The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, December 17, 2018 at the Administrative Service Center.

Upon the Secretary’s roll call, the following Board members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Daniel Nicholas, Don Renner and Rick Pavinato. Member Pavinato participated by audio conference. Member Sherell Fuller was absent.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Gina Ziccardi, Assistant Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Director of Communications; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; Student Board Members Eleanor Flynn and Kirk Hoffman; and Juli Gniadek, Secretary.

There were five visitors. A copy of the Visitor Roster is attached.

1. **APPROVAL OF MINUTES**

Member Pavesich moved and Member Davenport seconded the motion that the Board of Education approve the Minutes of the November 19, 2018 Business Meeting, the November 19, 2018 Closed Meeting and the December 3, 2018 Special/Workshop Meeting.

Upon the Secretary’s roll call, Members Pavesich, Davenport, Nicholas, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

2. **RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

3. **SUPERINTENDENT STATEMENT**

Dr. Thiele read a statement about the protestors that have been present at both North and South High. He stated the protestors were not breaking any laws and were exercising their right to free speech on public property. Dr. Thiele emphasized student safety is a priority and there has been a strong staff presence and police presence during the protests. The Board thanked the staff, parents, police officers and community for their support in keeping students safe.

4. **2019 SUMMER SCHOOL RECOMMENDATIONS**

Dr. Thiele stated there had been no questions from the Board since the presentation at the last meeting.
5. **PROPOSED 2019 SUMMER SCHOOL AND SUMMER CALENDAR**

Dr. Thiele stated there were no changes to the calendar since its presentation to the Board. He noted the calendar was similar to the last couple of years, with offices closed on Friday, which will aid with the construction.

6. **2019-2020 CURRICULUM PROPOSALS**

Dr. Thiele stated there were no questions since the presentation of the 2019-2020 Course Proposals at the last Board meeting.

7. **2018 TAX LEVY REQUEST**

Mark Staehlin reviewed the known and anticipated or projected factors influencing the 2018 Tax Levy and stated the Levy must be filed before the last Tuesday in December, even though final numbers are not known. He shared, based on projections, the expected tax rate would increase from $1.69 to $1.73 and the annual impact on a $300,000 home would be $39.00.

8. **MASTER FACILITY PLAN PROGRESS**

Dr. Thiele asked the Board if the District should proceed with looking at options for securing the Administrative Service Center (ASC) vestibule, noting securing the vestibules of both North High and South High were in the guaranteed max contract, but the ASC was not. The consensus of the Board was to proceed with getting bids on the project. Dr. Thiele stated the Board would vote on an Action Item to approve the costs before the project would proceed.

Hank Thiele noted other items currently being discussed are the South High bleachers, the South High life skills classrooms and the libraries. He shared the Core Team, which includes Members Davenport and Renner, would be meeting on January 8, and initial phasing and planning information would be provided at the January Board meeting.

9. **FREEDOM OF INFORMATION REQUESTS**

Dr. Thiele reported the District had three Freedom of Information Act requests this month that were responded to.

10. **CONSENT AGENDA**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Transfer of Position-Classified; Appointment-Classified; B. Personnel Report - Retirement-Certified; Resignation-Certified; Retirement-Classified; Resignation-Classified; C. Financial Pages; D. 2018-2023 Superintendent's Goals; and E. Student Tour.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Renner, Nicholas and Kupka voted AYE. The President declared the motion carried.
11. **Approval of 2019 Summer School Recommendations**

Member Nicholas moved and Member Davenport seconded the motion for the Board of Education to approve the 2019 Summer School Recommendations.

Upon the Secretary's roll call, Members Nicholas, Davenport, Pavesich, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

12. **Approval of 2019 Summer School and Summer Calendar**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the 2019 Summer School and Summer Calendar. The President declared the motion carried.

Upon the Secretary's roll call, Members Davenport, Pavesich, Nicholas, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

13. **Approval of 2019-2020 Curriculum Proposals**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the 2019-2020 Curriculum Proposals.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Renner, Nicholas and Kupka voted AYE. The President declared the motion carried.

14. **Approval of 2018 Tax Levy**

Member Renner moved and Member Davenport seconded the motion for the Board of Education to approve the 2018 Tax Levy.

Upon the Secretary's roll call, Members Renner, Davenport, Nicholas, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

15. **Old Business**

None.

16. **New Business**

None.

17. **Reception of Visitors – Public Comment**

Mr. Leo James Athas stated he is an attorney representing employee Mr. Teague. Mr. Athas stated he would be taking any and all necessary actions to stop the defamatory actions against Mr. Teague. He declared the District and Mr. Teague have nothing to apologize for.

The Board thanked Mr. Athas for his comments.

**December 17, 2018**

**District 99 Business Meeting Minutes**
18. **REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPage (LEND)**

No report.

19. **REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPage COUNTY (SASED)**

President Kupka reported SASED is continuing work on filling key positions.

20. **REPORT ON DISTRICT 99 EDUCATION FOUNDATION**

Member Pavesich reported the Foundation raised $1,200 on Giving Tuesday and donations are still welcome; the next grant deadline is February 1; Pizza Wars is Thursday, February 28, and anyone interested in a sponsorship should contact Maura Bates; and volunteers are still needed and those interested should contact Julia Beckman or herself.

21. **REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)**

No report.

22. **UPCOMING BOARD OF EDUCATION MEETINGS**

President Kupka announced the following meeting dates:

- January 14, 2019 Special/Workshop Meeting – 6:30 p.m. – Administrative Service Center
- January 28, 2019 Regular Business Meeting – 6:30 p.m. – Administrative Service Center

23. **CLOSED SESSION**

Dr. Thiele announced the Board would be taking Action on an item when it came out of Closed Session.

Member Nicholas moved and Member Davenport seconded the motion that the meeting be adjourned to closed session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

Upon the Secretary’s roll call, Members Nicholas, Davenport, Pavesich, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

The meeting adjourned to Closed Session at 7:07 p.m.
24. **Reconvene to Regular Session**

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Daniel Nicholas and Rick Pavinato. Member Pavinato participated by audio conference. Members Sherell Fuller and Don Renner were absent.

Also present were Hank Thiele, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Gina Ziccardi, Assistant Superintendent for Student Learning; and Juli Gniadek, Secretary.

25. **Action on Uniform Grievance Policy Complaint 1819.1**

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to affirm the Superintendent's finding that no Title IX violation occurred on Uniform Grievance Policy Complaint 1819.1.

Upon the Secretary's roll call, Members Pavesich, Davenport, Nicholas, Pavinato and Kupka voted AYE. The President declared the motion carried.

26. **Adjournment**

There being no further business or discussion, Member Pavesich moved and Member Davenport seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the five members in attendance, the President declared the motion carried. The meeting adjourned at 8:15 p.m.

Nancy Kupka, President

Juli Gniadek, Secretary
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