

## KEWANEE COMM SCHOOLS BOARD OF EDUCATION MEETING AUGUST 17, 2020

### I. CALL TO ORDER AND ROLL CALL FOR REGULAR SCHEDULED BOARD MEETING

The Regular Meeting of the Board of Kewanee Community Unit School District No. 229 was held in the Kewanee CUSD #229 Petersen Auditorium with President Johnson calling the Meeting to order at 6:00pm. Roll call showed the following Members present: Padilla, Christiansen, Stabler, DeBord, Steffen, and Johnson. Member Salisbury was absent. Superintendent Sullens was also present.

### II. EXECUTIVE SESSION OF REGULAR BOARD MEETING

At 6:00 pm Member DeBord seconded a motion made by Member Christiansen to enter into Closed Session to consider (C) (1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District and (C) (2) to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (C) (5) the purchase or lease of real property for the use of the public body (C) (8) Security Procedures (C) (9) Student Disciplinary Cases (C) (11) Litigation \* 5ILCS 120/2 Open Meetings *The School Code of Illinois/2017*. Voice roll vote showed all present Members voting aye. The motion carried.

At 7:17 pm Member Stabler seconded a motion made by Member Steffen to adjourn the Closed Session meeting. A voice roll call was heard with all present Members voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.

### CALL TO ORDER AND ROLL CALL FOR OPEN SESSION MEETING

President Johnson called the Regular Meeting to order at 7:30pm. This Open Session continued in the KHS Petersen Auditorium. Roll call showed the following Board Members present: Stabler, DeBord, Padilla, Christiansen, Steffen and Johnson. The audience included staff and community members: R Baney, D Hodge-Bates, KEA President R Kapacinskas, J Bartelt, L Hampton, and A Koehler. M Helenthal was in attendance to report on the meeting for the Kewanee Star Courier. Recording secretary H Leckey-Hughes and Superintendent C Sullens were in attendance as well. Member Salisbury was absent.

### III. PLEDGE OF ALLEGIANCE TO THE FLAG

President Johnson asked the audience to stand, if able, and join the Board in saying the "Pledge of Allegiance" to the flag.

### IV. INVITED GUESTS

None

### V., VI. & VII. MINUTES, FINANCIAL, TREASURER'S REPORT, AND BILLS AND PAYROLL CONSENT AGENDA

President Johnson asked for a motion for a Consent Agenda and acceptance of Items V, VI & VII. Member Christiansen seconded the motion made by Member Padilla to approve consent Items V, VI & VII. The roll showed Members Stabler, DeBord, Padilla, Christiansen, Steffen, and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.

### VIII. COMMENTS FROM AUDIENCE

Andy Koehler approached the Board of Education and asked if the Board would accept a donation of a 70'x40' concrete building that he owns located next to Central School. He is hoping that it can be used for a shop the students can work in and learn trade skills. Dr. Sullens asked if he and Member

Steffen could look at the building tomorrow. Koehler agreed.

KEA President Kapacinskas asked the Board of Education if teachers would be allowed to work from home if they have their own students who are working remotely. Dr. Sullens stated a survey was sent out to staff asking if they would need daycare. The District is considering to provide day care on Monday's for school age students. If the District goes entirely Remote Learning day care may be provided on Tuesday through Friday also if needed while staff works on getting packets prepared for students.

## **IX. REPORT FROM ADMINISTRATION**

### **Superintendent**

#### **1. KHS Boiler Bash – will be virtual this year**

Dr. Sullens reported that regular Boiler Bash was unable to be held this year due to COVID-19. A virtual Boiler Bash was held instead and Dr. Sullens thanked Principal Bryan and the students who attended.

#### **2. Estimated Enrollment**

Sullens reported the District is still working on enrollment numbers. Online registration started later this year but went well. In person registration was held for two days this year. We still have some students who are still not registered. We believe at this time Belle has 30% of their students choosing to go entirely Remote Learning. Irving is also at 30% for Remote Learners, Central 14%, Neponset 28.5% and KHS 22%. We know that these numbers will be changing as parents change their minds from Hybrid to Remote with local COVID-19 numbers increase.

Belle held a drive by "Meet and Greet" with their students and parents today rather than the traditional Open House event that is normally held. Families were invited to drive through the Belle parking lot and wave to/meet teachers from their vehicles. Sullens stated that they had a nice turn-out.

#### **3. KHS Fall Sports Participation**

Dr. Sullens informed the Board of Education that the IHSA has only approved Cross Country and Golf so far this year. The IESA has approved Softball. The Cross Country roster is up a bit from previous years most likely because there is no fall Soccer or Football. The girls Golf team has six members this year. The boys Golf team also has an increase in the number of members.

#### **4. District Calendar Changes**

Dr. Sullens informed the Board of Education that the first two Mondays of the school year will be Remote Planning Days. The District is allowed five of these days for the 2020-2021 school year. November 3 (Election Day) is considered a Holiday this year. The District will come back to the Board of Education with Calendar modifications when necessary as we move forward.

#### **5. Free Masks from ISBE for Every Student & Teacher (thank you to Angie Zarvell, the Regional Superintendent, for her help in this process)**

Sullens noted that the State Superintendent decided that free masks were to be handed out to every student and staff member in school. The State procured 2.5 million masks. The District received our masks this week. Sullens thanked Regional Superintendent Zarvell for her assistance in helping us attain the cloth masks. Masks will be distributed tomorrow. The District has also purchased masks to

hand out to all students and staff members.

## **X. SUPERINTENDENT COMMITTEE REPORTS**

None

## **XI. UNFINISHED BUSINESS**

- a. Consideration and Approval of New & Revised Policies: 2:150-AP; 2:220; 2:220-E9; 4:180-AP3; 5:170-AP4; 6:20-AP; 7:40; 7:190; 7:190-AP2; 7:190-AP4; 7:190-AP5; 7:190-E2; 7:340; 7:340-AP1, E1; 7:345; 7:345-AP; 7:345-AP, E1; 7:345-AP, E2; 7:345-AP, E3  
Member Steffen made a motion to approve the new and revised policies that were included in Board packets. Member Stabler seconded the motion. The roll call vote showed Members DeBord, Padilla, Christiansen, Steffen, Stabler and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.
- b. Update on KHS Bleachers  
Dr. Sullens updated the Board on the KHS Visitor Bleacher project. He stated that the bleachers were delivered today and will begin to be assembled.
- c. Update on Front Entrance at Central School  
Dr. Sullens reported that front entrance at Central School had delays due to the COVID-19 effects on the supply chain. Materials have been delayed including the glass for the windows.
- d. Update on Solar  
Solar panels are now live with Solar on the Administration Building, Central School, KHS, Neponset and Belle schools. Beginning next month we will be able to see our savings begin.
- e. Update on KHS Teacher's Lounge, KHS Home Ec Expansion & AD Room  
The KHS Teacher's Lounge and AD Rooms are still being worked on. Again, there are some delays due to people working from home but the footings are being dug currently and footings will be poured soon. The Home Ec pre-engineered steel building is in production now. The Teacher's lounge electricity is being run. New windows have been installed in the Teacher's Lounge and AD room.

## **XII. NEW BUSINESS**

- A. Consideration and Approval of Bank Account Changes  
Bank Account changes are due to staff changes and names being changed on the accounts. Member Christiansen made a motion to approve. Member Steffen seconded the motion. The roll call vote showed Member Padilla, Christiansen, Steffen, Stabler, DeBord and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.
- B. Consideration and Approval of Substitute Teacher Pay to \$111 per day  
President Johnson called for a motion to approve the increase of \$3.00 per day. Member DeBord seconded a motion made by Member Steffen to approve. The roll call vote showed Members Christiansen, Salisbury, Steffen, Stabler, DeBord, Padilla and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.
- C. Consideration and Approval of Henry/Stark Special Education District Governing Board Member  
President Johnson called for a motion to approve Member DeBord to represent KCUD #229 in the Co-op

four times per year after he volunteered. Member Johnson made a motion. Member Padilla seconded the motion. The roll call vote showed Members Steffen, Stabler, DeBord, Padilla, Christiansen and Johnson all voting aye. Member DeBord abstained from the vote. Member Salisbury was absent. There were no nay votes. The motion carried.

D. Consideration and Approval of Bureau Valley Elementary Conference (BVEC) Amended Calendar and Sports Schedules

Principal Hodge-Bates addressed the Board of Education and informed them that meetings were held twice over the summer and on August 13 they voted to change the conference calendar to mimic the IHSA calendar. Volleyball and Basketball schedules were adjusted due to the lack of referees during the high school season. The track schedule is still to be determined and the schedules may change again as we progress into the year. President Johnson called for a motion to approve. Member DeBord seconded a motion made by Member Christiansen to approve. The roll call vote showed Members Stabler, DeBord, Padilla, Christiansen, Steffen and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.

E. Consideration and Approval of Health Alliance to be Health Insurance Carrier for Kewanee School District for the 2020-2021 School Year

Dr. Sullens recommended to accept Health Alliance to be the District Health Insurance Carrier for 2020-2021. Member Stabler seconded a motion made by Steffen to approve. The roll call vote showed Members DeBord, Padilla, Christiansen, Steffen, Stabler, and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.

**XIII. ACTION FROM CLOSED SESSION PERSONNEL:**

**A. Resignations**

Central 4 <sup>th</sup> Grade Teacher	Melissa Clevenger	
Neponset P/T Band Instructor	Dawn Marshall	
KHS P/T Cafeteria Worker	Penney Hayes	
Central P/T Playground/Cafeteria Supervisor & 1 on 1 Health Aide	Cheyenne Christiansen	
Irving F/T Aide	Marcy Solomon	
KHS Jr. Class Co-Advisor	Gretchen Arzola	
KHS Jr. Class Co-Advisor	Tami Bryan	
KHS Jr. Class Co-Advisor	Erin Burns-Sheets	
KHS Boiler Bash Co-Advisor	Ruth Kapacinskis	
KHS Freshman Class Advisor	Heather Olalde	
Neponset 8 <sup>th</sup> Grade Sponsor	Alicia Conner	

Dr. Sullens proposed to approve the above listed resignations. Member Christiansen seconded a motion made by Member DeBord to approve. The roll call vote showed Members Padilla, Christiansen, Steffen, Stabler, DeBord and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.

**B. Retirements**

None

**C. Hires I**

Central Computer Teacher – 1 <sup>st</sup> Semester (Long Term Sub)	Alexandria Weston
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Central P/T 1 on 1 Health Aide	Sherry Eggleston
Central Library Aide	Connie Cleaver
Regular Bus Driver	Cheryle Johnson
Full Time Nurse	Kelly Duytschaver
KHS Head Boys Basketball Coach	Matt Clark
Irving ROE 21 <sup>st</sup> Century Teacher	Megan denBlaauwen
Irving ROE 21 <sup>st</sup> Century Teacher	Michelle Palm
Irving ROE 21 <sup>st</sup> Century Teacher	Kathryn Gerard
Irving ROE 21 <sup>st</sup> Century Teacher	Heidi Heinrich
Irving ROE 21 <sup>st</sup> Century Aide	Elizabeth Allen
Irving ROE 21 <sup>st</sup> Century Aide	Leticia Munoz
Irving ROE 21 <sup>st</sup> Century Aide	Brooke Steger
Belle ROE 21 <sup>st</sup> Century Teacher	Yesenia Guerrero
Belle ROE 21 <sup>st</sup> Century Teacher	Katie Buerk
Belle ROE 21 <sup>st</sup> Century Teacher	Christine Gustafson
Belle ROE 21 <sup>st</sup> Century Teacher	Lori Yarger
Belle ROE 21 <sup>st</sup> Century Teacher	Laura Anderson
Belle ROE 21 <sup>st</sup> Century Teacher	Ashley Mikenas
Belle ROE 21 <sup>st</sup> Century Teacher	Kelli Jackson
Belle ROE 21 <sup>st</sup> Century Aide	Angel Lutz
Belle ROE 21 <sup>st</sup> Century Aide	Krista Eble
Central Elementary ROE 21 <sup>st</sup> Century Teacher	Jennifer Vickrey
Central Elementary ROE 21 <sup>st</sup> Century Teacher	Jennifer Carlson
Central Elementary ROE 21 <sup>st</sup> Century Teacher	Peggy Costenson
Central Elementary ROE 21 <sup>st</sup> Century Teacher	Emily Robinson
Central Elementary ROE 21 <sup>st</sup> Century Teacher	Nikki Kubiak
Central Elementary ROE 21 <sup>st</sup> Century Teacher	Lacy Jackson
Central Jr. High ROE 21 <sup>st</sup> Century Teacher	Jenny Lang
Central Jr. High ROE 21 <sup>st</sup> Century Teacher	Chelsea Hamerlinck
Central Elementary ROE 21 <sup>st</sup> Century Aide	LaNita Brown
Central Jr. High ROE 21 <sup>st</sup> Century Student Assistant	Timothy Arzola
Central Jr. High ROE 21 <sup>st</sup> Century Student Assistant	Adriana Contreras
Central Jr. High ROE 21 <sup>st</sup> Century Student Assistant	Lauren Sheets
Neponset ROE 21 <sup>st</sup> Century Teacher	Kandy Hansen
Neponset ROE 21 <sup>st</sup> Century Teacher	Mechelle Dyer
Neponset ROE 21 <sup>st</sup> Century Teacher	Tatum Drury
Neponset ROE 21 <sup>st</sup> Century Teacher	Alicia Conner
Neponset ROE 21 <sup>st</sup> Century Teacher	Abigail Stevenson
Neponset ROE 21 <sup>st</sup> Century Teacher	Kelli Maupin

Neponset ROE 21<sup>st</sup> Century Teacher  
Neponset ROE 21<sup>st</sup> Century Aide  
Neponset ROE 21<sup>st</sup> Century Aide

Annie Pickering  
Ann Crofton  
Coessa Rusk

Dr. Sullens recommended to approve the above hires. Member Christiansen made a motion to approve the above listed hires. Member Steffen seconded the motion. The roll call vote showed Members Christiansen, Steffen, Stabler, DeBord, Padilla and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.

\*All hires are contingent upon hires obtaining appropriate certification and qualifications prior to beginning job.

**D. Leaves**

P/T Bus Aide Sarilda Jane Hunter Medical Leave Fall 2020

Dr. Sullens recommended to approve the medical leave of S Hunter. Member Steffen made a motion to approve. President Johnson seconded the motion. The roll call vote showed Members Steffen, Stabler, DeBord, Padilla, Christiansen and Johnson all voting aye. Member Salisbury was absent. The motion carried.

**E. Long Term Sub**

None

**F. Transfer/Hire**

From Irving Resource Teacher to Irving 3<sup>rd</sup> Grade Teacher Kylie Murphy  
From Central Resource Teacher to Irving Resource Teacher Hailey Plum

Dr. Sullens recommended to approve the transfer of K Murphy and Hailey Plum. Member Stabler seconded a motion made by Member DeBord to approve. The roll call vote showed Members DeBord, Padilla, Christiansen, Stabler, Steffen, and Johnson all voting aye. Member Salisbury was absent. There were no nay votes. The motion carried.

**G. Volunteers**

Central Jr. High Softball Coach Rob Weston  
Central Jr. High Softball Coach JR Salisbury  
Central Jr. High Softball Coach Jason Grice  
Lyle School Connie Westefer

Member Steffen made a motion to approve Dr. Sullens's recommendations for volunteers. Member Johnson seconded the motion. The roll call vote showed Members DeBord, Padilla, Christiansen, Steffen, Stabler and Johnson all voting aye. There were no nay votes. The motion carried.

**H. Renewal/Non-Renewal of Stipend Positions**

None

**XIV. OTHER ACTION FROM CLOSED SESSION**

None

**XV. COMMENTS FROM VISITORS AND BOARD OF EDUCATION**

KEA President Kapacinkas asked what plans were for students that do not have internet at home if we were to go fully Remote Learning? Sullens stated that we will be working with our Technology department and extending internet to our parking lots. The local library and various other businesses and agencies in town will allow our students to use their internet. We are also considering adding wi-fi to our busses and driving them around town.

President Johnson thanked D Hodge-Bates for sending him a link to Neponset’s Virtual Open House.

**XVI. ADJOURNMENT**

At 8:13pm President Johnson called for a motion for Adjournment. Member Padilla made a motion to approve. Member DeBord seconded the motion. A voice vote was heard with all present members voting aye. There were no nay votes heard. The motion carried.

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**JEFF JOHNSON, PRESIDENT**

**JAN PADILLA, SECRETARY**