

March 19, 2018

The Board of Education, Community High School District 99, met in regular session at 7:30 p.m. on Monday, March 19, 2018 at South High School.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas and Rick Pavinato. Member Don Renner was absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Special Services; Jill Browning, Director of Communications; Ed Schwartz, South High Principal; Student Board Members Simone Black and Prevail Bonga; and Juli Gniadek, Secretary.

There were 23 visitors. A copy of the Visitor Roster is attached.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Davenport seconded the motion that the Board of Education approve the minutes of the February 26, 2018 Business Meeting and the March 5, 2018 Special/Workshop Meeting.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato and Kupka voted AYE. The President declared the motion carried.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

3. STATEMENT

Dr. Thiele read a report to the Board, which included background information on the March 14 student walkout, and the consequences students received for leaving class. He stated staff responded to every call or email received regarding the walkout.

4. 2018-2019 STAFFING

Mr. Theis stated curricular changes, special education requests and overall staffing needs were presented at previous Board meetings. He noted there is a .8 FTE increase “above the line” over last year, with an overall increase of 9.5 FTE due to the additional needs of special education and Counseling and Student Support Services previously presented, with much of the additional FTE cost offset by bringing students back into the District and the receipt of tuition.

Mr. Theis also clarified a teacher is not granted tenure until they return and work one day of their 5th year; these are the staff that will be approved as 5th year full time renewals.

Mr. Theis noted there was an update to the Section V document – Janet Stock is now .7 FTE.

Dr. Thiele clarified the information being presented was for certified staff only. He stated there is continuing conversation with the Safety Committee regarding additional School Resource Officers, which is addressed under a different budgeting process.

5. MASTER FACILITY PLAN COMMUNITY ENGAGEMENT UPDATE

Dr. Thiele stated the election would inform the District's next steps and the official election results will be certified on April 10.

6. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had three Freedom of Information Act requests this month and all were fulfilled.

7. CONSENT AGENDA

Member Pavinato moved and Member Nicholas seconded the motion that the Board of Education approve the Consent Agenda as presented, which includes: A. Personnel Report - 2018-2019 Fifth Year Full Time Renewals; 2018-2019 Non-Tenure Full Time Renewals; 2018-2019 Non-Tenure Part Time Renewals; Appointment-Certified; Appointment-Classified; Transfer of Position-Classified; Leave of Absence-Classified; B. Personnel Report - Retirements-Classified; Resignation-Classified; C. Financial Pages; D. Acceptance of Donation- District 99 Education Foundation; and E. Illinois High School Association Membership.

Upon the Secretary's roll call, Members Pavinato, Nicholas, Pavesich, Davenport, Fuller and Kupka voted AYE. The President declared the motion carried.

President Kupka thanked the District 99 Education Foundation for their continued support of the schools, students and teachers in District 99.

8. RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF NON-TENURE TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS

Mr. Theis stated the teachers being released were serving as long term substitutes for a leave of absence or were not coming back at the same FTE. He shared some of the released teachers may be rehired.

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

9. THEATRE CRAFT AND ACTING CLASSES DEPARTMENT CHANGE

Dr. Thiele stated Gina Ziccardi brought this forward at the last Board meeting and the department change would result in the District's Curriculum Guide matching the State standards.

Member Davenport moved and Member Pavinato seconded the motion for the Board of Education to approve the Theatre Craft and Acting Classes department change from English and Communication to Fine Arts.

Upon the Secretary's roll call, Members Davenport, Pavinato, Fuller, Nicholas, Pavesich and Kupka voted AYE. The President declared the motion carried.

10. RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT

Jeree Ethridge, District 99 Business Manager, stated First Student requested an increase of 2.5% for the contract renewal and the District believed this to be a reasonable increase.

Member Pavesich moved and Member Nicholas seconded the motion for the Board of Education to renew the transportation contract with First Student.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Davenport, Fuller and Kupka voted AYE. The President declared the motion carried.

11. OLD BUSINESS - POLICY COMMITTEE REPORT – SECOND READING

The Policy Committee presented the following policies for second reading. Dr. Thiele stated no questions had been raised about the polices since their first reading in February.

Member Nicholas moved and Member Pavinato seconded the motion for the Board of Education to approve the polices as presented.

Upon the Secretary's roll call, Members Nicholas, Pavinato, Davenport, Fuller, Pavesich and Kupka voted AYE. The President declared the motion carried.

- 2.260 Uniform Grievance Procedure
- 3.54 Assistant Superintendent for Special Services
- 4.10 Fiscal and Business Management
- 4.15 Compliance with Identity Protection Act
- 4.80 Accounting and Audits
- 4.110 Transportation
- 4.170 Safety
- 5.20 Workplace Harassment Prohibited
- 5.90 Abused and Neglected Child Reporting
- 5.200 Terms and Conditions of Employment and Dismissal
- 5.220 Substitute Teachers
- 5.240 Suspension
- 5.250 Leaves of Absence
- 5.290 Employment Termination and Suspensions
- 6.50 School Wellness
- 6.150 Home and Hospital Instruction
- 6.210 Instructional Materials
- 6.300 Graduation Requirements

- 7.15 Student and Family Privacy Rights
- 7.20 Harassment of Students Prohibited
- 7.70 Attendance and Truancy
- 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.190 Student Behavior
- 7.250 Student Support Services
- 7.270 Administering Medicines to Students
- 7.275 Orders to Forgo Life Sustaining Treatment
- 7.305 Student Athlete Concussions and Head Injuries

12. NEW BUSINESS

None

13. RECEPTION OF VISITORS – PUBLIC COMMENT

Elizabeth Rose Szpytek, South High student, stated she felt the detention received as punishment for the walkout was not equitable, as she has had other unexcused absences and not received a detention.

South High students Jackson Kamedulski, Marc Alvarez, Cassandra Tepe, Sarah Barber, Faith Barr, Grace Curry, Himal Koshy, Patrick Cash, Samantha Guagliardo and Kelly Jankowski individually addressed the Board and expressed their disappointment in the format of the safety forum held at South High earlier in the day, as students were not allowed to ask questions, offer suggestions or express their concerns about keeping the school safe.

Marc Alvarez also encouraged voters to vote in favor of the Master Facility Plan.

South High student Max Schmidt-Bailey stated he was proud of the students' actions and felt the punishment was justified.

Dr. Thiele requested Mr. Schwartz meet with his administrative team to determine the next steps at South High to hear student concerns and suggestions regarding safety. He noted `` there will be an opportunity for student input at North High. Mr. Schwartz stated he already met with some of the students present. Dr. Thiele thanked the students for representing District 99 well.

President Kupka stated ensuring student safety is at the forefront of all Board members' and administrators' decisions. She expressed her pride in the students that walked out, and those that did not, and thanked the students present for attending the Board meeting.

14. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report.

15. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

President Kupka reported SASED is continuing work on finances and administrative changes.

16. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich stated there were over 650 guests at Pizza Wars; there were 30 community sponsors; and this year's event had the second highest proceeds. Ms. Pavesich asked anyone interested in serving on the Foundation Board to contact Julia Beckman, or herself, and noted teacher grant applications are due on April 6.

17. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Davenport shared Member Pavesich, Gina Ziccardi and he attended the Spring Dinner Meeting.

18. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

April 9, 2018 Special/Workshop Meeting – 7:00 p.m. – Administrative Service Center

April 16, 2018 Regular Business Meeting – 7:30 p.m. – Administrative Service Center

19. ANNOUNCEMENT

President Kupka and Dr. Thiele reminded everyone to vote.

20. ADJOURNMENT

There being no further business or discussion, Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 8:33 p.m.

Nancy Kupka, President

Juli Gniadek, Secretary



BOARD OF EDUCATION

MARCH 19, 2018

VISITOR ROSTER

NAME

Arlene Reusz
James Mahlan
Aoife McGivern
Faith Leilani Barr
Jaedn Duda
Marc Alvarez
Max Schmidt-Bailey
Patrick Cash
Jackson Kamedulski
Natalie Casas
Elizabeth Rose Szpytek
Cassandra Iff
Linda Derry LWR
SARAH BARBER
Reese Rhoads
Sarah Baron
Gayatri Menon



BOARD OF EDUCATION

MARCH 19, 2018

VISITOR ROSTER

NAME

Yulyskrappku
Aneeta Polukkattil
Emma Insa
Samantha Guzzardo
Grace Cenny
Kelly Jankowski