

TOWN OF NORWOOD
School Committee Meeting
James R. Savage Educational Center
Wednesday, March 9, 2016

A meeting of the Norwood School Committee was held on Wednesday, March 9, 2016. The meeting was called to order at 7:30 p.m.

Committee Members Present: Mr. James Gormley, Chairman, Mrs. Courtney Rau-Rogers, Mr. John Badger, Ms. Lisa Igoe and Mr. Patrick McDonough.

Administrators Present: Mr. James Hayden, Superintendent of Schools; Dr. Alec Wyeth, Assistant Superintendent for Instruction, Curriculum and Assessment; and Ms. Ann Marie Ellis, Director of Finance and Operations.

Minutes: Mrs. Rau-Rogers made a motion to approve the minutes of February 24, 2016, which was seconded by Ms. Igoe. The Committee voted in favor 4-0-1 (Mr. Badger abstained).

Correspondence: Chairman Gormley acknowledged receipt of the following correspondence:

- Letter from Assistant Town Clerk, Mary Lou Folan, dated March 7, 2016 regarding an Open Meeting Law Complaint which was received in her office against the Norwood School Committee on March 7, 2016 from Roger Ferris;
- Letter to Mr. Bourn informing that our Girl's Hockey Team will be receiving the James Malloy Sportsmanship Award for their great sportsmanship and perseverance this season at the T.D. Garden on March 20, 2016;
- Letter from Mr. Thomas J. McQuaid, Town Clerk and Accountant, dated March 7, 2016 asking for the School Committee's vote on the remaining cuts to be voted on in the amount of \$15,320.00;
- Letter from Mr. Thomas J. McQuaid, Town Clerk and Accountant, dated March 3, 2016 outlining the mechanics of an override vote to the public.
- Notice from Frances Jessoe, Clerk of the Board of Selectmen informing of a Special Town Meeting that has been scheduled for Monday, May 9, 2016;
- An e-mail that was forwarded to the Superintendent from Mr. Kidd from a Braintree parent who felt compelled to compliment some of our theatre students who went to support students at Braintree High School, during their performance of "Noises Off". Ms. Karen Van Alfen said "this speaks to more than education or training, there is something else going on here and it is absolutely wonderful"

when speaking of our students.
-Waiver notice by Superintendent regarding the Executive Session at the last School Committee Meeting.

Warrants: Chairman Gormley informed that there were warrants to be signed.

Public Forum: None.

Announcements: Mr. Hayden invited the public to the High School Foreign Language Night tomorrow night in the High School dining hall.

Chairman Gormley added that there will be great food from all around the world.

Appearances: High School Math Textbook Adoption: Mr. John Casali was here this evening to ask the School Committee to vote to adopt the new High School Math Textbook.

Mr. Casali updated that the Coakley Middle School *Big Ideas* Math Program is in its first year and the feedback he is getting is that its going well. Mr. Casali shared his research between the *Big Ideas* vs. *Glencoe* Algebra and Geometry Books.

Mrs. Rau-Rogers made a motion to approve the *Big Ideas* and *Glencoe* Math Books for High School Algebra and Geometry, which was seconded by Mr. McDonough. The Committee voted unanimously in favor 5-0.

Mrs. Rau-Rogers made a motion to move *New Business* up in the agenda, which was seconded by Mr. McDonough. The Committee voted unanimously in favor 5-0.

New Business: Youth Risk Behavior Survey: Ms. Tara Noyes, Health and Wellness Department Chair, was here this evening to update the School Committee on the results of the Youth Risk Behavior Survey. The survey is to measure risky behaviors by the youth in Norwood and was administered in October of 2015 for grades 7-12. The survey included questions regarding substance use, mental health, physical health, violence and safety and sexual health. They were encouraged to answer honestly and there answers remain anonymous.

Ms. Noyes said the entire survey will be posted on the District website for the public to be able to access. Ms. Noyes added that they will continue to work on these topics and will continue to bring in speakers and update the curriculum.

At this point in the meeting, there was a quick video invitation from to the upcoming Norwood Community Wellness Fair at Norwood High School on Saturday, March 12th at 10:00 a.m.

Screening, Brief Intervention Survey, Referral to Treatment Protocol & Grant Support: Mrs. Jill Driscoll, Lead Nurse, was here this evening to update the Committee that Norwood has been awarded a grant in the amount of \$4,912.00 that was offered by the Mass Department of Public Health. Mrs. Driscoll said she found out over February vacation that we've been approved for this grant. This is a screening tool for identifying and addressing substance use. This will be offered to all the students. Students and families will have the option to "opt out". This will not be part of the student's health or academic record and is not meant to get the students in trouble. Mrs. Driscoll said the plan is to begin interviewing the 9th graders in fall of 2016. The money will be spent on printed and media materials, to pay for substitutes while two nurses receive training and a coordinator.

Use of Narcan in Schools: Mrs. Driscoll said she has been working with Mr. Hayden on the best procedures for the opioid crisis. Mrs. Driscoll said all the Norwood Public School nurses have taken the training. She said it is a thoughtful process, keeping the safety of our students and staff in the forefront, in trying to put together the policy.

Mr. Hayden said once our policy is set, we can look into the Clinton Foundation, as they will distribute free Narcan to High Schools.

The Members had an opportunity for questions and comments.

Reports: None.

Superintendent's Report and/or Late Agenda: Mr. Hayden said we would like to have a Public Budget Hearing on Wednesday, April 27th.

Ms. Igoe made a motion to hold a Public Budget Hearing at 7:00 p.m. on Wednesday, April 27, 2016, prior to the regular scheduled School Committee Meeting, which was seconded by Mrs. Rau-Rogers. The Committee voted unanimously in favor 5-0.

Mr. Hayden added that Student Government Day will be on April 6th.

Also for Late Agenda, Chairman Gormley read the summary of the recent Open Meeting Law Violation filed by Mr. Roger Ferris from the February 24, 2016 School Committee Meeting prior to entering into Executive Session.

The Committee had an opportunity for discussion regarding this matter.

Chairman Gormley said that after elections, and while planning our long-range goals, the Committee can plan on attending a workshop provided by the Attorney General's office within the next ninety days, as recommended as a remedy.

Mr. Hayden said he called the Attorney General's Office and asked if a video-on-demand would satisfy the workshop and they responded that it would satisfy the requirement. Mr. Hayden said we will be sending a letter to Mr. Ferris and the Attorney General outlining the plans.

Mr. Badger made a motion for the Superintendent to send a response to the complainant and the Attorney General outlining the plans, which was seconded by Mrs. Rau-Rogers. The Committee voted in favor 5-0.

Policy: None.

Budget: FY17 Budget – Submit Town Meeting Book Version: Mr. Hayden said that his recommendation to reduce the final \$15,320.00 is to reduce line 33 – Circuit Breaker Increased Estimate, increasing that figure to \$115,320.00.

Ms. Igoe made a motion to accept the recommendation from the Superintendent to increase line 33 (Circuit Breaker estimates) by \$15,320.00 for a new figure total of \$115,320.00, which was seconded by Mrs. Rau-Rogers. The Committee voted unanimously in favor 5-0.

Mrs. Rau-Rogers made a motion to accept the bottom line figure of \$40,823,311 and to also include all student clubs and activities for FY17, which was seconded by Mr. Badger. The Committee voted unanimously in favor 5-0.

FY16 Budget Update and Transfer: Mr. Hayden updated that the leak at Cleveland School caused \$14,000 in damage and the deductible for insurance is \$20,000. Mr. Hayden and Ms. Ellis will be working on the best way to handle that and will give an update at the next meeting.

Ms. Ellis reviewed the following transfer request:

Transfer From:		Transfer To:	
6110 0873 16 Sch/IS/TB – Oldham Textbks	\$4,211.95	6030 0964 16 SCH-IS/TB-Old.	\$3,946.87
		6110 1261 16 Sch Eq. Rep-Old	265.08
Total To Be Transferred From	\$4,211.95	Total To Be Transferred To	\$4,211.95

Mrs. Rau-Rogers made a motion to approve this transfer, which was seconded by Ms. Igoe. The Committee voted unanimously in favor 5-0.

Old Business: Superintendent's Evaluation: Mrs. Rau-Rogers reviewed the point system also used for teacher evaluations. The Committee rated him on his goals. She cut, pasted and tallied all the ratings and comments. Mrs. Rau-Rogers said this evaluation will become a public document and will be found on the School Committee Section of the District Website.

Mrs. Rau-Rogers informed that the Overall Summative Performance is proficient and recommended extending Mr. Hayden's contract. Mrs. Rau-Rogers read the evaluator comment and said again that this becomes a permanent document that will be on the District Website.

Ms. Igoe made a motion to accept the Superintendent's Evaluation, which was seconded by Mrs. Rau-Rogers. The Committee voted in favor 4-1 (Mr. McDonough opposed).

Consent Agenda:

Acceptance of Three (3) Donations:

- Bay State Textiles - \$278.00;
- High School – Target - \$138.85; and
- Coakley Middle School – Target - \$104.98.

Mrs. Rau-Rogers made a motion to accept all three donations, which was seconded by Mr. McDonough. The Committee voted unanimously in favor 5-0.

Personnel: None.

School Committee Addenda: Mr. McDonough said the newspaper gave a quick shout-out to NPA-TV, which Mr. McDonough said is a great program. Mr. McDonough said he is happy to come together and work with the Town side and will do so by taking a tour of the new DPW Building tomorrow morning. Mr. McDonough gave a public thanks to Mr. Carroll for inviting him on the tour.

Mrs. Rau-Rogers announced that the Orient Lodge of Masons will again be hosting the Teacher of the Year Award. Nominations forms can be filled out now and sent in. Mrs. Rau-Rogers said there are so many great educators in Norwood and this is one way to honor them.

Ms. Igoe congratulated the Norwood Girls Hockey Team for the Sportsmanship Award they will be receiving. Ms. Igoe's daughter was a manager on the team and said they are a great group of kids. Ms. Igoe wished Mr. Brunt and the Television Program safe travels as they head to Georgia for their annual competition.

Mr. Badger had none.

Chairman Gormley had none.

Executive Session: None.

Adjournment: Mr. Badger made a motion for adjournment at 9:30 p.m., which was seconded by Mrs. Rau-Rogers. The Committee voted unanimously in favor 5-0.

Respectfully Submitted:

Donna G. Doliner, Clerk
Norwood School Committee