

MENOMINEE INDIAN SCHOOL DISTRICT

523.1

STAFF PHYSICAL EXAMS

All employees are to have a physical examination and present a written statement from a qualified physician as evidence of freedom from tuberculosis, prior to their initial employment in the District.

An employee may be exempted from the physical examination requirement for religious reasons if an affidavit has been filed with the Board claiming such exemption, in accordance with state law.

The administration may request any employee to have a physical examination if it appears that the person's health is impairing performance.

The District shall pay for such examinations.

Staff physical examination forms shall be maintained in a separate file from other personnel records, and shall be made available only to those individuals specifically authorized by law.

LEGAL REF.: Sections 103.15 Wisconsin Statutes
118.25
121.52(3)
Americans with Disabilities Act of 1990

APPROVED: October 1981

REVISED: February 16, 2004