

Norwood Public Schools

ESSER (Elementary and Secondary School Emergency Relief) UPDATE



SEPTEMBER 22, 2021

- ❖ **CONNECT WITH STAKEHOLDERS.**
- ❖ **CONNECT THE ESSER SPENDING PLAN TO THE REOPENING PLAN AND STRATEGIC PLAN.**
- ❖ **SUBMIT PROPOSAL ON TIME (Oct. 4) AND WITHIN BUDGET.**

21-22 AREAS OF FOCUS

- ❑ **Health and Safety of all students, staff, and visitors**
- ❑ **Social and Emotional Learning**
- ❑ **Academic Support**
- ❑ **Professional Development**

ALIGNED WITH NPS STRATEGIC OBJECTIVES

BUDGETING...FOR PRESENT AND NEXT COUPLE OF YEARS

NORWOOD ALLOCATION: \$3,059,236

- 1. Period of performance: March 13, 2020 – September 30, 2024 (FY22-25)**
- 2. Allowable costs for ESSER III are the same as ESSER II/CARES ESSER**

ALLOWABLE EXPENSES

- ❖ Coordinating efforts to prevent, prepare for and respond to COVID-19.
- ❖ Training and professional development on sanitizing and minimizing the spread of infectious disease.
- ❖ Purchasing supplies to sanitize and clean school facilities.
- ❖ Repairing and improving school facilities to reduce risk of virus transmission and exposure to environmental health hazards.
- ❖ Improving indoor air quality.
- ❖ Addressing learning loss.
- ❖ Addressing needs of children from low-income families, children with disabilities, English Learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth.
- ❖ Planning and implementing activities for long-term closures (meals, technology).
- ❖ Purchasing educational technology.
- ❖ Providing mental health services and supports.
- ❖ Planning and implementing summer learning and supplemental after school programs.
- ❖ Other activities that are necessary to maintain operations and continuity of services including continuing to employ existing or hiring new LEA and school staff.

STAKEHOLDER ENGAGEMENT-ESSER SURVEY RESULTS

796 SURVEY RESPONSES

Student	3.89%	31
Parent/guardian/caregiver	85.55%	681
School/district administrator	0.88%	7
Teacher	12.31%	98
Other school staff	3.27%	26

Stakeholder representing the interests of students with disabilities, English learners, students experiencing homelessness, children in foster care, migratory students, and other underserved students.

	1.63%	13
Community member	7.66%	61
Other (please specify how you are associated with the Norwood Public Schools)		
	1.01%	8

Total Respondents: 796

Highest priorities based on Survey Responses

- ❑ Purchasing and/or expanding use of high-quality, aligned instructional materials (any content area) and associated professional development.
- ❑ Developing or strengthening intervention services to facilitate student learning and associated professional development and support personnel.
- ❑ Developing or expanding high quality inclusion models for students with disabilities and associated professional development.
- ❑ Acceleration academies (during school year vacations) and summer learning opportunities for individualized instruction and enrichment.
- ❑ Increasing personnel and services to support holistic student needs, including school guidance and adjustment counselors, nurses, psychologists, and/or social workers.
- ❑ Building/strengthening partnerships with community-based organizations to increase student/family access to services for mental/physical health and well-being.

What other COVID-19 recovery-aligned activities do you think should be funded in the coming years? (open response)

- ❖ **COMMUNITY ACTIVITIES**
- ❖ **SAFETY**
- ❖ **ENRICHMENT ACTIVITIES-MUSIC-ARTS**
- ❖ **COUNSELING SERVICES**
- ❖ **MENTAL HEALTH**
- ❖ **SOCIAL SKILLS SUPPORT**
- ❖ **LITERACY-READING**
- ❖ **SUPPORT, EMOTIONAL AND ACADEMIC**

Some Major Budget Items for consideration...

(\$ figures are approximate and aligned with priorities & stakeholder input)

Instructional & Support Staff:

Interventionists (9)	\$717,000 over 3 years
.5 Summer/Before/After/Vacation Program Coordinator	\$150,000 for 3 years
Increasing Nurse & SAC FTEs	\$160,000 for 2 years
Paraprofessionals & Substitutes	\$80,000 as needed

Stipends:

Summer/Before/After/Vacation teachers	\$862,000 for 2 years
Other	\$90,000 for 2 years

Contractual Services:

Mental Health	\$200,000 for 2 years
Online, Recovery, & Enrichment Courses	\$70,000 for 1 year
PD (SEL, Wilson, Bridges)	\$150,000 as needed
Intervention Data	\$90,000 for 2 years

Supplies/Materials:

Curriculum (ELA, Math, SEL)	\$116,000 for 2 years
COVID & Other supplies	\$70,000 as needed

NEXT STEPS

- CONTINUE TO ACCEPT INPUT
- REVIEW ESSER III SUBMISSION WITH ADMINISTRATIVE TEAM AT SEPTEMBER 29TH MEETING
- WORK ON FINALIZATION OF SUBMISSION
- SUBMIT BY OCTOBER 4TH DEADLINE