

MENOMINEE INDIAN SCHOOL DISTRICT

522.41 Rule

**Guidelines for Personal and Business Wireless Communication
Devices**

MISD is aware that employees currently use their wireless communication devices for business purposes while in their personal vehicle. Due to research that indicates that the use of a wireless communication device while driving is dangerous and may even approach the equivalent danger of driving while drunk, according to some studies. Therefore MISD prohibits employee use of personal wireless devices, either hands on or hands free, or similar devices, for business purposes related in any way to MISD, while driving.

This prohibition of wireless communication devices or cell phone use while driving includes receiving or placing calls, text messaging, surfing the Internet, receiving or responding to email, checking for phone messages, or any other purpose related to MISD employment.

MISD recognize that other distractions occur during driving, however curbing the use of cell phones, while driving, is one way to minimize the risk, for its employees, of accidents. Therefore, employees are required to stop the vehicle in a safe location prior to using a cell phone or similar device.

CROSS REF: 671.1 Expense Reimbursement
 671.1 Rule – Guidelines for Expense Reimbursement

APPROVED: April 15, 2013