

March 16, 2020

The Board of Education, Community High School District 99, met in regular session at 6:30 p.m. on Monday, March 16, 2020 at South High School.

Upon the Secretary's roll call, the following Board members answered present: Nancy Kupka, President; Mike Davenport, Vice President; and Members Sherell Fuller, Dan Nicholas, Terry Pavesich, Rick Pavinato and Joanna Vazquez Drexler.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Student Services; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Ed Schwartz, South High Principal; and Juli Gniadek, Secretary.

There were 31 visitors.

### 1. APPROVAL OF MINUTES

Member Davenport moved and Member Vazquez Drexler seconded the motion that the Board of Education approve the Minutes of the February 24, 2020 Business Meeting, the February 24, 2020 Closed Meeting, the March 2, 2020 Workshop Meeting and the March 2, 2020 Closed Meeting.

Upon the Secretary's roll call, Members Davenport, Vazquez Drexler, Fuller, Nicholas, Pavesich, Pavinato and Kupka voted AYE. The President declared the motion carried.

### 2. RECEPTION OF VISITORS – PUBLIC COMMENT

DaJuan Brooks, South High Director of Bands, addressed the Board about his passion for teaching the students at South High and some of the challenges at South High he has overcome. Current and former students Olivia Balicki, Kit Bodley Reed, Jake Burrows, Morgan Erickson, Matthew Fischer, Kate Snouffer, Missy Tepe and Annie White expressed their support for Mr. Brooks and shared their experiences having Mr. Brooks as a teacher. Parents Ruthilah Bodley, Cinda Lester and Samantha Torres shared the positive impact Mr. Brooks has had on their students.

Following the public comments, President Kupka stated the Board listens to all, and those in attendance are not representative of all students. She asked those present to respect the students who have differing opinions than they do.

### 3. 2020-2021 STAFFING AND CURRICULUM OVERVIEW

Pete Theis shared there were 916 more course requests this year than last year, and with the additional non-instructional FTE, the result is an increase of 7.4 FTE over 2019-2020.

Gina Ziccardi reviewed the courses with an enrollment of less than 20, noting there is an increase in the number of courses recommended for approval, with many of the courses recommended being top level or capstone courses.

Scott Wuggazer stated there is an increase in of 3.4 FTE in Special Services - 2.2 at North; .2 at South; and 1.0 for the District, which includes T99. He shared, for CSSS, there is a 1.6 FTE increase.

Hank Thiele shared there are Resolutions that will appear later in the agenda as Action Items. He also clarified the District does not grant tenure to teachers, and that by virtue of the District bringing the teachers back to teach another year the State grants them tenure.

Dr. Thiele stated some of the staffing items are under the Consent Agenda and some are Action Items later in the agenda, and the administration recommends all of these items.

**4. ACTIVITY BUSES**

Jim Kolodziej stated there are four multifunctional activity buses being recommended for purchase; three are replacements for 2008 models and one is based on additional needs. He shared there were four bidders and Southern Bus and Mobility is the lowest qualified bidder at \$200,372.00.

**5. WORLD LANGUAGE OFFICE RENOVATION - SOUTH HIGH**

Jim Kolodziej stated the World Language Office Renovation is a Capital Project that involved eleven bidders and three trades. He shared the bids were within budget and the combined low acceptable bids totaled \$153,412.79.

**6. AIR HANDLER REPLACEMENT - SOUTH HIGH**

Jim Kolodziej stated there were four bidders for the Capital Project of replacing a 23 year old air handler unit at South High. He shared Oak Brook Mechanical submitted the low bid of \$98,800.

**7. PROPERTY TAX ABATEMENT FOR THE REXNORD FACILITY FOR THE 2019 TAX YEAR**

Mark Staehlin shared in 2017 the Village of Downers Grove, District 58 and District 99 entered into an agreement with Rexnord to abate their taxes over nine years in exchange for employing 200 people with an average salary of \$40,000. He stated Rexnord has 317 employees with an average salary of \$78,000. Mr. Staehlin stated the Board was being asked to approve a Resolution that would cause the abatement to happen.

**8. FREEDOM OF INFORMATION REQUESTS**

Dr. Thiele reported the District had Freedom of Information Act requests this month that were responded to and they can be found on the District's website.

**9. CONSENT AGENDA**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the Consent Agenda as presented, which includes: Motion for the Board of Education to approve the Consent Agenda which includes: A. Personnel Report - 2020-2021 Fifth Year Full Time Renewals; 2020-2021 Fourth Year Full Time Renewals; 2020-2021 Non-Tenure Full Time Renewals; 2020-2021 Non-Tenure Part Time Renewals; Appointment-Administrator; Appointment-Certified;

Leave of Absence-Certified; Transfer of Position-Classified; Appointment-Classified; B. Personnel Report - Resignations-Certified; Resignations-Classified; C. Personnel Report - Termination-Classified; D. Financial Pages; E. Placement of the Introduction to Teaching course in the Career and Technical Education Department; F. Acceptance of Donation - Lombard Junior Women's Club; G. Acceptance of Donation - Anonymous Donor; H. SASSED Board of Control/Governing Board Appointment; and I. Illinois High School Association (IHSA) Membership.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Vazquez Drexler, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

President Kupka thanked the Lombard Junior Women's Club and the Anonymous donor for their donations.

Dr. Thiele noted the anonymous donation was for \$250,000 - \$300,000 for the Prince Street Plaza at North High in memory of Beth Dunlap.

**10. (7A) RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF NON-TENURED TEACHERS OTHER THAN FINAL YEAR PROBATIONARY TEACHERS**

Member Pavesich moved and Member Davenport seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Pavesich, Davenport, Nicholas, Pavinato and Kupka voted AYE. Members Fuller and Vazquez Drexler voted NAY. The President declared the motion carried.

**11. (7B) RESOLUTION AUTHORIZING NOTICE OF NON-RENEWAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS**

Member Davenport moved and Member Nicholas seconded the motion for the Board of Education to approve the Resolution Authorizing Notice of Non-Renewal to Non-Tenured Teachers Other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Davenport, Nicholas, Pavesich, Pavinato, Vazquez Drexler, Fuller and Kupka voted AYE. The President declared the motion carried.

**12. AWARD OF BID - ACTIVITY BUSES**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the low bid for four TransTech Passenger multi-function student activity buses submitted by Southern Bus & Mobility, Breese, Illinois, in the amount of \$200,372.00, which includes the trade-in offset of the three 2008 vehicles totaling \$7,500.00.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Vazquez Drexler, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

**13. AWARD OF BID - WORLD LANGUAGE OFFICE RENOVATION - SOUTH HIGH**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the combined list of low acceptable bidders' and award contracts for the World Language office renovation at South High in the aggregate amount of \$153,412.79.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Vazquez Drexler, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

**14. AWARD OF BID - AIR HANDLING UNIT - SOUTH HIGH**

Member Davenport moved and Member Pavesich seconded the motion for the Board of Education to approve the lowest acceptable bid for air handler replacement at South High and award Oak Brook Mechanical Services, Elmhurst, Illinois, a contract in the amount of \$98,800.00.

Upon the Secretary's roll call, Members Davenport, Pavesich, Pavinato, Vazquez Drexler, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

**15. RESOLUTION AUTHORIZING PROPERTY TAX ABATEMENT FOR THE REXNORD FACILITY FOR THE 2019 TAX YEAR**

Member Davenport moved and Member Nicholas seconded the motion for the Board of Education to approve the Resolution Authorizing Property Tax Abatement for the Rexnord Facility for the 2019 Tax Year.

Upon the Secretary's roll call, Members Davenport, Nicholas, Pavesich, Pavinato, Vazquez Drexler, Fuller and Kupka voted AYE. The President declared the motion carried.

**16. POINT OF ORDER**

Member Fuller stated she was unable to hear well what was voted on and did not vote how she intended on 7A and 7B. Member Vazquez Drexler stated she too was unable to hear clearly. President Kupka stated, considering the unusual circumstances, as Board President she would allow a revote on 7A and 7B. Member Davenport stated, as a point of order, before the Board could revote on 7A and 7B, there needed to be a vote by the Board to allow the revote on 7A and 7B.

Dr. Thiele stated 7A is the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers and 7B is the Resolution Authorizing Notice of Non-Renewal to Non-Tenured Teachers Other than Final-Year Probationary Teachers.

**17. REVOTE ON ITEM 7A (RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF NON-TENURED TEACHERS OTHER THAN FINAL YEAR PROBATIONARY TEACHERS) AND 7B (RESOLUTION AUTHORIZING NOTICE OF NON-RENEWAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS)**

Member Fuller moved and Member Davenport seconded the motion for the Board of Education to revote on items 7A and 7B.

Upon the Secretary's roll call, Members Fuller, Davenport, Pavesich, Vazquez Drexler and Kupka voted AYE. Members Nicholas and Pavinato voted NAY. The President declared the motion carried.

**18. 7A REVOTE - RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF NON-TENURED TEACHERS OTHER THAN FINAL YEAR PROBATIONARY TEACHERS**

Member Davenport moved and Member Fuller seconded the motion for the Board of Education to adopt the Resolution Authorizing Notice of Honorable Dismissal of Non-Tenured Teachers Other than Final Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Davenport, Fuller, Nicholas, Pavesich, Pavinato, Vazquez Drexler and Kupka voted AYE. The President declared the motion carried.

**19. 7B REVOTE - RESOLUTION AUTHORIZING NOTICE OF NON-RENEWAL TO NON-TENURED TEACHERS OTHER THAN FINAL-YEAR PROBATIONARY TEACHERS**

Member Davenport moved and Member Nicholas seconded the motion for the Board of Education to approve the Resolution Authorizing Notice of Non-Renewal to Non-Tenured Teachers Other than Final-Year Probationary Teachers and that the President and Secretary be authorized to sign same.

Upon the Secretary's roll call, Members Davenport, Nicholas, Pavesich, Pavinato and Kupka voted AYE. Members Vazquez Drexler and Fuller voted NAY. The President declared the motion carried.

**20. POLICY COMMITTEE REPORT – SECOND READING**

The Policy Committee brought the following policies forward for second reading. Dr. Thiele noted some confusing wording in Policy 5.90 was slightly changed to make it more clear. He stated the intent of the policy was not changed. He stated this was the only change since the last Board meeting. Dr. Thiele shared almost all of the changes are tied to changes in State law.

- 2.20 Powers and Duties of the School Board; Indemnification
- 2.70 Vacancies on the School Board - Filling Vacancies
- 2.100 Board Member Conflict of Interest
- 2.105 Ethics and Gift Ban
- 2.110 Qualifications, Term, and Duties of Board Officers
- 2.200 Types of School Board Meetings
- 2.220 School Board Meeting Procedures
- 2.260 Uniform Grievance Procedure
- 4.15 Identity Protection
- 4.30 Revenue and Investments
- 4.60 Purchases and Contracts
- 4.80 Accounting and Audits
- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Workplace Harassment Prohibited
- 5.30 Hiring Process and Criteria
- 5.50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5.90 Abused and Neglected Child Reporting

- 5.120 Employee Ethics; Conduct; and Conflict of Interest
- 5.180 Temporary Illness or Temporary Incapacity
- 5.250 Leaves of Absence
- 5.290 Employment Termination and Suspensions
- 6.60 Curriculum Content
- 6.150 Home and Hospital Instruction
- 6.300 Graduation Requirements
- 7.20 Harassment of Students Prohibited
- 7.150 Agency and Police Interviews
- 7.180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.270 Administering Medicines to Students
- 8.30 Visitors to and Conduct on School Property

Member Pavinato moved and Member Pavesich seconded the motion for the Board of Education to approve the policies as presented.

Upon the Secretary's roll call, Members Pavinato, Pavesich, Vazquez Drexler, Davenport, Fuller, Nicholas and Kupka voted AYE. The President declared the motion carried.

**21. RECEPTION OF VISITORS – PUBLIC COMMENT**

There were no public comments.

**22. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)**

Dr. Thiele reported the legislative session has been suspended due to COVID 19.

**23. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)**

No report.

**24. REPORT ON DISTRICT 99 EDUCATION FOUNDATION**

Member Pavesich reported Pizza Wars was an extreme success, with \$20,000 being raised to give back to students. She also thanked the vendors. Member Pavesich asked that anyone interested in joining the Foundation contact Julia Beckman through the Foundation's website.

**25. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)**

Member Davenport asked Board members to complete the survey sent out by the IASB.

**26. UPCOMING BOARD OF EDUCATION MEETINGS**

President Kupka announced the following meeting dates:

April 6, 2020                      Workshop Meeting – 6:30 p.m. – Administrative Service Center

April 20, 2020                     Regular Business Meeting – 6:30 p.m. – Administrative Service Center

President Kupka stated the Board learned today that Open Meetings can be held remotely. Dr. Thiele stated the Executive Order from the Governor came out shortly before this evening's meeting. He stated all information will be posted on the District's website.

**27. ADJOURNMENT**

There being no further business or discussion, Member Davenport moved and Member Pavesich seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the seven members in attendance, the President declared the motion carried. The meeting adjourned at 7:52 p.m.

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Nancy Kupka, President

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Juli Gniadek, Secretary



BOARD OF EDUCATION

MARCH 16, 2020

VISITOR ROSTER

NAME

Annie White
Samantha Torres
Chrystian Terry
Missy Tepe
Isaac Rutledge
Emma Ansa
Cinda Lester
Kellar Lamb Beau
Kit Bodley Reed
Ruthie Bodley
Jack Burrows
Kimberly Backman
Matthew Fisler
Morgan Erickson
Katie McGuire
Tevan Brooks
Glenda Wells





BOARD OF EDUCATION

MARCH 16, 2020

VISITOR ROSTER

NAME

Christina Coyle
Mahey Wells
Izzy White
Ben White
Sam
Delaney Wells
L. O'Malley
Dzizggs & Daviss
Lucas Davies
Tyler Harle
Kate Swaffter
Liv Balicki
Tom Davies
Svetlana VASSAROVA