

TOWN OF NORWOOD
School Committee Meeting
James R. Savage Educational Center
Wednesday, January 20, 2016

A meeting of the Norwood School Committee was held on Wednesday, January 20, 2016. The meeting was called to order at 7:30 p.m.

Committee Members Present: Mr. James Gormley, Chairman, Mrs. Courtney Rau-Rogers, Mr. John Badger, Ms. Lisa Igoe and Mr. Patrick McDonough.

Administrators Present: Mr. James Hayden, Superintendent of Schools; Dr. Alec Wyeth, Assistant Superintendent for Instruction, Curriculum and Assessment; and Ms. Ann Marie Ellis, Director of Finance and Operations.

Minutes: Ms. Igoe made a motion to approve the minutes of January 6, 2016, which was seconded by Mr. McDonough. The Committee voted in favor 5-0.

Correspondence: Chairman Gormley acknowledged receipt of the following correspondence:

- Invitation to the Annual TEC Legislative Breakfast – Feb. 12th;
- Request from James F. Lamond, Esquire, on behalf of Union 50 to begin negotiations (dated January 19, 2016).

Warrants: Chairman Gormley informed that there were warrants to be signed.

Public Forum: None.

Announcements: None.

Appearances: None.

Reports: 2015 Annual Measurable Achievement Objectives for Limited English Proficient Students: Dr. Wyeth was pleased to inform the Committee that our ELL students have reached the three AMAO levels of proficiency this year in the areas of (1) Progress; (2) Attainment; and (3) Cumulative Progress and Performance Index. This information is part of the MCAS System.

Mr. Hayden thanked our ELL teachers as well as our classroom teachers

Superintendent's Report and/or Late Agenda: None.

Policy: Approval of Policy – FFC – Procedures for Naming a Classroom or Area within or adjacent to a School Building: Chairman Gormley reviewed this policy and asked if there was any more discussion pertaining to this policy.

Mrs. Rau-Rogers made a motion to approve this policy, which was seconded by Mr. Badger. The Committee voted unanimously in favor 5-0.

Budget: FY17 Budget:
Budget Deliberations Packet Reviewing Fees:
FY17 Reductions to Meet Revenue Projections

The Members received the *Reductions to Meet Revenue Projection* information dated 1/20/2016 and the *FY17 Budget Deliberations* information, also dated 1/20/2016 in their packets this week. Mr. Hayden began by reviewing reductions recommended during deliberations as follows:

Operations:

Instructional Supplies	\$ 11,016
Textbooks	\$ 6,316
Library Books	\$ 3,399
Conference/Prof. Dev.	\$ 1,989
Postage	\$ 1,000
Admin. Expenses	\$ 2,000
SPED Tutor Aides	\$ 2,000
Conf/Other Travel	\$ 1,000
SPED Rep & Rep	\$ 2,000
Temp. Summer Work	\$ 10,000
Elec. CMS	\$ 10,000
Boiler Maint. SHS	\$ 1,000
Ground Maint.	\$ 1,000
HS Guidance	\$ 1,080
CMS Social Studies Texts	\$ 300
HS Soc. Studies Texts	\$ 3,030
District Professional Dev.	\$ 6,097

Mr. Hayden then reviewed the 19 personnel positions that will need to be reduced in the amount of \$1,680,757.00. He also informed that one person has announced their resignation at this point.

There was some discussion regarding these proposed cuts.

Mr. Hayden then reviewed the current fees:

Bus Fees	\$225.00 on or before June 30 th
	\$250 .00 as of July 1 st
	\$10.00 Replacement for lost pass

Athletics

HS	\$200.00 per sport/family cap \$800.00
Elem.	\$60.00 per year – Self-Supporting Program
CMS After School	\$30.00 per sport – Self-Supporting Program

Fine Arts

Performance Fees	\$150.00 per year/Family Cap \$600.00
After School Lessons	\$25 per ½ hour

Preschool

2 days (am)	\$2,050.00
3 days (am or pm)	\$2,650.00
4 days (pm)	\$3,200.00
4 days (8:30-1:30)	\$5,200.00

Lunch (Self-Supporting)

Elementary	\$2.25
MS & HS	\$3.00

High School

Parking Fee	\$100.00
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Mr. Hayden reviewed the cost savings and problems with cuts in the following areas:

-Half-Day vs. Full Day Kindergarten options; (Mr. Hayden does not recommend this options);

-Closing an Elementary School; (There was some discussion regarding this option, but Members agreed that this may not be advantageous due to the new developments being built).

Mr. Hayden asked if we should ask for a building study again in the near future. Most of the Members agreed this is a good idea.

Mr. Hayden then reviewed the history of Circuit Breaker reimbursements. Mr. Hayden said they get an idea of what Circuit Breaker is anticipated to be. The definite number isn't set until June.

Ms. Ellis said we will not know if we qualify for Extraordinary Relief until March.

Mr. Hayden said it is hard to be overly optimistic with these estimates because it is harder to put money back in the end if estimates were too high.

Mr. Hayden said he will continue to do research and is waiting for the Middle School and High School Department Head recommendations.

The general consensus from the Committee was that they were not ready to make the cuts this evening until they see the Middle School and High School recommendations.

Mr. Badger asked for a cost analysis of the savings if we cut all but the varsity sports teams.

Mrs. Rau-Rogers made a motion to begin the next meeting (February 3, 2016) at 7:00 p.m. to give the Committee extra time for Budget discussions, which was seconded by Mr. Badger for discussion. The Committee voted unanimously in favor 5-0.

Old Business: Superintendent's Evaluation: Mr. Badger updated that the technology is all set for everyone to get the evaluations done. Mrs. Rau-Rogers and Mr. Badger requested the Members get the evaluations done by January 26th and Mr. Badger and Mrs. Rau-Rogers can get together to have it all put together for the next meeting.

Capital Outlay Presentation – January 14th: Chairman Gormley said the next meeting for the Capital Outlay has not yet been scheduled but they are shooting for mid March.

New Business: None.

Consent Agenda:

Acceptance of (2) Two Donations: Mr. Hayden recommended accepting the following donations:

- Women's Community Inc. – (2) Two \$200.00 Gift Cards – Oldham School;
- Khadija Khartit \$1,500.00 – Prescott School PACS Class.

Mrs. Rau-Rogers made a motion to accept these donations, which was seconded by Mr. McDonough. The Committee voted unanimously in favor 5-0.

Personnel: None.

School Committee Addenda:

Mr. Badger attended the All World Concert recently and said it was an amazing production. He said it was awesome to see the musicians from all the schools (grades 4 and up) to play together with three conductors.

Ms. Igoe thanked everyone for bearing with her, as this budget process is new for her.

Mrs. Rau-Rogers informed that the Norwood High School Class of 1989 lost two members this week:

Carl Alendorf of Alaska (Firefighter and EMT in Alaska) and Debbie Allen (Mansfield) who battled Multiple Sclerosis. As a member of the class of 1989, she offered her condolences on the loss of both classmates.

Chairman Gormley sent condolences to the family of Paul Wanecek of Norwood on his recent passing. Mr. Gormley said Mr. Wanecek was a wonderful man, adding he was a Colonial Boy for many years.

Mr. McDonough agreed Paul Wanecek was a great person who will be truly missed.

Executive Session: Chairman Gormley informed that there would be an Executive Session for the following items:

- NTA Unit A Negotiations;
- Superintendent's Contract.

Mrs. Rau-Rogers made a motion for Executive Session at 10:00 p.m., which was seconded by Mr. McDonough. The Committee voted in favor 5-0.

Open Session: Open Session resumed at 11:30 p.m.

Mr. Hayden rejoined the meeting at this point.

Mr. Badger made a motion to open negotiations with the Superintendent for a one-year contract, which was seconded by Mrs. Rau-Rogers. The Committee voted unanimously in favor 5-0.

Adjournment: Mr. Badger made a motion for adjournment at 11:35 p.m., which was seconded by Ms. Igoe. The Committee voted unanimously in favor 5-0.

Respectfully Submitted:

Donna G. Doliner, Clerk
Norwood School Committee