTION OF VISITORS – PUBLIC COMMENT

Ms. Dawn Baldwin addressed the Board and provided data on the long term affects of sexual assault on its victims.

The Board thanked Ms. Baldwin for her comments.

4. PERSONNEL REPORT – RESIGNATION–CERTIFIED

Member Renner moved and Member Davenport seconded the motion for the Board of Education to approve the Resignation and Separation Agreement of William Miller.
Upon the Secretary's roll call, Members Renner, Davenport, Fuller, Pavesich, Pavinato and Kupka voted AYE. Member Nicholas voted NAY. The President declared the motion carried.

5. **STATEMENT**

President Kupka read a statement, which included the key conditions contained in Mr. Miller’s Separation Agreement and the Board’s continued commitment to support students and staff.

6. **RECEPTION OF VISITORS—PUBLIC COMMENT**

Ms. Baldwin again addressed the Board, encouraging it to take every allegation of harassment seriously and to continue to vote their conscience.

7. **ADJOURNMENT**

Member Davenport moved and Member Pavesich seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 7:00 p.m.

Nancy Kupka, President

Juli Gniadek, Secretary
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<th>NAME</th>
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<td>Dawn Baldwin</td>
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