

November 22, 2016

Dear Norwood Public Schools Community and Norwood Residents,

The Norwood Public Schools Superintendent Search Committee invites you to an **additional focus group scheduled December 5th, 5:00 p.m. - 6:30 p.m. in the NHS Library**, with Mr. Glenn Koocher, Executive Director of the Massachusetts School Committee Association, to allow those who could not make it to any of the Focus Groups held on the November 17<sup>th</sup> date, due to conflicts, such as Parent Conferences. This is being offered to give those who wish the opportunity to have their voices heard.

The purpose of the focus group is to engage stakeholders in an interactive discussion around the following questions:

1. What are the strengths of the district that need to be preserved and protected?
2. What are the areas of growth, development, improvement, and change that are important to you?
3. What are the characteristics you value in a Superintendent?
4. What else does Glenn and the search committee need to know?

We have also designed an **online survey** that you can take now if these in-person sessions do not fit your schedule. <https://www.surveymonkey.com/r/NORWOOD2016>  
Once the survey is submitted it cannot be edited.

It is our goal to gather input from as many constituencies as possible as we go through the process of selecting a superintendent together.

Sincerely,

***Michele Eysie Mullen***, co-chair  
***Lisa Igoe***, co-chair  
Superintendent Search Committee  
Norwood Public Schools  
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