The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, March 18, 2019 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Sherell Fuller, Daniel Nicholas, Rick Pavinato and Don Renner.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Communications Director; Ed Schwartz, South High Principal; Janice Schwarze, North High Principal; Student Board Members Eleanor Flynn and Kirk Hoffman; and Juli Gniadek, Secretary.

There were two visitors. A copy of the Visitor Roster is attached.

1. **APPROVAL OF MINUTES**

Member Pavesich moved and Member Nicholas seconded the motion that the Board of Education approve the Minutes of the February 25, 2019 Business Meeting, the February 25, 2019 Closed Meeting, the March 4, 2019 Special/Workshop Meeting and the March 4, 2019 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Renner, Davenport, Fuller and Kupka voted AYE. The President declared the motion carried.

2. **RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

3. **PRESENTATION OF DISTRICT 99 EDUCATION FOUNDATION CHECKS TO GRANT RECIPIENTS**

District 99 Education Foundation President Julia Beckman and Foundation Treasurer Diane Richard presented ceremonial checks to North High Department Chair Mike Heinz for grants for a 3D printer and materials for Medical Mysteries.

Mr. Heinz thanked the Foundation for the grants and the citizens for donating to the Foundation. The Board thanked the Foundation for its continued support.

4. **2019-2020 STAFFING AND CURRICULUM OVERVIEW AND TENURE RECOMMENDATIONS**

Dr. Thiele stated FTE for 2019-2020 is 1.2 greater than 2018-2019 FTE. North and South High Associate Principals for Curriculum and Instruction, Ms. Sara Courington and Ms. Georgia Hash, reviewed changing staff needs in curricular areas due to student course selections. Ms. Courington noted North High was increasing social work support by adding a .2 FTE.
Ms. Ziccardi shared the list of eighteen courses with low enrollment that administration was recommending cancelling and the courses with enrollment of less than twenty students administration was recommending running. Gina Ziccardi stated no students would be travelling between campuses to take classes and the District was again able to offer Calculus III to students.

Mr. Wuggazer stated, in the area of special services, there is an overall decrease of .3 FTE; there is a .5 decrease in FTE at North High; a .2 increase at South High and T99’s FTE remained constant.

Dr. Thiele shared the list of teachers being Honorably Dismissed, noting this is normal and likely the teachers will be hired back at a lower FTE; the list of non-tenured teachers being retained; and the list of teachers who would be granted tenure. Dr. Thiele noted the information presented would be approved later in the meeting as part of different personnel actions.

5. **Asbestos Removal Proposal**

Mr. Kolodziej stated there were nine proposals for North High asbestos abatement, with Tecnica’s bid of $86,000 being the lowest, and ten proposals for South High, with National Environmental and Demo having the low bid of $68,000. He shared a lot of the work at South High will be done over spring break. Mr. Kolodziej stated there are three phases to the asbestos removal, the abatement is an owner’s cost, and the total budget for abatement is $400,000.

Dr. Thiele noted the proposals would be up for approval later in the meeting.


Rob Lang, Director of Innovation in Teaching and Learning, stated there were two textbooks being recommended for approval. Dr. Thiele stated there were no questions from the Board or the public since the textbooks were initially presented.

7. **Student Fees for 2019-2020**

Dr. Thiele stated some families were not pleased with the District’s initial proposal to eliminate the Family Athletic Pass. He shared, based on feedback, the District has moved to proposing an Adult Athletic Event Pass with a cost of $40 per pass. Dr. Thiele stated the Adult Pass includes any children, entering with the adult, would be admitted at no charge; the Pass would be purchased online and mailed home; and the total cost for single adult families would be less. He stated there were no other changes to the fees presented by Mr. Staehlin at the last meeting.

The Board thanked the administration for revisiting the athletic pass and coming up with a better solution for families.

Dr. Thiele stated the fees would be voted on later in the meeting.

8. **Renewal of Transportation Contract with First Student**

Mr. Staehlin stated the District is in the fifth year of its contract with First Student and administration is recommending a third extension. He stated First Student is asking for a 4.5% increase and, though
this is over CPI, administration is recommending approval of the increase. Mr. Staehlin pointed out, as part of the new contract, there would be a designated contract manager to handle Districts 99, 58 and 68. He noted all three districts are recommending acceptance of the 4.5% increase. Mr. Staehlin shared that a new GPS tracking app, which allows students, families and the District to see exactly where buses are in real time, is being tested in the District’s sender districts, and may be added in District 99 at no cost to parents.

Mr. Staehlin stated the recommendation is to accept the 4.5% increase. Dr. Thiele stated this would be voted on later in the meeting.

9. **Pedestrian Safety**

Dr. Kupka stated she and Dr. Thiele have been working with Deanna Sullivan of the Illinois Association of School Boards (IASB), and are planning a strategy session on how the IASB can assist in bringing together the different Boards. Dr. Thiele stated the District received a proposal from Wight for $13,500 to conduct a feasibility study for a pedestrian bridge at North High and that a study isn’t warranted for South High, due to the location of the power lines along 63rd Street and the District not owning land on both sides of 63rd Street.

The consensus of the Board is to wait on conducting the feasibility study until all options to enhance pedestrian safety have been explored. Dr. Thiele asked that anyone with suggestions to improve pedestrian safety to please contact him.

Dr. Thiele stated he is waiting to hear from the County on the status of a traffic light at 63rd Street and Springside.

10. **MFP Bid Progress**

Jim Kolodziej recapped the February 14 bid opening for Group 1, noting there were 26 sealed bids received for the six packages and in aggregate the bids came in under the GMAX budget by $12,000.

11. **Master Facility Plan Progress**

Dr. Thiele stated the Core Team, which includes Board Members Davenport and Renner, would meet on April 4. He noted administration is working on a budget spreadsheet for the Board; Jill Browning, Director of Communications, is working with Wight on marketing and signage; and the Design Teams for Phase 2 will reconvene in the fall.

Mr. Kolodziej stated meetings on furniture and building automation are coming up and administration received good feedback on the model classroom furniture and writing surfaces. Dr. Thiele stated Wight is preparing a report for the Board on the furniture feedback.

12. **Freedom of Information Requests**

Dr. Thiele reported the District had three Freedom of Information Act requests this month that were responded to.
13. **CONSENT AGENDA**

Member Renner thanked Orangetheory for the donation of the treadmills; Dr. Thiele stated five went to each school.

Member Pavinato moved and Member Davenport seconded the motion for the Board of Education to approve the Consent Agenda which includes: A. Personnel Report - 2019-2020 Fifth Year Full Time Renewals; 2019-2020 Fourth Year Full Time Renewals; 2019-2020 Non-Tenure Full Time Renewals; 2019-2020 Non-Tenure Part Time Renewals; Appointment-Certified; Appointment-Classified; B. Personnel Report - Resignation-Certified; Resignation-Classified; C. Financial Pages; D. Student Tours; E. Illinois High School Association (IHSA) Membership; and F. Acceptance of Donation - Orangetheory Fitness.

Upon the Secretary's roll call, Members Pavinato, Davenport, Fuller, Nicholas, Pavesich, Renner and Kupka voted AYE. The President declared the motion carried.

14. **RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF NON-TENURED TEACHERS OTHER THAN FINAL YEAR PROBATIONARY TEACHERS**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Renner, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

15. **APPROVAL OF STUDENT FEES FOR 2019-2020**

Member Pavesich moved and Member Nicholas seconded the motion for the Board of Education to approve the Amended Schedule of Fees proposed for 2019-2020 as presented.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Renner, Fuller and Kupka voted AYE. Member Davenport voted NAY. The President declared the motion carried.

16. **APPROVAL OF TEXTBOOK RECOMMENDATIONS FOR 2019-2020**

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the textbook recommendations for 2019-2020 as presented.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

17. **ACCEPTANCE OF BID - ASBESTOS ABATEMENT**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to award contracts to Tecnica Environmental Services Inc. for Asbestos Abatement at North High School.
in the amount of $86,000 and Nationwide Environmental & Demo for Asbestos Abatement at South High School in the amount of $68,000.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Renner, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

18. **RENEWAL OF TRANSPORTATION CONTRACT WITH FIRST STUDENT**

Member Nicholas moved and Member Davenport seconded the motion for the Board of Education to approve the 4.5% increase in service rates proposed by First Student, Inc. for the 2019-20 school year and authorize the Administration to execute all necessary documents to continue this contract.

Upon the Secretary's roll call, Members Nicholas, Davenport, Fuller, Pavesich, Pavinato, Renner and Kupka voted AYE. The President declared the motion carried.

19. **OLD BUSINESS**

None.

20. **NEW BUSINESS**

None.

21. **RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

22. **REPORT ON LEGISLATIVE EDUCATION NETWORK OF DuPage (LEND)**

No report.

23. **REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DuPage County (SASED)**

Dr. Kupka reported SASED is preparing for the transition with the new Executive Director and the Business Manager leaving.

24. **REPORT ON DISTRICT 99 EDUCATION FOUNDATION**

Member Pavesich reported there were 600 guests at Pizza Wars and $15,600 was raised, which is the 2nd highest amount. She thanked those who attended, the nine pizza vendors and the 35 community sponsors.

The Board thanked the Foundation for their hard work.

25. **REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)**

Member Davenport reported the spring meeting included a presentation on how to interact with community members that attend Board meetings.

**MARCH 18, 2019**
26. **UPCOMING BOARD OF EDUCATION MEETINGS**

President Kupka announced the following meeting dates:

- **April 1, 2019**  Special/Workshop Meeting is cancelled
- **April 15, 2019**  Regular Business Meeting – 6:30 p.m. – Administrative Service Center

27. **CLOSED SESSION**

President Kupka announced the Board would not be voting on anything, except Adjournment, after it came out of Closed Session.

Member Pavinato moved and Member Fuller seconded the motion that the meeting be adjourned to closed session for the purpose of student disciplinary cases and litigation, when an action against, affecting or on behalf of the District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

Upon the Secretary's roll call, Members Pavinato, Fuller, Nicholas, Pavesich, Renner, Davenport and Kupka voted AYE. The President declared the motion carried.

The meeting adjourned to Closed Session at 7:51 p.m.

28. **RECONVENE TO REGULAR SESSION**

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Terry Pavesich, Vice President; and Members Mike Davenport, Daniel Nicholas, Rick Pavinato and Don Renner. Member Sherell Fuller was absent.

Also present were Hank Thiele, Superintendent, and Juli Gniadek, Secretary.

29. **ADJOURNMENT**

There being no further business or discussion, Member Nicholas moved and Member Davenport seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 9:04 p.m.

\[Signature: Nancy Kupka, President\]  \[Signature: Juli Gniadek, Secretary\]
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