

MENOMINEE INDIAN SCHOOL DISTRICT

534-Rule

SUBSTITUTE EMPLOYEE PAY

Temporary Non-Teaching Employees

Temporary non-teaching employees shall be paid on an hourly basis when substituting for hourly employees at the rate of \$8.50 per hour.

Substitute Teachers

1. Short Term

- b. \$95.00 per full day.
- c. \$50.00 per half day.

2. Long-Term

- a. \$100.00 per day for 20 or more consecutive days but less than 14 weeks for the same teacher, but no mileage. If the substitute is scheduled to work for more than 20 days, the long-term rate shall be applied immediately.
- b. If the substitute teacher is employed by the district (not through a contracting agency) after 14 consecutive weeks in the same position (70 working days), substitute teachers shall receive contract salary retroactive to the first day with fringe benefits to begin at the first day of the next month, as provided in the collective bargaining agreement.

APPROVED: August 1988

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