

September 16, 2019

The Board of Education, Community High School District 99, met in regular session at 6:31 p.m. on Monday, September 16, 2019 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Sherell Fuller, Dan Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. Member Fuller participated by audio means.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jill Browning, Communications Director; Jim Kolodziej, Director of Physical Plant and Operations; Janice Schwarze, North High Principal; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There were sixteen visitors.

1. APPROVAL OF MINUTES

Member Pavesich moved and Member Nicholas seconded the motion that the Board of Education approve the Minutes of the August 19, 2019 Business Meeting, the August 29, 2019 Special Meeting, the September 9, 2019 Special/Workshop Meeting and the September 9, 2019 Closed Meeting.

Upon the Secretary's roll call, Members Pavesich, Nicholas, Pavinato, Vazquez Drexler, Davenport and Kupka voted AYE. Member Fuller abstained. The President declared the motion carried.

2. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comment.

3. PRESENTATION OF DISTRICT 99 EDUCATION FOUNDATION CHECK TO GRANT RECIPIENT

Julia Beckman, District 99 Education Foundation President, presented a ceremonial check for “My Name, My Story” to Jennifer Martinez, South High Activities Director, and Vel Vetri, South High Counselor. Ms. Beckman noted this check was larger than most Foundation Grants because the funds would be used to benefit all students District-wide. Ms. Martinez and Mr. Vetri thanked the Foundation and shared a little bit about “My Name, My Story;” a program that will be used by students to focus on enhancing the District’s caring community by sharing their stories to inspire empathy and positive changes. South High students Jay Emerson and Melena Harris also thanked the Foundation for their generosity. Ms. Martinez recognized Jamie Trent, South High teacher, and Principals Janice Schwarze and Ed Schwartz for their equity work with students.

Ms. Beckman thanked the faculty for their dedication and the Board thanked the Foundation for their support.

4. ENGLISH COURSE TITLE CHANGES

Dr. Thiele stated the changes presented would be voted on as part of the Consent Agenda. Ms. Ziccardi stated the changes were being brought to the Board now, instead of in December, which is the norm, so the Academic Planning Guide could be updated sooner. She shared the recommended new titles more accurately reflect the course content, which has not changed.

5. OUTCOMES OF BOARD-SELF EVALUATION

Dr. Thiele stated last week the Board met in Closed Session for a Board self-evaluation with representatives of the Illinois Association of School Boards (IASB). He shared the IASB recommends the District make public the key work from that meeting, which is the Board/Superintendent Expectations document that is shared online.

6. 2019-2020 GRANT ALLOCATIONS

Gina Ziccardi stated administration is recommending the Board approve participation in the General Education, Career and Technical Education and EL grants. She noted the information presented reflects initial allocations and in some years additional funds are received. Ms. Ziccardi shared there is a Title I meeting at South High on October 3, where parents and families will have the opportunity to provide input on how Title I funds are spent.

Dr. Thiele stated the Board would be taking Action on the Grants later in the meeting.

7. ADMINISTRATOR/TEACHER SALARY AND BENEFIT REPORT

Dr. Thiele shared every year administration must inform the Board that the report has been published to the website. He stated the report has been posted.

8. GYMNASTICS PROGRAM

Dr. Thiele reviewed information he had previously shared with the Board regarding the combining of the North and South High Girls' Gymnastics program. Specifically he mentioned the inability to find qualified coaches for the North High program following the retirement of the previous coaches; the ability of the coaching staff and facilities at South High to accommodate a larger program that would include the North High athletes; approval of the co-op program, with a 14-0 vote, by the West Suburban Conference (WSC) Athletic Directors, with the knowledge the consolidation could result in a very formidable District 99 team; and if the co-op team had not been formed there would not be any Girls' Gymnastics team at North High.

9. RECEPTION OF VISITORS – PUBLIC COMMENT – GYMNASTICS PROGRAM

President Kupka announced audience members would now have an opportunity to comment on the Gymnastics Program.

Amy Toth, John Bowers, Susan Lucina, Sharon Bowers, Kelly Dietrich, Natalie Stellato, Jeff Gaspar and Bill Murray asked questions and raised concerns about the co-op program and how and when information was communicated with families.

Student gymnasts Kate Murray, Maeve Dietrich, Gretchen Lucina and Lauren Lucina expressed concerns about the co-op program and how it may affect the girls who were on the North team last year.

Dr. Thiele addressed most of the concerns raised by the students and parents and stated the intent and ultimate goal was to have a team at North High with a full coaching staff, but that was not possible. He said he would investigate whether the District could return to having a gymnastics program at both schools after one year of a co-op program, since the WSC co-op agreement is for two consecutive years. Dr. Thiele urged those with additional concerns to reach out to the Athletic Directors and Principals at the schools.

The Board thanked the public for their comments.

10. MFP BID PROGRESS

Mr. Kolodziej reported there were 24 bids at North and 23 bids at South for the Phase B work on the MFP with the total amount awarded approximately \$7 million.

11. MASTER FACILITY PLAN PROGRESS

Dr. Thiele reported Phase A is complete. He stated the Gym at North High and the Science/Fine Arts area at South High are projected to have the roofs on them in time to allow work to continue through the winter. Hank Thiele shared there are links on the website to live camera feeds of the two major projects at North and South High.

Dr. Thiele shared earlier in the day he led Dr. Mark McDonald, former District 99 Superintendent, through the newly constructed and renovated areas at both schools. Dr. Thiele shared Dr. McDonald was very impressed with what he saw and Dr. McDonald congratulated the entire Downers Grove community on the improvements to the schools.

Dr. Thiele invited the community, as part of Homecoming Week, to tour the new facilities at South High on Friday at 4:30 p.m.

Mr. Kolodziej stated in late October the bleacher work will begin at North High and the hope is to have all of Phase C bid out before the end of the year.

12. 2019-2020 TENTATIVE BUDGET

Dr. Thiele stated the budget will be presented a final time, a hearing will be held and the Board will be asked to take Action on the budget as presented.

Mr. Staehlin stated the budget has been on display and some revisions to the Revenue side have been made based on additional information; there are no changes to the Expenditures. He noted

Replacement Taxes are up \$147,000 from original projections and there were reductions in State aid reimbursements for special education placements and transportation. Mr. Staehlin stated the Janes Avenue TIF expired and the District will be receiving approximately \$400,000 in funds from the expired TIF; \$380,000 will go in the Operating Fund and the rest will be allocated to Debt Service.

Mr. Staehlin reported Revenues are projected to be \$95,380,000; Expenditures \$92,454,000; and Transfers Out \$2,546,000; with the total increase in the budget of 3.2% and a Fund Balance increase of \$380,000.

13. FIVE-YEAR FINANCIAL PROJECTION

Mr. Staehlin shared 84% of Revenues and 83% of Expenditures are tied to CPI. He noted both new construction and EAV are both trending up as TIFs expire. The expiring Downers Grove TIF should result in an ongoing increase in Revenue, starting in 2021-2022, of about \$988,000. Mr. Staehlin stated in 2022-2023 and 2023-2024 the District will have paid off the Capital Projects out of the Operating Funds so the transfers out will stop.

Dr. Thiele and the Board thanked and recognized Mark Staehlin and Jeree Ehtridge, Business Manager for their work.

14. FREEDOM OF INFORMATION REQUESTS

Dr. Thiele reported the District had Freedom of Information Act requests this month and they are posted on the District's website.

15. OTHER

Dr. Thiele stated the District received three communication awards of Excellence, the highest rating, at the 2019 Communications Contest sponsored by the Illinois Chapter National School Public Relations Association. He shared the projects recognized were: the Year in Review Annual Report; D99 Social Seen; and the Teacher and Staff Appreciation Week campaign. Dr. Thiele and the Board congratulated Jill Browning, Communications Director, and Kristin Kelly, Communications Specialist, on the awards.

Dr. Thiele shared over the weekend Jill Browning achieved her Accreditation in Public Relations (APR). The Board congratulated Ms. Browning on the accomplishment.

16. PUBLIC HEARING ON THE 2019-2020 TENTATIVE BUDGET

President Kupka opened the Public Hearing on the 2019-2020 Budget. Dr. Thiele stated this is the last opportunity for the public to provide feedback. No one addressed the Board. President Kupka closed the Public Hearing.

17. CONSENT AGENDA

President Kupka recognized and thanked the Education Foundation for their donation to provide ukuleles for the all access choir.

Mr. Theis noted the Personnel Report had an addition from the originally posted document. He stated the updated report included the hiring of certified teacher Blair Slivensky as a Social Studies teacher at North High School.

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to approve the Consent Agenda as presented, which includes: A. Personnel Report: Appointment-Certified; Appointment-Exempt; Transfer of Position-Classified; Appointments-Classified; B. Personnel Report: Retirements-Certified; Resignations-Classified; C. Financial Pages; D. Approval of Educational Tours; E. Approval of English Course Title Changes; and F. Acceptance of Donation - District 99 Education Foundation Grant.

Upon the Secretary's roll call, Members Pavesich, Davenport, Fuller, Nicholas, Pavinato, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

18. APPROVAL OF THE 2019-2020 BUDGET

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the 2019-2020 Budget.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Vazquez Drexler, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

19. APPROVAL OF THE 2019-2020 GRANTS

Member Davenport moved and Member Nicholas seconded the motion for the Board of Education to approve the 2019-2020 Grants.

Upon the Secretary's roll call, Members Davenport, Nicholas, Pavesich, Pavinato, Vazquez Drexler, Fuller and Kupka voted AYE. The President declared the motion carried.

20. POLICY COMMITTEE REPORT – SECOND READING

Dr. Thiele stated no questions or concerns had been raised since the First Reading. The Policy Committee brought the following policies forward for Second Reading and approval.

Dr. Thiele stated once Board policy 7.21 is approved by the Board it will be sent to all families.

- 2.110 Qualifications, Term and Duties of Board Officers
- 2.140 Communications To and From the Board
- 2.230 Public Participation at School Board Meetings and Petitions to the Board
- 4.20 Fund Balances
- 4.301 Recognition of Taxes Levied Against Real Estate Property
- 5.180 Temporary Illness or Temporary Incapacity
- 7.21 Notice of Non-Discrimination and Expectation of a Safe School Environment

Member Pavinato moved and Member Fuller seconded the motion for the Board of Education to approve the policies as presented.

Upon the Secretary's roll call, Members Pavinato, Fuller, Nicholas, Pavesich, Vazquez Drexler, Davenport and Kupka voted AYE. The President declared the motion carried.

21. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

22. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

No report.

23. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Member Vazquez Drexler reported the SASED budget was approved and she is on the SASED Policy Committee.

24. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Pavesich reported the Foundation sponsored Young Hearts for Life at South High, where 1,935 students received EKGs and 130 community members volunteered. She also shared the Foundation has four new Board members: Donna Dawson, Stephanie Williams, Shannon Kragel and Mike Heinz.

She shared the Foundation is looking for volunteers; anyone interested should contact Julia Beckman at d99foundation@gmail.com.

25. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

No report.

26. UPCOMING BOARD OF EDUCATION MEETINGS

President Kupka announced the following meeting dates:

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| October 7, 2019 | Special/Workshop Meeting – 6:30 p.m. – Administrative Service Center |
| October 21, 2019 | Regular Business Meeting – 6:30 p.m. – Administrative Service Center |

27. CLOSED SESSION

President Kupka announced the Board would not be voting on anything, except Adjournment, after it came out of Closed Session.

Member Nicholas moved and Member Davenport seconded the motion that the meeting be adjourned to Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1); collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); and litigation, when an action against, affecting or on behalf of the District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

Upon the Secretary's roll call, Members Nicholas, Davenport, Fuller, Pavesich, Pavinato, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

The meeting adjourned to Closed Session at 8:03 p.m.

28. RECONVENE TO REGULAR SESSION

The meeting was reconvened in Open Session with the following members of the Board of Education in attendance: Nancy Kupka, President; Mike Davenport, Vice President; and Members Sherell Fuller, Dan Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler. Member Fuller participated by audio means.

Also present were Hank Thiele, Superintendent, and Juli Gniadek, Secretary.

29. ADJOURNMENT

There being no further business or discussion, Member Vazquez Drexler moved and Member Pavesich seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 9:34 p.m.



Nancy Kupka, President



Juli Gniadek, Secretary

Vice President / President pro tempore

Community

HIGH SCHOOL District 99

BOARD OF EDUCATION

SEPTEMBER 16, 2019

VISITOR ROSTER

NAME

Vince Harris
Melenh Harris
Sharon Bowers
Todd Bowers
Kelly Dietrich
Amy Toth
Maere Dietrich
JOE STELLATO
NATALIE STELLATO
JAY EMERSON
Marybeth Senser
Peter & Susan Lucia
Brandon & Tamia Yankly
Gretchen Lucia