The Board of Education, Community High School District 99, met in regular session at 6:05 p.m. on Monday, April 13, 2015 at the Administrative Service Center.

Upon the Secretary's roll call, the following members answered present: Rick Pavinato, Vice President; and Members Julia Beckman, Michael Davenport and Terry Pavesich. President Nancy Kupka and Members Deb Boyle and Keith Matune were absent.

Also present were Mark McDonald, Superintendent; Pete Theis, Assistant Superintendent for Human Resources; Ed Schwartz, South High Principal; Loukia Mastrodimos, South High Associate Principal; and Juli Gniadek, Secretary.

1. **CLOSED SESSION**

Member Pavesich moved and Member Davenport seconded that the meeting be adjourned to closed session for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; and student disciplinary cases. 5 ILCS 120/2(c)(9).

Upon the Secretary's roll call, Members Pavesich, Davenport, Beckman and Pavinato voted AYE. The Vice President declared the motion carried.

2. **RECONVENE TO REGULAR SESSION**

The meeting was reconvened in open session with the following members of the Board of Education in attendance: Nancy Kupka, President; Rick Pavinato, Vice President; and Members Julia Beckman, Michael Davenport and Terry Pavesich.

Also present were Mark McDonald, Superintendent; Gina Ziccardi, Assistant Superintendent for Student Learning; Pete Theis, Assistant Superintendent for Human Resources; Scott Wuggazer, Assistant Superintendent for Special Services; Mark Staehlin, District Controller; Jim Kolodziej, Director of Physical Plant and Operations; Jill Browning, Communications Director; Scott Kasik, North High Principal; Ed Schwartz, South High Principal and Juli Gniadek, Secretary.

There was one visitor.

(A copy of the Visitors' Roster is attached.)

3. **STUDENT PERSPECTIVES**

North High students Belle Banke and Todd Griffin and South High Students Cassie Plate and Lee Biederman shared their experiences on the band trip to New York City, which included performing at Carnegie Hall. Brayer Teague, North High Fine Arts chair, thanked the Board for their support and presented to the Board, on behalf of the North and South High Fine Arts departments, a framed miniature of the poster that hung outside Carnegie Hall.
The Board thanked the students for sharing their experiences and being ambassadors for District 99.

4. **MFP Presentation**

Dr. McDonald stated the planning for the Master Facility Plan began during the 2013-2014 school year and that having a Master Facility Plan is part of the District’s Strategic Plan.

Craig Siepka, Architect and Design Principal at Wight & Company, shared the five common themes in all educational architecture. Jill Browning explained how community involvement in the Master Facility Plan was solicited and the priorities that emerged for each building from the community input. Areas of opportunity at North High were shared by Ken Sorensen, North High Associate Principal, and at Sough High by Omar Davis, South High Associate Principal. Mr. Siepka then presented ideas for renovating/repurposing those spaces at North and South High. Jim Kolodziej reviewed the costs associated with implementing all the ideas presented and the cost of air conditioning both buildings.

Dr. McDonald stated that the items presented will be reviewed and prioritized by administration and there will be another presentation to the Board on the Master Facility Plan in the summer.

5. **Corporate Fund Raising/Alternate Revenue Streams**

Mark McDonald shared that approximately $400,000 is raised each year per building. He then reviewed the different types of fund raising that occur. Dr. McDonald provided a brief overview of the District 99 Education Foundation’s fund raising efforts and stated that the Foundation is made up entirely of volunteers. He stated the Foundation is discussing hiring a professional fund raiser, and a decision should be made by August.

The Board requested that fund raising, and specifically fund raising through advertising, be added to the Parking Lot and put on the August Workshop agenda for further discussion.

6. **Board Recognition of Students and Staff**

Dr. McDonald stated the positive feedback of students and families to the different format of the March Recognition, due to the power outage, caused the administration to rethink the format for future recognitions. Jill Browning gave a brief history of the efforts to engage the community in the past and suggested a new format for May’s recognition, which is less formal. The Board was in favor of trying the new recognition format. Ms. Browning suggested additional ways for the Board to reach both parents and community members that could be piloted in 2015-16.

7. **Search Firm Information**

Pete Theis shared the process by which he and Dr. McDonald arrived at the names of search firms to solicit proposals from. Mr. Theis stated that six firms were contacted; five returned proposals and three of the proposals are viable. Mr. Theis asked the Board to review the three proposals provided for discussion at the April 20, 2015 Business meeting where it will be decided how many firms to invite to make presentations at the May 4, 2015 Workshop meeting.

8. **Action on Personnel Matter**

Member Beckman moved and Member Pavesich seconded that the Board of Education issue a Notice to Remedy to the tenured teacher named in the minutes of the closed session held earlier this evening.

**April 13, 2015**  
**District 99 Special Meeting Minutes**
Upon the Secretary's roll call, Members Beckman, Pavesich, Davenport, Pavinato and Kupka voted AYE. The President declared the motion carried.

9. DISCIPLINARY ACTION ON STUDENT 616621

Member Pavinato moved and Member Pavesich seconded the Board accept the report of the Board Appointed Hearing Officer in the matter of Student 616621 and expel Student 616621 for the remainder of the 2014-2015 school year, the summer session of 2015, and the 2015-2016 school year.

Upon the Secretary's roll call, Members Pavinato, Pavesich, Beckman, Davenport, and Kupka voted AYE. The President declared the motion carried.

10. RECEPTION OF VISITORS

There were no visitors.

11. ADJOURNMENT

Member Pavesich moved and Member Beckman seconded a motion that the meeting be adjourned. Upon the unanimous voice vote of the five members present, the President declared the motion carried. The meeting adjourned at 9:37 p.m.

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Nancy Kupka, President        Juli Gniadek, Secretary
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<tr>
<th>NAME</th>
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<tr>
<td>Brayer Teague</td>
<td>5207 Brookbank Rd.</td>
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