

KEWANEE COMM SCHOOLS BOARD OF EDUCATION MEETING SEPTEMBER 21, 2020

I. CALL TO ORDER AND ROLL CALL FOR REGULAR SCHEDULED BOARD MEETING

The Regular Meeting of the Board of Kewanee Community Unit School District No. 229 was held in the Kewanee CUSD #229 Petersen Auditorium with President Johnson calling the Meeting to order at 6:00pm. Roll call showed the following Members present: Padilla, Christiansen, Stabler, DeBord, Salisbury, Steffen, and Johnson. Superintendent Sullens was also present.

II. EXECUTIVE SESSION OF REGULAR BOARD MEETING

At 6:02 pm Member Christiansen seconded a motion made by Member Steffen to enter into Closed Session to consider (C) (1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District and (C) (2) to consider collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (C) (5) the purchase or lease of real property for the use of the public body (C) (8) Security Procedures (C) (9) Student Disciplinary Cases (C) (11) Litigation * 5ILCS 120/2 Open Meetings *The School Code of Illinois/2017*. Voice roll vote showed all present Members voting aye. The motion carried.

At 7:19 pm Member Stabler seconded a motion made by Member DeBord to adjourn the Closed Session meeting. A voice roll call was heard with all Members voting aye. There were no nay votes. The motion carried.

CALL TO ORDER AND ROLL CALL FOR OPEN SESSION MEETING

President Johnson called the Regular Meeting to order at 7:30pm. This Open Session continued in the KHS Petersen Auditorium. Roll call showed the following Board Members present: Stabler, DeBord, Padilla, Christiansen, Steffen, Salisbury and Johnson. The audience included staff and community members: R Baney; J Bryan; KEA President, R Kapacinskas; A Koehler; B Whitcher; J Whitcher; N Dir; L Dir & A Koehler. Recording secretary C Briggs and Superintendent C Sullens were in attendance as well.

III. PLEDGE OF ALLEGIANCE TO THE FLAG

President Johnson asked the audience to stand, if able, and join the Board in saying the "Pledge of Allegiance" to the flag.

President Johnson called for Sine Die for a budget hearing. Member Christiansen seconded a motion made by Member Padilla at 7:31pm to approve. The roll call vote showed Members DeBord, Padilla, Christiansen, Salisbury, Steffen, Stabler and Johnson all voting aye. There were no nay votes. The motion carried.

SINE DIE – BUDGET HEARING

A. ROLL CALL BY SECRETARY

The roll call showed Members Padilla, Christiansen, Salisbury, Steffen, Stabler, DeBord and Johnson all present.

B. PRESENTATION OF THE 2020/2021 BUDGET BY THE SUPERINTENDENT

Superintendent Sullens presented the proposed 2020-2021 Budget to the Board of Education.

Technically the fiscal year began July 1, 2020 and will end on June 30, 2021. The budget is developed

by considering the projected revenues and expenses. The budget did not include a technology grant that the governor made available at the last minute and we believe we will be a recipient for \$130,000. The estimated fund balances as of July 1, 2020 are \$9,784,632 in the Ed Fund, \$2,198,892 in the Building Fund and \$952,867 in the Transportation Fund. The projected revenues are \$18,030,300 in the Ed Fund, \$2,708,340 in the Building Fund and \$839,900 in the Transportation Fund. Total projected expenditures are \$17,912,835 in the Education fund, \$2,491,600 in the Building Fund and \$913,180 in the Transportation Fund. Projected ending balances including provisions for contingencies, revenue minus expenses is \$117,465 for the Ed Fund, \$216,740 for the Building Fund and (\$73,280) in the Transportation Fund. Sullens reported that he feels good about the budget this year. The budget includes Capital Projects for visitor bleachers, secured entrance at Central School and the Home Ec addition at KHS. It also reflects purchases such as Clever-Touch Boards that were funded through grants and local dollars. The Budget reflects no additional dollars from the Evidence Based Funding Model.

C. PUBLIC AND BOARD COMMENTS

None

D. ACCEPTANCE OF THE 2020/2021 BUDGET

President Johnson called for a motion to accept the 2020/2021 Budget as presented. Member Christiansen seconded a motion made by Salisbury to approve. The roll call vote showed Members Christiansen, Salisbury, Steffen, Stabler, DeBord, Padilla and Johnson all voting aye. There were no nay votes. The motion carried.

E. ADJOURNMENT

President Johnson called for a motion to adjourn Sine Die at 7:41pm. Member Steffen made a motion to approve. Member DeBord seconded the motion. A Voice vote was heard with all Members voting aye. No nay votes were heard. The motion carried.

SINE DIE

IV. INVITED GUESTS

None

VI., VII. & VIII. MINUTES, FINANCIAL, TREASURER'S REPORT, AND BILLS AND PAYROLL CONSENT AGENDA

President Johnson asked for a motion for a Consent Agenda and acceptance of Items VI, VII & VIII. Member Steffen seconded the motion made by Member Stabler to approve consent Items VI, VII & VIII. The roll showed Members Salisbury, Steffen, Stabler, DeBord, Padilla, Christiansen and Johnson all voting aye. There were no nay votes. The motion carried.

IX. COMMENTS FROM AUDIENCE

Brad and Joda Whitcher approached the Board of Education concerning the Hybrid and Remote Learning models. Mr. Whitcher stated that his students are struggling by not being in school five days per week. He feels that his students need the structure and will not be ready to move on to the next grade by only attending school two days per week this year with the Hybrid model. Mrs. Whitcher stated that her son has an IEP for speech and she does not feel that he is getting the help that he needs. The Whitcher's understand the situation with the Covid-19 pandemic but believe that

students with IEP's need more attention and possibly attend school on more days. The Whitcher's stated that the "one-size-fits-all" solution that the District currently is working with does not work for everyone.

President Johnson noted that the District understands their struggles and we appreciate their comments. The District's goal is to get students back in the classrooms full-time as soon as possible.

IX. REPORT FROM ADMINISTRATION

Superintendent

1. Enrollment Numbers

Dr. Sullens reported the latest enrollment numbers. We were down approximately 100 students at Lyle Preschool. The numbers are starting to come back up as parents who registered their children late are showing up. The Covid-19 pandemic has influenced the PreK enrollment. The rest of the grade levels have been very steady over the past few years.

2. 2nd Nine Weeks – Student Enrollment (Open Enrollment Oct. 7-14)

Sullens reported that the District will hold Open Enrollment the week of October 7th-14th for parents who wish to change their student from Total Remote Learning to Hybrid Learning. This could change as COVID-19 cases increase. This has been very challenging for everyone but our teachers have been doing a remarkable job reaching out to all of our learners.

3. Cleaning & Sanitization of Buildings

Dr. Sullens informed the Board of Education that the Covid-19 pandemic has made for a lot of challenges with sanitation of the buildings. The sanitation is more challenging than the cleaning part. Electrostatic sprayers are being used daily in buildings/classrooms and on buses twice a day. We are hoping to hire a couple more people through a grant to help our maintenance and janitors keep up with sanitizing.

4. Recognition of Master Board Members: Lori Christiansen, Jeffrey Johnson & Jan Padilla

Dr. Sullens recognized L Christiansen, J Johnson and J Padilla for acquiring their Master Board Member status with the Illinois Association of School Boards. Member Christiansen thanked the District for all of the educational opportunities provided such as the annual School Board Convention in Chicago and the Blackhawk Division meetings.

Mr. Jamie Bryan – KHS Principal

KHS Athletics – Discussion of 2020-2021 Sports Seasons

Principal Bryan provided the Board of Education a new sports calendar. Cross-country, Golf and Tennis (all low risk contact) will be played during the current fall season. Basketball (medium risk), Wrestling (high risk), Swimming (low risk), Dance (high risk), Sideline Pom (low risk) and Sideline Cheer (low risk) will all be held during the winter, November 16, 2020 through February 13, 2021. Football (high risk), Soccer (medium risk), Volleyball (medium risk), Sideline Pom (low risk) & Sideline Cheer (low risk) will be held in the Spring, February 15, 2021 through May 1, 2021. Baseball, Softball and Track (all low risk) will be held next Summer, April 19, 2021 through June 26, 2021.

Regional contests will be held this fall but there will be no Sectional or State competition.

Member DeBord asked about two additional weeks being allowed for sports this year. Will this cause a potential overlap in sport seasons? Principal Bryan stated that the District has not addressed the

issue at this time but will have to look at this potential problem.

Mr. Bryan noted that KHS has developed an Equity Team with the goal of making every student feel welcomed, part of the community and respected no matter their race or cultural background. Professional Development work will be done with staff throughout the year.

Mrs. Rebecca Baney – Belle Principal

Discussion of 1st 9 weeks of School

Principal Baney reported that the District is in the Hybrid model. She stated that at the end of the 1st 4 weeks she sensed that the staff was getting in their stride. They seem to have their system, organization, calendars and rhythm. Baney noted that her staff is no longer stressed over being safe but are now concerned if the students are learning up to their capacity. She stated that parents are now beginning to send messages and are calling wanting to change their students over from Remote Learning to Hybrid Learning. She feels that the community is showing confidence in the District to sanitize and clean, monitor illnesses and practice social distancing and hand washing to keep their students safe. Baney stated that the past nine weeks has shown how resilient and flexible all of the District staff and the community has been.

X. SUPERINTENDENT COMMITTEE REPORTS

None

XI. UNFINISHED BUSINESS

- a. Update on KHS Bleachers (currently waiting on parts)
Sullens reported that the visitor bleachers are still not completed due to the breakdown of the supply chain and production of parts.
- b. Update on Front Entrance at Central School (currently waiting on parts)
Dr. Sullens updated the Board on the Central JH Front Entrance project. Again, we are still waiting for some parts (glass and materials for outside of structure). Doors should be installed tomorrow.
- c. Update on Solar – All Operational
Dr. Sullens reported all solar panels on District buildings are operational.
- d. Update on KHS Teacher’s Lounge, KHS Home Ec Expansion & AD Room
Sullens informed the Board of Education that the AD Room is completed and being occupied by Mr. Atwell. The teacher’s lounge is still not completed and waiting for appliances. The Home Ec Expansion is the most disappointing. The company who is manufacturing the metal building had been hacked and their software was ransomed. The company was down for three weeks while the FBI investigated and manufacturing was delayed. We are now expecting the building at the end of October instead of the first week of October. It is hoped that the expansion will be completed in January.

NEW BUSINESS

- A. Consideration and Approval of EIS Administrator and Teacher Salary and Benefits Report for FY/20
President Johnson called for a vote to approve the EIS Administrator and Teacher Salary and Benefits Report for FY20. Member Steffen made a motion to approve. Member Padilla seconded the motion. The

roll call vote showed Member Steffen, Stabler, DeBord, Padilla, Christiansen, Salisbury and Johnson all voting aye. There were no nay votes. The motion carried.

B. Consideration and Approval of KHS Bowling for 2020-2021 School Year

Sullens and Principal Bryan discussed the fact that the Dura Bowl in town has now been sold. The District looked around and found that Wyoming, IL has 6 lanes in a bar. The bowling alley in Geneseo is also in the midst of being sold and Geneseo students are using it. Princeton, IL would be approximately a 40 minute drive to use their alleys. Students would only be able to practice a couple days a week instead of 5 days. Sullens recommended to allow the students the opportunity to bowl in Princeton for this year only and then review. Principal Bryan noted that the students would be allowed to practice 2 days per week and a possible shortened practice on a 3rd day. President Johnson called for a motion to approve KHS Bowling in Princeton, IL for the 20-21 School Year. Member Christiansen seconded a motion made by Member Steffen to approve. The roll call vote showed Members Stabler, DeBord, Padilla, Christiansen, Salisbury, Steffen and Johnson all voting aye. There were no nay votes. The motion carried.

C. Consideration and Approval of Bank Account Changes and Addition of Community State Bank New Insured Cash Sweep Account

President Johnson called for a motion to approve the Bank Account Changes and the Addition of CSB New Insured Cash Sweep Account. Member Padilla made a motion. Member Salisbury seconded the motion. The roll call vote showed Members DeBord, Padilla, Christiansen, Salisbury, Steffen, Stabler and Johnson all voting aye. There were no nay votes. The motion carried.

D. 1st Reading of New & Revised Policies

Member Salisbury seconded the motion made by Member DeBord to approve the 1st Reading of New & Revised Policies. The Roll call vote Showed Member Padilla, Christiansen, Salisbury, Steffen, Stabler, DeBord and Johnson all voting aye. There were no nay votes. The motion carried.

E. Consideration and Approval of KHS Home Ec Equipment Bid

Dr. Sullens recommended to accept the Bid for KHS Home Ec Equipment from Johnson Equipment of Pekin, IL for \$86,848.00. Member Stabler seconded the motion made by Member Steffen to approve. The roll call vote showed Members Christiansen, Salisbury, Steffen, Stabler, DeBord, Padilla, and Johnson all voting aye. There were no nay votes. The motion carried.

F. Consideration and Approval of Donation by Andy Koehler of the Property Located at 219 S. Walnut St.

Dr. Sullens recommended to accept the donation of property from Mr. Koehler at 219 S. Walnut St. The District plans to use the building site for parking after demolition of the existing building. Member Steffen seconded a motion made by Member Christiansen to approve. The roll call vote showed Members Salisbury, Steffen, Stabler, DeBord, Padilla, Christiansen and Johnson all voting aye. There were no nay votes. The motion carried.

XIII. ACTION FROM CLOSED SESSION PERSONNEL:

A. Resignations

Bus Aide	Linda Brown	Effective 8/18/20
Belle F/T Aide	Erin Dunn	Effective 8/18/20
P/T Summer Custodial Aide	Tyler Diego Jackson	Effective 8/21/20

F/T Lyle Aide Sue Ahlgren Effective 9/8/20
KHS Kewanite Advisor Ruth Kapacinskas Effective beginning 20-21 School Year
Dr. Sullens proposed to approve the above listed resignations. Member Johnson seconded a motion made by Member Salisbury to approve. The roll call vote showed Members and Steffen, Stabler, DeBord, Padilla, Christiansen, Salisbury and Johnson all voting aye. There were no nay votes. The motion carried.

B. Retirements

KHS Mathematics Teacher Jennifer Grebner Effective End of 23-24 School Year
Dr. Sullens recommended to approve the retirement agreement of J Grebner. Member Padilla seconded a motion made by Member Salisbury to approve. The roll call vote showed Members Stabler, DeBord, Padilla, Christiansen, Salisbury, Steffen and Johnson all voting aye. There were no nay votes. The motion carried.

C. Hires I

F/T Aide at Belle	Chasity Hall
F/T Aide at Central	Kelsi Nolan
F/T Bilingual Aide at Irving	Leslie Dir
P/T KHS Cafeteria Worker	Doreen Kida
Neponset 8 th Grade Sponsor	Jackie Haage
Central Jr. High Cheerleading Sponsor	Chelsea Hamerlink
Central Jr High Pom Pon Advisor	Dede Grice
Belle 21 st Century Student Assistant	Antonio Martinez

Dr. Sullens recommended to approve the above hires. Member Christiansen made a motion to approve the above listed hires. Member Steffen seconded the motion. The roll call vote showed Members DeBord, Padilla, Christiansen, Salisbury, Steffen, Stabler and Johnson all voting aye. There were no nay votes. The motion carried.

Hires II

P/T KHS Kitchen Server Thalia Padilla

Dr. Sullens recommended to hire T Padilla as P/T KHS Kitchen Server

Member Salisbury seconded a motion made by Member Christiansen. The roll call vote showed Members Christiansen, Salisbury, Steffen, Stabler, DeBord, and Johnson all voting aye. Member Padilla abstained from the vote. There were no nay votes. The motion carried.

Hires III

KHS Head Volleyball Coach Breanne Cinnamon

Sullens recommended to hire B Cinnamon as KHS Head Volleyball Coach.

Member DeBord seconded a motion made by Member Steffen to approve. The roll call vote showed Members Salisbury, Steffen, Stabler, DeBord, Padilla and Johnson all voting aye. Member Christiansen abstained from the motion. There were no nay votes. The motion carried.

*All hires are contingent upon hires obtaining appropriate certification and qualifications prior to beginning job.

D. Leaves

Lilibet Rodriguez Serrano Maternity Leave Approximately 3/31/20-4/12/20
Dr. Sullens recommended to approve the maternity leave of L Rodriguez Serrano. Member Steffen made a motion to approve. Member Stabler seconded the motion. The roll call vote showed Members Salisbury, Steffen, Stabler, DeBord, Padilla, Christiansen and Johnson all voting aye. The motion carried.

E. Student Teachers

Marcus Throneburg KHS Fall 2020 (With Matt Clark)
Dr. Sullens recommended to approve M Throneburg as fall KHS Social Studies Student Teacher with Matt Clark. Member Steffen made a motion to approve. Member Johnson seconded the motion. The roll call vote showed Members Steffen, Stabler, DeBord, Padilla, Christiansen, Salisbury and Johnson all voting aye. There were no nay votes. The motion carried.

F. Transfer/Hire

None

G. Volunteers

KHS Fall Play Haley Hamilton
Member Salisbury made a motion to approve Dr. Sullens's recommendation for the KHS Fall Play volunteer. Member Padilla seconded the motion. The roll call vote showed Members Stabler, DeBord, Padilla, Christiansen, Salisbury, Steffen and Johnson all voting aye. There were no nay votes. The motion carried.

H. Renewal/Non-Renewal of Stipend Positions

None

XIV. OTHER ACTION FROM CLOSED SESSION

None

XV. COMMENTS FROM VISITORS AND BOARD OF EDUCATION

- A. Moment of Silence for Ward Andrew – Father of Jennifer Vickrey & Grandfather to Cali & Sarah Tuttle
- B. Moment of Silence for Louise Tharp – Mother of LaNita Brown
- C. Moment of Silence for Mike Leckey – Former Board Member (2003-2019) and Father of Heather Hughes

XVI. ADJOURNMENT

At 8:49pm President Johnson called for a motion for Adjournment. Member Steffen made a motion to approve. Member Christiansen seconded the motion. A voice vote was heard with all present members voting aye. There were no nay votes heard. The motion carried.

JEFF JOHNSON, PRESIDENT

JAN PADILLA, SECRETARY